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### EMPLOYMENT CHARACTERISTICS OF FAMILIES — 2018

In 2018, 5.2 percent of families included an unemployed person, down from 5.8 percent in 2017, the U.S. Bureau of Labor Statistics reported today. Of the nation's 82.5 million families, 80.8 percent had at least one employed member in 2018.

These data on employment, unemployment, and family relationships are collected as part of the Current Population Survey (CPS), a monthly survey of about 60,000 households. Data in this release are annual averages. Families are classified either as married-couple families or as families maintained by women or men without spouses present. Unless otherwise noted, families include those with and without children under age 18. For further information, see the Technical Note in this news release.

## **Families and Unemployment**

The number of families with at least one member unemployed decreased by 444,000 to 4.3 million in 2018. The proportion of families with an unemployed person declined by 0.6 percentage point to 5.2 percent. (This is the lowest proportion since 1994, the first year for which comparable data are available.) In 2018, this proportion was down for White (4.7 percent), Black (8.4 percent), Asian (4.7 percent) and Hispanic (7.0 percent) families. Black and Hispanic families remained more likely to have an unemployed member than White or Asian families. (See table 1.)

Seventy percent of families with an unemployed member also had at least one family member who was employed in 2018, up from 69.1 percent in the prior year. The proportion of families with an unemployed member that had at least one family member working full time grew to 61.3 percent in 2018.

Among families with an unemployed member, Black families remained less likely to also have at least one family member who was working (60.3 percent) than White (71.8 percent), Asian (84.5 percent), and Hispanic (71.5 percent) families. However, the likelihood of Black families with an unemployed member also having an employed family member did increase from 58.1 percent in 2017 to 60.3 percent in 2018. (See table 1.)

In 2018, 4.2 percent of married-couple families had an unemployed member, less than the corresponding percentages of families maintained by women or families maintained by men (8.0 percent and 7.7 percent, respectively). Among families with an unemployed family member, those maintained by women were less likely to also have an employed family member (51.4 percent) than families maintained by men and married-couple families (56.2 percent and 82.1 percent, respectively). (See tables 2 and 3.)

## **Families and Employment**

In 2018, 80.8 percent of families had at least one employed family member, up from 80.5 percent in the prior year. From 2017 to 2018, the likelihood of having an employed family member increased among White (80.4 percent), Black (79.3 percent), and Hispanic (87.5 percent) families. The percentage of Asian families having at least one family member employed (88.3 percent) was little different from the prior year. (See table 1.)

In 2018, families maintained by women remained less likely to have an employed member (77.7 percent) than families maintained by men (84.3 percent) or married-couple families (81.2 percent). Among married-couple families, both the husband and wife were employed in 48.8 percent of families; in 19.1 percent of married-couple families only the husband was employed, and in 6.8 percent only the wife was employed. (See table 2.)

#### **Families with Children**

In 2018, 33.6 million families included children under age 18, about two-fifths of all families. (Children are sons, daughters, step-children, or adopted children living in the household who are under age 18. Not included are nieces, nephews, grandchildren, other related and unrelated children, and children not living in the household.) At least one parent was employed in 90.8 percent of families with children, an increase of 0.6 percentage point from the previous year. Among married-couple families with children, 97.4 percent had at least one employed parent, and 63.0 percent had both parents employed. Among families maintained by fathers, 84.2 percent of fathers were employed in 2018, a greater share than the 74.1 percent of employed mothers in families maintained by mothers. (See tables 1 and 4.)

#### **Parents**

The labor force participation rate—the percent of the population working or looking for work—for all women with children under age 18 was 71.5 percent in 2018, up from 71.1 percent in the prior year. Married mothers remained less likely to participate in the labor force, at 69.0 percent, than mothers with other marital statuses, at 76.7 percent. (Other marital status includes persons who are never married; widowed; divorced; separated; and married, spouse absent; as well as persons in same-sex marriages.) The unemployment rate for married mothers was also considerably lower than for mothers with other marital statuses—2.5 percent, compared with 6.4 percent. (See table 5.)

Mothers with young children are less likely to be in the labor force than those with older children. In 2018, the labor force participation rate of mothers with children under age 6, at 65.1 percent, was lower than the rate of those whose youngest child was age 6 to 17, at 76.4 percent. Among mothers with children under age 3, the participation rate of married mothers was lower than the rate of mothers with other marital statuses—59.6 percent versus 67.2 percent. The unemployment rate of mothers who were married and had children under age 3, at 2.6 percent, was substantially lower than the rate for their counterparts with other marital statuses, at 8.7 percent. (See tables 5 and 6.)

The labor force participation rate for all fathers with children under age 18 rose to 93.3 percent in 2018. The participation rate for married fathers, at 94.1 percent, continued to be higher than the rate of fathers with other marital statuses (88.4 percent). Married fathers also continued to have a lower unemployment rate (1.9 percent) than fathers with other marital statuses (5.7 percent). (See table 5.)

Employed fathers remained more likely to work full time than employed mothers in 2018; 96 percent of employed fathers worked full time, compared with 78 percent of employed mothers. Among employed mothers, those with older children were more likely to work full time than those with younger children. In 2018, 80 percent of employed mothers with children ages 6 to 17 worked full time, compared with 75 percent of mothers with children under age 6. Employed fathers with younger and older children were about equally likely to work full time. (See table 5.)

### **Technical Note**

The estimates in this release are based on annual average data from the Current Population Survey (CPS). The CPS, which is conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS), is a monthly survey of about 60,000 eligible households that provides information on the labor force status, demographics, and other characteristics of the nation's civilian noninstitutional population age 16 and over.

The data presented in this release are not strictly comparable with data for earlier years due to the introduction of updated population estimates, or controls, used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available from the BLS website at www.bls.gov/cps/documentation.htm#pop.

Upon request, the information in this release will be made available to individuals who are sensory impaired: Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

### Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Information about the reliability of data from the CPS and guidance on estimating standard errors is available at www.bls.gov/cps/documentation.htm#reliability.

#### **Definitions**

Definitions of the principal terms used in this release are described briefly below.

Householder. The householder is the family reference person. This is the person (or one of the persons) in whose name the housing unit is owned or rented. The relationship of other individuals in the household is defined in terms of their relationship to the householder. The race or ethnicity of the family is determined by that of the householder.

Family. A family is a group of two or more persons residing together who are related by birth, marriage, or adoption; all such individuals are considered members of one family. The count of families is for "primary" families only. A primary family consists of a householder and all other persons related to and residing with the householder. Sub-families are excluded from the count of families. A sub-family is a family that does not maintain their own household, such as a married couple living in the home of a friend and their family. In this example, the report would include only one family (the householder's or primary family), not two.

Families include those with and without children under age 18. Families are further categorized as follows:

- Married-couple families refer to opposite-sex married couples residing together and any of their family members residing in the household.
- Families maintained by women or men are made up of householders residing with one or more family members, but not an opposite-sex spouse. The household may or may not include a same-sex spouse or an unmarried domestic partner of either sex.

This release presents data for two marital status categories, defined below. Marital status is based on a person's status at the time of the survey.

Married, spouse present. Married, spouse present, includes persons in opposite-sex

marriages living together in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, or for other reasons.

Other marital status. Other marital status includes persons who are never married; widowed; divorced; separated; and married, spouse absent; as well as persons in same-sex marriages. Separated includes persons with legal separations, those living apart with intentions of obtaining a divorce, and other persons permanently or temporarily separated because of marital discord. Married, spouse absent, includes opposite-sex married persons living because either the husband or wife was employed and living at a considerable distance from home, was serving away from home in the Armed Forces, had moved to another area, or had a different place of residence for any other reason except separation as defined above.

Children. Data on children refer to own children under age 18 that live in the household. Included are sons, daughters, step-children, and adopted children of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

*Employed*. Employed persons are all those who, during the survey reference week, (a) did any work at all as paid employees; (b) worked in their own business, profession, or on their own

farm; or (c) worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family. Persons who were temporarily absent from their jobs because of illness, vacation, labor disputes, or another reason also are counted as employed.

*Full-time workers*. Workers who usually work 35 hours or more per week at all jobs.

*Part-time workers.* Workers who usually work fewer than 35 hours per week at all jobs.

Unemployed. The unemployed are persons who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

Civilian labor force. The civilian labor force comprises all persons classified as employed or unemployed.

Laborforce participation rate. The labor force participation rate is the labor force as a percent of the population.

*Employment-population ratio*. The employment-population ratio is the employed as a percent of the population.

*Unemployment rate*. The unemployment rate is the number unemployed as a percent of the civilian labor force.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2017-2018 annual averages
[Numbers in thousands]

Characteristic	2017	2018
EMPLOYMENT IN FAMILIES		
Total families.	82,015	82,502
With at least one family member employed.	66,027	66,655
As a percent of total families.	80.5	80.8
With at least one family member employed full time <sup>1</sup>	60,395	61,159
With no family member employed.	15,988	15,847
As a percent of total families.	19.5	19.2
·	10.0	10.2
White Total families	64,910	65,042
With at least one family member employed.	52,016	52,264
As a percent of total families.	80.1	80.4
With at least one family member employed full time <sup>1</sup>	47,621	47,973
	·	•
With no family member employed.	12,894 19.9	12,778 19.6
As a percent of total families	19.9	19.0
Black or African American		
Total families.	10,017	10,008
With at least one family member employed	7,886	7,934
As a percent of total families	78.7	79.3
With at least one family member employed full time <sup>1</sup>	7,053	7,149
With no family member employed	2,131	2,074
As a percent of total families	21.3	20.7
Asian		
Total families	4,735	4,977
With at least one family member employed	4,195	4,393
As a percent of total families	88.6	88.3
With at least one family member employed full time <sup>1</sup>	3,978	4,159
With no family member employed.	539	584
As a percent of total families	11.4	11.7
Hispanic or Latino ethnicity		
Total families	12,936	13,194
With at least one family member employed.	11,244	11,546
As a percent of total families.	86.9	87.5
With at least one family member employed full time <sup>1</sup>	10,383	10,706
With no family member employed.	1,692	1,649
As a percent of total families.	13.1	12.5
UNEMPLOYMENT IN FAMILIES		
Total families.	82,015	82,502
With at least one family member unemployed.	4,744	4,300
As a percent of total families.	5.8	5.2
Some family member(s) employed.	3,277	3,012
As a percent of families with at least one family member unemployed	69.1	70.0
Some family member(s) employed full time <sup>1</sup>	2,870	2,636
As a percent of families with at least one family member unemployed	60.5	61.3
White		
Total families.	64,910	65,042
With at least one family member unemployed.	3,343	3,042
As a percent of total families.	5.2	4.7
Some family member(s) employed.	2,385	2,184
As a percent of families with at least one family member unemployed	71.3	71.8
Some family member(s) employed full time <sup>1</sup>	2,098	1,917
As a percent of families with at least one family member unemployed	62.8	63.0
Black or African American		20.0
Total families.	10,017	10,008
With at least one family member unemployed.	951	837
As a percent of total families.	9.5	8.4
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See footnotes at end of table.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2017-2018 annual averages — Continued

Characteristic	2017	2018
Some family member(s) employed	553	504
As a percent of families with at least one family member unemployed	58.1	60.3
Some family member employed full time <sup>1</sup>	469	437
As a percent of families with at least one family member unemployed	49.4	52.3
Asian		
Total families	4,735	4,977
With at least one family member unemployed	255	233
As a percent of total families	5.4	4.7
Some family member(s) employed	214	197
As a percent of families with at least one family member unemployed	84.0	84.5
Some family member(s) employed full time <sup>1</sup>	194	175
As a percent of families with at least one family member unemployed	76.1	75.1
Hispanic or Latino ethnicity		
Total families	12,936	13,194
With at least one family member unemployed	994	918
As a percent of total families	7.7	7.0
Some family member(s) employed	715	657
As a percent of families with at least one family member unemployed	71.9	71.5
Some family member(s) employed full time <sup>1</sup>	634	584
As a percent of families with at least one family member unemployed	63.8	63.6

<sup>&</sup>lt;sup>1</sup> Usually work 35 hours or more per week at all jobs.

NOTE: The race or ethnicity of the family is determined by that of the householder, the family reference person in whose name the housing unit is owned or rented. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 2. Families by presence and relationship of employed members and family type, 2017-2018 annual averages
[Numbers in thousands]

Characteristic		mber	Percent distribution		
Characteristic	2017	2018	2017	2018	
MARRIED-COUPLE FAMILIES <sup>1</sup>					
Total	59,910	60,094	100.0	100.0	
With at least one family member employed	48,525	48,791	81.0	81.2	
Husband only	11,425	11,469	19.1	19.1	
Wife only	4,265	4,085	7.1	6.8	
Husband and wife	28,944	29,317	48.3	48.8	
Other employment combinations	3,891	3,921	6.5	6.5	
With no family member employed	11,386	11,302	19.0	18.8	
FAMILIES MAINTAINED BY WOMEN <sup>2</sup>					
Total	15,438	15,452	100.0	100.0	
With at least one family member employed	11,861	12,003	76.8	77.7	
Householder only	6,333	6,250	41.0	40.4	
Householder and other member(s)	3,372	3,484	21.8	22.5	
Other member(s), not householder	2,156	2,269	14.0	14.7	
With no family member employed	3,577	3,449	23.2	22.3	
FAMILIES MAINTAINED BY MEN <sup>2</sup>					
Total	6,666	6,956	100.0	100.0	
With at least one family member employed	5,641	5,861	84.6	84.3	
Householder only	2,564	2,703	38.5	38.9	
Householder and other member(s)	2,101	2,173	31.5	31.2	
Other member(s), not householder	976	985	14.6	14.2	
With no family member employed	1,025	1,096	15.4	15.7	

<sup>&</sup>lt;sup>1</sup> Refers to opposite-sex married-couple families only.

NOTE: Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

<sup>&</sup>lt;sup>2</sup> No opposite-sex spouse present.

Table 3. Unemployment in families by presence and relationship of employed members and family type, 2017-2018 annual averages

[Numbers in thousands]

Characteristic	Nur	mber	Percent distribution		
Characteristic	2017	2018	2017	2018	
MARRIED-COUPLE FAMILIES <sup>1</sup>					
With at least one family member unemployed, total	2,783	2,528	100.0	100.0	
Employment of family members	•				
Some family member(s) employed	2,245	2,075	80.7	82.1	
No family member employed	537	452	19.3	17.9	
Unemployment of family members					
Husband unemployed <sup>2</sup>	1,009	877	36.3	34.7	
Wife employed	632	558	22.7	22.1	
Wife unemployed, husband employed or not in labor force	850	766	30.6	30.3	
Husband employed	700	654	25.1	25.9	
Other family member(s) unemployed	923	885	33.2	35.0	
FAMILIES MAINTAINED BY WOMEN <sup>3</sup>					
With at least one family member unemployed, total	1,389	1,233	100.0	100.0	
Employment of family members					
Some family member(s) employed	691	633	49.8	51.4	
No family member employed	697	600	50.2	48.6	
Unemployment of family members					
Householder unemployed	644	559	46.4	45.4	
Other member(s) employed	165	154	11.9	12.5	
Other family member(s) unemployed	744	673	53.6	54.6	
FAMILIES MAINTAINED BY MEN <sup>3</sup>					
With at least one family member unemployed, total	573	539	100.0	100.0	
Employment of family members					
Some family member(s) employed	340	303	59.4	56.2	
No family member employed	233	236	40.6	43.8	
Unemployment of family members					
Householder unemployed	312	306	54.5	56.7	
Other member(s) employed	132	125	23.1	23.2	
Other family member(s) unemployed	260	233	45.5	43.3	

<sup>&</sup>lt;sup>1</sup> Refers to opposite-sex married-couple families only.

NOTE: Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

<sup>&</sup>lt;sup>2</sup> Total families with unemployed husbands, including those with unemployed wives.

<sup>&</sup>lt;sup>3</sup> No opposite-sex spouse present.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2017-2018 annual averages
[Numbers in thousands]

[Numbers in thousands]	Number		Percent distribution		
Characteristic	2017	2018	2017	2018	
WITH OWN CHILDDEN LINDED 10 VEADS					
WITH OWN CHILDREN UNDER 18 YEARS  Total families	33,615	33,632	100.0	100.0	
Parent(s) employed.	30.318	30.522	90.2	90.8	
No parent employed.	3,297	3,109	9.8	9.2	
Married-couple families <sup>1</sup>	3,297	3,109	9.0	9.2	
Total	22,855	22,883	100.0	100.0	
Parent(s) employed.	22,158	22,296	96.9	97.4	
	15,389	15.545	67.3	67.9	
Mother employed	,				
Both parents employed.	14,151	14,407	61.9	63.0	
Mother employed, not father	1,238	1,138	5.4	5.0	
Father employed, not mother	6,769	6,751	29.6	29.5	
Neither parent employed	697	586	3.1	2.6	
Families maintained by mother <sup>2</sup>					
Total	8,259	8,125	100.0	100.0	
Mother employed	6,043	6,018	73.2	74.1	
Mother not employed	2,216	2,108	26.8	25.9	
Families maintained by father <sup>2</sup>					
Total	2,500	2,624	100.0	100.0	
Father employed	2,117	2,209	84.7	84.2	
Father not employed	383	416	15.3	15.8	
WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER					
otal families.	19,621	19,377	100.0	100.0	
	17,742	17,627	90.4	91.0	
Parent(s) employed.		1			
No parent employed	1,879	1,751	9.6	9.0	
Married-couple families <sup>1</sup>	40.000	40.050	400.0	400.0	
Total	13,032	12,859	100.0	100.0	
Parent(s) employed	12,595	12,488	96.6	97.1	
Mother employed	9,362	9,384	71.8	73.0	
Both parents employed	8,553	8,643	65.6	67.2	
Mother employed, not father	810	741	6.2	5.8	
Father employed, not mother	3,233	3,104	24.8	24.1	
Neither parent employed	437	370	3.4	2.9	
Families maintained by mother <sup>2</sup>					
Total	5,093	5,028	100.0	100.0	
Mother employed	3,890	3,887	76.4	77.3	
Mother not employed	1,204	1,141	23.6	22.7	
Families maintained by father <sup>2</sup>					
Total	1,496	1,491	100.0	100.0	
Father employed	1,257	1,251	84.1	83.9	
Father not employed	239	240	15.9	16.1	
WITH OWN CHILDREN UNDER 6 YEARS					
	12.004	14.054	100.0	100.0	
Total families.	13,994	14,254	100.0	100.0	
Parent(s) employed.	12,576	12,896	89.9	90.5	
No parent employed.	1,418	1,359	10.1	9.5	
Married-couple families <sup>1</sup>	0.000	40.004	100.0	4000	
Total	9,823	10,024	100.0	100.0	
Parent(s) employed.	9,562	9,808	97.3	97.8	
Mother employed	6,027	6,161	61.4	61.5	
Both parents employed	5,598	5,764	57.0	57.5	
Mother employed, not father	428	396	4.4	4.0	
Father employed, not mother	3,536	3,647	36.0	36.4	
Neither parent employed	261	216	2.7	2.2	
Families maintained by mother <sup>2</sup>					
Total	3,166	3,097	100.0	100.0	
Mother employed	2,154	2,130	68.0	68.8	
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See footnotes at end of table.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2017-2018 annual averages — Continued

Characteristic	Nur	nber	Percent distribution		
Characteristic	2017	2018	2017	2018	
Mother not employed	1,013	967	32.0	31.2	
Total	1,005	1,133	100.0	100.0	
Father employed	860	957	85.6	84.5	
Father not employed	145	176	14.4	15.5	

<sup>&</sup>lt;sup>1</sup> Refers to opposite-sex married-couple families only.

NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

<sup>&</sup>lt;sup>2</sup> No opposite-sex spouse present.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2017-2018 annual averages

[Numbers in thousands]

Characteristic		2017			2018	
Characteristic	Total	Men	Women	Total	Men	Women
WITH OWN CHILDREN UNDER 18 YEARS						
Civilian noninstitutional population	64,188	28,740	35,448	64,235	28,913	35,321
Civilian labor force	51,875	26,662	25,213	52,206	26,967	25,239
Participation rate.	80.8	92.8	71.1	81.3	93.3	71.5
Employed	50,036	25,920	24,117	50,590	26,316	24,274
Full-time workers <sup>1</sup>	43,433	24,807	18,626	44,177	25,231	18,946
Part-time workers <sup>2</sup>	6,604	1,113	5,491	6,414	1,085	5,328
Employment-population ratio.	78.0	90.2	68.0	78.8	91.0	68.7
Unemployed	1,838	742	1,096	1,616	651	965
Unemployment rate.	3.5	2.8	4.3	3.1	2.4	3.8
Married, spouse present <sup>3</sup>	3.3	2.0	4.5	3.1	2.4	3.0
Civilian noninstitutional population	48,974	24,779	24 105	49,007	24,809	24,198
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Civilian labor force.	39,781	23,172	16,609	40,043	23,341	16,703
Participation rate	81.2	93.5	68.6	81.7	94.1	69.0
Employed	38,775	22,633	16,142	39,183	22,895	16,288
Full-time workers <sup>1</sup>	34,081	21,746	12,334	34,625	22,044	12,581
Part-time workers <sup>2</sup>	4,695	887	3,808	4,558	851	3,707
Employment-population ratio	79.2	91.3	66.7	80.0	92.3	67.3
Unemployed	1,006	539	467	860	445	415
Unemployment rate	2.5	2.3	2.8	2.1	1.9	2.5
Other marital status <sup>4</sup>						
Civilian noninstitutional population	15,213	3,961	11,253	15,228	4,104	11,123
Civilian labor force	12,093	3,490	8,603	12,163	3,627	8,536
Participation rate	79.5	88.1	76.5	79.9	88.4	76.7
Employed	11,261	3,287	7,975	11,407	3,421	7,987
Full-time workers <sup>1</sup>	9,352	3,061	6,291	9,552	3,187	6,365
Part-time workers <sup>2</sup>	1,909	226	1,683	1,856	234	1,622
Employment-population ratio	74.0	83.0	70.9	74.9	83.3	71.8
Unemployed	832	203	629	755	206	550
Unemployment rate	6.9	5.8	7.3	6.2	5.7	6.4
WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER						
Civilian noninstitutional population	36,286	16,153	20,133	35,880	15,995	19,886
Civilian labor force	30,060	14,812	15,248	29,936	14,753	15,183
Participation rate	82.8	91.7	75.7	83.4	92.2	76.4
Employed	29,063	14,428	14,635	29,097	14,429	14,668
Full-time workers <sup>1</sup>	25,391	13,830	11,561	25,604	13,860	11,744
Part-time workers <sup>2</sup>	3,672	598	3,074	3,493	569	2,924
Employment-population ratio.	80.1	89.3	72.7	81.1	90.2	73.8
Unemployed	997	384	612	840	324	515
Unemployment rate	3.3	2.6	4.0	2.8	2.2	3.4
	3.5	2.0	4.0	2.0	2.2	5.4
WITH OWN CHILDREN UNDER 6 YEARS						
Civilian noninstitutional population	27,902	12,587	15,315	28,354	12,919	15,436
Civilian labor force	21,815	11,849	9,965	22,270	12,214	10,056
Participation rate	78.2	94.1	65.1	78.5	94.5	65.1
Employed	20,973	11,492	9,481	21,494	11,888	9,606
Full-time workers <sup>1</sup>	18,041	10,977	7,064	18,573	11,371	7,201
Part-time workers <sup>2</sup>	2,932	515	2,417	2,921	516	2,405
Employment-population ratio	75.2	91.3	61.9	75.8	92.0	62.2
Unemployed	841	358	484	776	327	449
Unemployment rate	3.9	3.0	4.9	3.5	2.7	4.5
WITH NO OWN CHILDREN UNDER 18 YEARS						
Civilian noninstitutional population	190,891	94,535	96,356	193,556	95,765	97,791
Civilian labor force	108,445	58,483	49,962	109,869	59,129	50,740
Participation rate	56.8	61.9	51.9	56.8	61.7	51.9
Employed.	103,301	55,482	47,819	105,171	56,382	48,789
p.3,00	100,001	55,452	.,,,,,,,	.00,171	50,002	10,700

See footnotes at end of table.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2017-2018 annual averages — Continued

Characteristic		2017		2018			
Characteristic	Total	Men	Women	Total	Men	Women	
Full-time workers <sup>1</sup>	82,535	46,764	35,770	84,396	47,704	36,692	
Part-time workers <sup>2</sup>	20,766	8,718	12,048	20,775	8,678	12,096	
Employment-population ratio	54.1	58.7	49.6	54.3	58.9	49.9	
Unemployed	5,144	3,001	2,143	4,698	2,747	1,951	
Unemployment rate	4.7	5.1	4.3	4.3	4.6	3.8	

<sup>&</sup>lt;sup>1</sup> Usually work 35 hours or more per week at all jobs.

<sup>&</sup>lt;sup>2</sup> Usually work less than 35 hours per week at all jobs.

<sup>&</sup>lt;sup>3</sup> Refers to persons in opposite-sex married couples only.

<sup>&</sup>lt;sup>4</sup> Includes persons who are never married; widowed; divorced; separated; and married, spouse absent; as well as persons in same-sex marriages. NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 6. Employment status of mothers with own children under 3 years old by single year of age of youngest child and marital status, 2017-2018 annual averages

		20	17			20	18	
Characteristic	With o	wn children	under 3 year	ars old	With o	wn children	under 3 year	ırs old
Officiality	Total	2 years	1 year	Under 1 year	Total	2 years	1 year	Under 1 year
TOTAL MOTHERS								
Civilian noninstitutional population	8,877	2,804	3,208	2,865	8,825	2,842	3,133	2,849
Civilian labor force	5,528	1,835	2,016	1,677	5,462	1,858	1,956	1,648
Participation rate	62.3	65.4	62.8	58.5	61.9	65.4	62.4	57.8
Employed	5,250	1,742	1,923	1,585	5,210	1,775	1,866	1,569
Full-time workers <sup>1</sup>	3,837	1,315	1,385	1,138	3,827	1,323	1,347	1,157
Part-time workers <sup>2</sup>	1,413	427	538	447	1,383	452	519	412
Employment-population ratio	59.1	62.1	59.9	55.3	59.0	62.5	59.6	55.1
Unemployed	277	93	93	92	251	83	90	78
Unemployment rate	5.0	5.1	4.6	5.5	4.6	4.5	4.6	4.8
Married, spouse present <sup>3</sup>								
Civilian noninstitutional population	6,193	1,951	2,253	1,989	6,195	1,996	2,195	2,004
Civilian labor force	3,716	1,207	1,354	1,155	3,694	1,221	1,328	1,145
Participation rate	60.0	61.9	60.1	58.1	59.6	61.2	60.5	57.1
Employed	3,618	1,167	1,324	1,128	3,597	1,187	1,294	1,116
Full-time workers <sup>1</sup>	2,660	871	970	819	2,656	881	945	831
Part-time workers <sup>2</sup>	958	296	353	309	940	306	349	285
Employment-population ratio	58.4	59.8	58.8	56.7	58.1	59.4	59.0	55.7
Unemployed	98	40	30	27	97	35	33	29
Unemployment rate	2.6	3.3	2.2	2.4	2.6	2.9	2.5	2.5
Other marital status <sup>4</sup>								
Civilian noninstitutional population	2,684	853	956	876	2,630	846	938	845
Civilian labor force	1,812	628	662	522	1,768	637	628	503
Participation rate	67.5	73.6	69.3	59.6	67.2	75.2	67.0	59.5
Employed	1,632	575	600	457	1,614	589	572	453
Full-time workers <sup>1</sup>	1,177	443	415	319	1,170	442	402	327
Part-time workers <sup>2</sup>	455	131	185	138	443	147	170	127
Employment-population ratio	60.8	67.4	62.7	52.2	61.4	69.5	60.9	53.6
Unemployed	180	53	62	64	154	48	57	50
Unemployment rate	9.9	8.5	9.4	12.3	8.7	7.6	9.0	9.8

<sup>&</sup>lt;sup>1</sup> Usually work 35 hours or more per week at all jobs.

<sup>&</sup>lt;sup>2</sup> Usually work less than 35 hours per week at all jobs.

<sup>&</sup>lt;sup>3</sup> Refers to persons in opposite-sex married couples only.

<sup>&</sup>lt;sup>4</sup> Includes persons who are never married; widowed; divorced; separated; and married, spouse absent; as well as persons in same-sex marriages. NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.