Mathematical Statisticians
at the
Bureau of Labor Statistics
Agenda

- Introduction to BLS
- What is a Mathematical Statistician?
- What is the survey process at BLS?
- Where do Math/Stats work at BLS?
- So what do Math/Stats do?
- What’s the work life like?
- What else do you want to know?
Who is the U.S. Bureau of Labor Statistics

- Principal fact-finding agency for the Federal Government in the broad field of labor economics and statistics.
- A politically independent agency within the Department of Labor.
- Part of the Federal statistical system that includes the Bureau of Economic Analysis (BEA) and the Census Bureau.
What does the U.S. Bureau of Labor Statistics do?

Our mission is to collect, process, analyze, and disseminate essential economic information to support public and private decision-making.
Yes, you have heard about us…

- The Unemployment Rate
- Consumer Price Index (CPI)
- Producer Price Index (PPI)
- Occupational Outlook Handbook
- Monthly Labor Review
- http://www.bls.gov/
Some things you may not know about us.

- American Time Use Survey
- Consumer Expenditure Survey
- Import/Export Prices
- Employment Cost Index
- Hurricane Katrina study
Bureau of Labor Statistics

Statistical arm of the U.S. Department of Labor

Provides key economic data

- Employment and unemployment
- Consumer and producer prices
- Pay and benefits
- Productivity
- Workplace safety and health
Why We Do It

- Provide factual and reliable information, not opinions, for use in decision-making
- Provide policy-makers with accurate data
- Provide information to researchers
- Provide information to job seekers and businesses
- Provide information for the media
BLS Values

- Timely
- Accurate
- Relevant
- Confidential
- Transparent
- Widely available
- Non-partisan
Union membership rate in 2011 was 11.8%, little changed from 11.9% in 2010
In 2011, the union membership rate was 11.8 percent, essentially unchanged from 11.9 percent in 2010. The number of wage and salary workers belonging to unions, at 14.8 million, also showed little movement over the year.

In December, 1,384 mass layoff actions affected 145,648 workers
In December, employers took 1,384 mass layoff actions involving 145,648 workers. Mass layoff events increased by 52 from November, and associated initial claims increased by 14,021. In 2011, annual totals for events and initial claims were at their lowest levels since 2007.

Jobless rates down in 37 states, up in 3 in Dec.; payroll jobs up in 25 states, down in 24
Full-time wage and salary workers have median weekly earnings of $764 in 4th quarter 2011
CPI unchanged in December as energy declines offset increases in other categories
Real average hourly earnings rises 0.2% in December
Producer Price Index for finished goods declines 0.1% and finished core increases 0.3%
How is the Bureau organized?

- BLS is broadly organized with program and support offices
  
  ▶ Program Offices:
  - OPLC, OPT, OCWC, OEUS

  ▶ Support Offices:
  - OCOMM, OFO, OTSP, OA, OPUBSS, OSMR
How is the Bureau organized?

BLS Headquarters in Washington, D.C.
How is the Bureau organized?

There are also 6 Regional Offices:

- Atlanta
- Chicago
- Philadelphia
- Boston/New York
- Dallas/Kansas City
- San Francisco

Plus office locations in other U.S. metropolitan areas.
Where and how do we get our data?

- From direct collection of representative industries and households across the country
- From other government agencies
- From publications and web sites
Work at the BLS: the big picture

Most BLS positions involve direct or support work related to these survey stages

Continuous improvement
What occupations are available?

- Economists
- Mathematical statisticians
- Information technology specialists
- Other:
  - Program analysts, budget specialists, HR specialists, psychologists, accountants, procurement specialists
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What is a Mathematical Statistician?

A trained professional who provides the statistical support for one or more surveys and products of the Agency.

In general terms . . .

• Economists – Define what needs to be measured
• Math-Stats – Figure out how to make it happen
• IT Specialists – Make it happen
• Admin/HR Staff – Support us all
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The content big picture: the work we do at BLS

Most BLS positions involve direct or support work related to these project stages.

Continuous improvement
1. Design

is the process we use to prepare to do a survey. It includes decisions about:

- What?
- Who?
- When?
- Where?
- How?

Math-Stats, Economists, IT Specialists, Budget & Human Resources
2. Sampling

Deciding *whom*, specifically, to collect data from.

Math-Stats, Regional Office Economists & Economic Assistants
BLS statistics are compiled using well-accepted statistical methods

Some use information from businesses, while others survey households

BLS uses censuses and samples

- **Census**
  - When collection from the entire population is beneficial and cost effective
  - Sometimes necessary for small populations or rare events

- **Sample**
  - Generally used
Sample Units

The sample unit is

- An individual
- A household
- A business
Sample Frame

- A **Sample Frame** is a list of units within the target population of interest
  - All business establishments in an industry
  - All households in New York City

- Sample units are selected from the sample frame
Where do we get sample frames?

- **Household surveys**
  - Census data containing housing units within a neighborhood
  - Address lists developed by private companies
  - Random digit dialing

- **Establishment surveys**
  - Compilation of establishments based on mandatory State Unemployment Insurance records

- **Other surveys**
  - Telephone Point of Purchase Survey
Sampling Methodology

- Non-probability sampling
- Probability Sampling
  - Simple Random Sampling (SRS)
    - All members of the sample frame have the same chance of selection (and each sample of the same size has an equal chance of being selected)
  - Probability Proportional to Size (PPS)
    - The chance that each unit has of being selected is proportional to a measure of size (e.g. employment size or company revenue)
Sampling Methodology

- Multi-Stage Sampling
  - combine simple methods to address our sampling needs in the most efficient and effective manner possible
  - Used by many BLS programs

Example: cluster sampling (select distinct geographic areas) followed by stratified sampling (select establishments in a particular industry)
3. Data Collection

- Contacting sample units to obtain the desired data

- Methods used at BLS:
  - Mail
  - Telephone
  - Internet
  - Personal Visit
  - Computer Assisted Interviews
  - File Transfer

Regional Office Economists, Economic Assistants, & State Partners
4. Data Validation

- Reviewing collected data to ensure it is valid and accurate

- Methods used at BLS:
  - Data edits
  - Outlier identification
  - Respondent recontact

National Office Economists & Regional Office Economists
5. Processing & Estimation

- Preparing data for computations
- Computing survey estimates and variances
- Types of BLS estimates:
  - Indexes
  - Totals
  - Means
  - Rates
  - Percentiles
6. Analysis

- Ensuring computed estimates make sense and can be explained
- Using BLS data in new ways to explain what is happening in the U.S. economy

National Office Economists, Regional Office Economists, & State Partners
7. Dissemination

- Releasing data to the public, policy makers, other government users
- Answering questions about BLS data

Methods used at BLS:

- Internet
- Economic press releases
- Paper documents
- Magazines
- Technical reports

National Office Economists & Regional Office Economics
The content big picture: the work we do at BLS

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Continuous improvement
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Where do Math/Stats work at BLS?

Program Offices:
- Office of the Commissioner
  - Office of Field Operations
  - Office of Administration
    - Office of Employment and Unemployment Statistics
    - Office of Productivity and Technology
  - Office of Compensation and Working Conditions
  - Office of Prices and Living Conditions
  - Office of Publications and Special Studies
  - Office of Survey Methods Research
  - Office of Technology and Survey Processing
What’s New and Exciting?

- Creating Optimal Survey Designs
- Responsive Survey Designs
- Increasing Response Rates
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Duties of Mathematical Statisticians in the Program Offices

- Developing and refining sampling frames using data analysis and computer programming
- Developing and implementing sample designs
- Selecting samples and verifying their statistical accuracy
- Researching and developing techniques in estimation, analysis of variance, imputation and other topics
Duties of Mathematical Statisticians in the Program Offices

- Analyzing sample response rates
- Evaluating the statistical accuracy, efficiency, and quality of BLS surveys and procedures
- Developing requirements for statistical reports and systems
- Testing computer systems to ensure that they meet statistical requirements
Duties of Mathematical Statisticians in Survey Methods Research

Conduct research to improve BLS survey methodology. Recent projects include:

- The study of theoretical and empirical properties of replication variance estimators
- Imputation procedures for missing establishment data
- Research and evaluation of small domain estimators
- Evaluation of alternative seasonal adjustment procedures for time series
A Typical Day in the life of a Math/Stat at BLS

- There is no such thing!
- Typical types of work include
  - Production
  - Statistical Research
  - Systems Development & Testing
  - Statistical Writing
- The amount of time you spend on each of these types of work will vary.
Am I qualified?

To be a math/stat, you must have

- a bachelor’s degree or higher
- 24 semester hours in math/statistics
  - at least 12 hours at or above calculus level
- 6 hours in statistics
Math/Stat Entry Levels

**GS – 7**
- Cumulative GPA of 2.95 or higher, OR
- GPA of 3.45 or higher in the major field of study

**GS – 9**
- Master’s degree in math or statistics

**GS – 11 or 12 Research Position**
- Doctorate degree in math or statistics
Desirable Education & Experience for Mathematical Statisticians

- Course work specific to sampling theory and techniques and probability
- Course work specific to one year of higher-level mathematics (Vector Analysis, Differential Equations)
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Work/Life Balance and Benefits

- Leave and Holidays
- Flexible Work Plans
- Insurances, Thrift Savings Plan (TSP)
- Transit Subsidy
Training

- On the job
- Graduate school
- Joint Program in Survey Methodology
- BLS-sponsored classes
- Participation in professional associations and conferences
- Certifications
Career Path and Promotional Potential

- Math Stats generally start at a GS-7 or GS-9.

- Math Stats are eligible to receive noncompetitive promotions up to GS-12.
  - With one year in each grade.
  - With acceptable level of performance.

- Beyond the GS-12 level, technical and supervisory positions are available on competitive basis.
Math Stat Salaries
Washington, D.C.
Sound Interesting?

Remember, to be a math/stat, you must have the following:

- a bachelor’s degree or higher
- 24 semester hours in math/statistics
  - at least 12 hours at or above calculus level
- 6 hours in statistics