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HIGHLIGHTS OF TAMPA-ST.PETERSBURG-CLEARWATER, FL NATIONAL COMPENSATION SURVEY OCTOBER 2007

Workers in the Tampa-St. Petersburg-Clearwater Metropolitan Statistical Area (MSA) earned an average of \$16.54 per hour in October 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$23.58 for healthcare practitioner and technical occupations and \$14.57 for office and administrative support occupations. Another occupational group, food preparation and serving related occupations, had a mean hourly wage rate of \$7.63. The NCS data available for the Tampa-St. Petersburg-Clearwater area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Registered nurses, part of the healthcare practitioner and technical occupational group, earned \$26.51 per hour. Within the office and administrative support occupations, court, municipal, and license clerks, averaged \$17.82 per hour and stock clerk and order fillers, \$9.99. Institution and cafeteria cooks, an occupation within the food preparation and serving related occupations, averaged \$11.91, and food preparation workers earned \$9.52 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$17.29 per hour while their part-time counterparts earned \$9.74. Union workers earned \$20.81 and non-union workers, \$16.20. Workers in establishments with 1-99 workers averaged \$15.67 per hour, those in establishments with 100-499 workers earned \$15.79, and those in establishments with 500 or more employees earned \$18.44.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 475 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 1,128,500 workers in the Tampa-St. Petersburg-Clearwater, FL Metropolitan Statistical Area (MSA) which is comprised of Hernando, Hillsborough, Pasco, and Pinellas Counties in Florida.

Survey Availability

Complete survey results are contained in the Tampa-St. Petersburg-Clearwater, FL National Compensation Survey October 2007 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Tampa-St. Petersburg-Clearwater, FL, October 2007**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$16.54	4.0	\$17.29	4.1	\$9.74	8.6
Management occupations	34.79	6.8	34.84	6.9	—	—
General and operations managers	43.20	3.5	43.20	3.5	—	—
Business and financial operations occupations	22.14	6.8	22.14	6.8	—	—
Human resources, training, and labor relations specialists	20.25	12.9	20.25	12.9	—	—
Accountants and auditors	23.48	7.7	23.48	7.7	—	—
Computer and mathematical science occupations	26.49	11.1	26.49	11.1	—	—
Computer programmers	31.10	5.2	31.10	5.2	—	—
Computer software engineers	35.76	7.4	35.76	7.4	—	—
Computer software engineers, systems software	37.23	7.6	37.23	7.6	—	—
Computer support specialists	18.39	7.9	18.39	7.9	—	—
Computer systems analysts	36.53	5.3	36.53	5.3	—	—
Architecture and engineering occupations	29.77	9.9	29.77	9.9	—	—
Engineers	31.08	15.3	31.08	15.3	—	—
Engineering technicians, except drafters	20.67	4.2	20.67	4.2	—	—
Electrical and electronic engineering technicians	21.82	2.6	21.82	2.6	—	—
Life, physical, and social science occupations	32.93	3.9	32.93	3.9	—	—
Community and social services occupations	19.34	9.5	19.30	9.6	—	—
Social workers	18.93	16.5	18.93	16.5	—	—
Miscellaneous community and social service specialists	16.88	10.9	—	—	—	—
Legal occupations	40.41	29.8	42.32	26.0	—	—
Education, training, and library occupations	23.75	6.0	24.90	3.3	10.51	8.1
Postsecondary teachers	29.00	30.7	—	—	—	—
Primary, secondary, and special education school teachers	27.06	6.9	27.85	4.5	—	—
Elementary and middle school teachers	28.07	3.2	28.07	3.2	—	—
Elementary school teachers, except special education	28.70	2.6	28.70	2.6	—	—
Middle school teachers, except special and vocational education	26.91	4.9	26.91	4.9	—	—
Teacher assistants	11.06	4.1	11.55	1.7	—	—
Arts, design, entertainment, sports, and media occupations	23.46	8.3	23.46	8.3	—	—
Healthcare practitioner and technical occupations	23.58	7.2	22.92	6.4	28.73	10.6
Pharmacists	47.59	2.7	—	—	—	—
Registered nurses	26.51	3.9	25.84	4.2	29.70	6.4
Therapists	25.56	10.1	25.31	10.4	—	—
Respiratory therapists	22.60	2.4	22.60	2.4	—	—
Clinical laboratory technologists and technicians	19.86	4.2	19.85	4.2	—	—
Medical and clinical laboratory technologists	23.69	7.1	23.71	7.1	—	—
Medical and clinical laboratory technicians	16.70	7.7	16.70	7.7	—	—
Diagnostic related technologists and technicians	18.04	7.6	—	—	—	—
Health diagnosing and treating practitioner support technicians	15.83	13.8	15.92	13.9	—	—
Licensed practical and licensed vocational nurses	16.77	3.0	16.70	2.5	—	—
Healthcare support occupations	10.14	3.0	10.29	3.1	9.16	4.2
Nursing, psychiatric, and home health aides	10.06	1.7	10.16	1.5	—	—
Nursing aides, orderlies, and attendants	10.13	2.1	10.13	1.7	—	—
Miscellaneous healthcare support occupations	10.55	11.3	11.23	17.0	—	—
Protective service occupations	13.77	7.5	13.87	7.7	—	—
Fire fighters	15.97	5.4	15.97	5.4	—	—
Police officers	25.31	1.1	25.31	1.1	—	—
Police and sheriff's patrol officers	25.31	1.1	25.31	1.1	—	—
Security guards and gaming surveillance officers	10.63	2.1	10.66	2.2	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Tampa-St. Petersburg-Clearwater, FL, October 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Protective service occupations —Continued						
Security guards	\$10.63	2.1	\$10.66	2.2	—	—
Food preparation and serving related occupations	7.63	3.2	8.72	2.8	\$5.79	12.2
Cooks	10.14	7.8	10.41	8.9	8.47	10.6
Cooks, institution and cafeteria	11.91	5.6	11.96	6.0	—	—
Cooks, restaurant	9.63	8.0	9.67	9.2	—	—
Food preparation workers	9.52	3.1	9.69	2.7	9.13	6.2
Food service, tipped	4.14	12.3	4.69	10.7	3.56	8.2
Waiters and waitresses	3.61	2.1	3.97	3.8	3.30	6.4
Fast food and counter workers	7.54	2.7	—	—	7.21	1.7
Combined food preparation and serving workers, including fast food	7.61	3.6	—	—	—	—
Building and grounds cleaning and maintenance occupations	10.30	5.9	10.42	6.3	—	—
Building cleaning workers	10.09	6.4	10.19	6.8	—	—
Janitors and cleaners, except maids and housekeeping cleaners	10.76	6.1	10.94	6.6	—	—
Personal care and service occupations	12.67	16.4	11.57	5.2	14.03	29.4
Recreation and fitness workers	17.32	23.2	—	—	—	—
Sales and related occupations	14.39	6.2	16.26	6.4	8.77	7.3
First-line supervisors/managers, sales workers	17.71	7.6	17.96	8.3	—	—
First-line supervisors/managers of retail sales workers	16.20	6.9	16.43	8.1	—	—
Retail sales workers	10.35	4.4	11.42	5.3	8.77	7.6
Cashiers, all workers	8.41	1.8	8.99	1.1	7.88	1.2
Cashiers	8.41	1.8	8.99	1.1	7.88	1.2
Retail salespersons	10.76	6.4	11.52	8.4	9.51	12.3
Sales representatives, wholesale and manufacturing	28.52	7.6	28.52	7.6	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.21	6.8	29.21	6.8	—	—
Telemarketers	18.25	13.9	18.28	13.9	—	—
Miscellaneous sales and related workers	11.42	6.7	—	—	—	—
Office and administrative support occupations	14.57	2.9	14.74	3.0	11.13	7.0
First-line supervisors/managers of office and administrative support workers	18.50	7.3	18.50	7.3	—	—
Financial clerks	15.35	6.2	15.73	6.4	—	—
Bookkeeping, accounting, and auditing clerks	17.01	8.3	17.21	8.3	—	—
Court, municipal, and license clerks	17.82	.3	17.82	.3	—	—
Customer service representatives	15.50	6.3	15.48	6.5	—	—
Interviewers, except eligibility and loan	11.98	6.2	12.03	6.4	—	—
Receptionists and information clerks	11.58	7.0	12.08	6.5	—	—
Stock clerks and order fillers	9.99	2.9	10.43	2.6	—	—
Secretaries and administrative assistants	14.26	8.2	14.23	8.4	—	—
Executive secretaries and administrative assistants	17.34	10.1	17.34	10.1	—	—
Medical secretaries	12.69	7.4	—	—	—	—
Secretaries, except legal, medical, and executive	13.89	11.8	13.89	11.8	—	—
Data entry and information processing workers	11.43	5.8	11.43	5.9	—	—
Data entry keyers	11.52	6.3	11.52	6.3	—	—
Insurance claims and policy processing clerks	15.96	7.9	15.92	6.9	—	—
Office clerks, general	13.89	6.9	14.11	6.5	—	—
Construction and extraction occupations	17.93	4.7	17.93	4.7	—	—
Electricians	17.81	1.7	17.81	1.7	—	—
Installation, maintenance, and repair occupations	18.51	7.0	18.51	7.0	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	14.40	7.7	14.40	7.7	—	—
Industrial machinery installation, repair, and maintenance workers	18.12	4.4	18.12	4.4	—	—
Maintenance and repair workers, general	16.85	5.8	16.85	5.8	—	—
Production occupations	13.56	5.1	13.65	5.1	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Tampa-St. Petersburg-Clearwater, FL, October 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Production occupations –Continued						
Butchers and other meat, poultry, and fish processing workers	\$14.06	2.1	–	–	–	–
Miscellaneous production workers	13.35	8.5	\$13.42	8.6	–	–
Transportation and material moving occupations	12.76	8.8	13.16	8.9	\$7.36	1.6
Driver/sales workers and truck drivers	13.83	16.8	14.17	17.0	–	–
Truck drivers, light or delivery services	11.07	10.8	11.12	10.9	–	–
Industrial truck and tractor operators	16.68	14.7	16.68	14.7	–	–
Laborers and material movers, hand	8.79	3.1	9.06	3.3	7.40	1.0
Cleaners of vehicles and equipment	7.37	1.5	–	–	–	–
Laborers and freight, stock, and material movers, hand	9.70	3.4	9.83	3.4	–	–
Packers and packagers, hand	8.62	5.8	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately