

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCSP), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCSP survey was discontinued.

Ready Facts Catalog for the Richmond-Petersburg, VA National Compensation Survey:

	Data tables from NCS Bulletins 1-1. through 3-2. Mean hourly earnings or weekly earnings and hours by selected worker, industry, and occupational characteristics (previously Table A1-A4) 4-1. through 4-3. Mean hourly earnings by selected occupations and levels (previously Table B1-B2) 5-1. through 5-3. Mean hourly earnings by selected characteristic (previously Table C1-C3) 6-1. through 6-5. Hourly wage percentiles by selected occupations	
	Richmond-Petersburg, VA (September 2003)	
9815	Tables 1-1 through 3-2	12
9816	Tables 4-1 through 4-3	12
9817	Tables 5-1 through 5-3	3
9819	Tables 6-1 through 6-5	8
9818	Appendix A (Technical Note)	5
9887	Appendix B (Occupational Classification)	8
9888	Appendix C & D (Generic Leveling Criteria) & (Evaluating Your Firm's Jobs)	8
9889	NCS Regional area definitions	1

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Richmond-Petersburg, VA, September 2003

Occupation ³	10	25	Median 50	75	90
All	\$8.20	\$10.78	\$15.33	\$22.74	\$32.16
All excluding sales	8.32	11.00	15.60	22.84	31.60
White collar	9.72	12.86	18.32	26.44	37.61
White collar excluding sales	10.75	13.59	19.18	26.92	37.71
Professional specialty and technical	16.41	19.36	24.07	30.95	39.44
Professional specialty	18.00	20.77	25.89	33.00	39.44
Engineers, architects, and surveyors	19.95	21.88	26.20	33.03	47.11
Electrical and electronic engineers	30.00	30.20	41.87	47.11	47.11
Mathematical and computer scientists	18.07	25.00	33.65	39.44	46.64
Computer systems analysts and scientists	18.07	24.93	33.65	39.44	46.59
Natural scientists	19.18	19.30	23.44	24.43	26.20
Health related	17.65	20.49	24.09	28.00	31.69
Registered nurses	17.95	20.17	23.84	26.73	28.85
Teachers, college and university	21.00	26.85	30.07	39.29	47.55
Teachers, except college and university	20.30	21.50	23.94	28.84	33.20
Elementary school teachers	20.71	21.55	24.27	29.72	34.79
Secondary school teachers	20.30	21.11	22.81	26.95	30.49
Librarians, archivists, and curators	20.29	23.61	24.56	28.61	32.74
Librarians	20.29	23.61	24.56	28.61	32.74
Social scientists and urban planners	19.18	19.18	26.20	28.82	28.82
Social, recreation, and religious workers	12.50	14.42	17.22	19.36	21.25
Social workers	12.50	14.42	17.22	19.36	21.25
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	12.02	15.35	18.42	22.60	26.15
Licensed practical nurses	13.77	15.61	17.14	18.60	19.30
Health technologists and technicians, n.e.c.	9.00	9.25	13.08	19.55	23.78
Executive, administrative, and managerial	16.31	20.31	28.21	37.60	44.92
Executives, administrators, and managers	18.55	23.44	32.56	39.59	44.92
Administrators and officials, public administration	21.99	24.97	34.18	44.04	47.66
Financial managers	23.44	29.05	37.32	39.59	43.75
Managers, marketing, advertising, and public relations	20.78	20.78	23.08	45.73	47.69
Administrators, education and related fields	23.57	30.12	40.04	40.04	40.04
Managers and administrators, n.e.c.	16.35	20.77	28.85	37.71	42.79
Management related	15.00	17.31	23.99	32.19	43.42
Accountants and auditors	16.35	18.27	23.75	28.85	36.75
Other financial officers	13.67	17.72	27.64	33.65	36.06
Personnel, training, and labor relations specialists	13.46	17.31	30.23	53.39	57.54
Management related, n.e.c.	17.30	17.30	18.89	34.04	37.57
Sales	7.25	8.25	12.00	17.35	34.97
Supervisors, sales	12.67	18.00	22.73	40.14	40.14
Sales, other business services	9.71	12.02	14.83	22.02	28.48
Sales workers, other commodities	7.65	8.50	11.32	13.25	14.08
Cashiers	6.50	7.15	8.00	8.54	8.81
Administrative support, including clerical	9.00	10.86	12.98	15.46	18.55
Computer operators	13.63	18.55	18.55	19.92	20.93
Secretaries	11.71	12.23	14.86	16.15	17.37
Receptionists	10.00	10.61	12.02	14.50	14.75
Information clerks, n.e.c.	10.58	11.54	12.48	13.50	14.79
Order clerks	9.15	11.15	21.81	22.84	22.84
Library clerks	6.58	6.59	12.10	13.73	13.73
Records clerks, n.e.c.	8.30	8.70	8.80	11.80	14.90
Bookkeepers, accounting and auditing clerks	10.87	12.00	13.74	15.60	17.79
Dispatchers	12.38	12.38	12.38	20.89	24.08
Traffic, shipping and receiving clerks	8.75	8.75	11.00	11.00	22.91
Insurance adjusters, examiners, and investigators	12.12	13.00	15.80	17.24	22.93
Investigators and adjusters, except insurance	11.00	12.05	13.20	14.46	16.52
Bill and account collectors	12.79	13.15	13.99	14.90	16.13
General office clerks	8.51	9.41	10.86	14.04	17.74
Teachers' aides	8.39	9.40	10.52	13.62	20.89
Administrative support, n.e.c.	9.18	10.78	13.41	15.31	16.83

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Richmond-Petersburg, VA, September 2003 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar	\$8.00	\$10.67	\$14.48	\$19.08	\$24.40
Precision production, craft, and repair	11.94	14.75	18.50	21.78	27.14
Supervisors, mechanics and repairers	19.58	24.44	25.43	28.38	31.25
Industrial machinery repairers	15.48	19.60	25.83	29.86	29.86
Mechanics and repairers, n.e.c.	16.48	16.82	18.55	21.77	22.81
Supervisors, construction trades, n.e.c.	12.12	13.94	14.75	21.20	23.08
Supervisors, production	16.25	19.49	22.95	25.52	32.18
Machine operators, assemblers, and inspectors	9.82	11.00	13.50	18.05	24.40
Slicing and cutting machine operators	10.61	12.36	13.77	15.33	17.47
Miscellaneous machine operators, n.e.c.	11.05	14.16	21.17	24.40	27.40
Assemblers	10.00	10.50	11.25	13.58	14.88
Transportation and material moving	9.96	11.74	15.26	16.80	20.22
Truck drivers	12.00	13.15	15.82	17.48	18.85
Bus drivers	9.96	10.12	11.10	18.03	19.85
Industrial truck and tractor equipment operators ..	11.40	12.95	14.95	16.20	17.36
Handlers, equipment cleaners, helpers, and laborers	6.50	7.25	9.95	13.29	16.30
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	11.75	13.34	18.44	26.01	26.01
Production helpers	10.12	11.23	15.60	15.60	22.86
Stock handlers and baggers	6.15	6.75	8.25	10.12	12.45
Freight, stock, and material handlers, n.e.c.	7.05	11.09	12.46	15.25	16.30
Vehicle washers and equipment cleaners	7.00	8.00	9.49	11.25	18.00
Hand packers and packagers	7.25	8.00	9.00	10.12	13.95
Service	6.50	7.88	9.28	11.65	15.70
Protective service	8.05	9.00	11.57	16.63	21.07
Police and detectives, public service	16.12	16.64	18.96	20.15	21.71
Food service	2.13	6.08	7.95	9.34	11.66
Waiters, waitresses, and bartenders	2.13	2.13	6.08	8.32	10.00
Waiters and waitresses	2.13	2.13	3.20	9.00	10.00
Other food service	6.50	7.25	8.47	10.00	13.34
Cooks	8.00	8.50	9.50	11.75	14.42
Kitchen workers, food preparation	7.00	7.58	8.55	10.00	13.34
Food preparation, n.e.c.	5.75	6.50	7.50	8.56	10.80
Health service	6.50	7.35	9.36	10.56	11.50
Nursing aides, orderlies and attendants	6.50	7.35	9.25	10.60	11.50
Cleaning and building service	7.13	7.90	8.86	10.52	12.07
Janitors and cleaners	7.44	8.00	9.40	10.75	12.50
Personal service	5.00	8.23	10.34	12.56	14.04

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Richmond-Petersburg, VA, September 2003

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$7.95	\$10.00	\$14.42	\$22.07	\$33.53
All excluding sales	8.00	10.40	14.74	22.50	33.17
White collar	9.00	12.41	17.50	28.47	38.92
White collar excluding sales	10.75	13.44	18.89	28.85	39.18
Professional specialty and technical	15.61	20.26	26.63	35.00	45.95
Professional specialty	17.85	22.12	29.37	37.50	47.11
Engineers, architects, and surveyors	25.63	27.32	30.20	47.11	51.56
Electrical and electronic engineers	30.00	30.20	41.87	47.11	47.11
Mathematical and computer scientists	22.12	28.85	34.62	40.87	50.00
Computer systems analysts and scientists	22.12	28.85	34.61	40.87	50.00
Natural scientists	-	-	-	-	-
Health related	15.87	19.80	24.83	28.07	31.60
Registered nurses	15.87	20.00	24.07	27.19	29.94
Teachers, college and university	21.00	26.85	30.07	39.29	47.55
Teachers, except college and university	14.85	15.63	20.72	27.50	32.10
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	19.05	20.26	20.26	28.26	33.46
Social, recreation, and religious workers	-	-	-	-	-
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	11.67	16.00	20.84	26.15	28.65
Licensed practical nurses	13.97	15.88	17.12	18.37	19.60
Health technologists and technicians, n.e.c.	9.00	9.18	12.25	16.85	24.24
Executive, administrative, and managerial	16.33	20.78	28.42	37.71	45.73
Executives, administrators, and managers	19.09	23.44	32.90	39.23	45.09
Financial managers	23.44	29.05	37.32	39.59	43.75
Managers, marketing, advertising, and public relations	20.78	20.78	23.08	45.73	47.69
Managers and administrators, n.e.c.	16.35	21.28	28.85	37.71	42.79
Management related	15.00	17.49	24.54	33.65	53.39
Accountants and auditors	18.27	20.34	26.44	32.89	36.75
Personnel, training, and labor relations specialists	13.46	17.33	30.23	54.56	57.54
Management related, n.e.c.	17.30	17.30	22.05	34.04	37.57
Sales	7.25	8.25	12.00	17.35	34.97
Supervisors, sales	12.67	18.00	22.73	40.14	40.14
Sales, other business services	9.71	12.02	14.83	22.02	28.48
Sales workers, other commodities	7.65	8.50	11.32	13.25	14.08
Cashiers	6.50	7.15	8.00	8.54	8.81
Administrative support, including clerical	9.00	11.00	13.15	15.60	19.48
Secretaries	12.00	12.23	14.26	16.00	17.54
Receptionists	10.00	10.61	12.02	14.50	14.75
Information clerks, n.e.c.	10.58	11.54	12.48	13.50	14.79
Order clerks	9.15	11.15	21.81	22.84	22.84
Bookkeepers, accounting and auditing clerks	10.87	11.06	12.73	14.56	16.72
Traffic, shipping and receiving clerks	8.75	8.75	11.00	11.00	22.91
Insurance adjusters, examiners, and investigators	12.12	13.00	15.80	17.24	22.93
Investigators and adjusters, except insurance	11.00	11.97	13.03	14.15	15.15
Bill and account collectors	12.79	13.15	13.99	14.90	16.13
General office clerks	8.00	9.00	13.02	17.45	19.48
Administrative support, n.e.c.	9.10	11.06	14.15	15.80	17.32
Blue collar	7.98	10.50	14.08	19.08	23.11
Precision production, craft, and repair	11.50	14.00	18.55	21.78	27.14
Supervisors, mechanics and repairers	19.58	19.58	24.44	31.25	35.97
Industrial machinery repairers	15.50	19.60	25.83	29.86	29.86
Supervisors, production	16.25	19.49	22.95	25.52	32.18
Machine operators, assemblers, and inspectors	9.82	11.00	13.50	18.05	24.40
Slicing and cutting machine operators	10.61	12.36	13.77	15.33	17.47

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Richmond-Petersburg, VA, September 2003 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Blue collar –Continued					
Machine operators, assemblers, and inspectors					
–Continued					
Miscellaneous machine operators, n.e.c.	\$11.05	\$14.16	\$21.17	\$24.40	\$27.40
Assemblers	10.00	10.50	11.25	13.58	14.88
Transportation and material moving	9.96	12.00	15.82	17.36	20.88
Truck drivers	12.00	14.00	15.82	18.00	19.25
Industrial truck and tractor equipment operators ..	11.40	12.95	14.95	16.20	17.36
Handlers, equipment cleaners, helpers, and laborers	6.50	7.25	9.76	13.25	16.17
Production helpers	10.12	11.23	15.60	15.60	22.86
Stock handlers and baggers	6.15	6.75	8.25	10.12	12.45
Freight, stock, and material handlers, n.e.c.	7.05	11.09	12.46	15.25	16.30
Vehicle washers and equipment cleaners	7.00	8.00	9.49	11.25	18.00
Hand packers and packagers	7.25	8.00	9.00	10.12	13.95
Service	5.75	7.00	8.50	10.00	11.63
Protective service	–	–	–	–	–
Food service	2.13	5.92	7.83	9.00	11.40
Waiters, waitresses, and bartenders	2.13	2.13	6.08	8.32	10.00
Waiters and waitresses	2.13	2.13	3.20	9.00	10.00
Other food service	6.50	7.00	8.25	10.00	12.75
Cooks	8.00	8.50	9.50	12.00	14.42
Kitchen workers, food preparation	7.00	7.58	8.55	10.00	13.34
Food preparation, n.e.c.	5.75	6.50	7.25	8.00	9.99
Health service	6.50	7.00	9.15	10.56	11.52
Nursing aides, orderlies and attendants	6.50	7.00	9.03	10.56	11.52
Cleaning and building service	7.16	8.00	8.50	10.25	11.78
Janitors and cleaners	7.91	8.25	9.27	10.75	12.50
Personal service	–	–	–	–	–

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$9.76	\$12.56	\$17.23	\$23.44	\$29.31
All excluding sales	9.76	12.56	17.23	23.44	29.31
White collar	10.75	14.36	19.18	24.77	31.71
White collar excluding sales	10.75	14.36	19.18	24.77	31.71
Professional specialty and technical	16.41	19.18	22.88	27.21	34.79
Professional specialty	18.35	20.44	23.44	28.78	38.38
Engineers, architects, and surveyors	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	19.05	20.67	24.00	27.40	33.28
Teachers, except college and university	20.52	21.75	24.17	28.84	33.39
Elementary school teachers	20.77	21.55	24.17	29.72	35.09
Secondary school teachers	20.30	21.11	22.81	26.67	30.01
Librarians, archivists, and curators	19.82	22.28	25.67	29.20	32.79
Librarians	19.82	22.28	25.67	29.20	32.79
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	10.00	15.99	17.63	19.82	23.50
Social workers	10.00	15.99	17.63	19.82	23.50
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	13.43	15.02	16.87	19.56	22.92
Executive, administrative, and managerial	16.11	17.68	24.97	31.00	40.04
Executives, administrators, and managers	18.47	23.84	30.45	40.04	44.04
Administrators and officials, public administration	21.99	23.84	30.45	44.04	47.66
Management related	15.87	16.83	20.51	27.16	30.10
Accountants and auditors	15.87	16.82	17.95	23.74	30.72
Administrative support, including clerical	9.08	10.51	12.38	15.35	16.78
Secretaries	10.82	12.35	15.08	16.78	16.92
General office clerks	8.80	9.41	10.51	12.29	13.94
Teachers' aides	8.39	9.39	10.52	13.68	20.89
Administrative support, n.e.c.	9.18	10.75	12.02	14.68	16.22
Blue collar	11.14	13.68	16.68	19.03	25.43
Precision production, craft, and repair	13.94	15.80	17.50	22.81	27.65
Transportation and material moving	10.00	10.92	12.48	14.83	16.64
Handlers, equipment cleaners, helpers, and laborers	9.26	10.68	12.97	15.28	17.74
Service	8.23	9.58	12.02	16.12	20.23
Protective service	11.49	13.14	16.30	19.74	27.75
Police and detectives, public service	16.12	16.64	18.96	20.15	21.71
Food service	—	—	—	—	—
Other food service	—	—	—	—	—
Health service	—	—	—	—	—
Cleaning and building service	6.98	7.66	9.48	10.72	12.38
Janitors and cleaners	6.98	7.66	9.48	10.72	12.38
Personal service	—	—	—	—	—

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Richmond-Petersburg, VA, September 2003

Occupation ³	10	25	Median 50	75	90
All	\$9.00	\$11.75	\$16.11	\$23.28	\$33.22
All excluding sales	9.05	11.81	16.35	23.32	32.90
White collar	10.89	13.66	19.18	27.40	38.46
White collar excluding sales	11.13	14.15	19.48	27.41	38.34
Professional specialty and technical	16.41	19.63	24.04	30.80	39.44
Professional specialty	18.26	20.77	25.96	33.04	39.44
Engineers, architects, and surveyors	19.95	21.88	26.20	33.03	47.11
Electrical and electronic engineers	30.00	30.20	41.87	47.11	47.11
Mathematical and computer scientists	18.88	25.96	34.61	39.44	47.69
Computer systems analysts and scientists	18.84	25.96	34.61	39.44	47.44
Natural scientists	19.18	19.30	23.44	24.43	26.20
Health related	17.33	20.06	23.97	26.85	30.28
Registered nurses	17.55	20.00	23.72	26.56	28.85
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	20.30	21.53	24.02	28.84	33.25
Elementary school teachers	20.77	21.59	24.27	29.72	34.79
Secondary school teachers	20.30	21.11	22.81	26.95	30.49
Librarians, archivists, and curators	20.29	23.61	24.56	28.61	32.74
Librarians	20.29	23.61	24.56	28.61	32.74
Social scientists and urban planners	19.18	19.18	26.20	28.82	28.82
Social, recreation, and religious workers	13.23	14.43	17.22	19.71	21.22
Social workers	13.23	14.43	17.22	19.71	21.22
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	12.42	15.45	18.53	22.60	26.15
Licensed practical nurses	13.80	15.65	17.17	18.60	19.33
Health technologists and technicians, n.e.c.	9.00	9.18	13.50	20.28	24.24
Executive, administrative, and managerial	16.31	20.31	28.21	37.60	44.92
Executives, administrators, and managers	18.55	23.44	32.56	39.59	44.92
Administrators and officials, public administration	21.99	24.97	34.18	44.04	47.66
Financial managers	23.44	29.05	37.32	39.59	43.75
Managers, marketing, advertising, and public relations	20.78	20.78	23.08	45.73	47.69
Administrators, education and related fields	23.57	30.12	40.04	40.04	40.04
Managers and administrators, n.e.c.	16.35	20.77	28.85	37.71	42.79
Management related	15.00	17.31	23.99	32.19	43.42
Accountants and auditors	16.35	18.27	23.75	28.85	36.75
Other financial officers	13.67	17.72	27.64	33.65	36.06
Personnel, training, and labor relations specialists	13.46	17.31	30.23	53.39	57.54
Management related, n.e.c.	17.30	17.30	18.89	34.04	37.57
Sales	8.51	10.71	14.08	22.73	40.14
Supervisors, sales	12.67	18.00	22.73	40.14	40.14
Sales, other business services	9.71	12.02	14.83	22.02	28.48
Sales workers, other commodities	8.15	9.50	13.00	14.08	14.08
Administrative support, including clerical	9.62	11.22	13.43	15.90	18.98
Computer operators	13.63	18.55	18.55	19.92	20.93
Secretaries	11.78	12.25	14.91	16.15	17.37
Receptionists	10.00	11.57	12.02	14.50	14.75
Records clerks, n.e.c.	8.30	8.70	8.80	12.46	15.26
Bookkeepers, accounting and auditing clerks	11.06	12.50	14.04	16.05	17.87
Dispatchers	12.38	12.38	12.38	20.89	24.08
Insurance adjusters, examiners, and investigators	12.12	13.00	15.80	17.24	22.93
Investigators and adjusters, except insurance	11.00	11.92	13.44	14.50	16.68
Bill and account collectors	12.50	13.13	14.08	15.08	17.18
General office clerks	9.00	9.71	11.72	14.61	18.55
Teachers' aides	8.39	9.39	10.52	13.68	20.89
Administrative support, n.e.c.	10.75	12.02	14.28	15.93	17.20
Blue collar	9.00	11.23	14.79	19.48	24.51
Precision production, craft, and repair	12.00	14.75	18.50	21.78	27.17
Supervisors, mechanics and repairers	19.58	24.44	25.43	28.38	31.25

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Richmond-Petersburg, VA, September 2003 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar –Continued					
Precision production, craft, and repair –Continued					
Industrial machinery repairers	\$15.48	\$19.60	\$25.83	\$29.86	\$29.86
Mechanics and repairers, n.e.c.	16.48	16.82	18.55	21.77	22.81
Supervisors, construction trades, n.e.c.	12.12	13.94	14.75	21.20	23.08
Supervisors, production	16.25	19.49	22.95	25.52	32.18
Machine operators, assemblers, and inspectors					
Slicing and cutting machine operators	9.82	11.06	13.50	18.50	24.40
Miscellaneous machine operators, n.e.c.	10.61	12.36	13.77	15.33	17.47
.....	11.05	14.16	21.17	24.40	27.40
Transportation and material moving					
Truck drivers	10.12	12.01	15.32	16.80	20.88
.....	12.00	12.95	15.65	17.06	18.85
Industrial truck and tractor equipment operators ..	11.40	12.95	14.95	16.20	17.36
Handlers, equipment cleaners, helpers, and laborers					
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	6.50	7.85	10.50	13.83	17.31
.....	11.75	13.34	18.44	26.01	26.01
Production helpers	10.12	11.23	15.60	15.60	22.86
Stock handlers and baggers	7.60	9.50	9.67	12.45	13.07
Freight, stock, and material handlers, n.e.c.	7.05	11.09	12.53	15.25	16.30
Hand packers and packagers	7.25	7.55	9.00	13.83	14.90
Service					
Protective service	7.21	8.25	10.00	12.58	16.97
.....	8.15	9.25	11.83	16.64	21.48
Police and detectives, public service	16.12	16.64	18.96	20.15	21.71
Food service	3.20	6.08	8.83	11.00	14.00
Waiters, waitresses, and bartenders	3.20	3.20	6.08	9.00	11.40
Other food service	7.34	8.47	10.00	12.67	14.42
Kitchen workers, food preparation	7.14	8.01	9.34	12.01	14.00
Food preparation, n.e.c.	7.21	7.50	9.27	10.96	12.85
Health service	7.75	8.65	10.06	10.95	11.93
Nursing aides, orderlies and attendants	7.94	8.75	10.14	10.95	11.93
Cleaning and building service	7.16	8.00	8.86	10.52	11.78
Janitors and cleaners	7.47	8.20	9.45	10.75	12.21
Personal service	–	–	–	–	–

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Richmond-Petersburg, VA, September 2003

Occupation ³	10	25	Median 50	75	90
All	\$6.25	\$7.00	\$8.08	\$10.00	\$17.77
All excluding sales	6.15	7.00	8.50	10.87	20.87
White collar	6.90	7.58	9.15	13.29	28.00
White collar excluding sales	8.00	9.00	11.15	20.30	31.50
Professional specialty and technical	12.84	17.15	24.07	31.50	35.00
Professional specialty	15.00	17.77	25.00	32.00	35.00
Mathematical and computer scientists	—	—	—	—	—
Health related	20.75	24.00	28.28	35.00	59.74
Registered nurses	19.18	21.00	24.07	28.00	30.00
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—
Technical	—	—	—	—	—
Executive, administrative, and managerial	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—
Sales	6.50	7.00	7.40	8.11	8.80
Cashiers	6.50	6.75	7.25	7.90	8.30
Administrative support, including clerical	7.25	8.00	9.43	10.91	12.73
Administrative support, n.e.c.	5.59	8.00	9.18	10.00	11.00
Blue collar	6.15	6.70	8.00	9.00	10.00
Precision production, craft, and repair	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	7.91	8.16	10.12	16.10	18.34
Handlers, equipment cleaners, helpers, and laborers	6.15	6.50	7.50	9.00	9.00
Stock handlers and baggers	6.15	6.25	6.70	7.50	8.25
Service	2.13	6.50	7.50	8.75	10.00
Protective service	—	—	—	—	—
Food service	2.13	4.25	7.45	8.25	9.25
Waiters, waitresses, and bartenders	2.13	2.13	2.13	8.00	9.45
Waiters and waitresses	2.13	2.13	2.13	8.00	10.00
Other food service	5.92	6.50	7.64	8.50	9.11
Kitchen workers, food preparation	6.50	7.00	8.25	8.75	9.05
Food preparation, n.e.c.	5.75	6.50	6.80	7.71	8.00
Health service	6.50	6.50	7.00	9.72	10.49
Nursing aides, orderlies and attendants	6.50	6.50	6.90	9.42	10.54
Cleaning and building service	—	—	—	—	—
Personal service	—	—	—	—	—

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.