Labor force characteristics by race and ethnicity, 2020

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In 2020, the overall unemployment rate (jobless rate) for the United States averaged 8.1 percent. However, the rate varied across race and ethnicity groups. Among the race groups, jobless rates were higher than the national rate for American Indians and Alaska Natives (11.7 percent), people categorized as being of Two or More Races (11.6 percent), and Blacks or African Americans (11.4 percent). For the year as a whole, the unemployment rates for Asians (8.7 percent) and Native Hawaiians and Other Pacific Islanders (8.9 percent) were not much different from the overall unemployment rate. The jobless rate was lower than the national rate for Whites (7.3 percent). The rate for people of Hispanic or Latino ethnicity, at 10.4 percent, was higher than the rate of 7.5 percent for non-Hispanics. (See table 1 and 2.)

The labor market downturn in 2020 reflected the impact of the coronavirus (COVID-19) pandemic and efforts to contain it. The effects of the pandemic on the job market, while widespread, varied across race and ethnicity groups. For example, Blacks, Asians, and Hispanics were disproportionally affected by the pandemic-induced recession in the spring of 2020, in part reflecting their overrepresentation in some of the hardest hit sectors of the economy.[1] In addition to the effects of the pandemic, there are long-standing labor market differences among the race and ethnicity groups. These differences are associated with many factors, not all of which are measurable. These factors include variations in educational attainment across the groups; the occupations and industries in which the groups work; the geographic areas of the country in which the groups are concentrated, including whether they tend to reside in urban or rural settings; and the degree of discrimination encountered in the workplace.

This report describes the labor force characteristics and earnings patterns among the largest race and ethnicity groups living in the United States—Whites, Blacks, Asians, and Hispanics—and provides detailed data through a set of supporting tables. The report also contains a limited amount of data on American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders, people who are of Two or More Races, detailed Asian groups, and detailed Hispanic groups. Because of their relatively small sample sizes, estimates for these additional groups are not included in all tables.

The data were obtained from the Current Population Survey (CPS), a monthly survey of about 60,000 households that is a rich source of information on the labor force. For definitions of terms and concepts used in this report, see the technical notes. Additional information about the CPS can be found at https://www.bls.gov/cps/documentation.htm.

The sections that follow highlight some of the major findings on the labor force characteristics of race and ethnicity groups in 2020.

Composition of the labor force

By race, Whites made up the majority of the labor force (77 percent). Blacks and Asians constituted an additional 13 percent and 6 percent, respectively. American Indians and Alaska Natives made up 1 percent of the labor force, while Native Hawaiians and Other Pacific Islanders accounted for less than half a percent. People of Two or More Races made up 2 percent of the labor force. (See table 1.)

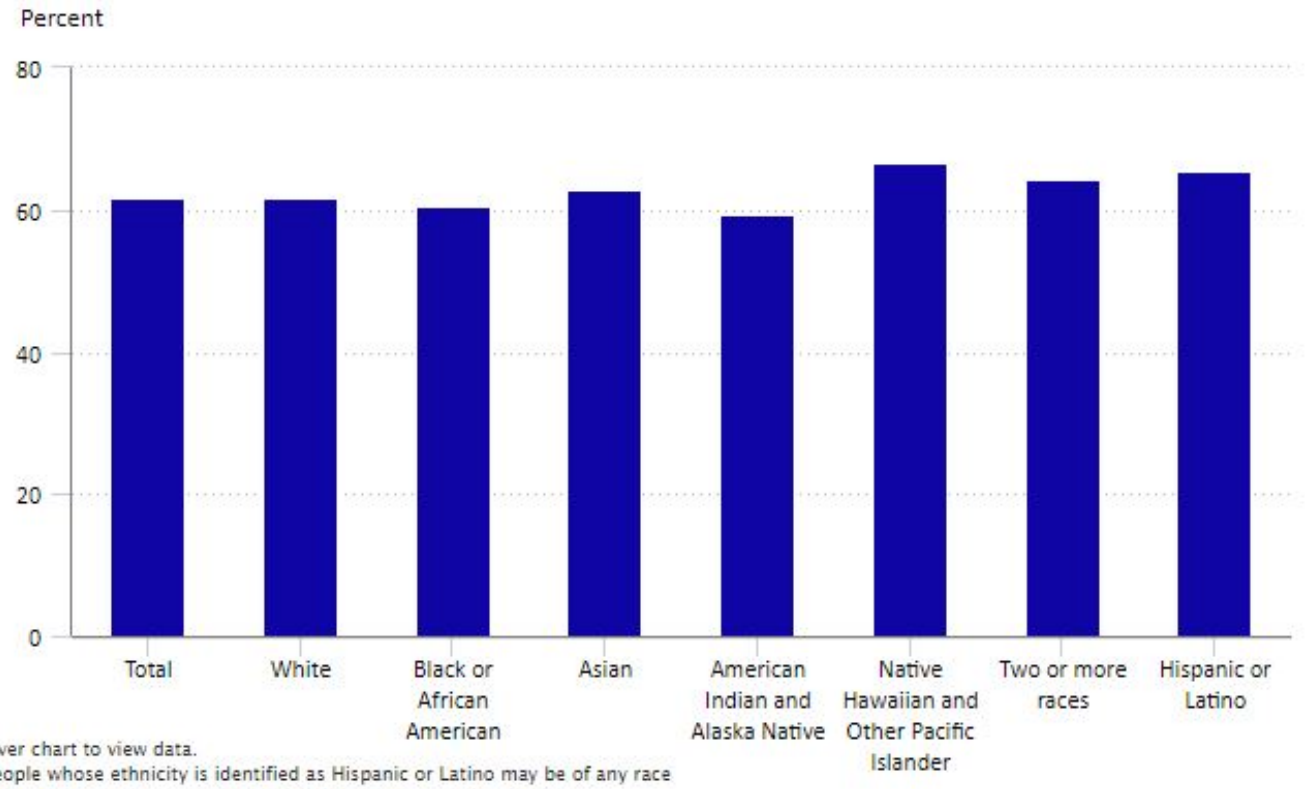
Among Asians participating in the labor force, the largest group was Asian Indian, making up 25 percent of all Asians. Chinese made up 22 percent, followed by Filipinos (14 percent), Vietnamese (9 percent), Koreans (8 percent), and Japanese (5 percent). The remainder—17 percent—were classified as Other Asians, a category that includes individuals in an Asian group not listed above—such as Pakistani, Cambodian, Hmong, etc.—and those who were of two or more Asian groups (as calculated from the data in table 2).

People of Hispanic or Latino ethnicity, who may be of any race, made up 18 percent of the total labor force. Almost 9 in 10 Hispanics in the labor force were White (89 percent). Another 5 percent were Black, and 1 percent were Asian. By detailed ethnicity, the majority of Hispanics in the labor force were Mexican (60 percent). Central Americans made up another 11 percent, about two-fifths of whom were Salvadorans. Nine percent of Hispanics in the labor force were Puerto Rican, and 8 percent were South American. People of Cuban and Dominican ethnicity each represented 4 percent of the Hispanic labor force. An additional 5 percent were classified as Other Hispanic or Latino. (See table 2.)

Labor force participation

Among the race and ethnicity groups, the percentage of the population either employed or unemployed—the labor force participation rate—was highest for Native Hawaiians and Other Pacific Islanders (66.7 percent in 2020), Hispanics (65.6 percent), and people of Two or More Races (64.4 percent). The participation rate for Asians was 62.7 percent; Whites, 61.8 percent; Blacks, 60.5 percent; and American Indians and Alaska Natives, 59.3 percent. (See tables 1, 2, 3, 4, and 4A, and chart 1.)

Chart 1. Labor force participation rates by race and Hispanic or Latino ethnicity, 2020 annual averages



Hover over chart to view data.
Note: People whose ethnicity is identified as Hispanic or Latino may be of any race
Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

Among adult men (20 years and older) in the largest race and ethnicity groups (White, Black, Asian and Hispanic), Hispanics were more likely to engage in labor force activity than were the other groups, with a participation rate of 79.1 percent, and Blacks were the least likely, with a rate of 65.6 percent. The labor force participation rate for Asian adult men (74.0 percent) was higher than the rate for White adult men (70.3 percent). Among adult women, Blacks (60.7 percent) were more likely to participate in the labor force than were Hispanics (58.8 percent), Asians (57.7 percent), and Whites (56.8 percent). Among teenagers (16 to 19 years), Asians (19.2 percent) were less likely to participate in the labor force than were Whites (36.8 percent), Hispanics (32.4 percent), and Blacks (29.8 percent). (See table 3.)

Employment

The employment-population ratio (the proportion of the population that is employed) ranged from 52.4 percent for American Indians and Alaska Natives to 60.8 percent for Native Hawaiians and Other Pacific Islanders. The employment-population ratio was 58.7 percent for Hispanics, 57.3 percent for Asians, 57.3 percent for Whites, 56.9 percent for individuals of Two or More Races, and 53.6 percent for Blacks. (See tables 1, 2, 3, 5, and 5A.)

Among adult men (20 years and older) in the largest race and ethnicity groups, Hispanics continued to have the highest employment-population ratio (71.8 percent). Black men had the lowest (58.0 percent), also continuing a longstanding employment pattern. The employment-population ratios for Asian adult men and White adult men were 68.3 percent and 65.6 percent, respectively. Among adult women, the ratios showed less variation across the major race and ethnicity

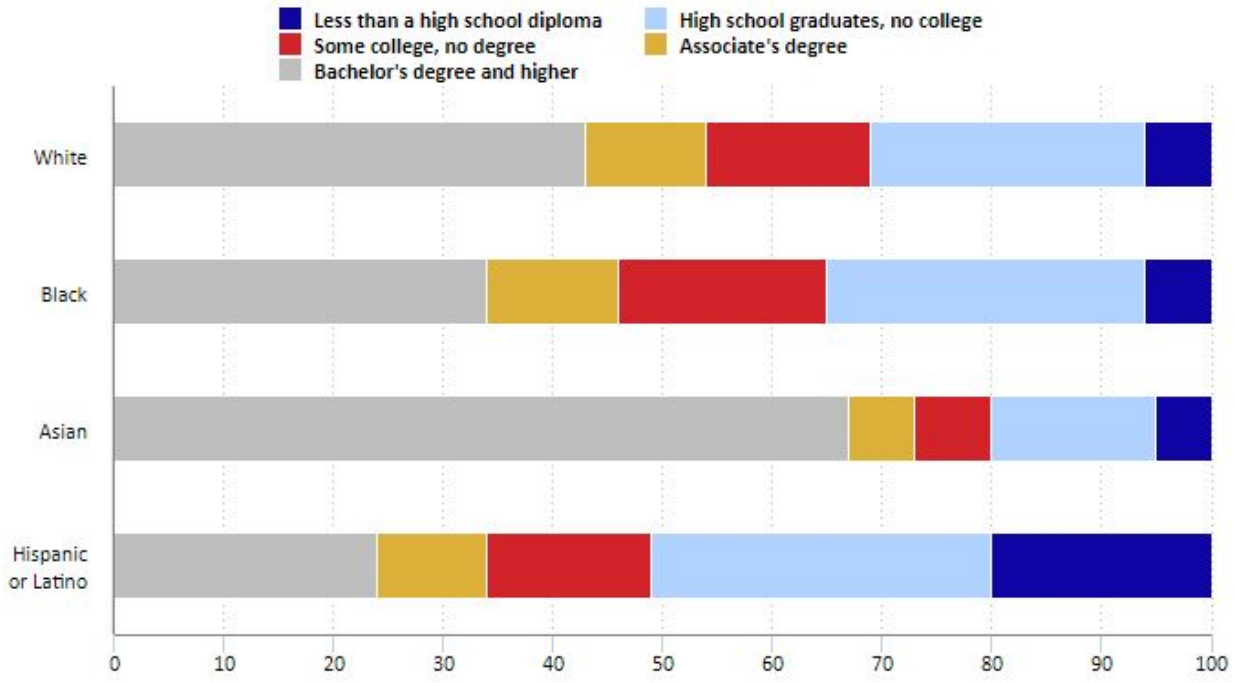
groups: 54.4 percent for Blacks, 52.7 percent for Whites, 52.4 percent for Hispanics, and 52.3 percent for Asians. (See table 3.)

The employment-population ratio among teenagers (16 to 19 years) continued to be higher for Whites than for Hispanics, Asians, or Blacks. The ratio for White teens (30.6 percent) was about 14 percentage points higher than the ratio for Asian teens (16.4 percent), 8 percentage points higher than for Black teens (22.6 percent), and about 5 percentage points higher than for Hispanic teens (25.5 percent).

Educational attainment

Among people 25 years and older, the share of the labor force with at least a high school diploma was more than 90 percent each for Whites, Blacks, and Asians. For Hispanics, the share of the labor force with at least a high school diploma was 79 percent. Asians were the most likely of the groups to have graduated from college: 67 percent of Asians in the labor force had a bachelor's degree and higher, compared with 43 percent of Whites, 34 percent of Blacks, and 24 percent of Hispanics. (See chart 2)

Chart 2. Educational attainment of the labor force age 25 and older by race and Hispanic or Latino ethnicity, 2020 annual averages



Click legend items to change data display. Hover over chart to view data.
Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

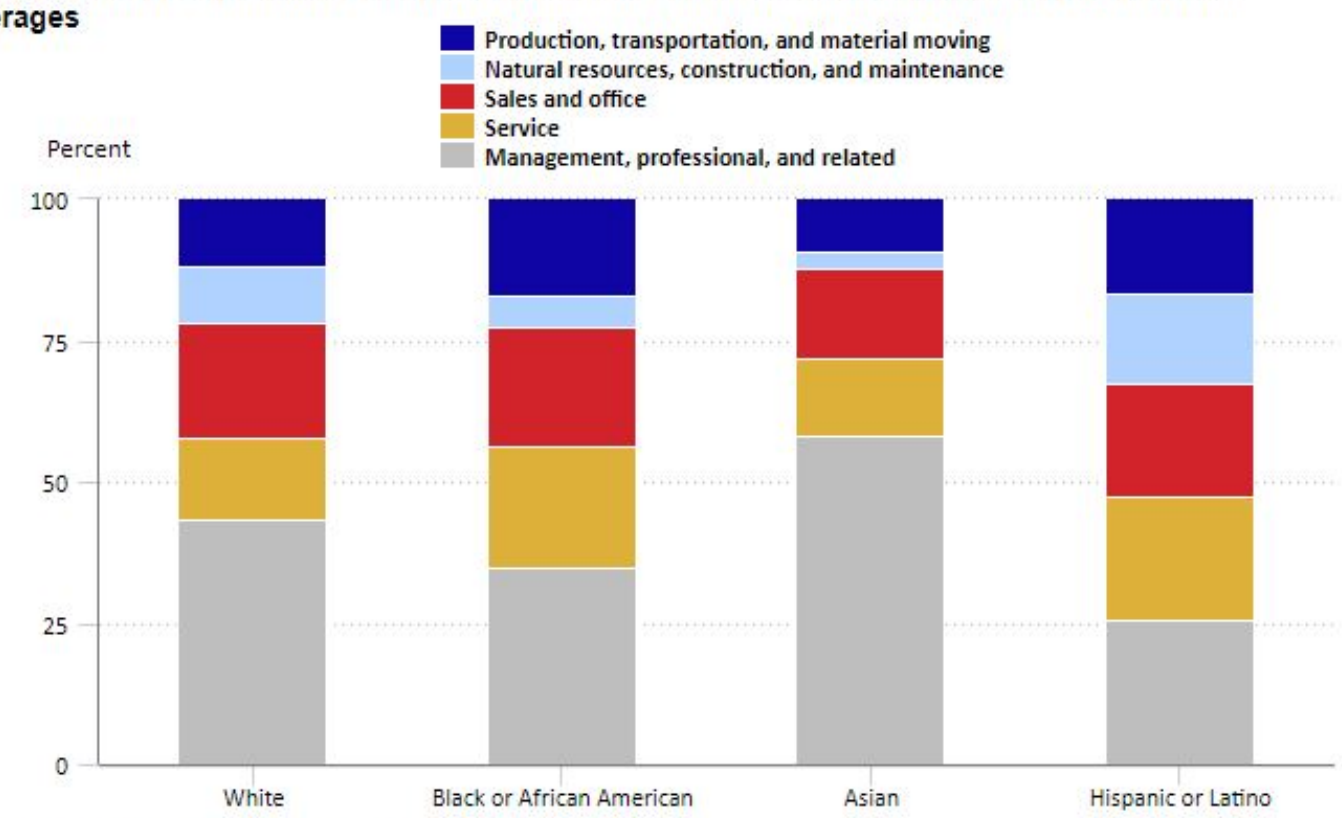
Higher levels of education are generally associated with a greater likelihood of employment, and a lower likelihood of unemployment. For all major race and ethnicity groups, jobless rates for people with a bachelor's degree and higher were lower than for other levels of educational attainment. (See table 6.)

Individuals with higher levels of education are more likely to be employed in higher paying jobs—such as those in management, professional, and related occupations—than are individuals with less education. Median earnings of people 25 years and older increased with educational attainment across all major race and ethnicity groups. Among full-time wage and salary workers, median usual weekly earnings for Blacks ($1,166) and Hispanics ($1,230) with a bachelor's degree and higher were lower than for Whites ($1,433) and Asians ($1,650). (These earnings comparisons are on a broad level and do not control for many factors that can be significant in explaining earnings differences.) (See table 17.)

Occupation

In 2020, 58 percent of employed Asians worked in management, professional, and related occupations—the highest paying major occupational category—compared with 43 percent of employed Whites, 35 percent of employed Blacks, and 26 percent of employed Hispanics. (See table 7 and chart 3.)

Chart 3. Employed people by occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages



Click legend items to change data display. Hover over chart to view data.
Note: People whose ethnicity is identified as Hispanic or Latino may be of any race. Data may not sum to 100 percent because of rounding.
Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

Among employed men, 60 percent of Asians worked in management, professional, and related occupations, compared with 39 percent of Whites, 29 percent of Blacks, and 21 percent of Hispanics. About 18 percent of employed Black and Hispanic men worked in service occupations, compared with 11 percent and 12 percent of employed Asian and White men, respectively. Employed Black and Hispanic men also were more likely than White and Asian men to work in production, transportation, and material moving occupations. Twenty-six percent of employed Hispanic men worked in

natural resources, construction, and maintenance occupations, compared with 18 percent of White men, 11 percent of Black men, and 5 percent of Asian men. (See table 7.)

Employed Asian women were more likely than other employed women to work in management, professional, and related occupations: 57 percent of Asian women, compared with 48 percent of White women, 40 percent of Black women, and 31 percent of Hispanic women. Among employed women, 56 percent of Hispanics worked in two major occupational groups—service occupations and sales and office occupations—compared with 51 percent of Blacks, 45 percent of Whites, and 36 percent of Asians.

Hispanics accounted for 18 percent of total employment but were substantially overrepresented in several detailed occupational categories, including painters and paperhangers (51 percent), maids and housekeeping cleaners (46 percent), and construction laborers (46 percent). Blacks made up 12 percent of all employed workers, but were substantially overrepresented in several detailed occupational categories, including home health aides (37 percent), transit and intercity bus drivers (37 percent), nursing assistants (35 percent), correctional officers and jailers (33 percent), and security guards and gaming surveillance officers (31 percent). Asians accounted for 6 percent of all employed workers but made up a much larger share of workers in several occupational categories, including manicurists and pedicurists (77 percent), software developers (34 percent), computer programmers (28 percent), and financial and investment analysts (21 percent). Whites made up 78 percent of all employed people, and accounted for 96 percent of farmers, ranchers, and other agricultural managers; construction managers (91 percent); and wholesale and manufacturing sales representatives (89 percent). (See table 8.)

Industry

Among employed men, Hispanics were more likely to work in the construction industry (20 percent) than were Whites (14 percent), Blacks (7 percent), or Asians (3 percent). Employed Black men were more likely than employed men of other race and ethnicity groups to work in transportation and utilities (14 percent). Twenty-two percent of employed Asian men worked in professional and business services, higher than the shares of White men (14 percent), Black men (12 percent), and Hispanic men (12 percent). Among employed women, Hispanics were more likely to work in leisure and hospitality (12 percent) than were Whites, Blacks, or Asians (8 percent each). A large share of employed women across all race and ethnicity groups worked in education and health services: Blacks (41 percent), Whites (37 percent), Asians (32 percent), and Hispanics (31 percent). (See table 9.)

Family and parents

Asian families and Hispanic families were more likely to have at least one family member employed (85 percent and 84 percent, respectively) than were White families (78 percent) and Black families (76 percent). (See table 10.)

Families maintained by women accounted for 41 percent of Black families, 24 percent of Hispanic families, 15 percent of White families, and 10 percent of Asian families. Among families maintained by women, Asian families were the most likely to have an employed family member (82 percent). In comparison, 72 percent of Black families, 76 percent of White families, and 78 percent of Hispanic families that were maintained by women had at least one employed family member. In general, families maintained by women were less likely than married-couple families or families maintained by men to have an employed family member. (As calculated from the data in table 10.)

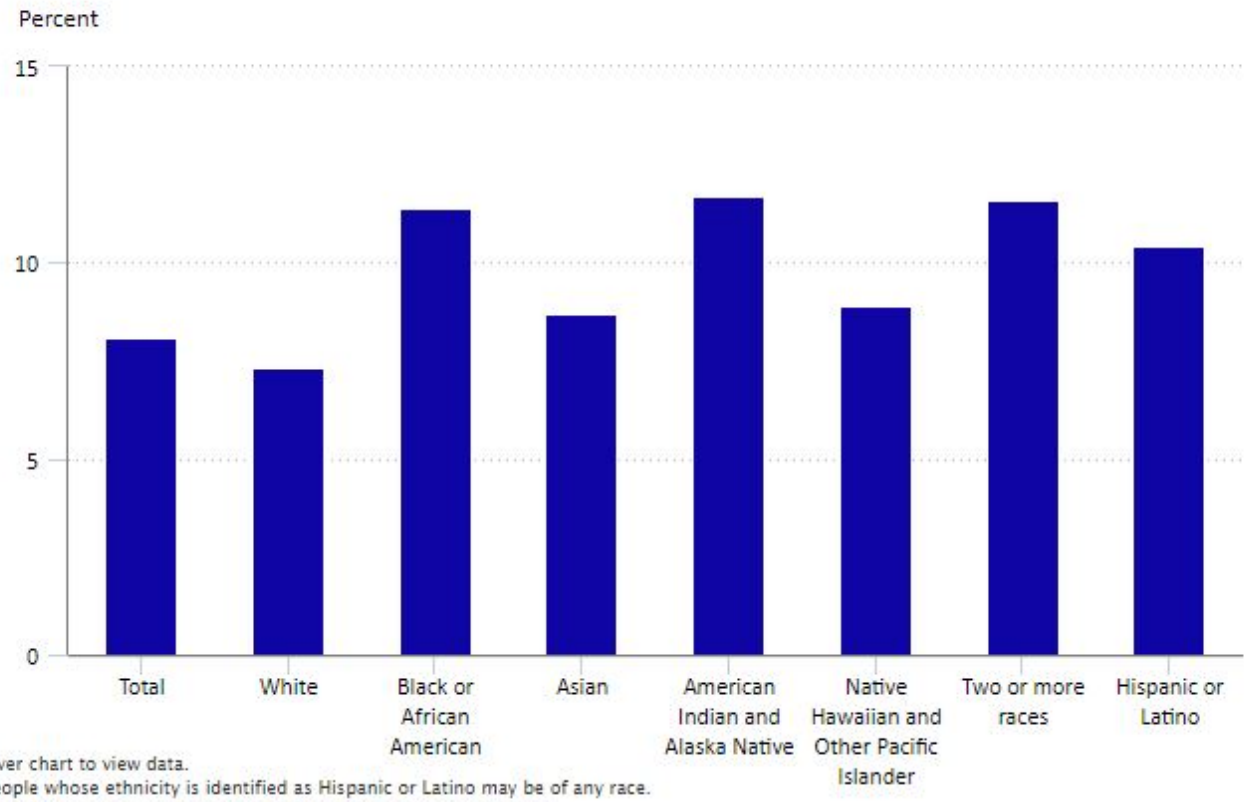
Among mothers living with children under 18 years old, Black mothers were more likely to participate in the labor force (76.0 percent) than White mothers (71.3 percent), Asian mothers (64.3 percent), or Hispanic mothers (62.8 percent). (See table 11.)

Across all race and ethnicity groups, fathers living with children under 18 years were much more likely to be in the labor force than were mothers with children under 18 years. Labor force participation rates for these fathers were 93.4 percent for White men, 92.6 percent for Hispanic men, 92.5 percent for Asian men, and 86.0 percent for Black men.

Unemployment

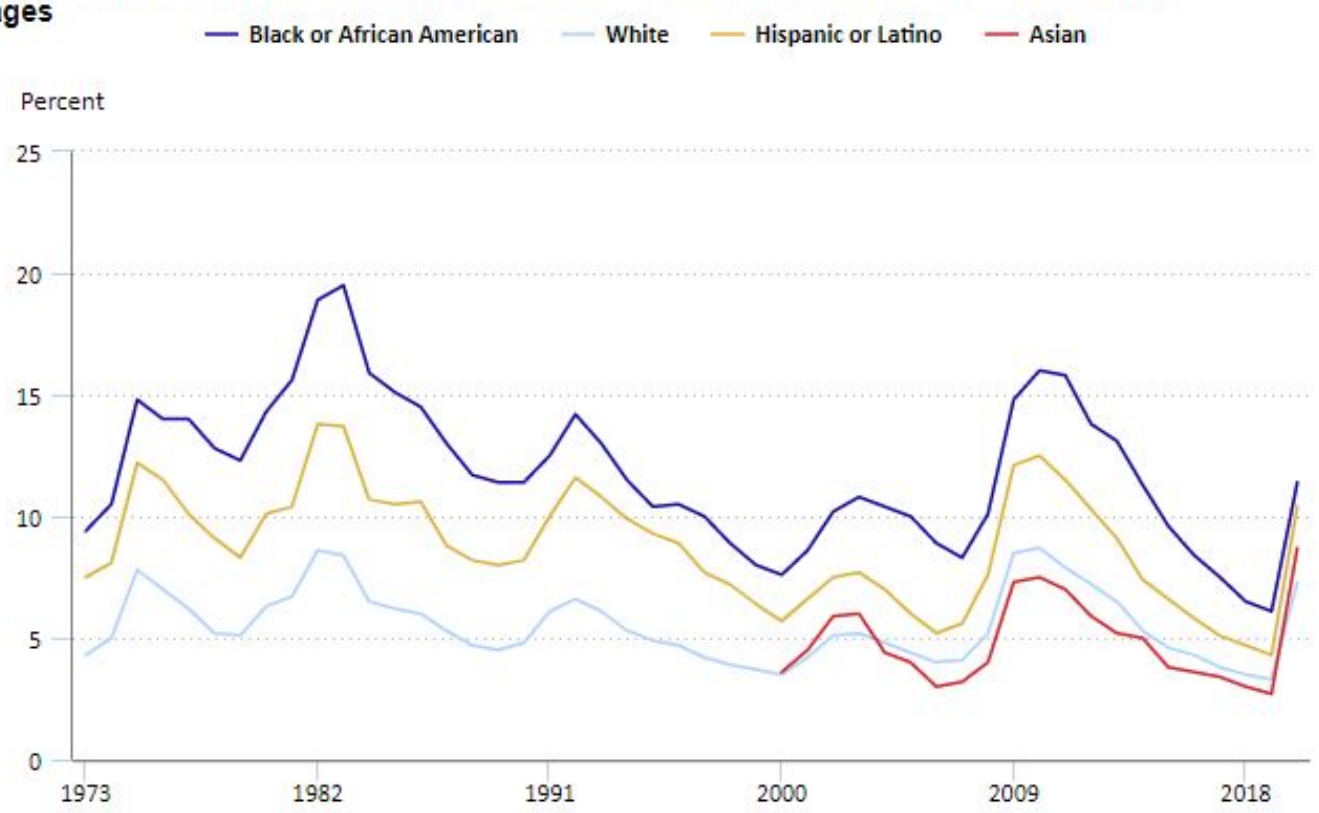
In 2020, the overall unemployment rate for the United States averaged 8.1 percent, but the rate varied across race and ethnicity groups. The unemployment rate averaged 11.7 percent for American Indians and Alaska Natives, 11.6 percent for people of Two or More Races, 11.4 percent for Blacks, 8.9 percent for Native Hawaiians and Other Pacific Islanders, 8.7 percent for Asians, and 7.3 percent for Whites. The unemployment rate was 10.4 percent for Hispanics. (See tables 1, 2, 3, 12, and 12A, and charts 4 and 5.)

Chart 4. Unemployment rates by race and Hispanic or Latino ethnicity, 2020 annual averages



Hover over chart to view data.
Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

Chart 5. Unemployment rates by race and Hispanic or Latino ethnicity, 1973–2020 annual averages



Click legend items to change data display. Hover over chart to view data.
Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

Among adult men (20 years and older) in the largest race and ethnicity groups, Blacks were the most likely to be jobless (with an unemployment rate of 11.6 percent), while Whites (6.7 percent) were the least likely. The jobless rate for Asian men (7.7 percent) was lower than the rate for Hispanic men (9.2 percent). Among adult women, the unemployment rate for Whites (7.3 percent) was lower than for Asians (9.5 percent), Blacks (10.4 percent), and Hispanics (10.9 percent). Among teenagers (16 to 19 years), Blacks and Hispanics had the highest unemployment rates, at 24.1 percent and 21.2 percent, respectively, compared with 16.6 percent for Whites and 14.9 percent for Asians. (See table 3.)

Unemployed Asians and Blacks experienced longer periods of unemployment than did Hispanics and Whites. The median duration of unemployment for Asians and Blacks was 11.2 weeks and 11.0 weeks, respectively, whereas the figures for Hispanics and Whites were 9.6 weeks and 9.3 weeks, respectively. (See table 13.)

Of the 12.9 million people unemployed in 2020, 76 percent were job losers (workers who were on temporary layoff, lost their jobs permanently, or who completed temporary jobs). Reentrants to the labor force (15 percent), job leavers (5 percent), and new entrants (4 percent) accounted for the rest of the unemployed. Of the total unemployed for each major race and ethnicity group, about 78 percent of Asians, 77 percent of Whites, and 77 percent of Hispanics were job losers, compared with 71 percent of Blacks. (See table 14.)

Not in the labor force

As calculated from the data in table 15, Blacks made up 13 percent of the civilian labor force, and 23 percent of people marginally attached to the labor force. Those marginally attached to the labor force are individuals who were not in the labor force; wanted to work and were available to work; and had looked for a job sometime in the previous 12 months, but not in the 4 weeks preceding the survey. Hispanics and Asians were represented among the marginally attached nearly proportionately to their share of the labor force. Whites were underrepresented among the marginally attached relative to their share of the labor force: 77 percent of the labor force versus 66 percent of the marginally attached.

Blacks also made up a high proportion of discouraged workers (26 percent) relative to their share of the labor force. Discouraged workers, who represent a subset of the marginally attached, are people not currently looking for work because they believe that no jobs are available for them. (See table 15.)

Earnings

Among the major race and ethnicity groups, Hispanics and Blacks continued to have considerably lower earnings than Whites and Asians. The median usual weekly earnings of full-time wage and salary workers in 2020 were $758 for Hispanics, $794 for Blacks, $1,003 for Whites, and $1,310 for Asians. The earnings for White men ($1,110), Black men ($830), and Hispanic men ($797) were 77 percent, 57 percent, and 55 percent, respectively, of the earnings of Asian men ($1,447). The median earnings of White women ($905), Black women ($764), and Hispanic women ($705) were 79 percent, 67 percent, and 62 percent, respectively, of the earnings of Asian women ($1,143). (These earnings comparisons are on a broad level and do not control for many factors that can be significant in explaining earnings differences, such as job skills and responsibilities, work experience, and specialization.) (See table 16.)

The earnings disparity across the major race and ethnicity groups for men holds for all major occupational groups. For example, median usual weekly earnings of Asian men and White men working full time in management, professional, and related occupations (the highest paying major occupational group), at $1,883 and $1,599, respectively, were considerably higher than the earnings of Hispanic men ($1,316) and Black men ($1,232) in the same occupational group. (See table 18.)

Median weekly earnings for women by race and ethnicity group were relatively close for service occupations: $600 for Asians, $578 for Whites, $551 for Blacks, and $535 for Hispanics. By contrast, in management, professional, and related occupations, the earnings of Asian women were considerably higher than those for women in other race and ethnicity groups.

Notes

[1] Sean M. Smith, Roxanna Edwards, and Hao C. Duong, "Unemployment rises in 2020, as the country battles the COVID-19 pandemic," *Monthly Labor Review*, U.S. Bureau of Labor Statistics, June 2021, https://doi.org/10.21916/mlr.2021.12.

Statistical Tables

Table 1. Employment status of the civilian noninstitutional population 16 years and older by gender and race, 2020 annual averages (Numbers in thousands)

Gender and race	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total	260,329	160,742	61.7	147,795	56.8	12,947	8.1	99,587
Men	125,922	85,204	67.7	78,560	62.4	6,644	7.8	40,718
Women	134,407	75,538	56.2	69,234	51.5	6,304	8.3	58,869
White	201,306	124,431	61.8	115,341	57.3	9,090	7.3	76,875
Men	98,456	67,171	68.2	62,446	63.4	4,725	7.0	31,285
Women	102,850	57,260	55.7	52,895	51.4	4,365	7.6	45,590
Black	33,344	20,177	60.5	17,873	53.6	2,304	11.4	13,167
Men	15,250	9,542	62.6	8,392	55.0	1,150	12.1	5,708
Women	18,094	10,635	58.8	9,481	52.4	1,155	10.9	7,459
Asian	16,467	10,331	62.7	9,437	57.3	894	8.7	6,136
Men	7,708	5,468	70.9	5,041	65.4	427	7.8	2,240
Women	8,759	4,863	55.5	4,396	50.2	467	9.6	3,896
American Indian and Alaska Native	2,963	1,759	59.3	1,552	52.4	206	11.7	1,205
Men	1,450	947	65.3	828	57.1	119	12.5	503
Women	1,513	812	53.6	724	47.8	88	10.8	702
Native Hawaiian and Other Pacific Islander	915	610	66.7	556	60.8	54	8.9	305
Men	443	320	72.2	291	65.7	29	9.0	123
Women	472	290	61.5	265	56.1	25	8.7	182
Two or More Races	5,334	3,435	64.4	3,036	56.9	399	11.6	1,899
Men	2,615	1,757	67.2	1,562	59.7	195	11.1	858
Women	2,718	1,678	61.7	1,473	54.2	204	12.2	1,041

See footnotes at end of table.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 2. Employment status of the civilian noninstitutional population 16 years and older by detailed Asian group, and Hispanic or Latino and non-Hispanic or Latino ethnicity, gender, and race, 2020 annual averages (Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total	260,329	160,742	61.7	147,795	56.8	12,947	8.1	99,587
Men	125,922	85,204	67.7	78,560	62.4	6,644	7.8	40,718
Women	134,407	75,538	56.2	69,234	51.5	6,304	8.3	58,869
Asian	16,467	10,331	62.7	9,437	57.3	894	8.7	6,136
Men	7,708	5,468	70.9	5,041	65.4	427	7.8	2,240
Women	8,759	4,863	55.5	4,396	50.2	467	9.6	3,896
Asian Indian	3,795	2,564	67.5	2,397	63.2	166	6.5	1,232
Chinese	3,667	2,279	62.1	2,077	56.6	201	8.8	1,389
Filipino	2,359	1,457	61.8	1,316	55.8	141	9.7	902
Japanese	864	504	58.3	465	53.8	39	7.7	361
Korean	1,306	785	60.1	726	55.6	59	7.5	521
Vietnamese	1,623	946	58.3	843	52.0	103	10.9	676
Other Asian	2,852	1,796	63.0	1,612	56.5	184	10.2	1,056
Hispanic or Latino	44,182	28,970	65.6	25,952	58.7	3,018	10.4	15,213
Men	21,981	16,455	74.9	14,857	67.6	1,598	9.7	5,527
Women	22,201	12,515	56.4	11,095	50.0	1,421	11.4	9,686
Mexican	26,393	17,278	65.5	15,568	59.0	1,710	9.9	9,116
Men	13,279	10,021	75.5	9,093	68.5	929	9.3	3,258
Women	13,114	7,257	55.3	6,475	49.4	782	10.8	5,858
Puerto Rican	4,019	2,491	62.0	2,200	54.7	291	11.7	1,527
Men	1,957	1,311	67.0	1,146	58.5	165	12.6	646
Women	2,062	1,180	57.2	1,054	51.1	126	10.7	882
Cuban	2,086	1,303	62.5	1,181	56.6	122	9.4	783
Men	1,063	756	71.1	691	64.9	65	8.6	308
Women	1,022	547	53.5	490	47.9	57	10.4	475

See footnotes at end of table.

Table 2. Employment status of the civilian noninstitutional population 16 years and older by detailed Asian group, and Hispanic or Latino and non-Hispanic or Latino ethnicity, gender, and race, 2020 annual averages (Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Central American	4,478	3,122	69.7	2,768	61.8	354	11.3	1,356
Men	2,288	1,841	80.5	1,662	72.6	179	9.7	447
Women	2,190	1,281	58.5	1,106	50.5	175	13.7	909
Salvadoran	1,675	1,176	70.2	1,034	61.7	142	12.1	500
Men	841	676	80.3	600	71.3	76	11.2	165
Women	834	500	59.9	434	52.0	66	13.3	334
Other Central American	2,803	1,946	69.5	1,735	61.9	212	10.9	856
Men	1,447	1,165	80.5	1,062	73.4	103	8.9	282
Women	1,355	781	57.6	672	49.6	109	13.9	574
South American	3,228	2,281	70.7	2,051	63.5	229	10.1	947
Men	1,532	1,220	79.7	1,111	72.5	109	9.0	311
Women	1,697	1,061	62.5	941	55.4	120	11.3	636
Dominican and Other Hispanic or Latino	3,978	2,495	62.7	2,184	54.9	311	12.5	1,483
Men	1,862	1,306	70.1	1,155	62.0	150	11.5	557
Women	2,116	1,190	56.2	1,029	48.6	161	13.5	926
Dominican	1,651	1,050	63.6	884	53.6	166	15.8	601
Men	714	506	70.8	431	60.3	75	14.9	208
Women	937	544	58.1	454	48.5	91	16.6	392
Other Hispanic or Latino	2,327	1,445	62.1	1,300	55.8	145	10.1	883
Men	1,148	800	69.7	725	63.1	75	9.4	348
Women	1,179	645	54.7	575	48.7	70	10.9	534
Hispanic or Latino	44,182	28,970	65.6	25,952	58.7	3,018	10.4	15,213
Men	21,981	16,455	74.9	14,857	67.6	1,598	9.7	5,527
Women	22,201	12,515	56.4	11,095	50.0	1,421	11.4	9,686
White Hispanic or Latino	39,218	25,727	65.6	23,092	58.9	2,634	10.2	13,491
Men	19,535	14,689	75.2	13,283	68.0	1,406	9.6	4,845
Women	19,683	11,037	56.1	9,809	49.8	1,229	11.1	8,646
Black Hispanic or Latino	2,070	1,332	64.3	1,173	56.6	159	12.0	738

See footnotes at end of table.

Table 2. Employment status of the civilian noninstitutional population 16 years and older by detailed Asian group, and Hispanic or Latino and non-Hispanic or Latino ethnicity, gender, and race, 2020 annual averages (Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Men	961	668	69.5	588	61.2	80	12.0	293
Women	1,109	663	59.8	584	52.7	79	11.9	445
Asian Hispanic or Latino	480	330	68.8	295	61.5	35	10.6	150
Men	242	183	75.5	168	69.5	14	7.9	59
Women	238	148	61.9	127	53.4	20	13.8	91
Non-Hispanic or Latino	216,147	131,773	61.0	121,843	56.4	9,929	7.5	84,374
Men	103,941	68,749	66.1	63,703	61.3	5,046	7.3	35,191
Women	112,206	63,023	56.2	58,140	51.8	4,883	7.7	49,183
White non-Hispanic or Latino	162,089	98,704	60.9	92,248	56.9	6,456	6.5	63,384
Men	78,921	52,481	66.5	49,162	62.3	3,319	6.3	26,440
Women	83,167	46,223	55.6	43,086	51.8	3,137	6.8	36,944
Black non-Hispanic or Latino	31,274	18,845	60.3	16,700	53.4	2,145	11.4	12,429
Men	14,289	8,873	62.1	7,804	54.6	1,070	12.1	5,416
Women	16,985	9,972	58.7	8,896	52.4	1,076	10.8	7,013
Asian non-Hispanic or Latino	15,987	10,001	62.6	9,142	57.2	859	8.6	5,986
Men	7,466	5,285	70.8	4,872	65.3	413	7.8	2,180
Women	8,521	4,716	55.3	4,269	50.1	446	9.5	3,805

See footnotes at end of table.

Note: Estimates for the above race groups (White non-Hispanic, Black non-Hispanic, and Asian non-Hispanic) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total								
Total, 16 years and older	260,329	160,742	61.7	147,795	56.8	12,947	8.1	99,587
16 to 19 years	16,567	5,720	34.5	4,695	28.3	1,025	17.9	10,846
20 years and older	243,762	155,022	63.6	143,100	58.7	11,922	7.7	88,740
20 to 24 years	20,918	14,487	69.3	12,497	59.7	1,990	13.7	6,431
25 to 54 years	126,045	102,630	81.4	95,331	75.6	7,298	7.1	23,416
55 to 64 years	42,191	27,293	64.7	25,454	60.3	1,839	6.7	14,898
65 years and older	54,608	10,613	19.4	9,818	18.0	795	7.5	43,995
Men, 16 years and older	125,922	85,204	67.7	78,560	62.4	6,644	7.8	40,718
16 to 19 years	8,373	2,859	34.1	2,333	27.9	526	18.4	5,514
20 years and older	117,549	82,345	70.1	76,227	64.8	6,118	7.4	35,204
20 to 24 years	10,448	7,417	71.0	6,401	61.3	1,016	13.7	3,032
25 to 54 years	62,218	54,675	87.9	50,890	81.8	3,785	6.9	7,543
55 to 64 years	20,327	14,382	70.8	13,467	66.2	916	6.4	5,945
65 years and older	24,556	5,871	23.9	5,470	22.3	401	6.8	18,685
Women, 16 years and older	134,407	75,538	56.2	69,234	51.5	6,304	8.3	58,869
16 to 19 years	8,194	2,861	34.9	2,361	28.8	500	17.5	5,333
20 years and older	126,213	72,677	57.6	66,873	53.0	5,804	8.0	53,536
20 to 24 years	10,470	7,070	67.5	6,096	58.2	974	13.8	3,400
25 to 54 years	63,828	47,955	75.1	44,442	69.6	3,513	7.3	15,873
55 to 64 years	21,864	12,911	59.1	11,987	54.8	924	7.2	8,953
65 years and older	30,052	4,742	15.8	4,348	14.5	394	8.3	25,310
White								

See footnotes at end of table.

Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total, 16 years and older	201,306	124,431	61.8	115,341	57.3	9,090	7.3	76,875
16 to 19 years	12,151	4,467	36.8	3,723	30.6	744	16.6	7,683
20 years and older	189,156	119,964	63.4	111,617	59.0	8,346	7.0	69,192
20 to 24 years	15,335	10,951	71.4	9,633	62.8	1,318	12.0	4,384
25 to 54 years	94,426	77,804	82.4	72,797	77.1	5,007	6.4	16,621
55 to 64 years	33,772	22,278	66.0	20,889	61.9	1,389	6.2	11,495
65 years and older	45,623	8,930	19.6	8,298	18.2	633	7.1	36,692
Men, 16 years and older	98,456	67,171	68.2	62,446	63.4	4,725	7.0	31,285
16 to 19 years	6,173	2,267	36.7	1,876	30.4	391	17.3	3,906
20 years and older	92,283	64,903	70.3	60,570	65.6	4,334	6.7	27,380
20 to 24 years	7,712	5,676	73.6	5,008	64.9	668	11.8	2,035
25 to 54 years	47,317	42,224	89.2	39,577	83.6	2,648	6.3	5,093
55 to 64 years	16,480	11,971	72.6	11,270	68.4	701	5.9	4,509
65 years and older	20,775	5,032	24.2	4,715	22.7	317	6.3	15,743
Women, 16 years and older	102,850	57,260	55.7	52,895	51.4	4,365	7.6	45,590
16 to 19 years	5,978	2,200	36.8	1,847	30.9	353	16.0	3,778
20 years and older	96,872	55,060	56.8	51,048	52.7	4,013	7.3	41,812
20 to 24 years	7,623	5,275	69.2	4,625	60.7	650	12.3	2,348
25 to 54 years	47,109	35,580	75.5	33,221	70.5	2,359	6.6	11,529
55 to 64 years	17,292	10,307	59.6	9,619	55.6	688	6.7	6,986
65 years and older	24,848	3,898	15.7	3,582	14.4	316	8.1	20,950
Black or African American								
Total, 16 years and older	33,344	20,177	60.5	17,873	53.6	2,304	11.4	13,167
16 to 19 years	2,419	720	29.8	546	22.6	173	24.1	1,699
20 years and older	30,925	19,458	62.9	17,326	56.0	2,131	11.0	11,468
20 to 24 years	3,079	2,005	65.1	1,600	52.0	404	20.2	1,074
25 to 54 years	17,404	13,588	78.1	12,205	70.1	1,384	10.2	3,816
55 to 64 years	5,140	2,902	56.5	2,652	51.6	250	8.6	2,238

See footnotes at end of table.

Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
65 years and older	5,302	962	18.2	869	16.4	93	9.7	4,339
Men, 16 years and older	15,250	9,542	62.6	8,392	55.0	1,150	12.1	5,708
16 to 19 years	1,197	322	26.9	242	20.2	81	25.0	875
20 years and older	14,053	9,220	65.6	8,150	58.0	1,069	11.6	4,833
20 to 24 years	1,485	987	66.4	777	52.3	210	21.2	498
25 to 54 years	8,069	6,465	80.1	5,770	71.5	695	10.8	1,604
55 to 64 years	2,332	1,318	56.5	1,203	51.6	116	8.8	1,013
65 years and older	2,167	449	20.7	401	18.5	49	10.8	1,718
Women, 16 years and older	18,094	10,635	58.8	9,481	52.4	1,155	10.9	7,459
16 to 19 years	1,221	397	32.5	305	24.9	93	23.3	824
20 years and older	16,873	10,238	60.7	9,176	54.4	1,062	10.4	6,635
20 to 24 years	1,594	1,018	63.9	824	51.7	195	19.1	576
25 to 54 years	9,335	7,123	76.3	6,434	68.9	688	9.7	2,212
55 to 64 years	2,809	1,584	56.4	1,450	51.6	134	8.5	1,225
65 years and older	3,134	513	16.4	468	14.9	45	8.7	2,621
Asian								
Total, 16 years and older	16,467	10,331	62.7	9,437	57.3	894	8.7	6,136
16 to 19 years	921	177	19.2	151	16.4	26	14.9	744
20 years and older	15,546	10,154	65.3	9,287	59.7	867	8.5	5,392
20 to 24 years	1,341	727	54.2	605	45.1	122	16.8	614
25 to 54 years	9,342	7,418	79.4	6,867	73.5	551	7.4	1,924
55 to 64 years	2,216	1,475	66.6	1,335	60.2	141	9.5	741
65 years and older	2,647	534	20.2	480	18.2	53	10.0	2,113
Men, 16 years and older	7,708	5,468	70.9	5,041	65.4	427	7.8	2,240
16 to 19 years	448	97	21.7	84	18.7	13	13.6	351
20 years and older	7,260	5,371	74.0	4,957	68.3	414	7.7	1,889
20 to 24 years	669	345	51.6	284	42.5	61	17.7	324
25 to 54 years	4,433	3,960	89.3	3,709	83.7	251	6.3	473

See footnotes at end of table.

Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
55 to 64 years	1,019	774	76.0	702	68.9	72	9.3	245
65 years and older	1,139	291	25.6	262	23.0	29	9.9	847
Women, 16 years and older	8,759	4,863	55.5	4,396	50.2	467	9.6	3,896
16 to 19 years	473	80	16.9	67	14.1	13	16.5	393
20 years and older	8,286	4,783	57.7	4,330	52.3	454	9.5	3,503
20 to 24 years	672	382	56.8	321	47.7	61	16.0	290
25 to 54 years	4,909	3,458	70.4	3,159	64.3	300	8.7	1,451
55 to 64 years	1,197	701	58.5	633	52.8	68	9.7	496
65 years and older	1,508	243	16.1	218	14.5	25	10.1	1,265
Hispanic or Latino ethnicity								
Total, 16 years and older	44,182	28,970	65.6	25,952	58.7	3,018	10.4	15,213
16 to 19 years	4,017	1,303	32.4	1,026	25.5	277	21.2	2,714
20 years and older	40,166	27,667	68.9	24,925	62.1	2,741	9.9	12,499
20 to 24 years	4,791	3,418	71.3	2,904	60.6	513	15.0	1,373
25 to 54 years	25,266	19,880	78.7	18,080	71.6	1,800	9.1	5,386
55 to 64 years	5,252	3,417	65.1	3,091	58.9	326	9.5	1,835
65 years and older	4,857	952	19.6	850	17.5	102	10.7	3,905
Men, 16 years and older	21,981	16,455	74.9	14,857	67.6	1,598	9.7	5,527
16 to 19 years	2,031	671	33.1	524	25.8	147	21.9	1,360
20 years and older	19,950	15,783	79.1	14,333	71.8	1,451	9.2	4,167
20 to 24 years	2,411	1,820	75.5	1,568	65.0	252	13.8	591
25 to 54 years	12,852	11,472	89.3	10,507	81.8	965	8.4	1,379
55 to 64 years	2,566	1,939	75.6	1,759	68.5	180	9.3	627
65 years and older	2,122	552	26.0	499	23.5	54	9.7	1,569
Women, 16 years and older	22,201	12,515	56.4	11,095	50.0	1,421	11.4	9,686
16 to 19 years	1,986	632	31.8	502	25.3	130	20.5	1,354
20 years and older	20,215	11,884	58.8	10,593	52.4	1,291	10.9	8,332
20 to 24 years	2,380	1,598	67.1	1,336	56.1	261	16.4	782

See footnotes at end of table.

Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
25 to 54 years	12,414	8,408	67.7	7,573	61.0	835	9.9	4,006
55 to 64 years	2,686	1,478	55.0	1,332	49.6	145	9.8	1,208
65 years and older	2,735	400	14.6	352	12.9	48	12.1	2,335

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 4. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 1972–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972	60.4	78.9	43.9	60.4	79.6	43.2	59.9	73.6	48.7	-	-	-	-	-	-
1973	60.8	78.8	44.7	60.8	79.4	44.1	60.2	73.4	49.3	-	-	-	60.2	81.5	41.0
1974	61.3	78.7	45.7	61.4	79.4	45.2	59.8	72.9	49.0	-	-	-	61.1	81.7	42.4
1975	61.2	77.9	46.3	61.5	78.7	45.9	58.8	70.9	48.8	-	-	-	60.8	80.7	43.2
1976	61.6	77.5	47.3	61.8	78.4	46.9	59.0	70.0	49.8	-	-	-	60.8	79.6	44.3
1977	62.3	77.7	48.4	62.5	78.5	48.0	59.8	70.6	50.8	-	-	-	61.6	80.9	44.3
1978	63.2	77.9	50.0	63.3	78.6	49.4	61.5	71.5	53.1	-	-	-	62.9	81.1	46.6
1979	63.7	77.8	50.9	63.9	78.6	50.5	61.4	71.3	53.1	-	-	-	63.6	81.3	47.4
1980	63.8	77.4	51.5	64.1	78.2	51.2	61.0	70.3	53.1	-	-	-	64.0	81.4	47.4
1981	63.9	77.0	52.1	64.3	77.9	51.9	60.8	70.0	53.5	-	-	-	64.1	80.6	48.3
1982	64.0	76.6	52.6	64.3	77.4	52.4	61.0	70.1	53.7	-	-	-	63.6	79.7	48.1
1983	64.0	76.4	52.9	64.3	77.1	52.7	61.5	70.6	54.2	-	-	-	63.8	80.3	47.7
1984	64.4	76.4	53.6	64.6	77.1	53.3	62.2	70.8	55.2	-	-	-	64.9	80.6	49.6
1985	64.8	76.3	54.5	65.0	77.0	54.1	62.9	70.8	56.5	-	-	-	64.6	80.3	49.3
1986	65.3	76.3	55.3	65.5	76.9	55.0	63.3	71.2	56.9	-	-	-	65.4	81.0	50.1
1987	65.6	76.2	56.0	65.8	76.8	55.7	63.8	71.1	58.0	-	-	-	66.4	81.0	52.0

See footnotes at end of table.

Table 4. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 1972–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1988	65.9	76.2	56.6	66.2	76.9	56.4	63.8	71.0	58.0	-	-	-	67.4	81.9	53.2
1989	66.5	76.4	57.4	66.7	77.1	57.2	64.2	71.0	58.7	-	-	-	67.6	82.0	53.5
1990	66.5	76.4	57.5	66.9	77.1	57.4	64.0	71.0	58.3	-	-	-	67.4	81.4	53.1
1991	66.2	75.8	57.4	66.6	76.5	57.4	63.3	70.4	57.5	-	-	-	66.5	80.3	52.4
1992	66.4	75.8	57.8	66.8	76.5	57.7	63.9	70.7	58.5	-	-	-	66.8	80.7	52.8
1993	66.3	75.4	57.9	66.8	76.2	58.0	63.2	69.6	57.9	-	-	-	66.2	80.2	52.1
1994	66.6	75.1	58.8	67.1	75.9	58.9	63.4	69.1	58.7	-	-	-	66.1	79.2	52.9
1995	66.6	75.0	58.9	67.1	75.7	59.0	63.7	69.0	59.5	-	-	-	65.8	79.1	52.6
1996	66.8	74.9	59.3	67.2	75.8	59.1	64.1	68.7	60.4	-	-	-	66.5	79.6	53.4
1997	67.1	75.0	59.8	67.5	75.9	59.5	64.7	68.3	61.7	-	-	-	67.9	80.1	55.1
1998	67.1	74.9	59.8	67.3	75.6	59.4	65.6	69.0	62.8	-	-	-	67.9	79.8	55.6
1999	67.1	74.7	60.0	67.3	75.6	59.6	65.8	68.7	63.5	-	-	-	67.7	79.8	55.9
2000	67.1	74.8	59.9	67.3	75.5	59.5	65.8	69.2	63.1	67.2	76.1	59.2	69.7	81.5	57.5
2001	66.8	74.4	59.8	67.0	75.1	59.4	65.3	68.4	62.8	67.2	76.2	59.0	69.5	81.0	57.6
2002	66.6	74.1	59.6	66.8	74.8	59.3	64.8	68.4	61.8	67.2	75.9	59.1	69.1	80.2	57.6
2003	66.2	73.5	59.5	66.5	74.2	59.2	64.3	67.3	61.9	66.4	75.6	58.3	68.3	80.1	55.9
2004	66.0	73.3	59.2	66.3	74.1	58.9	63.8	66.7	61.5	65.9	75.0	57.6	68.6	80.4	56.1
2005	66.0	73.3	59.3	66.3	74.1	58.9	64.2	67.3	61.6	66.1	74.8	58.2	68.0	80.1	55.3
2006	66.2	73.5	59.4	66.5	74.3	59.0	64.1	67.0	61.7	66.2	75.0	58.3	68.7	80.7	56.1
2007	66.0	73.2	59.3	66.4	74.0	59.0	63.7	66.8	61.1	66.5	75.1	58.6	68.8	80.5	56.5
2008	66.0	73.0	59.5	66.3	73.7	59.2	63.7	66.7	61.3	67.0	75.3	59.4	68.5	80.2	56.2
2009	65.4	72.0	59.2	65.8	72.8	59.1	62.4	65.0	60.3	66.0	74.6	58.2	68.0	78.8	56.5
2010	64.7	71.2	58.6	65.1	72.0	58.5	62.2	65.0	59.9	64.7	73.2	57.0	67.5	77.8	56.5
2011	64.1	70.5	58.1	64.5	71.3	58.0	61.4	64.2	59.1	64.6	73.2	56.8	66.5	76.5	55.9
2012	63.7	70.2	57.7	64.0	71.0	57.4	61.5	63.6	59.8	63.9	72.2	56.5	66.4	76.1	56.6
2013	63.2	69.7	57.2	63.5	70.5	56.9	61.2	63.5	59.2	64.6	73.0	57.1	66.0	76.3	55.7
2014	62.9	69.2	57.0	63.1	69.8	56.7	61.2	63.6	59.2	63.6	72.4	55.8	66.1	76.1	56.0
2015	62.7	69.1	56.7	62.8	69.7	56.2	61.5	63.8	59.7	62.8	71.4	55.2	65.9	76.2	55.7
2016	62.8	69.2	56.8	62.9	69.8	56.3	61.6	64.1	59.4	63.2	72.1	55.5	65.8	76.0	55.8
2017	62.9	69.1	57.0	62.8	69.5	56.4	62.3	64.6	60.3	63.6	71.9	56.4	66.1	75.8	56.4
2018	62.9	69.1	57.1	62.8	69.5	56.4	62.3	64.8	60.2	63.5	71.6	56.4	66.3	75.7	57.0

See footnotes at end of table.

Table 4. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 1972–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2019	63.1	69.2	57.4	63.0	69.6	56.8	62.5	64.8	60.5	64.0	71.8	57.1	66.8	75.9	57.7
2020	61.7	67.7	56.2	61.8	68.2	55.7	60.5	62.6	58.8	62.7	70.9	55.5	65.6	74.9	56.4

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 4a. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 2003–20 annual averages (Percent)

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003	64.4	71.0	58.0	68.9	75.0	63.9	67.6	73.2	62.4
2004	63.8	70.9	57.1	71.8	76.6	67.7	67.0	74.0	60.3
2005	63.5	70.0	57.2	73.4	77.1	69.8	67.0	72.0	62.3
2006	63.1	68.6	57.9	74.5	80.8	68.6	65.9	72.3	59.7
2007	63.3	69.9	57.0	73.0	78.4	68.2	66.3	71.9	60.8
2008	63.7	70.2	57.6	72.5	78.9	66.6	65.5	70.7	60.4
2009	59.0	64.1	54.2	69.4	77.3	62.3	65.6	70.4	61.0
2010	57.7	64.0	51.8	68.4	71.3	65.5	65.4	70.9	60.3
2011	59.2	65.2	53.2	69.4	75.6	63.6	64.0	68.9	59.5
2012	59.3	66.4	52.6	71.4	73.9	69.1	65.3	70.4	60.5
2013	59.2	65.3	53.3	70.0	73.7	66.6	63.3	69.2	57.8
2014	60.9	67.2	54.7	67.6	73.8	61.6	64.2	69.7	59.0
2015	60.6	65.9	55.5	66.6	73.7	59.7	64.5	68.4	60.9
2016	61.1	67.2	55.4	68.7	76.0	61.3	65.0	68.1	62.1
2017	60.3	65.8	54.8	67.0	72.6	61.7	66.9	70.7	63.3
2018	59.6	63.7	55.6	68.5	74.1	63.1	66.6	71.1	62.5
2019	60.8	65.1	56.7	68.4	73.9	63.2	67.1	70.9	63.5
2020	59.3	65.3	53.6	66.7	72.2	61.5	64.4	67.2	61.7

See footnotes at end of table.

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 5. Employment-population ratios by gender, race, and Hispanic or Latino ethnicity, 1972–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972	57.0	75.0	41.0	57.4	76.0	40.7	53.7	66.8	43.0	-	-	-	-	-	-
1973	57.8	75.5	42.0	58.2	76.5	41.8	54.5	67.5	43.8	-	-	-	55.6	76.0	37.3
1974	57.8	74.9	42.6	58.3	75.9	42.4	53.5	65.8	43.5	-	-	-	56.2	75.7	38.4
1975	56.1	71.7	42.0	56.7	73.0	42.0	50.1	60.6	41.6	-	-	-	53.4	71.5	37.4
1976	56.8	72.0	43.2	57.5	73.4	43.2	50.8	60.6	42.8	-	-	-	53.8	71.1	38.6
1977	57.9	72.8	44.5	58.6	74.1	44.5	51.4	61.4	43.3	-	-	-	55.4	73.6	39.1
1978	59.3	73.8	46.4	60.0	75.0	46.3	53.6	63.3	45.8	-	-	-	57.2	74.9	41.3
1979	59.9	73.8	47.5	60.6	75.1	47.5	53.8	63.4	46.0	-	-	-	58.3	75.6	42.5
1980	59.2	72.0	47.7	60.0	73.4	47.8	52.3	60.4	45.7	-	-	-	57.6	73.5	42.4
1981	59.0	71.3	48.0	60.0	72.8	48.3	51.3	59.1	45.1	-	-	-	57.4	72.4	43.0
1982	57.8	69.0	47.7	58.8	70.6	48.1	49.4	56.0	44.2	-	-	-	54.9	68.9	41.3
1983	57.9	68.8	48.0	58.9	70.4	48.5	49.5	56.3	44.1	-	-	-	55.1	69.4	41.1
1984	59.5	70.7	49.5	60.5	72.1	49.8	52.3	59.2	46.7	-	-	-	57.9	72.1	44.2
1985	60.1	70.9	50.4	61.0	72.3	50.7	53.4	60.0	48.1	-	-	-	57.8	72.1	43.8
1986	60.7	71.0	51.4	61.5	72.3	51.7	54.1	60.6	48.8	-	-	-	58.5	72.5	44.7
1987	61.5	71.5	52.5	62.3	72.7	52.8	55.6	62.0	50.3	-	-	-	60.5	74.0	47.4
1988	62.3	72.0	53.4	63.1	73.2	53.8	56.3	62.7	51.2	-	-	-	61.9	75.3	48.8
1989	63.0	72.5	54.3	63.8	73.7	54.6	56.9	62.8	52.0	-	-	-	62.2	75.8	48.8
1990	62.8	72.0	54.3	63.7	73.3	54.7	56.7	62.6	51.9	-	-	-	61.9	74.9	48.6
1991	61.7	70.4	53.7	62.6	71.6	54.2	55.4	61.3	50.6	-	-	-	59.8	72.1	47.3
1992	61.5	69.8	53.8	62.4	71.1	54.2	54.9	59.9	50.8	-	-	-	59.1	71.2	46.8
1993	61.7	70.0	54.1	62.7	71.4	54.6	55.0	60.0	50.9	-	-	-	59.1	71.7	46.3
1994	62.5	70.4	55.3	63.5	71.8	55.8	56.1	60.8	52.3	-	-	-	59.5	71.7	47.2
1995	62.9	70.8	55.6	63.8	72.0	56.1	57.1	61.7	53.4	-	-	-	59.7	72.1	47.3
1996	63.2	70.9	56.0	64.1	72.3	56.3	57.4	61.1	54.4	-	-	-	60.6	73.3	47.9

Table 5. Employment-population ratios by gender, race, and Hispanic or Latino ethnicity, 1972–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1997	63.8	71.3	56.8	64.6	72.7	57.0	58.2	61.4	55.6	-	-	-	62.6	74.5	50.2
1998	64.1	71.6	57.1	64.7	72.7	57.1	59.7	62.9	57.2	-	-	-	63.1	74.7	51.0
1999	64.3	71.6	57.4	64.8	72.8	57.3	60.6	63.1	58.6	-	-	-	63.4	75.3	51.7
2000	64.4	71.9	57.5	64.9	73.0	57.4	60.9	63.6	58.6	64.8	73.3	57.1	65.7	77.4	53.6
2001	63.7	70.9	57.0	64.2	72.0	57.0	59.7	62.1	57.8	64.2	72.7	56.4	64.9	76.2	53.3
2002	62.7	69.7	56.3	63.4	70.8	56.4	58.1	61.1	55.8	63.2	71.3	55.8	63.9	74.5	52.9
2003	62.3	68.9	56.1	63.0	70.1	56.3	57.4	59.5	55.6	62.4	70.9	54.9	63.1	74.3	51.2
2004	62.3	69.2	56.0	63.1	70.4	56.1	57.2	59.3	55.5	63.0	71.6	55.1	63.8	75.1	51.8
2005	62.7	69.6	56.2	63.4	70.8	56.3	57.7	60.2	55.7	63.4	71.8	55.9	64.0	75.8	51.5
2006	63.1	70.1	56.6	63.8	71.3	56.6	58.4	60.6	56.5	64.2	72.7	56.5	65.2	76.8	52.8
2007	63.0	69.8	56.6	63.6	70.9	56.7	58.4	60.7	56.5	64.3	72.8	56.6	64.9	76.2	53.0
2008	62.2	68.5	56.2	62.8	69.7	56.3	57.3	59.1	55.8	64.3	72.2	57.2	63.3	74.1	51.9
2009	59.3	64.5	54.4	60.2	66.0	54.8	53.2	53.7	52.8	61.2	68.7	54.4	59.7	68.9	50.1
2010	58.5	63.7	53.6	59.4	65.1	54.0	52.3	53.1	51.7	59.9	67.5	53.0	59.0	68.0	49.6
2011	58.4	63.9	53.2	59.4	65.3	53.7	51.7	52.8	50.8	60.0	68.2	52.6	58.9	67.9	49.3
2012	58.6	64.4	53.1	59.4	65.8	53.3	53.0	54.1	52.2	60.1	68.1	53.1	59.5	68.6	50.4
2013	58.6	64.4	53.2	59.4	65.7	53.3	53.2	54.5	52.0	61.2	69.0	54.3	60.0	69.6	50.4
2014	59.0	64.9	53.5	59.7	66.1	53.7	54.3	55.9	52.9	60.4	68.6	53.3	61.2	71.0	51.4
2015	59.3	65.3	53.7	59.9	66.5	53.7	55.7	57.2	54.4	60.4	68.6	53.2	61.6	71.5	51.8
2016	59.7	65.8	54.1	60.2	66.7	54.0	56.4	58.3	54.8	60.9	69.6	53.4	62.0	71.9	52.3
2017	60.1	66.0	54.6	60.4	66.9	54.2	57.6	59.4	56.1	61.5	69.5	54.5	62.7	72.3	53.2
2018	60.4	66.3	54.9	60.7	67.1	54.5	58.3	60.3	56.6	61.6	69.4	54.7	63.2	72.4	54.1
2019	60.8	66.6	55.4	61.0	67.3	54.9	58.7	60.6	57.1	62.3	69.8	55.6	63.9	72.9	55.0
2020	56.8	62.4	51.5	57.3	63.4	51.4	53.6	55.0	52.4	57.3	65.4	50.2	58.7	67.6	50.0

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 5a. Employment-population ratios by gender, race, and Hispanic or Latino ethnicity, 2003–2020 annual averages (Percent)

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003	57.7	63.1	52.4	63.6	69.8	58.4	61.4	66.4	56.8
2004	57.7	64.0	51.8	67.4	71.4	64.1	61.2	67.6	55.0
2005	57.6	63.9	51.5	70.2	73.4	67.1	61.6	66.3	57.2
2006	58.1	63.2	53.3	70.6	75.7	65.7	61.5	67.0	56.2
2007	58.1	64.3	52.3	69.4	74.2	65.3	61.5	66.5	56.6
2008	57.4	62.6	52.5	67.8	72.8	63.3	59.3	63.6	55.2
2009	51.2	54.2	48.3	61.8	68.3	56.0	56.7	60.4	53.2
2010	49.0	53.0	45.2	60.1	61.6	58.7	56.5	60.8	52.5
2011	50.5	55.2	45.9	62.2	67.0	57.7	55.3	59.2	51.7
2012	52.1	58.5	45.9	63.0	64.7	61.4	57.6	61.9	53.5
2013	51.6	56.6	46.9	62.9	65.5	60.4	56.4	61.3	51.7
2014	54.0	59.2	48.9	63.5	69.6	57.5	57.6	62.1	53.4
2015	54.6	58.6	50.8	62.8	69.5	56.3	59.0	62.8	55.6
2016	55.7	61.0	50.6	65.7	72.7	58.5	60.2	62.9	57.6
2017	55.6	60.3	50.9	62.9	68.7	57.4	62.4	65.8	59.2
2018	55.6	59.3	52.1	64.9	70.3	59.7	62.9	66.8	59.3
2019	57.1	60.9	53.5	66.2	71.5	61.2	63.6	67.0	60.3
2020	52.4	57.1	47.8	60.8	65.7	56.1	56.9	59.7	54.2

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college[1]	Some college, no degree	Associate's degree	Bachelor's degree and higher[2]
Total						

See footnotes at end of table.

Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college[1]	Some college, no degree	Associate's degree	Bachelor's degree and higher[2]
Civilian noninstitutional population	222,844	19,900	62,121	34,076	23,251	83,495
Civilian labor force	140,535	8,930	34,741	20,766	15,636	60,463
Percent of population	63.1	44.9	55.9	60.9	67.2	72.4
Employed	130,603	7,888	31,606	19,037	14,532	57,538
Employment-population ratio	58.6	39.6	50.9	55.9	62.5	68.9
Unemployed	9,933	1,041	3,135	1,728	1,103	2,925
Unemployment rate	7.1	11.7	9.0	8.3	7.1	4.8
Men						
Civilian noninstitutional population	107,101	10,112	31,393	16,489	10,136	38,971
Civilian labor force	74,928	5,737	20,686	11,162	7,464	29,880
Percent of population	70.0	56.7	65.9	67.7	73.6	76.7
Employed	69,826	5,130	18,910	10,297	6,966	28,522
Employment-population ratio	65.2	50.7	60.2	62.4	68.7	73.2
Unemployed	5,102	606	1,776	865	497	1,357
Unemployment rate	6.8	10.6	8.6	7.7	6.7	4.5
Women						
Civilian noninstitutional population	115,743	9,789	30,728	17,587	13,115	44,524
Civilian labor force	65,607	3,193	14,055	9,604	8,172	30,584
Percent of population	56.7	32.6	45.7	54.6	62.3	68.7
Employed	60,776	2,758	12,696	8,740	7,566	29,016
Employment-population ratio	52.5	28.2	41.3	49.7	57.7	65.2
Unemployed	4,830	435	1,359	864	606	1,568
Unemployment rate	7.4	13.6	9.7	9.0	7.4	5.1
White						
Civilian noninstitutional population	173,821	15,059	48,448	26,441	18,702	65,171
Civilian labor force	109,013	7,047	26,970	15,844	12,499	46,653
Percent of population	62.7	46.8	55.7	59.9	66.8	71.6
Employed	101,984	6,304	24,822	14,648	11,688	44,522
Employment-population ratio	58.7	41.9	51.2	55.4	62.5	68.3
Unemployed	7,028	743	2,148	1,196	812	2,130

See footnotes at end of table.

Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college[1]	Some college, no degree	Associate's degree	Bachelor's degree and higher[2]
Unemployment rate	6.4	10.5	8.0	7.5	6.5	4.6
Men						
Civilian noninstitutional population	84,571	7,850	24,639	12,898	8,305	30,880
Civilian labor force	59,227	4,702	16,430	8,676	6,118	23,301
Percent of population	70.0	59.9	66.7	67.3	73.7	75.5
Employed	55,562	4,264	15,185	8,068	5,736	22,309
Employment-population ratio	65.7	54.3	61.6	62.6	69.1	72.2
Unemployed	3,665	438	1,245	608	382	992
Unemployment rate	6.2	9.3	7.6	7.0	6.2	4.3
Women						
Civilian noninstitutional population	89,249	7,209	23,809	13,543	10,397	34,291
Civilian labor force	49,785	2,346	10,540	7,168	6,381	23,351
Percent of population	55.8	32.5	44.3	52.9	61.4	68.1
Employed	46,422	2,041	9,637	6,580	5,951	22,213
Employment-population ratio	52.0	28.3	40.5	48.6	57.2	64.8
Unemployed	3,363	305	903	588	429	1,139
Unemployment rate	6.8	13.0	8.6	8.2	6.7	4.9
Black or African American						
Civilian noninstitutional population	27,846	2,942	9,124	5,127	2,885	7,768
Civilian labor force	17,453	1,050	5,133	3,297	2,025	5,948
Percent of population	62.7	35.7	56.3	64.3	70.2	76.6
Employed	15,726	881	4,466	2,938	1,843	5,597
Employment-population ratio	56.5	30.0	48.9	57.3	63.9	72.1
Unemployed	1,727	169	666	358	182	351
Unemployment rate	9.9	16.1	13.0	10.9	9.0	5.9
Men						
Civilian noninstitutional population	12,568	1,409	4,563	2,341	1,105	3,149
Civilian labor force	8,233	555	2,778	1,590	817	2,493
Percent of population	65.5	39.4	60.9	67.9	73.9	79.1
Employed	7,373	462	2,413	1,418	755	2,325

See footnotes at end of table.

Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college[1]	Some college, no degree	Associate's degree	Bachelor's degree and higher[2]
Employment-population ratio	58.7	32.8	52.9	60.6	68.3	73.8
Unemployed	860	93	365	172	62	168
Unemployment rate	10.4	16.7	13.1	10.8	7.6	6.7
Women						
Civilian noninstitutional population	15,278	1,533	4,561	2,786	1,780	4,618
Civilian labor force	9,220	495	2,355	1,706	1,208	3,456
Percent of population	60.3	32.3	51.6	61.2	67.9	74.8
Employed	8,353	419	2,053	1,520	1,088	3,273
Employment-population ratio	54.7	27.3	45.0	54.6	61.1	70.9
Unemployed	867	76	302	186	120	183
Unemployment rate	9.4	15.4	12.8	10.9	10.0	5.3
Asian						
Civilian noninstitutional population	14,205	1,083	2,511	1,094	873	8,645
Civilian labor force	9,427	448	1,378	680	569	6,353
Percent of population	66.4	41.4	54.9	62.2	65.2	73.5
Employed	8,682	374	1,189	607	513	6,000
Employment-population ratio	61.1	34.5	47.3	55.5	58.8	69.4
Unemployed	745	75	189	73	56	353
Unemployment rate	7.9	16.6	13.7	10.7	9.8	5.6
Men						
Civilian noninstitutional population	6,591	416	1,113	552	392	4,118
Civilian labor force	5,026	233	721	394	275	3,403
Percent of population	76.3	55.9	64.8	71.4	70.1	82.6
Employed	4,673	190	628	361	247	3,248
Employment-population ratio	70.9	45.6	56.4	65.3	63.1	78.9
Unemployed	353	43	93	34	27	156
Unemployment rate	7.0	18.5	12.9	8.5	9.9	4.6
Women						
Civilian noninstitutional population	7,614	666	1,398	542	481	4,528
Civilian labor force	4,402	216	657	286	294	2,949

See footnotes at end of table.

Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college[1]	Some college, no degree	Associate's degree	Bachelor's degree and higher[2]
Percent of population	57.8	32.4	47.0	52.8	61.2	65.1
Employed	4,009	184	561	247	265	2,752
Employment-population ratio	52.7	27.6	40.1	45.5	55.2	60.8
Unemployed	392	31	96	39	29	197
Unemployment rate	8.9	14.6	14.6	13.7	9.8	6.7
Hispanic or Latino ethnicity						
Civilian noninstitutional population	35,375	8,966	11,018	4,918	3,072	7,401
Civilian labor force	24,249	5,107	7,477	3,553	2,304	5,808
Percent of population	68.5	57.0	67.9	72.2	75.0	78.5
Employed	22,021	4,535	6,724	3,231	2,103	5,427
Employment-population ratio	62.3	50.6	61.0	65.7	68.5	73.3
Unemployed	2,228	572	753	321	201	381
Unemployment rate	9.2	11.2	10.1	9.0	8.7	6.6
Men						
Civilian noninstitutional population	17,539	4,615	5,783	2,377	1,401	3,363
Civilian labor force	13,963	3,387	4,647	1,911	1,178	2,841
Percent of population	79.6	73.4	80.4	80.4	84.0	84.5
Employed	12,764	3,057	4,218	1,757	1,074	2,657
Employment-population ratio	72.8	66.2	72.9	73.9	76.7	79.0
Unemployed	1,199	329	429	154	103	183
Unemployment rate	8.6	9.7	9.2	8.1	8.8	6.5
Women						
Civilian noninstitutional population	17,836	4,351	5,235	2,541	1,670	4,038
Civilian labor force	10,286	1,720	2,830	1,641	1,127	2,967
Percent of population	57.7	39.5	54.1	64.6	67.4	73.5
Employed	9,257	1,478	2,506	1,474	1,029	2,770
Employment-population ratio	51.9	34.0	47.9	58.0	61.6	68.6
Unemployed	1,029	242	324	168	98	198
Unemployment rate	10.0	14.1	11.5	10.2	8.7	6.7

See footnotes at end of table.

[1] Includes people with a high school diploma or equivalent.
[2] Includes people with bachelor's, master's, professional, and doctoral degrees.
Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	147,795	115,341	17,873	9,437	25,952
Percent	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	43.1	43.4	34.7	58.2	25.5
Management, business, and financial operations occupations	18.4	19.2	13.4	19.3	11.4
Management occupations	12.6	13.4	8.3	11.4	7.6
Business and financial operations occupations	5.8	5.8	5.1	7.9	3.7
Professional and related occupations	24.7	24.2	21.4	38.9	14.1
Computer and mathematical occupations	3.8	3.2	2.8	13.6	1.8
Architecture and engineering occupations	2.1	2.1	1.1	4.6	1.3
Life, physical, and social science occupations	1.1	1.1	0.6	2.6	0.5
Community and social service occupations	1.8	1.7	3.0	1.0	1.4
Legal occupations	1.3	1.4	0.9	1.1	0.6
Education, training, and library occupations	6.0	6.3	5.0	4.6	3.7
Arts, design, entertainment, sports, and media occupations	2.1	2.2	1.4	1.9	1.3
Healthcare practitioners and technical occupations	6.5	6.3	6.5	9.5	3.5
Service occupations	15.5	14.5	21.7	13.7	22.0
Healthcare support occupations	3.2	2.7	6.8	3.1	3.7
Protective service occupations	2.0	2.0	3.3	0.8	1.8
Food preparation and serving related occupations	4.4	4.2	5.1	4.4	6.9
Building and grounds cleaning and maintenance occupations	3.4	3.4	4.0	1.7	7.4
Personal care and service occupations	2.3	2.1	2.5	3.6	2.1
Sales and office occupations	20.1	20.3	20.9	16.0	19.8
Sales and related occupations	9.6	9.9	8.4	8.3	9.3
Office and administrative support occupations	10.5	10.4	12.5	7.7	10.4

See footnotes at end of table.

Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Natural resources, construction, and maintenance occupations	9.0	10.0	5.6	3.0	16.0
Farming, fishing, and forestry occupations	0.7	0.8	0.3	0.2	1.7
Construction and extraction occupations	5.2	5.9	3.0	1.3	10.6
Installation, maintenance, and repair occupations	3.1	3.4	2.4	1.5	3.7
Production, transportation, and material moving occupations	12.3	11.8	17.1	9.2	16.7
Production occupations	5.1	5.1	5.6	4.5	6.9
Transportation and material moving occupations	7.2	6.7	11.5	4.7	9.8
Men, 16 years and older (In thousands)	78,560	62,446	8,392	5,041	14,857
Percent	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	39.1	39.3	28.5	59.6	21.1
Management, business, and financial operations occupations	19.1	20.2	12.4	19.7	10.6
Management occupations	14.1	15.1	8.6	13.0	7.7
Business and financial operations occupations	5.0	5.1	3.9	6.7	2.9
Professional and related occupations	20.0	19.1	16.1	39.9	10.5
Computer and mathematical occupations	5.3	4.6	4.0	18.2	2.5
Architecture and engineering occupations	3.4	3.4	1.6	6.3	2.0
Life, physical, and social science occupations	1.0	1.0	0.6	2.6	0.5
Community and social service occupations	1.1	1.0	1.9	0.6	0.6
Legal occupations	1.2	1.3	0.5	0.8	0.4
Education, training, and library occupations	3.0	3.0	2.8	3.1	1.7
Arts, design, entertainment, sports, and media occupations	1.9	1.9	1.6	1.6	1.2
Healthcare practitioners and technical occupations	3.1	2.9	3.0	6.7	1.7
Service occupations	12.5	11.8	17.6	10.6	17.6
Healthcare support occupations	0.9	0.7	1.9	1.4	0.9
Protective service occupations	2.9	2.9	4.3	1.2	2.5
Food preparation and serving related occupations	3.8	3.5	5.1	4.3	6.2
Building and grounds cleaning and maintenance occupations	3.9	3.8	4.8	1.8	7.1
Personal care and service occupations	1.0	0.8	1.5	1.8	0.9
Sales and office occupations	14.6	14.6	15.4	13.5	13.5
Sales and related occupations	9.2	9.6	7.5	8.3	7.9
Office and administrative support occupations	5.4	5.0	7.9	5.1	5.6

See footnotes at end of table.

Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Natural resources, construction, and maintenance occupations	16.0	17.5	11.2	5.0	26.3
Farming, fishing, and forestry occupations	1.0	1.1	0.4	0.2	2.3
Construction and extraction occupations	9.4	10.4	6.1	2.2	17.9
Installation, maintenance, and repair occupations	5.6	6.0	4.7	2.5	6.2
Production, transportation, and material moving occupations	17.7	16.9	27.1	11.4	21.4
Production occupations	6.9	7.0	7.9	4.8	8.2
Transportation and material moving occupations	10.8	9.9	19.3	6.5	13.3
Women, 16 years and older (In thousands)	69,234	52,895	9,481	4,396	11,095
Percent	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations	47.5	48.4	40.2	56.6	31.3
Management, business, and financial operations occupations	17.5	18.1	14.2	18.8	12.4
Management occupations	10.8	11.5	8.0	9.4	7.5
Business and financial operations occupations	6.7	6.6	6.1	9.4	4.9
Professional and related occupations	30.0	30.3	26.0	37.8	19.0
Computer and mathematical occupations	2.0	1.6	1.8	8.5	0.9
Architecture and engineering occupations	0.8	0.6	0.6	2.6	0.4
Life, physical, and social science occupations	1.2	1.1	0.6	2.5	0.6
Community and social service occupations	2.7	2.6	4.0	1.4	2.4
Legal occupations	1.4	1.5	1.2	1.5	0.9
Education, training, and library occupations	9.5	10.2	7.0	6.4	6.5
Arts, design, entertainment, sports, and media occupations	2.3	2.4	1.3	2.3	1.5
Healthcare practitioners and technical occupations	10.3	10.3	9.5	12.7	5.9
Service occupations	18.8	17.6	25.3	17.3	27.9
Healthcare support occupations	5.9	5.0	11.1	5.2	7.6
Protective service occupations	1.0	0.9	2.4	0.3	1.0
Food preparation and serving related occupations	5.2	5.1	5.2	4.6	7.8
Building and grounds cleaning and maintenance occupations	3.0	3.0	3.4	1.5	7.9
Personal care and service occupations	3.8	3.7	3.4	5.8	3.7
Sales and office occupations	26.3	27.0	25.7	18.8	28.1
Sales and related occupations	10.0	10.2	9.2	8.2	11.3
Office and administrative support occupations	16.3	16.8	16.5	10.7	16.9

See footnotes at end of table.

Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Natural resources, construction, and maintenance occupations	1.1	1.2	0.7	0.6	2.2
Farming, fishing, and forestry occupations	0.4	0.4	0.1	0.1	1.0
Construction and extraction occupations	0.4	0.5	0.3	0.2	0.9
Installation, maintenance, and repair occupations	0.3	0.3	0.3	0.3	0.3
Production, transportation, and material moving occupations	6.2	5.8	8.1	6.7	10.4
Production occupations	3.1	2.9	3.5	4.1	5.2
Transportation and material moving occupations	3.1	2.9	4.7	2.6	5.2

Note: Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system, derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and over	147,795	78.0	12.1	6.4	17.6
Management, professional, and related occupations	63,644	78.7	9.7	8.6	10.4
Management, business, and financial operations occupations	27,143	81.7	8.8	6.7	10.9
Management occupations	18,564	83.4	8.0	5.8	10.7
Chief executives	1,669	88.0	4.3	5.4	7.4
General and operations managers	1,057	84.4	7.1	4.5	12.4
Legislators	25	-	-	-	-
Advertising and promotions managers	56	80.5	14.7	3.9	3.5
Marketing managers	554	84.1	5.5	7.6	9.9
Sales managers	521	87.6	5.8	4.2	7.6
Public relations and fundraising managers	95	91.0	4.3	2.3	7.6
Administrative services managers	65	83.4	9.5	6.5	16.9

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Facilities managers	134	90.1	4.9	2.4	12.6
Computer and information systems managers	744	75.5	7.0	15.5	5.2
Financial managers	1,309	79.4	9.7	8.2	9.9
Compensation and benefits managers	18	-	-	-	-
Human resources managers	287	81.0	12.0	4.9	14.0
Training and development managers	52	85.4	9.2	0.2	10.1
Industrial production managers	272	84.3	5.9	7.2	13.5
Purchasing managers	212	83.2	12.1	3.1	7.3
Transportation, storage, and distribution managers	300	79.3	10.7	6.1	17.2
Farmers, ranchers, and other agricultural managers	901	96.3	0.7	0.8	4.3
Construction managers	966	91.4	3.3	2.9	14.5
Education and childcare administrators	948	79.5	14.3	3.3	12.0
Architectural and engineering managers	171	84.2	3.4	9.5	4.7
Food service managers	1,092	77.7	9.8	9.4	19.8
Funeral home managers	10	-	-	-	-
Entertainment and recreation managers	40	-	-	-	-
Lodging managers	123	74.8	12.4	10.4	11.2
Medical and health services managers	711	77.6	13.3	5.6	11.5
Natural sciences managers	16	-	-	-	-
Postmasters and mail superintendents	24	-	-	-	-
Property, real estate, and community association managers	781	84.7	8.6	3.5	12.9
Social and community service managers	424	75.9	18.3	2.1	10.3
Emergency management directors	12	-	-	-	-
Personal service managers, all other	2	-	-	-	-
Managers, all other	4,969	83.2	8.1	5.9	10.4
Business and financial operations occupations	8,578	78.0	10.5	8.7	11.2
Agents and business managers of artists, performers, and athletes	36	-	-	-	-
Buyers and purchasing agents, farm products	10	-	-	-	-
Wholesale and retail buyers, except farm products	178	82.8	9.7	5.8	14.9

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Purchasing agents, except wholesale, retail, and farm products	230	81.1	11.9	3.9	11.3
Claims adjusters, appraisers, examiners, and investigators	350	71.6	19.8	4.5	15.0
Compliance officers	305	75.4	12.0	7.5	8.6
Cost estimators	121	93.7	2.9	2.0	14.1
Human resources workers	832	76.9	13.0	5.8	15.1
Compensation, benefits, and job analysis specialists	74	84.6	11.2	2.2	9.7
Training and development specialists	115	82.1	13.2	2.7	14.1
Logisticians	147	82.6	11.8	4.4	20.6
Project management specialists	715	77.5	12.3	7.9	11.1
Management analysts	997	77.8	8.4	11.9	9.3
Meeting, convention, and event planners	118	85.8	7.7	4.8	11.9
Fundraisers	99	85.0	3.7	8.4	7.4
Market research analysts and marketing specialists	438	82.8	6.5	8.1	9.1
Business operations specialists, all other	308	72.6	12.4	11.3	9.7
Accountants and auditors	1,696	77.3	9.5	11.2	10.2
Property appraisers and assessors	86	96.5	2.3	1.2	6.0
Budget analysts	60	69.6	13.9	7.6	14.9
Credit analysts	30	-	-	-	-
Financial and investment analysts	351	68.5	7.8	21.0	10.2
Personal financial advisors	514	78.5	7.9	10.7	8.2
Insurance underwriters	102	78.6	9.3	6.2	11.9
Financial examiners	25	-	-	-	-
Credit counselors and loan officers	400	79.0	13.1	4.7	12.4
Tax examiners and collectors, and revenue agents	61	76.6	14.5	5.8	15.9
Tax preparers	96	81.9	13.9	3.9	17.4
Other financial specialists	82	71.0	15.5	7.7	9.0
Professional and related occupations	36,502	76.5	10.5	10.1	10.1
Computer and mathematical occupations	5,603	65.4	9.1	23.0	8.4
Computer and information research scientists	42	-	-	-	-

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Computer systems analysts	594	68.0	9.7	18.7	8.1
Information security analysts	137	79.8	11.9	6.9	15.8
Computer programmers	417	63.9	6.3	28.3	6.6
Software developers	1,883	57.5	6.2	34.1	5.9
Software quality assurance analysts and testers	82	57.6	12.0	29.6	9.2
Web developers	104	79.3	3.7	16.2	5.9
Web and digital interface designers	70	81.7	5.9	9.9	15.8
Computer support specialists	660	72.2	13.0	10.7	11.6
Database administrators and architects	121	62.1	5.9	30.1	5.6
Network and computer systems administrators	238	77.3	9.0	11.8	7.8
Computer network architects	107	67.8	14.8	15.5	16.1
Computer occupations, all other	792	67.3	13.3	15.8	11.2
Actuaries	32	-	-	-	-
Mathematicians	3	-	-	-	-
Operations research analysts	156	77.5	13.6	8.6	9.5
Statisticians	61	60.4	7.9	28.0	2.0
Other mathematical science occupations	103	63.6	9.3	25.7	6.2
Architecture and engineering occupations	3,169	78.0	6.0	13.6	10.6
Architects, except landscape and naval	190	78.8	7.2	12.5	8.5
Landscape architects	27	-	-	-	-
Surveyors, cartographers, and photogrammetrists	45	-	-	-	-
Aerospace engineers	129	83.3	6.8	9.1	10.5
Agricultural engineers	7	-	-	-	-
Bioengineers and biomedical engineers	22	-	-	-	-
Chemical engineers	70	81.5	1.5	13.9	10.0
Civil engineers	422	81.9	3.9	13.6	12.4
Computer hardware engineers	89	54.6	5.4	39.2	14.5
Electrical and electronics engineers	268	76.1	5.4	17.2	8.9
Environmental engineers	33	-	-	-	-

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Industrial engineers, including health and safety	225	74.7	5.2	19.1	5.9
Marine engineers and naval architects	16	-	-	-	-
Materials engineers	53	83.5	5.3	9.4	7.1
Mechanical engineers	357	80.4	5.0	11.5	6.7
Mining and geological engineers, including mining safety engineers	17	-	-	-	-
Nuclear engineers	10	-	-	-	-
Petroleum engineers	15	-	-	-	-
Engineers, all other	560	72.3	7.5	17.7	10.0
Architectural and civil drafters	38	-	-	-	-
Other drafters	95	90.4	1.8	6.6	22.9
Electrical and electronic engineering technologists and technicians	82	79.5	8.8	7.1	15.4
Other engineering technologists and technicians, except drafters	344	76.5	9.0	8.7	16.4
Surveying and mapping technicians	56	89.6	3.2	3.0	6.3
Life, physical, and social science occupations	1,627	75.1	6.5	14.9	8.5
Agricultural and food scientists	32	-	-	-	-
Biological scientists	84	79.8	5.6	13.7	10.1
Conservation scientists and foresters	19	-	-	-	-
Medical scientists	112	58.7	3.8	37.4	4.7
Life scientists, all other	6	-	-	-	-
Astronomers and physicists	19	-	-	-	-
Atmospheric and space scientists	10	-	-	-	-
Chemists and materials scientists	80	64.2	10.7	19.7	2.2
Environmental scientists and specialists, including health	46	-	-	-	-
Geoscientists and hydrologists, except geographers	37	-	-	-	-
Physical scientists, all other	336	61.3	6.4	30.1	6.2
Economists	26	-	-	-	-
Survey researchers	5	-	-	-	-
Clinical and counseling psychologists	18	-	-	-	-
School psychologists	43	-	-	-	-

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Other psychologists	145	82.7	11.8	4.1	3.5
Sociologists	3	-	-	-	-
Urban and regional planners	47	-	-	-	-
Miscellaneous social scientists and related workers	50	83.4	1.9	5.5	7.8
Agricultural and food science technicians	41	-	-	-	-
Biological technicians	24	-	-	-	-
Chemical technicians	68	82.5	10.3	5.0	12.1
Environmental science and geoscience technicians	21	-	-	-	-
Nuclear technicians	7	-	-	-	-
Social science research assistants	4	-	-	-	-
Other life, physical, and social science technicians	258	78.0	4.9	10.9	10.7
Occupational health and safety specialists and technicians	85	90.3	1.6	2.9	11.7
Community and social service occupations	2,717	72.7	19.9	3.4	13.5
Substance abuse and behavioral disorder counselors	130	70.2	25.4	1.7	16.8
Educational, guidance, and career counselors and advisors	343	73.0	19.0	4.0	14.8
Marriage and family therapists	40	-	-	-	-
Mental health counselors	138	87.5	9.4	2.0	14.0
Rehabilitation counselors	28	-	-	-	-
Counselors, all other	225	75.0	18.3	3.7	15.2
Child, family, and school social workers	62	65.3	26.8	0.6	21.3
Healthcare social workers	78	69.0	20.3	8.2	9.2
Mental health and substance abuse social workers	24	-	-	-	-
Social workers, all other	673	64.4	25.7	3.7	15.0
Probation officers and correctional treatment specialists	105	66.6	26.9	0.7	12.8
Social and human service assistants	230	72.6	18.9	3.2	14.9
Other community and social service specialists	100	61.6	30.4	3.3	12.7
Clergy	420	82.3	11.7	3.8	7.8
Directors, religious activities and education	57	94.4	2.4	2.1	8.9
Religious workers, all other	64	77.7	13.4	6.2	11.7

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Legal occupations	1,882	83.5	8.6	5.6	8.3
Lawyers	1,183	86.5	6.8	5.2	5.8
Judicial law clerks	21	-	-	-	-
Judges, magistrates, and other judicial workers	78	74.4	16.6	5.7	6.2
Paralegals and legal assistants	416	79.9	10.3	6.8	15.1
Title examiners, abstractors, and searchers	101	76.4	11.5	9.2	7.8
Legal support workers, all other	83	73.2	17.6	2.9	10.1
Education, training, and library occupations	8,902	82.0	10.0	4.9	10.9
Postsecondary teachers	1,156	79.1	6.5	11.2	6.2
Preschool and kindergarten teachers	535	82.8	12.0	2.2	15.3
Elementary and middle school teachers	3,371	84.1	10.5	2.8	10.5
Secondary school teachers	963	87.0	7.7	3.0	8.9
Special education teachers	332	87.5	7.2	1.8	8.9
Tutors	195	75.9	12.4	7.5	16.0
Other teachers and instructors	687	79.1	11.6	6.2	9.7
Archivists, curators, and museum technicians	57	94.6	0.6	4.4	7.6
Librarians and media collections specialists	176	83.1	9.5	3.5	9.9
Library technicians	34	-	-	-	-
Teaching assistants	1,220	74.1	13.6	7.6	16.6
Other educational instruction and library workers	176	86.5	7.2	4.0	12.5
Arts, design, entertainment, sports, and media occupations	3,042	82.0	8.5	5.9	11.2
Artists and related workers	256	85.7	3.6	6.1	9.3
Commercial and industrial designers	11	-	-	-	-
Fashion designers	34	-	-	-	-
Floral designers	50	90.0	2.6	0.8	18.6
Graphic designers	295	83.0	6.7	7.8	14.4
Interior designers	131	79.7	6.7	10.6	7.6
Merchandise displayers and window trimmers	24	-	-	-	-
Other designers	375	79.2	6.3	11.1	11.5

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Actors	29	-	-	-	-
Producers and directors	181	83.8	6.1	6.7	8.7
Athletes and sports competitors	28	-	-	-	-
Coaches and scouts	210	75.2	14.7	3.5	5.4
Umpires, referees, and other sports officials	25	-	-	-	-
Dancers and choreographers	7	-	-	-	-
Music directors and composers	50	83.3	10.1	2.2	14.0
Musicians and singers	118	78.5	12.9	3.8	13.0
Disc jockeys, except radio	15	-	-	-	-
Entertainers and performers, sports and related workers, all other	41	-	-	-	-
Broadcast announcers and radio disc jockeys	28	-	-	-	-
News analysts, reporters, and journalists	77	80.1	10.9	6.7	5.3
Public relations specialists	145	83.3	11.0	3.4	13.6
Editors	99	94.5	0.7	0.8	8.5
Technical writers	65	88.0	7.3	3.6	8.0
Writers and authors	242	85.1	7.9	4.3	2.4
Interpreters and translators	91	74.6	8.3	11.4	29.4
Court reporters and simultaneous captioners	31	-	-	-	-
Media and communication workers, all other	19	-	-	-	-
Broadcast, sound, and lighting technicians	77	83.6	10.6	5.8	20.2
Photographers	186	84.9	6.7	5.6	10.0
Television, video, and film camera operators and editors	100	74.5	16.3	5.8	18.5
Media and communication equipment workers, all other	2	-	-	-	-
Healthcare practitioners and technical occupations	9,559	75.6	12.1	9.4	9.4
Chiropractors	66	90.7	2.4	5.1	6.1
Dentists	173	78.8	1.4	16.6	5.5
Dietitians and nutritionists	106	74.7	15.5	8.2	9.9
Optometrists	42	-	-	-	-
Pharmacists	327	67.9	8.3	20.0	3.4

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Emergency medicine physicians	17	-	-	-	-
Radiologists	25	-	-	-	-
Other physicians	929	67.0	8.5	22.0	8.8
Surgeons	54	82.4	4.2	13.4	15.6
Physician assistants	141	79.9	6.3	12.3	7.9
Podiatrists	12	-	-	-	-
Audiologists	20	-	-	-	-
Occupational therapists	124	87.6	4.0	7.4	6.5
Physical therapists	281	77.8	5.2	15.0	4.4
Radiation therapists	10	-	-	-	-
Recreational therapists	21	-	-	-	-
Respiratory therapists	122	75.0	18.5	2.3	7.0
Speech-language pathologists	195	89.7	6.6	3.6	8.5
Exercise physiologists	6	-	-	-	-
Therapists, all other	233	79.2	11.7	4.3	12.1
Veterinarians	83	91.9	0.0	5.7	7.0
Registered nurses	3,256	75.3	13.4	8.7	7.9
Nurse anesthetists	42	-	-	-	-
Nurse midwives	5	-	-	-	-
Nurse practitioners	218	86.2	9.1	3.2	6.3
Acupuncturists	23	-	-	-	-
Healthcare diagnosing or treating practitioners, all other	15	-	-	-	-
Clinical laboratory technologists and technicians	331	72.4	13.7	9.5	19.0
Dental hygienists	190	88.9	2.1	7.7	10.5
Cardiovascular technologists and technicians	50	73.9	16.2	6.7	12.3
Diagnostic medical sonographers	90	79.3	9.3	5.5	5.1
Radiologic technologists and technicians	254	85.6	6.5	5.4	11.2
Magnetic resonance imaging technologists	57	74.2	16.3	8.6	6.7
Nuclear medicine technologists and medical dosimetrists	35	-	-	-	-

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Emergency medical technicians	141	82.4	11.9	4.0	11.4
Paramedics	78	93.2	3.9	2.8	8.5
Pharmacy technicians	336	72.8	15.0	7.2	17.6
Psychiatric technicians	67	67.6	24.2	1.4	12.1
Surgical technologists	108	80.9	14.9	2.5	17.3
Veterinary technologists and technicians	105	91.8	3.2	1.2	9.8
Dietetic technicians and ophthalmic medical technicians	66	68.5	27.6	2.1	5.3
Licensed practical and licensed vocational nurses	596	68.0	25.6	2.9	15.3
Medical records specialists	183	76.8	16.1	1.7	13.2
Opticians, dispensing	40	-	-	-	-
Miscellaneous health technologists and technicians	185	57.8	24.8	15.3	13.5
Other healthcare practitioners and technical occupations	100	68.9	17.3	10.8	3.5
Service occupations	22,853	72.9	17.0	5.6	25.0
Healthcare support occupations	4,790	64.1	25.3	6.2	20.2
Home health aides	571	55.3	37.4	5.0	25.4
Personal care aides	1,282	62.6	22.2	9.4	21.4
Nursing assistants	1,364	57.0	35.2	4.7	13.7
Orderlies and psychiatric aides	55	51.4	37.2	1.2	8.7
Occupational therapy assistants and aides	37	-	-	-	-
Physical therapist assistants and aides	78	88.6	6.6	3.7	5.8
Massage therapists	151	73.7	10.5	10.0	11.0
Dental assistants	288	85.8	5.5	4.3	31.7
Medical assistants	561	72.9	17.4	4.0	27.9
Medical transcriptionists	46	-	-	-	-
Pharmacy aides	48	-	-	-	-
Veterinary assistants and laboratory animal caretakers	60	80.3	2.6	1.8	26.7
Phlebotomists	101	66.0	27.6	2.8	19.0
Other healthcare support workers	147	65.5	23.6	7.1	23.6
Protective service occupations	3,024	74.5	19.4	2.5	15.9

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
First-line supervisors of correctional officers	51	63.6	30.6	2.0	11.1
First-line supervisors of police and detectives	100	89.2	7.5	2.3	14.0
First-line supervisors of firefighting and prevention workers	33	-	-	-	-
First-line supervisors of security workers	68	70.5	20.9	3.9	11.6
First-line supervisors of protective service workers, all other	7	-	-	-	-
Firefighters	335	85.0	8.4	1.2	13.1
Fire inspectors	27	-	-	-	-
Bailiffs	18	-	-	-	-
Correctional officers and jailers	346	60.9	32.9	2.7	12.8
Detectives and criminal investigators	159	82.8	13.9	0.7	17.0
Fish and game wardens	4	-	-	-	-
Parking enforcement workers	12	-	-	-	-
Police officers	758	85.0	10.9	1.9	14.7
Animal control workers	8	-	-	-	-
Private detectives and investigators	90	71.6	21.9	3.8	16.2
Security guards and gambling surveillance officers	800	61.0	31.1	3.9	19.6
Crossing guards and flaggers	46	-	-	-	-
Transportation security screeners	42	-	-	-	-
School bus monitors	17	-	-	-	-
Other protective service workers	102	85.7	2.9	2.3	16.6
Food preparation and serving related occupations	6,556	74.8	13.9	6.4	27.3
Chefs and head cooks	383	65.2	14.7	16.7	24.4
First-line supervisors of food preparation and serving workers	466	76.2	16.4	3.7	22.6
Cooks	1,763	74.3	16.0	5.4	36.0
Food preparation workers	808	74.5	13.6	6.8	29.2
Bartenders	301	87.3	5.2	2.1	16.7
Fast food and counter workers	655	72.2	16.6	5.0	22.6
Waiters and waitresses	1,388	75.8	11.3	7.2	22.1
Food servers, nonrestaurant	157	68.6	18.8	7.7	22.0

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Dining room and cafeteria attendants and bartender helpers	231	73.1	15.3	8.2	27.3
Dishwashers	184	77.2	12.7	4.4	37.6
Hosts and hostesses, restaurant, lounge, and coffee shop	218	81.3	9.4	3.5	21.7
Food preparation and serving related workers, all other	3	-	-	-	-
Building and grounds cleaning and maintenance occupations	5,084	78.2	14.2	3.1	37.9
First-line supervisors of housekeeping and janitorial workers	321	79.6	13.4	3.2	30.9
First-line supervisors of landscaping, lawn service, and groundskeeping workers	253	84.9	7.8	3.2	25.1
Janitors and building cleaners	2,043	74.7	17.0	3.9	33.6
Maids and housekeeping cleaners	1,163	73.7	17.3	4.1	46.1
Pest control workers	112	85.3	6.2	0.5	30.9
Landscaping and groundskeeping workers	1,066	85.6	9.0	1.0	44.5
Tree trimmers and pruners	109	88.0	7.7	0.1	21.6
Other grounds maintenance workers	17	-	-	-	-
Personal care and service occupations	3,399	72.8	13.2	10.1	16.1
Supervisors of personal care and service workers	237	68.7	10.3	16.2	13.9
Animal trainers	72	88.5	7.5	0.0	12.7
Animal caretakers	272	90.0	4.7	1.7	13.9
Gambling services workers	64	49.2	14.5	25.3	15.5
Ushers, lobby attendants, and ticket takers	22	-	-	-	-
Other entertainment attendants and related workers	144	78.8	10.0	6.2	12.6
Embalmers, crematory operators, and funeral attendants	14	-	-	-	-
Morticians, undertakers, and funeral arrangers	19	-	-	-	-
Barbers	102	64.9	28.2	4.1	31.2
Hairdressers, hairstylists, and cosmetologists	646	77.5	14.4	5.1	14.6
Manicurists and pedicurists	214	14.2	6.9	76.7	7.3
Skincare specialists	72	72.9	4.7	15.9	22.2
Other personal appearance workers	19	-	-	-	-
Baggage porters, bellhops, and concierges	60	61.1	24.6	8.6	33.7
Tour and travel guides	47	-	-	-	-

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Childcare workers	928	76.6	16.1	3.8	21.6
Exercise trainers and group fitness instructors	202	83.0	11.9	2.1	10.1
Recreation workers	131	79.8	12.6	2.4	10.4
Residential advisors	33	-	-	-	-
Personal care and service workers, all other	102	71.6	15.8	6.9	10.4
Sales and office occupations	29,726	78.7	12.5	5.1	17.3
Sales and related occupations	14,168	80.2	10.6	5.5	17.1
First-line supervisors of retail sales workers	3,067	80.3	9.4	6.3	15.3
First-line supervisors of non-retail sales workers	1,176	84.7	6.7	6.8	14.2
Cashiers	2,552	71.1	17.1	6.3	25.5
Counter and rental clerks	69	82.2	10.8	1.5	13.9
Parts salespersons	119	89.2	8.2	1.1	11.6
Retail salespersons	2,751	78.7	12.2	4.5	18.5
Advertising sales agents	141	89.6	5.5	2.4	16.4
Insurance sales agents	641	79.9	10.8	5.7	14.0
Securities, commodities, and financial services sales agents	242	85.2	4.3	9.0	8.2
Travel agents	51	85.0	7.3	7.3	5.4
Sales representatives of services, except advertising, insurance, financial services, and travel	563	85.4	7.7	4.9	12.1
Sales representatives, wholesale and manufacturing	1,217	88.8	4.5	4.2	13.6
Models, demonstrators, and product promoters	28	-	-	-	-
Real estate brokers and sales agents	1,037	84.9	7.9	5.0	14.5
Sales engineers	35	-	-	-	-
Telemarketers	48	-	-	-	-
Door-to-door sales workers, news and street vendors, and related workers	114	81.9	13.3	1.5	22.4
Sales and related workers, all other	317	79.6	12.6	4.4	13.8
Office and administrative support occupations	15,558	77.4	14.3	4.7	17.4
First-line supervisors of office and administrative support workers	1,273	80.6	12.8	3.9	13.6
Switchboard operators, including answering service	12	-	-	-	-
Telephone operators	23	-	-	-	-

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Communications equipment operators, all other	8	-	-	-	-
Bill and account collectors	98	72.1	23.9	2.1	15.8
Billing and posting clerks	434	74.7	15.5	4.8	15.3
Bookkeeping, accounting, and auditing clerks	1,179	86.5	7.7	4.0	14.2
Gambling cage workers	13	-	-	-	-
Payroll and timekeeping clerks	146	81.6	10.2	3.4	12.4
Procurement clerks	34	-	-	-	-
Tellers	279	82.5	12.2	3.7	17.7
Financial clerks, all other	103	80.8	8.2	7.3	13.1
Brokerage clerks	6	-	-	-	-
Correspondence clerks	4	-	-	-	-
Court, municipal, and license clerks	76	69.5	23.1	2.7	12.1
Credit authorizers, checkers, and clerks	55	80.0	7.8	7.8	17.1
Customer service representatives	2,404	73.1	17.7	4.9	19.6
Eligibility interviewers, government programs	82	61.5	20.7	11.4	26.8
File clerks	161	83.0	8.8	5.6	16.0
Hotel, motel, and resort desk clerks	91	69.1	21.9	3.0	27.7
Interviewers, except eligibility and loan	208	72.1	20.5	3.4	18.1
Library assistants, clerical	65	82.8	10.3	5.7	9.0
Loan interviewers and clerks	151	71.8	19.4	6.1	18.0
New accounts clerks	24	-	-	-	-
Order clerks	113	76.4	9.5	6.1	19.6
Human resources assistants, except payroll and timekeeping	44	-	-	-	-
Receptionists and information clerks	1,147	78.8	12.6	3.6	22.2
Reservation and transportation ticket agents and travel clerks	108	59.1	26.1	7.7	17.8
Information and record clerks, all other	113	78.7	16.4	1.7	26.3
Cargo and freight agents	24	-	-	-	-
Couriers and messengers	578	69.9	21.1	4.4	23.1
Public safety telecommunicators	104	89.1	10.1	0.4	13.4

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Dispatchers, except police, fire, and ambulance	205	75.2	16.3	2.5	19.0
Meter readers, utilities	25	-	-	-	-
Postal service clerks	91	49.5	38.4	9.6	10.2
Postal service mail carriers	312	72.7	18.7	6.8	13.6
Postal service mail sorters, processors, and processing machine operators	66	49.0	31.1	18.7	6.1
Production, planning, and expediting clerks	244	78.8	11.5	4.6	15.2
Shipping, receiving, and inventory clerks	572	72.6	19.1	4.0	26.8
Weighers, measurers, checkers, and samplers, recordkeeping	58	74.3	20.5	1.7	20.8
Executive secretaries and executive administrative assistants	196	83.0	12.8	3.3	9.8
Legal secretaries and administrative assistants	54	83.3	9.7	4.5	13.2
Medical secretaries and administrative assistants	72	81.2	8.2	7.6	18.5
Secretaries and administrative assistants, except legal, medical, and executive	2,080	83.8	10.3	3.2	13.8
Data entry keyers	228	72.2	17.6	5.1	15.8
Word processors and typists	44	-	-	-	-
Desktop publishers	0	-	-	-	-
Insurance claims and policy processing clerks	236	74.8	17.5	5.7	17.3
Mail clerks and mail machine operators, except postal service	62	70.8	21.0	4.2	20.0
Office clerks, general	1,227	77.5	11.8	7.0	19.6
Office machine operators, except computer	22	-	-	-	-
Proofreaders and copy markers	4	-	-	-	-
Statistical assistants	65	70.1	9.8	17.4	6.7
Office and administrative support workers, all other	535	74.7	16.1	5.3	15.7
Natural resources, construction, and maintenance occupations	13,357	86.7	7.5	2.1	31.1
Farming, fishing, and forestry occupations	1,045	90.0	4.3	1.6	43.0
First-line supervisors of farming, fishing, and forestry workers	53	89.5	4.7	2.8	27.6
Agricultural inspectors	14	-	-	-	-
Animal breeders	4	-	-	-	-
Graders and sorters, agricultural products	36	-	-	-	-
Miscellaneous agricultural workers	834	90.5	4.2	1.0	47.2

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Fishing and hunting workers	35	-	-	-	-
Forest and conservation workers	21	-	-	-	-
Logging workers	47	-	-	-	-
Construction and extraction occupations	7,710	87.8	7.0	1.6	35.7
First-line supervisors of construction trades and extraction workers	737	89.9	5.8	1.1	25.4
Boilermakers	19	-	-	-	-
Brickmasons, blockmasons, and stonemasons	113	86.8	8.8	1.0	44.1
Carpenters	1,114	87.9	6.9	1.9	35.5
Carpet, floor, and tile installers and finishers	172	93.7	2.5	1.1	53.2
Cement masons, concrete finishers, and terrazzo workers	55	82.9	8.4	1.3	53.3
Construction laborers	1,902	86.6	8.0	1.4	46.0
Construction equipment operators	359	85.3	9.9	0.5	17.8
Drywall installers, ceiling tile installers, and tapers	165	89.2	1.0	2.8	73.1
Electricians	901	87.8	7.6	1.7	23.8
Glaziers	45	-	-	-	-
Insulation workers	53	86.0	9.6	2.4	54.5
Painters and paperhangers	524	90.0	5.4	0.6	51.2
Pipelayers	49	-	-	-	-
Plumbers, pipefitters, and steamfitters	537	88.1	6.9	1.7	24.5
Plasterers and stucco masons	24	-	-	-	-
Reinforcing iron and rebar workers	3	-	-	-	-
Roofers	210	86.9	5.1	1.4	53.2
Sheet metal workers	123	87.3	4.5	3.2	13.4
Structural iron and steel workers	47	-	-	-	-
Solar photovoltaic installers	20	-	-	-	-
Helpers, construction trades	47	-	-	-	-
Construction and building inspectors	116	88.2	3.5	4.5	12.4
Elevator and escalator installers and repairers	19	-	-	-	-
Fence erectors	36	-	-	-	-

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Hazardous materials removal workers	31	-	-	-	-
Highway maintenance workers	102	85.2	10.5	0.7	11.0
Rail-track laying and maintenance equipment operators	5	-	-	-	-
Septic tank servicers and sewer pipe cleaners	7	-	-	-	-
Miscellaneous construction and related workers	22	-	-	-	-
Derrick, rotary drill, and service unit operators, oil and gas	22	-	-	-	-
Excavating and loading machine and dragline operators, surface mining	5	-	-	-	-
Earth drillers, except oil and gas	25	-	-	-	-
Explosives workers, ordnance handling experts, and blasters	6	-	-	-	-
Underground mining machine operators	39	-	-	-	-
Roustabouts, oil and gas	6	-	-	-	-
Other extraction workers	50	91.8	2.3	0.4	26.1
Installation, maintenance, and repair occupations	4,602	84.0	9.1	3.1	20.8
First-line supervisors of mechanics, installers, and repairers	226	85.7	7.2	2.5	12.4
Computer, automated teller, and office machine repairers	190	80.5	5.5	9.1	19.9
Radio and telecommunications equipment installers and repairers	140	71.5	16.8	6.3	16.8
Avionics technicians	9	-	-	-	-
Electric motor, power tool, and related repairers	19	-	-	-	-
Electrical and electronics installers and repairers, transportation equipment	3	-	-	-	-
Electrical and electronics repairers, industrial and utility	9	-	-	-	-
Electronic equipment installers and repairers, motor vehicles	5	-	-	-	-
Audiovisual equipment installers and repairers	29	-	-	-	-
Security and fire alarm systems installers	63	77.4	9.6	3.2	34.4
Aircraft mechanics and service technicians	153	84.3	10.8	3.2	23.0
Automotive body and related repairers	121	87.4	7.3	2.2	27.9
Automotive glass installers and repairers	15	-	-	-	-
Automotive service technicians and mechanics	750	82.8	9.1	3.5	28.3
Bus and truck mechanics and diesel engine specialists	357	85.1	7.4	3.1	18.1
Heavy vehicle and mobile equipment service technicians and mechanics	191	93.7	3.7	0.8	19.1

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Small engine mechanics	48	-	-	-	-
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers	84	89.8	7.1	2.1	27.7
Control and valve installers and repairers	28	-	-	-	-
Heating, air conditioning, and refrigeration mechanics and installers	450	81.5	12.1	3.1	21.7
Home appliance repairers	38	-	-	-	-
Industrial and refractory machinery mechanics	399	86.1	9.5	2.5	14.5
Maintenance and repair workers, general	584	83.9	10.7	1.8	20.6
Maintenance workers, machinery	24	-	-	-	-
Millwrights	57	95.6	1.3	1.1	5.8
Electrical power-line installers and repairers	127	89.4	5.5	0.8	10.6
Telecommunications line installers and repairers	131	83.4	12.0	0.9	22.4
Precision instrument and equipment repairers	73	72.9	12.8	9.8	5.9
Wind turbine service technicians	5	-	-	-	-
Coin, vending, and amusement machine servicers and repairers	29	-	-	-	-
Commercial divers	6	-	-	-	-
Locksmiths and safe repairers	28	-	-	-	-
Manufactured building and mobile home installers	5	-	-	-	-
Riggers	7	-	-	-	-
Helpers--installation, maintenance, and repair workers	16	-	-	-	-
Other installation, maintenance, and repair workers	183	84.2	8.5	3.0	30.4
Production, transportation, and material moving occupations	18,215	74.6	16.7	4.8	23.8
Production occupations	7,590	77.8	13.1	5.6	23.6
First-line supervisors of production and operating workers	748	79.5	13.7	4.2	17.7
Aircraft structure, surfaces, rigging, and systems assemblers	4	-	-	-	-
Electrical, electronics, and electromechanical assemblers	91	59.5	12.4	18.0	17.2
Engine and other machine assemblers	7	-	-	-	-
Structural metal fabricators and fitters	21	-	-	-	-
Other assemblers and fabricators	872	69.0	18.7	8.1	20.7
Bakers	235	77.0	11.8	6.7	26.9

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Butchers and other meat, poultry, and fish processing workers	266	75.1	16.2	5.5	40.1
Food and tobacco roasting, baking, and drying machine operators and tenders	10	-	-	-	-
Food batchmakers	94	86.9	7.2	2.8	27.6
Food cooking machine operators and tenders	13	-	-	-	-
Food processing workers, all other	125	71.4	17.9	7.1	36.0
Computer numerically controlled tool operators and programmers	105	88.9	7.3	3.3	14.5
Forming machine setters, operators, and tenders, metal and plastic	28	-	-	-	-
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	72	78.0	18.7	2.7	22.8
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	41	-	-	-	-
Other machine tool setters, operators, and tenders, metal and plastic	7	-	-	-	-
Machinists	290	91.7	4.1	3.1	13.2
Metal furnace operators, tenders, pourers, and casters	21	-	-	-	-
Model makers and patternmakers, metal and plastic	8	-	-	-	-
Molders and molding machine setters, operators, and tenders, metal and plastic	35	-	-	-	-
Tool and die makers	37	-	-	-	-
Welding, soldering, and brazing workers	520	86.9	7.4	2.7	23.1
Other metal workers and plastic workers	341	75.2	16.7	4.6	26.0
Prepress technicians and workers	13	-	-	-	-
Printing press operators	128	83.7	7.3	5.8	18.4
Print binding and finishing workers	17	-	-	-	-
Laundry and dry-cleaning workers	120	58.0	25.6	10.0	26.7
Pressers, textile, garment, and related materials	25	-	-	-	-
Sewing machine operators	131	73.5	12.6	10.8	36.9
Shoe and leather workers	12	-	-	-	-
Tailors, dressmakers, and sewers	64	66.7	3.9	28.5	22.3
Textile machine setters, operators, and tenders	16	-	-	-	-
Upholsterers	24	-	-	-	-
Other textile, apparel, and furnishings workers	13	-	-	-	-
Cabinetmakers and bench carpenters	50	91.5	6.4	1.3	27.2

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Furniture finishers	13	-	-	-	-
Sawing machine setters, operators, and tenders, wood	28	-	-	-	-
Woodworking machine setters, operators, and tenders, except sawing	13	-	-	-	-
Other woodworkers	23	-	-	-	-
Power plant operators, distributors, and dispatchers	41	-	-	-	-
Stationary engineers and boiler operators	56	77.5	14.4	4.9	10.7
Water and wastewater treatment plant and system operators	112	88.9	8.4	0.9	8.6
Miscellaneous plant and system operators	43	-	-	-	-
Chemical processing machine setters, operators, and tenders	49	-	-	-	-
Crushing, grinding, polishing, mixing, and blending workers	79	81.6	16.3	1.1	19.2
Cutting workers	54	86.9	9.4	2.3	26.2
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	23	-	-	-	-
Furnace, kiln, oven, drier, and kettle operators and tenders	12	-	-	-	-
Inspectors, testers, sorters, samplers, and weighers	751	77.2	11.4	7.6	20.6
Jewelers and precious stone and metal workers	48	-	-	-	-
Dental and ophthalmic laboratory technicians and medical appliance technicians	74	91.0	4.4	4.6	17.0
Packaging and filling machine operators and tenders	252	69.9	20.8	4.1	41.2
Painting workers	148	87.0	7.8	1.5	32.2
Photographic process workers and processing machine operators	10	-	-	-	-
Adhesive bonding machine operators and tenders	11	-	-	-	-
Etchers and engravers	5	-	-	-	-
Molders, shapers, and casters, except metal and plastic	26	-	-	-	-
Paper goods machine setters, operators, and tenders	22	-	-	-	-
Tire builders	2	-	-	-	-
Helpers--production workers	38	-	-	-	-
Other production equipment operators and tenders	8	-	-	-	-
Other production workers	1,046	74.0	15.3	6.2	27.2
Transportation and material moving occupations	10,625	72.3	19.4	4.2	23.9
Supervisors of transportation and material moving workers	265	73.8	14.8	5.7	23.2

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Aircraft pilots and flight engineers	155	94.0	3.4	2.2	5.0
Air traffic controllers and airfield operations specialists	38	-	-	-	-
Flight attendants	81	65.0	19.3	10.6	10.3
Ambulance drivers and attendants, except emergency medical technicians	10	-	-	-	-
Bus drivers, school	201	73.0	21.5	1.9	7.9
Bus drivers, transit and intercity	187	56.1	37.0	3.6	17.7
Driver/sales workers and truck drivers	3,364	76.9	16.8	2.9	22.6
Shuttle drivers and chauffeurs	88	61.6	24.5	12.6	24.9
Taxi drivers	327	57.9	27.7	11.9	25.3
Motor vehicle operators, all other	143	71.8	17.8	9.6	17.0
Locomotive engineers and operators	55	73.5	18.6	3.0	22.6
Railroad conductors and yardmasters	40	-	-	-	-
Other rail transportation workers	12	-	-	-	-
Sailors and marine oilers	19	-	-	-	-
Ship and boat captains and operators	31	-	-	-	-
Ship engineers	3	-	-	-	-
Parking attendants	53	59.7	34.0	3.7	30.2
Transportation service attendants	93	67.8	16.6	12.6	10.2
Transportation inspectors	35	-	-	-	-
Passenger attendants	21	-	-	-	-
Other transportation workers	25	-	-	-	-
Crane and tower operators	54	93.5	5.9	0.1	10.1
Conveyor, dredge, and hoist and winch operators	30	-	-	-	-
Industrial truck and tractor operators	553	66.5	25.5	2.5	31.2
Cleaners of vehicles and equipment	344	73.9	19.2	3.7	34.6
Laborers and freight, stock, and material movers, hand	1,995	72.2	18.6	4.0	28.0
Machine feeders and offbearers	11	-	-	-	-
Packers and packagers, hand	640	63.0	25.9	8.0	32.5
Stockers and order fillers	1,570	70.4	19.9	3.9	22.3

See footnotes at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Pumping station operators	20	-	-	-	-
Refuse and recyclable material collectors	98	68.9	27.9	1.3	31.4
Other material moving workers	62	79.0	18.6	0.0	14.3

Note: Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system, derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 50,000).
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 9. Employed people by industry, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Industry and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	147,795	115,341	17,873	9,437	25,952
Percent	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing	1.6	1.9	0.4	0.3	2.2
Mining	0.5	0.5	0.2	0.3	0.4
Construction	7.3	8.3	3.6	2.3	12.5
Manufacturing	9.8	10.1	8.3	10.8	9.7
Durable goods	6.2	6.4	4.9	7.1	5.4
Nondurable goods	3.7	3.7	3.5	3.7	4.3
Wholesale and retail trade	12.8	12.9	12.5	11.4	13.5
Wholesale trade	2.3	2.4	1.7	1.9	2.4
Retail trade	10.6	10.5	10.8	9.5	11.1
Transportation and utilities	5.8	5.4	8.9	4.9	6.5
Information	1.8	1.7	1.7	2.7	1.3
Financial activities	7.2	7.3	6.2	8.9	5.3
Professional and business services	12.7	12.7	10.5	19.0	11.7
Education and health services	23.1	22.4	28.3	22.6	17.3

See footnotes at end of table.

Table 9. Employed people by industry, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Industry and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Leisure and hospitality	7.8	7.5	8.2	7.7	10.7
Other services	4.6	4.6	3.9	5.5	5.1
Other services, except private households	4.1	4.1	3.5	5.1	4.2
Other services, private households	0.4	0.5	0.3	0.4	0.9
Public administration	5.1	4.8	7.4	3.6	3.8
Men, 16 years and older (In thousands)	78,560	62,446	8,392	5,041	14,857
Percent	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing	2.2	2.5	0.6	0.4	2.9
Mining	0.7	0.8	0.4	0.3	0.7
Construction	12.2	13.6	7.0	3.4	20.3
Manufacturing	13.1	13.3	12.0	12.9	11.5
Durable goods	8.7	8.9	7.3	9.1	6.9
Nondurable goods	4.4	4.4	4.7	3.8	4.6
Wholesale and retail trade	13.5	13.4	14.7	12.5	13.1
Wholesale trade	3.0	3.2	2.5	2.2	3.0
Retail trade	10.5	10.2	12.2	10.3	10.1
Transportation and utilities	8.3	7.7	13.5	7.0	8.8
Information	2.0	1.9	1.8	3.3	1.4
Financial activities	6.5	6.6	5.2	8.7	4.3
Professional and business services	14.0	13.8	11.8	21.8	12.1
Education and health services	11.0	10.4	13.9	14.6	7.0
Leisure and hospitality	7.2	6.9	8.4	7.7	9.7
Other services	4.1	4.1	4.0	3.9	4.7
Other services, except private households	4.0	4.0	3.9	3.8	4.6
Other services, private households	0.1	0.1	0.1	0.1	0.1
Public administration	5.1	5.0	6.7	3.6	3.5
Women, 16 years and older (In thousands)	69,234	52,895	9,481	4,396	11,095
Percent	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing	0.9	1.2	0.2	0.2	1.3
Mining	0.1	0.1	0.0	0.3	0.1
Construction	1.7	1.9	0.6	1.0	2.0

See footnotes at end of table.

Table 9. Employed people by industry, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Industry and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Manufacturing	6.2	6.2	5.1	8.5	7.4
Durable goods	3.3	3.3	2.7	4.9	3.5
Nondurable goods	2.9	2.9	2.4	3.6	3.8
Wholesale and retail trade	12.1	12.4	10.5	10.3	14.1
Wholesale trade	1.5	1.6	0.9	1.6	1.8
Retail trade	10.6	10.8	9.6	8.6	12.3
Transportation and utilities	3.0	2.6	4.9	2.6	3.4
Information	1.5	1.5	1.6	1.9	1.2
Financial activities	8.0	8.2	7.1	9.0	6.6
Professional and business services	11.2	11.3	9.2	15.8	11.2
Education and health services	36.7	36.6	41.0	31.7	31.1
Leisure and hospitality	8.4	8.3	8.0	7.6	11.9
Other services	5.1	5.2	3.7	7.3	5.7
Other services, except private households	4.3	4.3	3.2	6.5	3.7
Other services, private households	0.8	0.9	0.6	0.7	1.9
Public administration	5.0	4.5	8.0	3.8	4.1

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 10. Employment and unemployment in families by type of family, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Family type and employment status of family members	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total families	83,144	65,324	10,183	5,153	13,369
With at least one family member employed	64,995	50,925	7,713	4,365	11,245
As a percent of total families	78.2	78.0	75.7	84.7	84.1
With at least one family member unemployed	8,124	5,858	1,360	560	1,906

See footnotes at end of table.

Table 10. Employment and unemployment in families by type of family, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Family type and employment status of family members	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
As a percent of total families	9.8	9.0	13.4	10.9	14.3
Some family member(s) employed	5,492	4,097	776	401	1,290
As a percent of families with at least one family member unemployed	67.6	69.9	57.1	71.6	67.7
Some family member(s) employed full time	4,869	3,644	676	358	1,150
As a percent of families with at least one family member unemployed	59.9	62.2	49.7	63.9	60.3
Married-couple families[1]	61,375	50,860	4,779	4,270	8,400
With at least one family member employed	48,279	39,614	3,785	3,631	7,239
As a percent of total families	78.7	77.9	79.2	85.0	86.2
With at least one family member unemployed	5,292	4,114	555	437	1,142
As a percent of total families	8.6	8.1	11.6	10.2	13.6
Some family member(s) employed	4,031	3,154	402	327	848
As a percent of families with at least one family member unemployed	76.2	76.7	72.5	74.9	74.3
Some family member(s) employed full time	3,623	2,837	359	293	767
As a percent of families with at least one family member unemployed	68.5	69.0	64.8	67.1	67.1
Families maintained by women[2]	14,826	9,484	4,160	516	3,224
With at least one family member employed	11,089	7,202	2,987	422	2,516
As a percent of total families	74.8	75.9	71.8	81.9	78.0
With at least one family member unemployed	1,890	1,123	606	64	494
As a percent of total families	12.7	11.8	14.6	12.5	15.3
Some family member(s) employed	943	583	282	36	269
As a percent of families with at least one family member unemployed	49.9	51.9	46.5	56.4	54.6
Some family member(s) employed full time	782	481	235	32	225
As a percent of families with at least one family member unemployed	41.4	42.9	38.8	49.5	45.5
Families maintained by men[2]	6,943	4,980	1,245	367	1,745
With at least one family member employed	5,627	4,109	942	312	1,490
As a percent of total families	81.1	82.5	75.7	85.0	85.4
With at least one family member unemployed	942	621	199	59	270
As a percent of total families	13.6	12.5	16.0	16.0	15.5
Some family member(s) employed	518	360	92	37	172

See footnotes at end of table.

Table 10. Employment and unemployment in families by type of family, race, and Hispanic or Latino ethnicity, 2020 annual averages (Numbers in thousands)

Family type and employment status of family members	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
As a percent of families with at least one family member unemployed	55.0	57.9	46.3	63.4	63.6
Some family member(s) employed full time	464	325	82	33	158
As a percent of families with at least one family member unemployed	49.3	52.4	41.0	56.4	58.5

[1] Beginning with data for 2020, includes both opposite-sex and same-sex married-couple families. Prior to 2020, included opposite-sex married-couple families only.
[2] Beginning with data for 2020, includes families with no spouse of either sex present. Prior to 2020, included only families with no opposite-sex spouse present.
Note: The race or ethnicity of the family is determined by that of the householder, the family reference person in whose name the housing unit is owned or rented. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: Current Population Survey, U.S. Bureau of Labor Statistics.

Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
With no children under 18 years															
1994	60.2	67.1	53.6	60.6	67.7	53.8	57.2	62.0	52.4	-	-	-	62.3	71.5	51.5
1995	60.2	67.0	53.5	60.5	67.6	53.6	57.5	62.3	52.7	-	-	-	61.2	70.9	50.2
1996	60.1	66.8	53.5	60.5	67.6	53.6	56.9	61.5	52.3	-	-	-	61.6	71.3	50.5
1997	60.4	67.0	53.8	60.8	67.8	53.8	57.3	61.2	53.5	-	-	-	62.6	72.1	51.4
1998	60.3	67.0	53.9	60.6	67.6	53.8	58.0	62.0	54.2	-	-	-	62.8	72.1	51.7
1999	60.4	66.8	54.1	60.7	67.5	53.9	58.3	62.1	54.6	-	-	-	62.5	71.6	52.2
2000	60.6	67.0	54.3	60.9	67.7	54.3	58.4	62.5	54.5	-	-	-	63.7	73.2	52.6
2001	60.4	66.7	54.3	60.8	67.4	54.3	57.9	61.7	54.4	-	-	-	63.0	72.4	52.6
2002	60.0	66.2	53.9	60.4	66.8	54.0	56.8	61.0	52.7	61.2	67.8	55.0	63.9	72.7	53.2
2003	59.7	65.4	54.1	60.1	66.1	54.1	56.5	60.0	53.2	59.7	66.4	53.7	62.8	72.1	51.5
2004	59.6	65.3	54.0	60.0	66.1	54.0	56.4	59.5	53.5	59.1	65.0	53.5	63.5	72.6	52.5
2005	59.8	65.5	54.2	60.1	66.2	54.1	57.3	60.8	53.9	59.9	66.0	54.3	63.0	72.1	51.9
2006	60.0	65.8	54.2	60.4	66.5	54.2	57.1	60.5	53.9	60.0	66.2	54.1	63.7	73.0	52.2

See footnotes at end of table.

Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2007	59.8	65.6	54.0	60.3	66.4	54.1	56.5	60.1	53.0	60.2	66.6	54.0	63.7	72.8	52.4
2008	59.9	65.6	54.3	60.3	66.3	54.3	56.9	60.4	53.6	60.3	66.6	54.4	63.5	72.7	52.1
2009	59.3	64.6	54.0	59.9	65.4	54.3	55.9	59.3	52.7	59.0	65.3	53.1	62.6	70.7	52.8
2010	58.7	63.8	53.6	59.1	64.5	53.7	56.0	59.1	52.9	58.1	64.3	52.4	62.0	69.8	52.3
2011	58.1	63.1	53.0	58.6	63.8	53.2	55.1	58.4	51.8	58.0	63.9	52.6	60.8	68.3	51.6
2012	57.5	62.6	52.5	58.1	63.7	52.4	55.2	57.6	52.8	58.1	63.2	53.4	60.7	68.1	52.0
2013	57.2	62.3	52.1	57.4	62.9	52.0	54.5	57.1	52.0	58.8	64.5	53.6	60.6	68.2	51.9
2014	56.7	61.7	51.7	56.9	62.2	51.6	54.8	57.5	52.1	57.0	63.0	51.7	60.5	68.0	51.8
2015	56.5	61.6	51.5	56.7	62.1	51.2	55.3	58.0	52.7	56.5	61.7	51.7	60.4	68.1	51.9
2016	56.7	61.9	51.6	56.8	62.3	51.4	55.2	58.4	52.2	57.1	63.1	51.8	60.3	67.9	52.0
2017	56.8	61.9	51.9	56.8	62.2	51.4	56.1	59.2	53.2	57.4	62.9	52.5	61.0	68.2	53.2
2018	56.8	61.7	51.9	56.7	62.1	51.3	56.3	59.1	53.8	57.0	62.0	52.5	60.7	67.8	53.0
2019	57.0	62.0	52.1	56.9	62.4	51.6	56.4	59.0	54.0	57.7	62.7	53.2	61.3	68.3	53.8
2020	55.7	60.4	51.0	55.7	60.9	50.5	54.5	56.8	52.5	56.5	61.8	51.7	60.4	67.4	52.9
With children under 18 years															
1994	79.8	94.1	69.0	80.9	94.8	69.5	74.9	89.5	68.4	-	-	-	70.2	92.1	54.7
1995	80.3	94.1	69.8	81.3	94.9	70.3	76.3	89.6	70.3	-	-	-	71.0	92.2	55.6
1996	81.1	94.5	70.8	81.8	95.3	70.7	78.5	89.7	73.3	-	-	-	72.3	93.7	56.7
1997	81.8	94.6	71.9	82.4	95.4	71.7	79.6	89.6	75.0	-	-	-	74.0	93.4	59.6
1998	81.8	94.6	71.8	82.2	95.3	71.3	81.0	90.4	76.7	-	-	-	74.2	92.9	60.2
1999	82.0	94.6	72.2	82.3	95.4	71.5	82.0	89.3	78.5	-	-	-	74.6	93.8	60.3
2000	82.1	94.7	72.3	82.3	95.3	71.6	82.2	90.3	78.2	-	-	-	75.7	93.8	62.0
2001	81.9	94.6	72.1	82.2	95.3	71.5	81.8	89.7	77.9	-	-	-	75.7	93.6	62.0
2002	81.6	94.3	71.8	81.9	94.8	71.1	81.9	90.3	77.7	78.3	93.2	66.6	75.8	93.2	62.7
2003	81.2	94.1	71.1	81.4	94.7	70.3	81.5	89.7	77.5	78.9	93.5	67.0	75.1	93.4	61.2
2004	80.7	94.1	70.4	81.1	94.8	69.8	80.5	88.4	76.5	77.9	93.8	64.9	74.9	93.9	60.4
2005	80.7	94.1	70.5	81.1	94.8	69.8	80.4	88.7	76.3	77.9	93.1	65.6	74.5	94.2	59.6
2006	81.0	94.1	70.9	81.4	94.9	70.2	80.5	88.1	76.9	78.3	93.2	66.3	75.3	94.2	60.9
2007	81.4	94.3	71.0	81.7	95.0	70.3	81.2	89.6	76.6	78.9	93.1	67.1	76.5	94.8	61.4

See footnotes at end of table.

Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2008	81.5	94.1	71.4	81.8	94.8	70.8	81.1	89.7	76.7	80.0	93.0	68.8	76.4	94.4	61.4
2009	81.3	93.8	71.4	81.8	94.5	70.9	80.2	87.7	76.3	80.1	94.1	68.0	76.5	94.2	61.5
2010	80.9	93.7	70.8	81.4	94.5	70.5	79.7	89.0	74.9	78.2	92.2	66.2	76.6	93.9	62.1
2011	80.6	93.5	70.6	81.1	94.3	70.2	79.6	87.9	75.3	78.3	93.0	65.4	76.1	93.5	61.8
2012	80.4	93.1	70.3	81.0	94.0	70.3	80.0	88.9	75.4	76.7	93.0	63.2	76.4	93.7	63.2
2013	80.0	92.8	69.9	80.6	93.6	69.6	80.0	87.9	75.6	77.0	92.7	64.2	75.3	92.9	61.2
2014	80.1	92.8	70.1	80.6	93.5	69.8	79.9	87.9	75.4	77.4	93.3	64.3	75.8	93.1	62.0
2015	80.0	92.7	69.9	80.4	93.5	69.4	80.4	87.3	76.6	76.2	92.9	62.4	75.7	93.4	61.4
2016	80.4	92.8	70.5	80.8	93.6	70.0	80.8	87.3	77.2	76.7	92.6	63.4	76.0	93.4	61.8
2017	80.8	92.8	71.1	81.2	93.7	70.5	81.6	87.3	78.4	77.8	93.1	65.0	76.0	93.1	61.9
2018	81.3	93.3	71.5	81.7	93.9	71.2	81.6	89.0	77.2	78.0	93.4	65.0	77.4	93.8	63.9
2019	81.7	93.3	72.3	82.1	94.0	71.9	81.7	88.4	77.6	78.6	93.8	65.8	77.9	93.8	64.9
2020	80.7	92.3	71.2	81.5	93.4	71.3	79.8	86.0	76.0	77.3	92.5	64.3	76.4	92.6	62.8
With children 6 to 17 years, none younger															
1994	83.5	93.1	76.1	84.3	93.9	76.5	79.6	88.0	75.5	-	-	-	74.9	89.7	64.5
1995	83.7	93.0	76.6	84.6	93.7	77.2	80.1	88.1	76.4	-	-	-	75.4	89.7	65.5
1996	84.5	93.5	77.5	85.3	94.4	77.7	81.3	87.9	78.1	-	-	-	77.3	92.3	66.7
1997	84.7	93.6	77.9	85.4	94.4	78.0	81.8	88.1	78.7	-	-	-	77.6	91.2	68.2
1998	84.5	93.5	77.6	84.9	94.2	77.3	83.1	88.2	80.6	-	-	-	77.5	90.6	68.1
1999	84.8	93.4	78.2	85.4	94.4	78.1	83.2	86.7	81.4	-	-	-	78.6	91.2	69.5
2000	85.1	93.5	78.7	85.7	94.3	78.6	83.3	87.8	81.0	-	-	-	79.3	91.5	70.5
2001	85.0	93.6	78.3	85.5	94.5	78.1	83.3	87.5	81.1	-	-	-	79.6	91.7	70.9
2002	84.8	93.3	78.2	85.1	94.0	77.8	84.3	89.2	81.8	82.6	91.6	75.7	79.0	91.1	70.2
2003	84.5	93.1	77.8	84.7	93.7	77.3	84.0	88.0	82.1	82.9	93.5	74.3	78.8	91.5	69.4
2004	84.1	93.1	77.3	84.5	93.9	76.9	82.7	86.3	80.9	82.6	93.8	73.4	79.6	92.8	70.2
2005	83.7	93.0	76.5	84.1	93.8	76.3	82.4	86.9	80.2	80.7	92.3	71.2	78.8	92.9	68.7
2006	83.8	93.1	76.7	84.3	94.0	76.3	82.4	85.7	80.8	80.8	91.8	72.0	79.1	92.6	69.4
2007	84.3	93.2	77.2	84.6	94.0	76.7	83.7	87.7	81.5	81.8	91.7	73.6	80.5	93.1	70.4
2008	84.3	93.1	77.3	84.7	93.9	77.0	83.1	87.8	80.6	82.7	91.8	74.9	80.4	93.2	70.0

See footnotes at end of table.

Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2009	84.2	92.7	77.3	84.7	93.7	77.0	82.2	85.7	80.3	82.7	92.9	74.0	80.7	93.6	69.9
2010	83.7	92.8	76.5	84.2	93.6	76.3	81.9	87.1	79.2	81.8	92.2	73.1	80.1	92.6	69.9
2011	83.3	92.6	76.1	83.9	93.5	76.0	81.5	86.5	78.8	80.8	92.2	71.2	79.2	91.9	69.0
2012	82.6	92.2	75.1	83.2	93.0	75.1	81.9	87.3	79.1	78.4	91.6	67.7	79.4	92.7	69.1
2013	82.3	91.9	74.7	83.0	92.8	74.8	81.4	86.4	78.6	78.8	91.7	68.4	78.1	91.8	67.5
2014	82.2	91.6	74.7	82.7	92.4	74.6	81.7	86.5	79.0	80.1	92.6	70.1	78.4	91.9	68.2
2015	82.1	91.8	74.4	82.5	92.5	74.2	81.4	85.5	79.1	79.0	92.0	68.4	78.3	92.3	67.3
2016	82.5	91.9	75.0	82.8	92.7	74.6	81.9	85.6	79.9	80.0	92.2	69.9	78.5	92.4	67.7
2017	82.8	91.7	75.7	83.3	92.6	75.3	82.4	84.9	81.1	81.5	92.8	72.2	78.8	92.0	68.1
2018	83.4	92.2	76.4	83.9	93.0	76.1	82.1	87.0	79.5	81.5	92.0	72.9	80.1	93.1	69.7
2019	83.6	92.0	76.8	84.1	92.9	76.6	82.6	86.0	80.7	81.2	92.1	72.4	80.2	92.6	70.3
2020	82.5	91.4	75.4	83.3	92.4	75.5	81.7	85.7	79.4	79.7	91.8	69.6	78.5	91.6	67.7
With children under 6 years															
1994	75.8	95.2	61.2	77.1	95.9	61.6	70.0	91.3	61.2	-	-	-	66.6	94.0	47.0
1995	76.6	95.5	62.3	77.7	96.1	62.6	72.0	91.4	63.9	-	-	-	67.6	94.1	47.7
1996	77.2	95.6	63.2	77.9	96.3	62.7	75.4	91.9	68.2	-	-	-	68.5	94.8	48.7
1997	78.3	95.8	64.8	78.8	96.5	64.1	77.1	91.3	70.8	-	-	-	70.9	95.1	52.3
1998	78.6	96.1	64.9	78.9	96.6	64.1	78.5	93.0	72.0	-	-	-	71.3	94.9	53.0
1999	78.5	96.1	64.8	78.5	96.7	63.4	80.6	92.5	74.9	-	-	-	71.2	95.9	52.1
2000	78.4	96.1	64.6	78.2	96.5	63.0	80.9	93.3	74.9	-	-	-	72.5	95.7	54.5
2001	78.1	95.8	64.3	78.1	96.2	63.0	80.0	92.5	73.9	-	-	-	72.2	95.2	53.8
2002	77.7	95.5	63.7	77.9	95.9	62.7	78.9	91.8	72.5	73.5	94.8	56.3	73.1	94.8	56.1
2003	77.2	95.4	62.8	77.3	96.0	61.5	78.2	92.1	71.8	74.2	93.4	58.5	71.9	94.9	53.4
2004	76.5	95.4	61.8	76.8	96.0	60.7	77.6	91.1	70.8	73.1	93.8	56.0	70.6	94.8	51.2
2005	77.0	95.4	62.8	77.2	96.1	61.6	77.8	91.2	71.4	74.9	94.0	59.3	70.6	95.4	50.9
2006	77.5	95.4	63.5	77.7	95.9	62.5	78.0	91.1	71.8	75.6	94.8	59.9	71.7	95.6	52.7
2007	77.8	95.7	63.3	77.9	96.2	62.3	77.9	92.3	70.4	75.8	94.8	59.9	72.9	96.1	53.0
2008	77.9	95.4	64.0	78.0	95.9	62.9	78.6	92.4	71.7	77.1	94.3	61.9	72.7	95.5	53.0
2009	77.8	95.1	64.2	78.1	95.6	63.3	77.7	90.4	71.4	77.3	95.4	61.4	72.4	94.9	53.1

See footnotes at end of table.

Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2010	77.5	94.7	63.9	78.0	95.5	63.4	77.1	91.3	69.8	74.3	92.2	58.3	73.2	95.2	54.6
2011	77.4	94.5	63.9	77.7	95.2	63.0	77.4	89.7	71.1	75.4	93.8	58.4	73.2	95.0	54.7
2012	77.7	94.2	64.6	78.2	95.1	64.3	77.6	91.0	71.0	74.7	94.5	57.8	73.3	94.6	57.0
2013	77.2	93.9	63.9	77.5	94.7	62.9	78.5	89.8	72.1	74.9	93.8	59.3	72.3	94.0	54.5
2014	77.5	94.2	64.2	78.0	94.9	63.7	77.6	89.6	71.0	74.3	94.0	57.4	73.1	94.4	55.2
2015	77.4	93.9	64.2	77.7	94.7	63.3	79.2	89.5	73.4	72.8	94.1	55.0	72.9	94.5	54.7
2016	77.8	94.0	64.7	78.2	94.8	63.9	79.4	89.5	73.6	72.8	93.2	55.6	72.9	94.6	54.8
2017	78.2	94.1	65.1	78.4	95.0	64.2	80.7	90.1	75.0	73.1	93.5	55.2	72.5	94.4	54.3
2018	78.5	94.5	65.1	78.9	95.1	64.7	80.9	91.4	74.4	73.8	95.0	55.1	74.0	94.6	56.5
2019	79.4	95.0	66.4	79.6	95.6	65.8	80.5	91.2	73.7	75.2	95.8	57.3	75.1	95.2	58.0
2020	78.4	93.4	65.8	79.2	94.7	65.6	77.6	86.4	71.8	74.2	93.2	57.2	73.5	93.8	56.2
With children under 3 years															
1994	74.0	95.3	57.7	75.6	96.0	58.6	66.0	91.5	55.6	-	-	-	64.4	94.1	42.2
1995	74.8	95.5	58.9	76.0	96.2	59.2	68.9	90.9	60.0	-	-	-	65.7	94.1	43.7
1996	75.4	95.8	59.4	76.2	96.5	59.2	72.1	92.2	63.1	-	-	-	66.2	94.6	44.7
1997	76.6	95.9	61.4	77.5	96.5	61.4	73.6	92.1	65.1	-	-	-	68.6	94.6	48.0
1998	77.2	96.2	61.9	77.7	96.7	61.5	75.8	93.2	67.5	-	-	-	69.5	95.0	48.9
1999	77.0	96.4	61.5	77.0	97.0	60.1	78.7	92.4	72.0	-	-	-	68.8	96.2	47.4
2000	76.3	96.4	60.4	76.3	96.7	59.0	77.6	93.6	69.8	-	-	-	70.4	96.2	50.0
2001	76.0	95.9	60.2	76.1	96.4	58.9	77.3	92.6	69.7	-	-	-	69.7	95.3	48.7
2002	76.1	95.8	60.2	76.3	96.2	59.2	76.9	93.2	68.6	72.1	95.4	53.5	70.3	95.1	50.3
2003	75.2	95.7	58.9	75.6	96.2	57.8	74.7	91.4	67.0	73.0	94.5	55.1	69.5	95.2	47.9
2004	74.4	95.7	57.5	74.9	96.3	56.8	74.7	91.0	66.4	70.2	93.8	50.4	68.2	95.2	46.0
2005	74.8	95.5	58.4	75.1	96.4	57.2	74.7	90.6	67.0	72.4	92.9	55.8	67.7	96.0	45.0
2006	75.8	95.5	60.2	76.2	96.2	59.3	75.0	90.6	67.2	73.4	94.2	56.8	69.5	95.9	48.6
2007	75.6	95.9	59.2	76.0	96.4	58.3	74.8	92.8	65.7	73.6	94.2	56.2	69.9	96.0	47.6
2008	76.1	95.7	60.4	76.4	96.2	59.4	75.0	92.4	66.7	75.9	94.4	59.5	70.3	95.9	47.9
2009	76.1	95.0	61.1	76.6	95.5	60.5	74.5	90.2	66.6	76.1	95.9	58.2	70.0	94.4	49.1
2010	75.7	94.7	60.7	76.4	95.7	60.3	74.2	91.0	65.6	72.2	91.2	55.3	71.3	95.3	50.8

See footnotes at end of table.

Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2011	75.7	94.7	60.6	76.1	95.3	60.0	75.0	89.2	67.5	73.8	95.3	54.1	71.3	95.5	50.1
2012	76.0	95.0	61.2	76.6	95.5	61.2	75.5	92.2	67.0	72.4	94.3	53.7	71.2	95.5	52.4
2013	75.8	94.0	61.1	76.2	94.9	60.3	76.6	89.9	68.8	72.5	92.6	55.5	70.3	94.3	50.4
2014	76.0	94.4	61.0	76.6	95.0	60.8	75.9	90.2	67.6	72.6	94.5	53.4	70.8	95.1	50.6
2015	76.1	93.9	61.4	76.4	94.7	60.6	77.5	89.7	70.3	70.8	92.8	52.0	70.9	94.4	50.6
2016	76.5	94.2	61.8	77.1	95.1	61.3	78.2	90.2	70.8	69.3	92.5	49.8	70.9	94.5	50.6
2017	77.0	94.6	62.3	77.4	95.3	61.8	79.2	91.5	71.1	70.7	93.2	50.8	70.9	95.3	50.5
2018	76.9	94.8	61.9	77.4	95.4	61.6	79.0	91.0	71.2	71.2	95.0	50.2	71.2	94.4	51.4
2019	78.0	95.2	63.5	78.5	95.8	63.1	79.0	91.1	71.0	72.5	95.7	52.0	74.0	95.5	55.2
2020	77.3	93.5	63.3	78.0	94.8	63.1	75.7	85.9	68.7	74.3	93.5	56.2	71.9	93.6	53.3

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Dash indicates data not available.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 12. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 1972–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972	5.6	5.0	6.6	5.1	4.5	5.9	10.4	9.3	11.8	-	-	-	-	-	-
1973	4.9	4.2	6.0	4.3	3.8	5.3	9.4	8.0	11.1	-	-	-	7.5	6.7	9.0
1974	5.6	4.9	6.7	5.0	4.4	6.1	10.5	9.8	11.3	-	-	-	8.1	7.3	9.4
1975	8.5	7.9	9.3	7.8	7.2	8.6	14.8	14.8	14.8	-	-	-	12.2	11.4	13.5
1976	7.7	7.1	8.6	7.0	6.4	7.9	14.0	13.7	14.3	-	-	-	11.5	10.8	12.7
1977	7.1	6.3	8.2	6.2	5.5	7.3	14.0	13.3	14.9	-	-	-	10.1	9.0	11.9
1978	6.1	5.3	7.2	5.2	4.6	6.2	12.8	11.8	13.8	-	-	-	9.1	7.7	11.3
1979	5.8	5.1	6.8	5.1	4.5	5.9	12.3	11.4	13.3	-	-	-	8.3	7.0	10.3
1980	7.1	6.9	7.4	6.3	6.1	6.5	14.3	14.5	14.0	-	-	-	10.1	9.7	10.7

Table 12. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 1972–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1981	7.6	7.4	7.9	6.7	6.5	6.9	15.6	15.7	15.6	-	-	-	10.4	10.2	10.8
1982	9.7	9.9	9.4	8.6	8.8	8.3	18.9	20.1	17.6	-	-	-	13.8	13.6	14.1
1983	9.6	9.9	9.2	8.4	8.8	7.9	19.5	20.3	18.6	-	-	-	13.7	13.6	13.8
1984	7.5	7.4	7.6	6.5	6.4	6.5	15.9	16.4	15.4	-	-	-	10.7	10.5	11.1
1985	7.2	7.0	7.4	6.2	6.1	6.4	15.1	15.3	14.9	-	-	-	10.5	10.2	11.0
1986	7.0	6.9	7.1	6.0	6.0	6.1	14.5	14.8	14.2	-	-	-	10.6	10.5	10.8
1987	6.2	6.2	6.2	5.3	5.4	5.2	13.0	12.7	13.2	-	-	-	8.8	8.7	8.9
1988	5.5	5.5	5.6	4.7	4.7	4.7	11.7	11.7	11.7	-	-	-	8.2	8.1	8.3
1989	5.3	5.2	5.4	4.5	4.5	4.5	11.4	11.5	11.4	-	-	-	8.0	7.6	8.8
1990	5.6	5.7	5.5	4.8	4.9	4.7	11.4	11.9	10.9	-	-	-	8.2	8.0	8.4
1991	6.8	7.2	6.4	6.1	6.5	5.6	12.5	13.0	12.0	-	-	-	10.0	10.3	9.6
1992	7.5	7.9	7.0	6.6	7.0	6.1	14.2	15.2	13.2	-	-	-	11.6	11.7	11.4
1993	6.9	7.2	6.6	6.1	6.3	5.7	13.0	13.8	12.1	-	-	-	10.8	10.6	11.0
1994	6.1	6.2	6.0	5.3	5.4	5.2	11.5	12.0	11.0	-	-	-	9.9	9.4	10.7
1995	5.6	5.6	5.6	4.9	4.9	4.8	10.4	10.6	10.2	-	-	-	9.3	8.8	10.0
1996	5.4	5.4	5.4	4.7	4.7	4.7	10.5	11.1	10.0	-	-	-	8.9	7.9	10.2
1997	4.9	4.9	5.0	4.2	4.2	4.2	10.0	10.2	9.9	-	-	-	7.7	7.0	8.9
1998	4.5	4.4	4.6	3.9	3.9	3.9	8.9	8.9	9.0	-	-	-	7.2	6.4	8.2
1999	4.2	4.1	4.3	3.7	3.6	3.8	8.0	8.2	7.8	-	-	-	6.4	5.6	7.6
2000	4.0	3.9	4.1	3.5	3.4	3.6	7.6	8.0	7.1	3.6	3.6	3.6	5.7	5.0	6.8
2001	4.7	4.8	4.7	4.2	4.2	4.1	8.6	9.3	8.1	4.5	4.5	4.4	6.6	5.9	7.5
2002	5.8	5.9	5.6	5.1	5.3	4.9	10.2	10.7	9.8	5.9	6.1	5.7	7.5	7.2	8.0
2003	6.0	6.3	5.7	5.2	5.6	4.8	10.8	11.6	10.2	6.0	6.2	5.7	7.7	7.2	8.4
2004	5.5	5.6	5.4	4.8	5.0	4.7	10.4	11.1	9.8	4.4	4.5	4.3	7.0	6.5	7.6
2005	5.1	5.1	5.1	4.4	4.4	4.4	10.0	10.5	9.5	4.0	4.0	3.9	6.0	5.4	6.9
2006	4.6	4.6	4.6	4.0	4.0	4.0	8.9	9.5	8.4	3.0	3.0	3.1	5.2	4.8	5.9
2007	4.6	4.7	4.5	4.1	4.2	4.0	8.3	9.1	7.5	3.2	3.1	3.4	5.6	5.3	6.1
2008	5.8	6.1	5.4	5.2	5.5	4.9	10.1	11.4	8.9	4.0	4.1	3.7	7.6	7.6	7.7
2009	9.3	10.3	8.1	8.5	9.4	7.3	14.8	17.5	12.4	7.3	7.9	6.6	12.1	12.5	11.5
2010	9.6	10.5	8.6	8.7	9.6	7.7	16.0	18.4	13.8	7.5	7.8	7.1	12.5	12.7	12.3
2011	8.9	9.4	8.5	7.9	8.3	7.5	15.8	17.8	14.1	7.0	6.8	7.3	11.5	11.2	11.8

Table 12. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 1972–2020 annual averages (Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2012	8.1	8.2	7.9	7.2	7.4	7.0	13.8	15.0	12.8	5.9	5.8	6.1	10.3	9.9	10.9
2013	7.4	7.6	7.1	6.5	6.8	6.2	13.1	14.2	12.1	5.2	5.6	4.8	9.1	8.8	9.5
2014	6.2	6.3	6.1	5.3	5.4	5.2	11.3	12.2	10.5	5.0	5.3	4.6	7.4	6.8	8.2
2015	5.3	5.4	5.2	4.6	4.7	4.5	9.6	10.3	8.9	3.8	4.0	3.7	6.6	6.3	7.1
2016	4.9	4.9	4.8	4.3	4.4	4.2	8.4	9.1	7.8	3.6	3.5	3.9	5.8	5.4	6.3
2017	4.4	4.4	4.3	3.8	3.8	3.8	7.5	8.1	6.9	3.4	3.4	3.4	5.1	4.7	5.7
2018	3.9	3.9	3.8	3.5	3.5	3.4	6.5	7.0	6.0	3.0	3.0	3.0	4.7	4.3	5.1
2019	3.7	3.7	3.6	3.3	3.3	3.2	6.1	6.6	5.6	2.7	2.7	2.7	4.3	4.0	4.7
2020	8.1	7.8	8.3	7.3	7.0	7.6	11.4	12.1	10.9	8.7	7.8	9.6	10.4	9.7	11.4

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 12a. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 2003–20 annual averages (Percent)

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003	10.5	11.2	9.6	7.7	6.9	8.6	9.1	9.3	8.9
2004	9.6	9.7	9.4	6.1	6.8	5.4	8.7	8.7	8.7
2005	9.3	8.7	10.1	4.3	4.8	3.9	8.0	7.9	8.2
2006	7.9	7.9	8.0	5.3	6.3	4.3	6.7	7.3	6.0
2007	8.1	7.9	8.4	4.8	5.4	4.3	7.1	7.4	6.8
2008	9.9	10.8	8.8	6.4	7.7	4.9	9.5	10.1	8.7
2009	13.3	15.5	10.8	10.8	11.6	10.0	13.6	14.2	12.9
2010	15.1	17.3	12.7	12.0	13.6	10.4	13.6	14.2	13.0
2011	14.6	15.4	13.7	10.4	11.4	9.3	13.6	14.0	13.1
2012	12.3	11.9	12.7	11.8	12.4	11.2	11.9	12.1	11.5
2013	12.8	13.3	12.1	10.2	11.1	9.3	11.0	11.4	10.5
2014	11.3	11.9	10.6	6.1	5.7	6.6	10.2	10.9	9.5

See footnotes at end of table.

Table 12a. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 2003–20 annual averages (Percent)

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2015	9.9	11.1	8.5	5.7	5.7	5.6	8.4	8.1	8.7
2016	8.9	9.2	8.7	4.4	4.3	4.5	7.5	7.6	7.3
2017	7.8	8.5	7.1	6.1	5.4	7.0	6.7	6.9	6.4
2018	6.6	6.9	6.3	5.3	5.2	5.4	5.5	6.0	5.1
2019	6.1	6.5	5.6	3.2	3.3	3.2	5.3	5.4	5.2
2020	11.7	12.5	10.8	8.9	9.0	8.7	11.6	11.1	12.2

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 13. Unemployed people by duration of unemployment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Duration of unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	12,947	9,090	2,304	894	3,018
Percent	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	28.6	30.0	25.7	22.6	29.8
5 to 14 weeks	36.5	37.0	34.5	37.5	36.4
15 to 26 weeks	19.4	18.7	20.9	22.5	19.1
27 weeks and over	15.4	14.3	18.9	17.5	14.7
Average (mean) duration, in weeks[1]	16.5	15.7	19.3	18.4	15.6
Median duration, in weeks	9.7	9.3	11.0	11.2	9.6
Men, 16 years and older (In thousands)	6,644	4,725	1,150	427	1,598
Percent	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	28.6	29.9	25.1	23.3	30.2
5 to 14 weeks	35.5	35.9	33.0	37.7	36.5
15 to 26 weeks	19.4	18.5	21.7	21.4	18.5
27 weeks and over	16.5	15.7	20.2	17.5	14.8

See footnotes at end of table.

Table 13. Unemployed people by duration of unemployment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Duration of unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Average (mean) duration, in weeks[1]	17.1	16.5	20.0	18.1	15.7
Median duration, in weeks	9.9	9.5	11.7	11.0	9.5
Women, 16 years and older (In thousands)	6,304	4,365	1,155	467	1,421
Percent	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks	28.7	30.0	26.2	21.9	29.3
5 to 14 weeks	37.6	38.2	36.0	37.2	36.3
15 to 26 weeks	19.5	18.9	20.1	23.4	19.7
27 weeks and over	14.2	12.9	17.7	17.4	14.7
Average (mean) duration, in weeks[1]	15.8	14.8	18.7	18.7	15.5
Median duration, in weeks	9.5	9.1	10.3	11.3	9.7

[1] Beginning in January 2011, this series reflects a change to the collection of data on unemployment duration. For more information, see https://www.bls.gov/cps/duration.htm.
Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 14. Unemployed people by reason for unemployment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Reason for unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands)	12,947	9,090	2,304	894	3,018
Percent	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	75.5	76.6	70.9	77.7	77.0
On temporary layoff	49.2	50.9	40.9	55.2	51.3
Not on temporary layoff	26.3	25.8	30.0	22.6	25.8
Permanent job losers	20.5	20.6	22.2	17.0	19.2
Persons who completed temporary jobs	5.7	5.2	7.8	5.6	6.5
Job leavers	5.3	5.2	5.5	4.4	4.1
Reentrants	15.2	14.4	19.3	12.8	13.8
New entrants	4.1	3.7	4.3	5.0	5.1
Men, 16 years and older (In thousands)	6,644	4,725	1,150	427	1,598

See footnotes at end of table.

Table 14. Unemployed people by reason for unemployment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Reason for unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Percent	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	75.9	77.0	71.3	78.2	79.8
On temporary layoff	46.2	47.7	37.6	53.2	50.3
Not on temporary layoff	29.7	29.3	33.6	25.1	29.5
Permanent job losers	22.8	22.8	25.0	19.1	21.8
Persons who completed temporary jobs	6.8	6.6	8.6	6.0	7.7
Job leavers	5.5	5.6	5.5	4.7	4.0
Reentrants	14.3	13.6	18.5	11.6	12.0
New entrants	4.2	3.8	4.7	5.4	4.2
Women, 16 years and older (In thousands)	6,304	4,365	1,155	467	1,421
Percent	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs	75.0	76.2	70.5	77.3	73.8
On temporary layoff	52.3	54.3	44.1	57.0	52.3
Not on temporary layoff	22.6	21.9	26.4	20.3	21.5
Permanent job losers	18.0	18.2	19.4	15.1	16.3
Persons who completed temporary jobs	4.6	3.7	7.0	5.2	5.2
Job leavers	5.0	4.9	5.4	4.1	4.2
Reentrants	16.1	15.2	20.1	13.9	15.9
New entrants	3.9	3.7	4.0	4.7	6.1

See footnotes at end of table.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 15. People in the labor force and not in the labor force by selected characteristics, 2020 annual averages (Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force[1]	Not in the labor force						
		Total	Want a job					Do not want a job now
			Total	Searched for work in previous year, but not in past 4 weeks				
				Total	Marginally attached[2] (available to work now)			
					Total	Discouraged workers[3]	Other[4]	
Total								
Total, 16 years and older	160,742	99,587	7,123	2,535	1,962	574	1,388	92,464
16 to 24 years	20,207	17,278	1,914	739	545	136	409	15,364
25 to 54 years	102,630	23,416	3,363	1,295	996	301	694	20,052
55 years and older	37,905	58,893	1,846	501	421	137	285	57,048
Men, 16 years and older	85,204	40,718	3,462	1,296	1,055	343	712	37,256
16 to 24 years	10,276	8,545	1,012	395	294	79	215	7,534
25 to 54 years	54,675	7,543	1,557	643	538	181	357	5,986
55 years and older	20,253	24,630	894	257	222	82	140	23,736
Women, 16 years and older	75,538	58,869	3,661	1,239	907	231	676	55,208
16 to 24 years	9,931	8,733	903	343	251	57	194	7,830
25 to 54 years	47,955	15,873	1,806	651	458	120	338	14,066
55 years and older	17,652	34,263	952	244	199	55	144	33,311
White								
Total, 16 years and older	124,431	76,875	4,811	1,652	1,289	366	923	72,064
16 to 24 years	15,418	12,067	1,294	474	348	79	269	10,773
25 to 54 years	77,804	16,621	2,162	812	630	190	440	14,460
55 years and older	31,208	48,187	1,356	365	311	97	214	46,831
Men, 16 years and older	67,171	31,285	2,355	858	700	220	480	28,930
16 to 24 years	7,943	5,941	694	260	192	47	145	5,247

See footnotes at end of table.

Table 15. People in the labor force and not in the labor force by selected characteristics, 2020 annual averages (Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force[1]	Not in the labor force						
		Total	Want a job					Do not want a job now
			Total	Searched for work in previous year, but not in past 4 weeks				
				Total	Marginally attached[2] (available to work now)			
					Total	Discouraged workers[3]	Other[4]	
25 to 54 years	42,224	5,093	994	405	340	113	227	4,099
55 years and older	17,003	20,252	668	193	169	60	109	19,584
Women, 16 years and older	57,260	45,590	2,456	794	588	146	443	43,134
16 to 24 years	7,475	6,126	600	214	156	32	125	5,526
25 to 54 years	35,580	11,529	1,168	407	290	77	213	10,361
55 years and older	14,205	27,935	688	173	142	37	105	27,247
Black or African American								
Total, 16 years and older	20,177	13,167	1,453	576	457	149	308	11,715
16 to 24 years	2,724	2,774	375	164	129	39	90	2,399
25 to 54 years	13,588	3,816	765	325	254	81	173	3,051
55 years and older	3,865	6,577	313	87	73	28	45	6,264
Men, 16 years and older	9,542	5,708	687	286	242	87	155	5,021
16 to 24 years	1,309	1,373	191	88	70	23	46	1,183
25 to 54 years	6,465	1,604	358	158	137	49	88	1,246
55 years and older	1,768	2,731	139	41	35	15	21	2,593
Women, 16 years and older	10,635	7,459	765	290	215	62	152	6,693
16 to 24 years	1,415	1,400	184	77	60	16	44	1,216
25 to 54 years	7,123	2,212	407	167	117	32	84	1,806
55 years and older	2,097	3,846	175	46	38	14	24	3,671
Asian								
Total, 16 years and older	10,331	6,136	483	169	113	30	83	5,653
16 to 24 years	904	1,358	109	44	28	8	21	1,249
25 to 54 years	7,418	1,924	257	92	61	15	46	1,667
55 years and older	2,009	2,854	116	33	24	7	17	2,737
Men, 16 years and older	5,468	2,240	225	82	56	16	40	2,015

See footnotes at end of table.

Table 15. People in the labor force and not in the labor force by selected characteristics, 2020 annual averages (Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force[1]	Not in the labor force						
		Total	Want a job					Do not want a job now
			Total	Searched for work in previous year, but not in past 4 weeks				
				Total	Marginally attached[2] (available to work now)			
					Total	Discouraged workers[3]	Other[4]	
16 to 24 years	442	674	55	24	15	4	11	620
25 to 54 years	3,960	473	112	42	29	7	22	361
55 years and older	1,066	1,092	58	16	12	5	7	1,034
Women, 16 years and older	4,863	3,896	258	87	57	14	43	3,639
16 to 24 years	462	684	54	20	14	4	10	630
25 to 54 years	3,458	1,451	145	50	31	8	24	1,306
55 years and older	943	1,762	58	16	12	2	10	1,703
Hispanic or Latino ethnicity								
Total, 16 years and older	28,970	15,213	1,536	513	397	132	265	13,677
16 to 24 years	4,721	4,087	451	167	128	38	89	3,636
25 to 54 years	19,880	5,386	808	282	214	76	137	4,578
55 years and older	4,369	5,740	276	64	55	17	38	5,463
Men, 16 years and older	16,455	5,527	714	254	203	77	126	4,813
16 to 24 years	2,492	1,951	239	91	70	23	47	1,712
25 to 54 years	11,472	1,379	339	130	104	44	60	1,040
55 years and older	2,491	2,197	136	33	29	10	19	2,061
Women, 16 years and older	12,515	9,686	822	259	194	55	139	8,864
16 to 24 years	2,229	2,136	213	76	58	15	42	1,924
25 to 54 years	8,408	4,006	469	152	110	32	78	3,538
55 years and older	1,878	3,543	140	31	27	7	19	3,403

See footnotes at end of table.

[1] The sum of the employed plus the unemployed.
[2] People marginally attached to the labor force are those who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.
[3] Discouraged workers are people marginally attached to the labor force who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks school or training, employer thinks too young or old, and other types of discrimination.
[4] Includes those who did not actively look for work in the prior 4 weeks for such reasons as childcare and transportation problems, as well as a small number for which reason nonparticipation was not ascertained.
Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2020 annual averages

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total					
1979	$241	$248	$199	-	$194
1980	262	269	212	-	209
1981	284	291	235	-	223
1982	302	310	245	-	240
1983	313	320	261	-	250
1984	326	336	269	-	259
1985	344	356	277	-	270
1986	359	371	291	-	277
1987	374	384	301	-	285
1988	385	395	314	-	290
1989	399	409	319	-	298
1990	412	424	329	-	304
1991	426	442	348	-	312
1992	440	458	357	-	321
1993	459	475	369	-	331
1994	467	484	371	-	324
1995	479	494	383	-	329
1996	490	506	387	-	339
1997	503	519	400	-	351

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2020 annual averages

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
1998	523	545	426	-	370
1999	549	573	445	-	385
2000	576	590	474	$615	399
2001	596	610	491	639	417
2002	608	623	498	658	424
2003	620	636	514	693	440
2004	638	657	525	708	456
2005	651	672	520	753	471
2006	671	690	554	784	486
2007	695	716	569	830	503
2008	722	742	589	861	529
2009	739	757	601	880	541
2010	747	765	611	855	535
2011	756	775	615	866	549
2012	768	792	621	920	568
2013	776	802	629	942	578
2014	791	816	639	953	594
2015	809	835	641	993	604
2016	832	862	678	1,021	624
2017	860	890	682	1,043	655
2018	886	916	694	1,095	680
2019	917	945	735	1,174	706
2020	984	1,003	794	1,310	758
Men					
1979	$292	$298	$227	-	$219
1980	313	320	244	-	234
1981	340	350	268	-	251
1982	364	375	278	-	269
1983	379	387	294	-	274
1984	392	401	303	-	287

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2020 annual averages

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
1985	407	418	305	-	296
1986	419	433	319	-	299
1987	434	450	327	-	306
1988	449	465	348	-	308
1989	468	482	348	-	315
1990	481	494	361	-	318
1991	493	506	375	-	323
1992	501	514	380	-	339
1993	510	524	392	-	346
1994	522	547	400	-	343
1995	538	566	411	-	350
1996	557	580	412	-	356
1997	579	595	432	-	371
1998	598	615	468	-	390
1999	618	638	488	-	406
2000	641	662	510	$685	417
2001	670	689	529	732	440
2002	679	702	524	756	451
2003	695	715	555	772	464
2004	713	732	569	802	480
2005	722	743	559	825	489
2006	743	761	591	882	505
2007	766	788	600	936	520
2008	798	825	620	966	559
2009	819	845	621	952	569
2010	824	850	633	936	560
2011	832	856	653	970	571
2012	854	879	665	1,055	592
2013	860	884	664	1,059	594
2014	871	897	680	1,080	616

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2020 annual averages

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
2015	895	920	680	1,129	631
2016	915	942	718	1,151	663
2017	941	971	710	1,207	690
2018	973	1,002	735	1,241	720
2019	1,007	1,036	769	1,336	747
2020	1,082	1,110	830	1,447	797
Women					
1979	$182	$184	$169	-	$157
1980	201	203	185	-	172
1981	219	221	206	-	190
1982	239	242	217	-	203
1983	252	254	232	-	215
1984	265	268	241	-	223
1985	277	281	252	-	230
1986	291	294	264	-	241
1987	303	307	276	-	251
1988	315	318	288	-	260
1989	328	334	301	-	269
1990	346	353	308	-	278
1991	366	373	323	-	292
1992	380	387	335	-	302
1993	393	401	348	-	313
1994	399	408	346	-	305
1995	406	415	355	-	305
1996	418	428	362	-	316
1997	431	444	375	-	318
1998	456	468	400	-	337
1999	473	483	409	-	348
2000	493	502	429	$547	366
2001	512	522	454	563	388

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2020 annual averages

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
2002	529	547	473	566	397
2003	552	567	491	598	410
2004	573	584	505	613	419
2005	585	596	499	665	429
2006	600	609	519	699	440
2007	614	626	533	731	473
2008	638	654	554	753	501
2009	657	669	582	779	509
2010	669	684	592	773	508
2011	684	703	595	751	518
2012	691	710	599	770	521
2013	706	722	606	819	541
2014	719	734	611	841	548
2015	726	743	615	877	566
2016	749	766	641	902	586
2017	770	795	657	903	603
2018	789	817	654	937	617
2019	821	840	704	1,025	642
2020	891	905	764	1,143	705
Women's earnings as a percent of men's					
1979	62.3	61.7	74.4	-	71.7
1980	64.2	63.4	75.8	-	73.5
1981	64.4	63.1	76.9	-	75.7
1982	65.7	64.5	78.1	-	75.5
1983	66.5	65.6	78.9	-	78.5
1984	67.6	66.8	79.5	-	77.7
1985	68.1	67.2	82.6	-	77.7
1986	69.5	67.9	82.8	-	80.6
1987	69.8	68.2	84.4	-	82.0

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2020 annual averages

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
1988	70.2	68.4	82.8	-	84.4
1989	70.1	69.3	86.5	-	85.4
1990	71.9	71.5	85.3	-	87.4
1991	74.2	73.7	86.1	-	90.4
1992	75.8	75.3	88.2	-	89.1
1993	77.1	76.5	88.8	-	90.5
1994	76.4	74.6	86.5	-	88.9
1995	75.5	73.3	86.4	-	87.1
1996	75.0	73.8	87.9	-	88.8
1997	74.4	74.6	86.8	-	85.7
1998	76.3	76.1	85.5	-	86.4
1999	76.5	75.7	83.8	-	85.7
2000	76.9	75.8	84.1	79.9	87.8
2001	76.4	75.8	85.8	76.9	88.2
2002	77.9	77.9	90.3	74.9	88.0
2003	79.4	79.3	88.5	77.5	88.4
2004	80.4	79.8	88.8	76.4	87.3
2005	81.0	80.2	89.3	80.6	87.7
2006	80.8	80.0	87.8	79.3	87.1
2007	80.2	79.4	88.8	78.1	91.0
2008	79.9	79.3	89.4	78.0	89.6
2009	80.2	79.2	93.7	81.8	89.5
2010	81.2	80.5	93.5	82.6	90.7
2011	82.2	82.1	91.1	77.4	90.7
2012	80.9	80.8	90.1	73.0	88.0
2013	82.1	81.7	91.3	77.3	91.1
2014	82.5	81.8	89.9	77.9	89.0
2015	81.1	80.8	90.4	77.7	89.7
2016	81.9	81.3	89.3	78.4	88.4
2017	81.8	81.9	92.5	74.8	87.4

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2020 annual averages

Year	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
2018	81.1	81.5	89.0	75.5	85.7
2019	81.5	81.1	91.5	76.7	85.9
2020	82.3	81.5	92.0	79.0	88.5

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–02 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 17. Median usual weekly earnings of full-time wage and salary workers by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Educational attainment and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 25 years and older	$1,029	$1,056	$830	$1,351	$795
Less than a high school diploma	619	626	579	605	601
High school graduates, no college[1]	781	811	685	702	721
Some college, no degree	877	912	748	824	820
Associate's degree	938	968	797	1,004	852
Bachelor's degree and higher[2]	1,421	1,433	1,166	1,650	1,230
Men, 25 years and older	1,144	1,166	879	1,491	836
Less than a high school diploma	674	684	605	624	644
High school graduates, no college[1]	881	915	738	784	791
Some college, no degree	995	1,022	809	921	933
Associate's degree	1,096	1,127	926	1,112	987
Bachelor's degree and higher[2]	1,644	1,668	1,247	1,871	1,371
Women, 25 years and older	929	944	794	1,164	733
Less than a high school diploma	525	520	522	586	511
High school graduates, no college[1]	671	685	622	617	637
Some college, no degree	750	770	698	714	717

See footnotes at end of table.

Table 17. Median usual weekly earnings of full-time wage and salary workers by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Educational attainment and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Associate's degree	809	823	740	878	765
Bachelor's degree and higher[2]	1,239	1,239	1,129	1,440	1,125

[1] Includes people with a high school diploma or equivalent.
[2] Includes people with bachelor's, master's, professional, and doctoral degrees.
Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older	$984	$1,003	$794	$1,310	$758
Management, professional, and related occupations	1,356	1,357	1,125	1,725	1,153
Management, business, and financial operations occupations	1,461	1,482	1,211	1,768	1,180
Management occupations	1,541	1,559	1,256	1,899	1,198
Business and financial operations occupations	1,363	1,367	1,145	1,625	1,162
Professional and related occupations	1,270	1,263	1,079	1,672	1,130
Computer and mathematical occupations	1,633	1,589	1,352	1,904	1,330
Architecture and engineering occupations	1,575	1,578	1,261	1,788	1,454
Life, physical, and social science occupations	1,336	1,334	1,188	1,426	1,338
Community and social services occupations	1,003	1,004	990	1,134	998
Legal occupations	1,540	1,581	1,398	1,501	1,008
Education, training, and library occupations	1,096	1,100	1,017	1,256	1,028
Arts, design, entertainment, sports, and media occupations	1,179	1,204	1,008	1,245	988
Healthcare practitioners and technical occupations	1,227	1,236	1,030	1,582	1,113
Service occupations	621	636	584	649	589
Healthcare support occupations	606	616	575	699	580
Protective service occupations	982	1,046	725	911	926

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Food preparation and serving related occupations	530	533	497	582	552
Building and grounds cleaning and maintenance occupations	603	610	562	634	581
Personal care and service occupations	616	616	633	608	542
Sales and office occupations	809	829	711	907	723
Sales and related occupations	880	925	653	931	709
Office and administrative support occupations	781	790	735	892	730
Natural resources, construction, and maintenance occupations	905	911	834	935	759
Farming, fishing, and forestry occupations	589	597	510	569	561
Construction and extraction occupations	906	915	740	976	778
Installation, maintenance, and repair occupations	984	989	960	986	853
Production, transportation, and material moving occupations	746	768	685	689	675
Production occupations	775	800	698	703	688
Transportation and material moving occupations	719	734	675	665	659
Men, 16 years and older	$1,082	$1,110	$830	$1,447	$797
Management, professional, and related occupations	1,578	1,599	1,232	1,883	1,316
Management, business, and financial operations occupations	1,667	1,725	1,240	1,908	1,262
Management occupations	1,737	1,756	1,262	2,190	1,253
Business and financial operations occupations	1,550	1,576	1,190	1,771	1,310
Professional and related occupations	1,532	1,529	1,228	1,867	1,362
Computer and mathematical occupations	1,738	1,698	1,374	1,997	1,375
Architecture and engineering occupations	1,626	1,625	1,272	1,846	1,467
Life, physical, and social science occupations	1,450	1,455	1,008	1,644	1,404
Community and social services occupations	1,103	1,126	1,026	1,224	1,115
Legal occupations	2,275	2,293	1,914	1,917	1,880
Education, training, and library occupations	1,327	1,328	1,195	1,403	1,254
Arts, design, entertainment, sports, and media occupations	1,252	1,265	1,007	1,259	1,159
Healthcare practitioners and technical occupations	1,506	1,530	1,209	1,703	1,307
Service occupations	704	723	624	706	629
Healthcare support occupations	640	645	590	763	609

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Protective service occupations	1,043	1,116	764	912	978
Food preparation and serving related occupations	570	575	517	614	587
Building and grounds cleaning and maintenance occupations	651	657	613	661	612
Personal care and service occupations	740	755	697	877	613
Sales and office occupations	956	990	756	961	784
Sales and related occupations	1,046	1,118	721	1,051	814
Office and administrative support occupations	868	886	777	883	760
Natural resources, construction, and maintenance occupations	917	925	848	959	774
Farming, fishing, and forestry occupations	608	618	441	626	571
Construction and extraction occupations	910	920	739	978	781
Installation, maintenance, and repair occupations	991	996	962	1,024	859
Production, transportation, and material moving occupations	796	823	718	744	711
Production occupations	841	869	734	774	730
Transportation and material moving occupations	759	777	706	699	695
Women, 16 years and older	$891	$905	$764	$1,143	$705
Management, professional, and related occupations	1,164	1,160	1,071	1,499	1,043
Management, business, and financial operations occupations	1,274	1,273	1,191	1,542	1,105
Management occupations	1,347	1,350	1,253	1,571	1,133
Business and financial operations occupations	1,209	1,185	1,119	1,527	1,069
Professional and related occupations	1,121	1,115	1,005	1,481	1,010
Computer and mathematical occupations	1,423	1,352	1,236	1,744	1,225
Architecture and engineering occupations	1,382	1,361	1,010	1,592	1,378
Life, physical, and social science occupations	1,202	1,190	1,574	1,263	1,230
Community and social services occupations	976	967	978	1,041	946
Legal occupations	1,252	1,243	1,319	1,344	934
Education, training, and library occupations	1,026	1,029	959	1,196	967
Arts, design, entertainment, sports, and media occupations	1,128	1,135	1,010	1,236	927
Healthcare practitioners and technical occupations	1,153	1,162	999	1,522	1,055
Service occupations	574	578	551	600	535

See footnotes at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2020 annual averages

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Healthcare support occupations	600	611	571	691	569
Protective service occupations	768	860	685	888	763
Food preparation and serving related occupations	506	509	462	532	517
Building and grounds cleaning and maintenance occupations	511	515	487	521	504
Personal care and service occupations	591	596	586	580	520
Sales and office occupations	746	755	695	870	692
Sales and related occupations	715	741	618	817	624
Office and administrative support occupations	756	760	721	900	717
Natural resources, construction, and maintenance occupations	682	653	782	715	582
Farming, fishing, and forestry occupations	528	523	729	559	531
Construction and extraction occupations	796	806	756	517	614
Installation, maintenance, and repair occupations	801	782	938	732	763
Production, transportation, and material moving occupations	614	612	615	602	586
Production occupations	630	632	633	604	586
Transportation and material moving occupations	600	594	604	600	586

Note: Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system, derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years. People whose ethnicity is identified as Hispanic or Latino may be of any race.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Technical Notes

The estimates in this report were obtained from the Current Population Survey (CPS), a national monthly sample survey of approximately 60,000 eligible households that provides a wide range of information on the labor force, employment, and unemployment. Earnings data are collected from one-fourth of the CPS monthly sample. The survey is conducted for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau, using a scientifically selected national sample with coverage in all 50 states and the District of Columbia.

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For more information on the data provided in this report, contact the U.S. Bureau of Labor Statistics, Division of Labor Force Statistics. Email: cpsinfo@bls.gov; Telephone: (202) 691-6378.

Concepts and definitions

The *civilian noninstitutional population* is made up of people 16 years of age and older residing in the 50 states and the District of Columbia who are not confined to institutions, such as nursing homes and prisons, and who are not on active duty in the Armed Forces.

The *employed* are people who, during the survey reference week (which is generally the week including the 12th day of the month), (a) did any work at all as paid employees; (b) worked in their own business or profession or on their own farm; or (c) worked 15 hours or more as unpaid workers in a family member's business. People who were temporarily absent from their jobs or businesses because of illness, vacation, a labor dispute, or some other reason also are counted as employed.

The *unemployed* are people who had no employment during the reference week, but were available for work (except if they had a temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. People who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

Duration of unemployment refers to the length of time (through the reference week) that people classified as unemployed had been looking for work. For people on layoff, the duration of unemployment is the number of full weeks they had been on layoff. Mean duration is the arithmetic average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

Reason for unemployment refers to the status of unemployed individuals at the time they began to look for work. The reasons for unemployment are divided into four major categories:

- *Job losers,* comprising (a) people on temporary layoff, who have been given a date to return to work or who expect to return within 6 months (people on layoff need not be looking for work to qualify as unemployed), (b) permanent job losers, whose employment ended involuntarily and who began looking for work, and (c) people who completed temporary jobs who began looking for work after the jobs ended.
- *Job leavers*, people who quit or otherwise terminated their employment voluntarily and immediately began looking for work.

- *Reentrants*, people who previously worked but who were out of the labor force prior to beginning their job search.
- *New entrants*, people who had never worked.

The *civilian labor force* includes all people classified as employed or unemployed in accordance with the criteria described above.

The *unemployment rate* represents the number of unemployed people as a percentage of the civilian labor force.

The *labor force participation rate* represents the number of people in the labor force as a percentage of the civilian noninstitutional population.

The *employment-population ratio* represents the number of employed people as a percentage of the civilian noninstitutional population.

People *not in the labor force* are those who are neither employed nor unemployed. People marginally attached to the labor force are those individuals who are not in the labor force but who wanted and were available for work and had looked for a job sometime in the previous 12 months (or since the end of their last job if they held one within the past 12 months). They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. Discouraged workers, a subset of the marginally attached, were not looking for work because they believed that no jobs were available for them.

Information on *occupation and industry* applies to the job held during the reference week. People with two or more jobs are classified into the occupation and industry in which they worked the greatest number of hours. Beginning with data in 2020, the occupational and industry classification of CPS data is based on the 2018 Census occupational classification system and the 2017 Census industrial classification system, which are derived from the 2018 Standard Occupation Classification (SOC) and the 2017 North American Industry Classification (NAICS), respectively.[1]

Race is reported by the household respondent. In accordance with Office of Management and Budget standards, White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander are terms used to describe a person's race. Beginning in 2003, people in these categories are those who selected that race group only. Those who identify multiple race groups are categorized as people of Two or More Races. (Previously, people identified a group as their main race.) People who identified themselves as Asian are further classified as Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese, or Other Asian. The Other Asian category includes both individuals of groups not listed—such as Pakistani, Hmong, and Cambodian—and those who reported two or more Asian groups. Estimates for American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders, and people of Two or More Races are not shown separately in all tables because the number of survey respondents is too small to develop estimates of publication quality.[2]

Hispanic or Latino ethnicity refers to people who identified themselves in the survey as being of Hispanic, Latino, or Spanish origin. These individuals are further classified by detailed Hispanic ethnicity. The detailed classifications include Mexican, Puerto Rican, Cuban, Central American, South American, and Dominican and Other Hispanic or Latino. The Central American category includes the two subcategories of Salvadoran and Other Central American (excluding Salvadorans). The Dominican and Other Hispanic or Latino category also includes two subcategories—Dominican, and Other Hispanic or Latino (excluding Dominicans). People whose ethnicity is identified as Hispanic or Latino may be of any race.[3]

Usual weekly earnings reflect earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job, in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, or hourly) are converted to a weekly equivalent. The term "usual" is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to the sole or primary job of wage and salary workers (excluding all self-employed people, regardless of whether their businesses were incorporated).

The *median of usual weekly earnings* reflects the midpoint in an earnings distribution, with half of workers having earnings above the median and the other having earnings below the median. The BLS procedure for estimating the median of a weekly earnings distribution places each reported or calculated weekly earnings value into a $50-wide interval that is centered around a multiple of $50. The median is calculated through the linear interpolation of the interval in which the median lies.

A *family* is a group of two or more people residing together who are related by birth, marriage, or adoption; all such people are considered members of one family. The race or ethnicity of families is determined by that of the householder: the person, or one of the people, in whose name the housing unit is owned or rented. The count of families is for "primary" families only—that is, the householder and all other people related to and residing with the householder. Families comprise those without children as well as those with children under 18 years and are defined as follows:

- *Married-couple families* refer to opposite-sex and same-sex married couples residing together and any of their family members residing in the household.
- *Families maintained by women* and *families maintained by men* are made up of householders residing with one or more family members but no spouse of either sex present. Unmarried domestic partners of either sex may or may not be present in the household.
- *Children* refer to one's own children under age 18 who live in the household. Included are sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

Reliability of the estimates

Statistics based on the CPS are subject to both *sampling error* and *nonsampling error*. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

All other types of error are referred to as nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information from all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of data.[4]

[1] Additional information about these classification systems is available online; see “Occupational and industry classifications used in the CPS,” Labor force statistics from the Current Population Survey (U.S. Bureau of Labor Statistics), https://www.bls.gov/cps/documentation.htm#oi.

[2] More information on the 2003 changes to questions on race and Hispanic ethnicity is available on the BLS website; see Mary Bowler, Randy E. Ilg, Stephen Miller, Ed Robison, and Anne Polivka, “Revisions to the Current Population Survey Effective in January 2003” (U.S. Bureau of Labor Statistics), https://www.bls.gov/cps/rvcps03.pdf.

[3] See Bowler, et al, https://www.bls.gov/cps/rvcps03.pdf.

[4] A more detailed discussion of the reliability of data from the CPS and information on estimating standard errors is available online; see “Calculating Approximate Standard Errors and Confidence Intervals for Current Population Survey Estimates,” Current Population Survey (CPS) Technical Documentation (U.S. Bureau of Labor Statistics, November 2018), https://www.bls.gov/cps/calculating-standard-errors-and-confidence-intervals.pdf.