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USUAL WEEKLY EARNINGS OF WAGE AND SALARY WORKERS FIRST QUARTER 2024

Median weekly earnings of the nation's 119.2 million full-time wage and salary workers were \$1,139 in the first quarter of 2024 (not seasonally adjusted), the U.S. Bureau of Labor Statistics reported today. This was 3.5 percent higher than a year earlier, compared with a gain of 3.2 percent in the Consumer Price Index for All Urban Consumers (CPI-U) over the same period.

Data on usual weekly earnings are collected as part of the Current Population Survey, a nationwide sample survey of households in which respondents are asked, among other things, how much each wage and salary worker usually earns. (See the Technical Note in this news release.) Data shown in this news release are not seasonally adjusted unless otherwise specified.

Highlights from the first-quarter data:

- **Median weekly earnings** of full-time workers were \$1,139 in the first quarter of 2024. **Women** had median weekly earnings of \$1,021, or 83.2 percent of the \$1,227 median for **men**. (See table 2.)
- The **women's-to-men's earnings ratio** varied by race and ethnicity. White women earned 82.9 percent as much as their male counterparts, compared with 94.9 percent for Black women, 79.3 percent for Asian women, and 90.3 percent for Hispanic women. (See table 2.)
- Among the major **race and ethnicity groups**, median earnings of Hispanics who worked full time (\$879) were lower than those of Blacks (\$908), Whites (\$1,157), and Asians (\$1,505). By sex, median weekly earnings for Black men were \$935, or 74.6 percent of the median for White men (\$1,254). Median earnings for Hispanic men were \$914, or 72.9 percent of the median for White men. The difference was less among women, as Black women's median earnings were \$887, or 85.3 percent of those for White women (\$1,040), and earnings for Hispanic women were \$825, or 79.3 percent of those for White women. Earnings of Asian men (\$1,679) and women (\$1,331) were higher than those of their White counterparts. (See table 2.)
- By **age**, usual weekly earnings were highest for men ages 35 and over: median weekly earnings were \$1,373 for men ages 35 to 44, \$1,442 for men ages 45 to 54, \$1,407 for men

ages 55 to 64, and \$1,381 for men 65 years and over. Among women, usual weekly earnings were highest for workers ages 35 to 64: median weekly earnings were \$1,115 for women ages 35 to 44, \$1,156 for women ages 45 to 54, and \$1,092 for women ages 55 to 64. Men and women ages 16 to 24 had the lowest median weekly earnings, \$767 and \$703, respectively. Men's and women's earnings were closer among younger workers than older workers; for example, women ages 16 to 24 earned 91.7 percent as much as men in the same age group, while the women's-to-men's earnings ratio was 76.1 percent for those age 55 and over. (See table 3.)

- Among the major **occupational groups**, people employed full time in management, professional, and related occupations had the highest median weekly earnings—\$1,875 for men and \$1,375 for women. People employed in service occupations earned the least—\$833 for men, and \$694 for women. (See table 4.)
- By **educational attainment**, full-time workers age 25 and over without a high school diploma had median weekly earnings of \$718, compared with \$901 for high school graduates (no college) and \$1,680 for those holding at least a bachelor's degree. Among college graduates with advanced degrees (master's, professional, and doctoral degrees), the highest earning 10 percent of male workers made \$4,867 or more per week, compared with \$3,725 or more for their female counterparts. (See table 5.)
- **Seasonally adjusted median weekly earnings** were \$1,136 in the first quarter of 2024, little changed from the previous quarter (\$1,142). (See table 1.)

Revision of Seasonally Adjusted Usual Weekly Earnings Data

Seasonally adjusted data for median usual weekly earnings in constant (1982-84) dollars have been updated using revised seasonally adjusted data for the Consumer Price Index for All Urban Consumers (CPI-U). (Data are shown in table 1 of the news release.) Seasonally adjusted constant (1982-84) dollar estimates back to the first quarter of 2019 were subject to revision.

Technical Note

The estimates in this news release were obtained from the Current Population Survey (CPS), which provides basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau using a scientifically selected national sample of about 60,000 eligible households, with coverage in all 50 states and the District of Columbia. The earnings data are collected from one-fourth of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers, both incorporated and unincorporated, are excluded from CPS earnings estimates.

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Definitions

The principal definitions used in connection with the earnings data in this news release are described briefly below.

Usual weekly earnings. Data represent earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders). Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the reported time period.

Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term "usual" is determined by each respondent's own understanding of the term. If the respondent asks for a definition of "usual," interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

Medians (and other quantiles) of weekly earnings. The median (or upper limit of the second quartile) is the midpoint in a given earnings distribution, with half of workers having earnings above the median and the other half having earnings below the median. Ten percent of a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings), 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings), 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings), and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The BLS procedure for estimating the median of an earnings distribution places each reported or calculated weekly

earnings value into a \$50-wide interval that is centered around a multiple of \$50. The median is calculated through the linear interpolation of the interval in which the median lies.

Changes over time in the medians (and other quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are as follows: (1) there could be a change in the relative weights of the subgroups. For example, the median of 16- to 24-year-olds and the median earnings of those 25 years and over may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall. (2) there could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This change could be caused by survey observations that are clustered at rounded values, such as \$400 or \$500. An estimate lying in a \$50-wide centered interval containing such a cluster or "spike" tends to change more slowly than one in other intervals.

Constant dollars. The Consumer Price Index for All Urban Consumers (CPI-U) is used to convert current dollars to constant (1982-84) dollars.

Wage and salary workers. These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for the purposes of the earnings series, it excludes all self-employed people, both those with incorporated businesses and those with unincorporated businesses.

Full-time workers. For the purpose of producing estimates of earnings, workers who usually work 35 hours or more per week at their sole or principal job are defined as working full time.

Part-time workers. For the purpose of producing estimates of earnings, workers who usually work fewer than 35 hours per week at their sole or principal job are defined as working part time.

Race. In the survey process, race is determined by the household respondent. In accordance with the Office of Management and Budget guidelines, White, Black or African American, Asian, American Indian or Alaska Native, and Native Hawaiian or Other Pacific Islander are terms used to describe a person's race. Estimates for the latter two race groups and people who selected more than one race are not included in this release due to insufficient sample size.

Hispanic or Latino ethnicity. This refers to people who identified themselves in the survey process as being of Hispanic, Latino, or Spanish origin. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Reliability

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Additional information about the reliability of data from the CPS is available on the BLS website at www.bls.gov/cps/documentation.htm#reliability.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and other measures of labor market activity undergo regularly occurring fluctuations. These recurring events include seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variations can be very large.

Because seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments easier to spot. The seasonally adjusted figures provide a more useful tool with which to analyze changes in quarter-to-quarter activity.

At the end of each calendar year, the seasonally adjusted data are revised for the past 5 years when the seasonal adjustment factors are updated. More information on seasonal adjustment is available on the BLS website at www.bls.gov/cps/documentation.htm#sa.

Table 1. Median usual weekly earnings of full-time wage and salary workers by sex, quarterly averages, seasonally adjusted

Year and quarter	Number of workers (in thousands)			Median weekly earnings					
	Total	Men	Women	In current dollars			In constant (1982-84) dollars		
				Total \$	Men \$	Women \$	Total \$	Men \$	Women \$
2015									
1st quarter.....	108,448	60,346	48,102	802	886	725	341	377	308
2nd quarter.....	108,541	60,386	48,154	803	890	725	339	376	306
3rd quarter.....	109,315	61,004	48,311	809	896	727	340	377	306
4th quarter.....	110,060	61,292	48,768	821	904	729	345	380	307
2016									
1st quarter.....	110,323	61,559	48,764	823	904	744	346	380	313
2nd quarter.....	110,921	61,770	49,152	828	913	746	345	381	311
3rd quarter.....	111,789	62,239	49,550	834	918	748	347	381	311
4th quarter.....	111,357	62,182	49,175	845	924	759	349	381	313
2017									
1st quarter.....	111,838	62,363	49,475	858	941	760	352	386	312
2nd quarter.....	113,140	62,963	50,177	863	937	782	354	384	321
3rd quarter.....	113,854	63,319	50,535	864	944	769	352	385	313
4th quarter.....	114,286	63,315	50,971	854	943	770	345	382	312
2018									
1st quarter.....	114,418	63,802	50,616	875	956	779	351	384	312
2nd quarter.....	115,529	64,194	51,336	881	963	783	351	384	313
3rd quarter.....	116,256	64,448	51,808	891	979	796	354	389	316
4th quarter.....	116,087	64,154	51,932	897	992	795	355	392	315
2019									
1st quarter.....	117,111	64,772	52,338	899	996	803	355	393	317
2nd quarter.....	117,299	65,071	52,228	914	1,003	818	358	393	320
3rd quarter.....	117,501	65,010	52,491	921	1,007	825	360	393	322
4th quarter.....	118,450	65,202	53,248	934	1,022	842	362	396	327
2020									
1st quarter.....	116,829	64,162	52,667	951	1,059	853	367	409	330
2nd quarter.....	104,222	57,716	46,506	1,008	1,090	919	393	425	359
3rd quarter.....	108,903	60,146	48,757	995	1,108	900	384	427	347
4th quarter.....	111,671	61,678	49,994	983	1,072	893	376	410	342
2021									
1st quarter.....	112,893	61,940	50,952	983	1,082	897	373	410	340
2nd quarter.....	113,300	62,178	51,122	996	1,098	905	371	409	337
3rd quarter.....	114,607	63,229	51,379	1,002	1,104	915	367	404	335
4th quarter.....	116,525	64,429	52,096	1,009	1,103	928	362	396	333
2022									
1st quarter.....	118,307	65,294	53,013	1,032	1,121	936	362	394	329
2nd quarter.....	118,514	65,089	53,424	1,048	1,148	950	359	394	326
3rd quarter.....	119,507	65,866	53,641	1,071	1,168	970	362	395	328
4th quarter.....	119,204	66,025	53,179	1,083	1,175	973	363	394	326
2023									
1st quarter.....	120,010	66,306	53,704	1,095	1,179	992	363	391	329
2nd quarter.....	121,029	66,807	54,222	1,107	1,185	999	365	390	329
3rd quarter.....	121,376	66,726	54,650	1,119	1,212	1,006	366	396	329
4th quarter.....	121,257	67,010	54,247	1,142	1,230	1,027	371	399	333
2024									
1st quarter.....	120,317	65,917	54,400	1,136	1,221	1,026	365	393	330

NOTE: Updated population controls are introduced annually with the release of January data.

Table 2. Median usual weekly earnings of full-time wage and salary workers by selected characteristics, quarterly averages, not seasonally adjusted

Characteristic	Number of workers (in thousands)		Median weekly earnings			
	1st 2023	1st 2024	In current dollars		In constant (1982-84) dollars	
			1st 2023	1st 2024	1st 2023	1st 2024
SEX AND AGE						
Total, 16 years and over.....	119,221	119,168	\$1,100	\$1,139	\$366	\$367
Men, 16 years and over.....	65,815	65,070	1,186	1,227	395	396
16 to 24 years.....	6,038	5,797	751	767	250	247
25 years and over.....	59,777	59,273	1,253	1,313	417	423
Women, 16 years and over.....	53,406	54,098	996	1,021	331	329
16 to 24 years.....	4,749	4,719	690	703	230	226
25 years and over.....	48,657	49,378	1,034	1,082	344	349
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX						
White.....	89,899	89,951	1,130	1,157	376	373
Men.....	50,855	50,105	1,222	1,254	406	404
Women.....	39,044	39,846	1,007	1,040	335	335
Black or African American.....	16,309	16,153	886	908	295	293
Men.....	7,847	7,756	909	935	302	301
Women.....	8,462	8,396	862	887	287	286
Asian.....	8,547	8,568	1,468	1,505	488	485
Men.....	4,707	4,680	1,573	1,679	523	541
Women.....	3,840	3,888	1,313	1,331	437	429
Hispanic or Latino ethnicity.....	22,193	23,019	868	879	289	283
Men.....	13,096	13,429	917	914	305	295
Women.....	9,098	9,590	779	825	259	266

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 3. Median usual weekly earnings of full-time wage and salary workers by age, race, Hispanic or Latino ethnicity, and sex, 1st quarter 2024 averages, not seasonally adjusted

Age, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
TOTAL						
16 years and over.....	119,168	\$1,139	65,070	\$1,227	54,098	\$1,021
16 to 24 years.....	10,516	733	5,797	767	4,719	703
16 to 19 years.....	1,338	619	800	651	539	589
20 to 24 years.....	9,178	757	4,997	791	4,180	719
25 years and over.....	108,652	1,190	59,273	1,313	49,378	1,082
25 to 54 years.....	83,500	1,177	45,518	1,269	37,982	1,085
25 to 34 years.....	29,217	1,056	15,987	1,113	13,229	1,001
35 to 44 years.....	28,949	1,233	15,887	1,373	13,062	1,115
45 to 54 years.....	25,335	1,303	13,644	1,442	11,690	1,156
55 years and over.....	25,152	1,239	13,755	1,405	11,397	1,069
55 to 64 years.....	19,830	1,254	10,775	1,407	9,055	1,092
65 years and over.....	5,322	1,175	2,981	1,381	2,342	987
White						
16 years and over.....	89,951	1,157	50,105	1,254	39,846	1,040
16 to 24 years.....	8,079	740	4,479	771	3,600	713
25 years and over.....	81,872	1,215	45,627	1,342	36,246	1,096
25 to 54 years.....	61,947	1,202	34,558	1,296	27,389	1,102
55 years and over.....	19,926	1,266	11,069	1,450	8,857	1,077
Black or African American						
16 years and over.....	16,153	908	7,756	935	8,396	887
16 to 24 years.....	1,330	681	679	738	651	615
25 years and over.....	14,823	945	7,078	986	7,745	917
25 to 54 years.....	11,818	936	5,659	993	6,159	902
55 years and over.....	3,005	999	1,419	962	1,586	1,041
Asian						
16 years and over.....	8,568	1,505	4,680	1,679	3,888	1,331
16 to 24 years.....	465	887	224	993	241	778
25 years and over.....	8,103	1,557	4,455	1,742	3,648	1,403
25 to 54 years.....	6,544	1,620	3,553	1,759	2,991	1,514
55 years and over.....	1,559	1,333	903	1,590	656	1,003
Hispanic or Latino ethnicity						
16 years and over.....	23,019	879	13,429	914	9,590	825
16 to 24 years.....	2,800	699	1,676	712	1,124	680
25 years and over.....	20,219	915	11,753	973	8,466	865
25 to 54 years.....	16,419	919	9,551	960	6,868	880
55 years and over.....	3,800	902	2,202	1,012	1,599	797

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 4. Median usual weekly earnings of full-time wage and salary workers by occupation and sex, quarterly averages, not seasonally adjusted

Occupation and sex	Number of workers (in thousands)		Median weekly earnings	
	1st 2023	1st 2024	1st 2023	1st 2024
TOTAL				
Management, professional, and related occupations.....	55,303	56,311	\$1,531	\$1,569
Management, business, and financial operations occupations.....	23,463	23,879	1,642	1,700
Professional and related occupations.....	31,840	32,432	1,457	1,485
Service occupations.....	15,003	14,800	711	739
Sales and office occupations.....	21,750	21,006	929	946
Sales and related occupations.....	9,061	8,851	988	996
Office and administrative support occupations.....	12,689	12,155	902	920
Natural resources, construction, and maintenance occupations.....	11,213	11,268	993	1,003
Farming, fishing, and forestry occupations.....	727	769	632	725
Construction and extraction occupations.....	6,406	6,336	981	992
Installation, maintenance, and repair occupations.....	4,081	4,163	1,100	1,107
Production, transportation, and material moving occupations.....	15,951	15,782	833	861
Production occupations.....	7,427	7,317	880	894
Transportation and material moving occupations.....	8,524	8,465	799	836
Men				
Management, professional, and related occupations.....	26,936	26,642	1,775	1,875
Management, business, and financial operations occupations.....	12,186	12,242	1,870	1,903
Professional and related occupations.....	14,749	14,399	1,741	1,806
Service occupations.....	7,262	7,172	793	833
Sales and office occupations.....	8,912	8,629	1,024	1,137
Sales and related occupations.....	5,035	5,029	1,167	1,217
Office and administrative support occupations.....	3,877	3,600	978	1,076
Natural resources, construction, and maintenance occupations.....	10,715	10,619	1,007	1,013
Farming, fishing, and forestry occupations.....	543	602	688	741
Construction and extraction occupations.....	6,199	6,088	988	996
Installation, maintenance, and repair occupations.....	3,973	3,928	1,112	1,127
Production, transportation, and material moving occupations.....	11,991	12,009	903	904
Production occupations.....	5,259	5,307	956	947
Transportation and material moving occupations.....	6,731	6,702	863	874
Women				
Management, professional, and related occupations.....	28,368	29,669	1,344	1,375
Management, business, and financial operations occupations.....	11,277	11,637	1,464	1,512
Professional and related occupations.....	17,091	18,032	1,266	1,307
Service occupations.....	7,741	7,628	662	694
Sales and office occupations.....	12,838	12,377	868	882
Sales and related occupations.....	4,026	3,822	830	833
Office and administrative support occupations.....	8,812	8,555	881	894
Natural resources, construction, and maintenance occupations.....	498	650	664	848
Farming, fishing, and forestry occupations.....	184	167	597	697
Construction and extraction occupations.....	207	248	731	898
Installation, maintenance, and repair occupations.....	108	234	657	915
Production, transportation, and material moving occupations.....	3,960	3,774	688	752
Production occupations.....	2,168	2,010	713	766
Transportation and material moving occupations.....	1,793	1,764	649	724

NOTE: Updated population controls are introduced annually with the release of January data.

Table 5. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 1st quarter 2024 averages, not seasonally adjusted

Characteristic	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
SEX, RACE, AND HISPANIC OR LATINO ETHNICITY						
Total, 16 years and over.....	119,168	\$594	\$772	\$1,139	\$1,812	\$2,820
Men.....	65,070	615	817	1,227	1,936	3,003
Women.....	54,098	576	730	1,021	1,607	2,407
White.....	89,951	603	791	1,157	1,835	2,821
Men.....	50,105	632	846	1,254	1,980	3,018
Women.....	39,846	580	739	1,040	1,612	2,389
Black or African American.....	16,153	543	692	908	1,431	2,121
Men.....	7,756	549	707	935	1,515	2,171
Women.....	8,396	538	680	887	1,348	2,111
Asian.....	8,568	657	917	1,505	2,497	3,834
Men.....	4,680	696	988	1,679	2,707	3,889
Women.....	3,888	618	853	1,331	2,215	3,550
Hispanic or Latino ethnicity.....	23,019	529	660	879	1,305	1,954
Men.....	13,429	542	682	914	1,397	2,084
Women.....	9,590	515	633	825	1,175	1,813
EDUCATIONAL ATTAINMENT						
Total, 25 years and over.....	108,652	613	810	1,190	1,888	2,897
Less than a high school diploma.....	6,022	470	586	718	973	1,291
High school graduates, no college ¹	25,657	560	695	901	1,249	1,802
Some college or associate degree.....	26,255	598	757	1,027	1,460	2,042
Bachelor's degree and higher ²	50,719	801	1,129	1,680	2,505	3,825
Bachelor's degree only.....	31,209	759	1,031	1,551	2,310	3,347
Advanced degree.....	19,510	922	1,314	1,899	2,888	4,334
Men, 25 years and over.....	59,273	641	866	1,313	2,024	3,112
Less than a high school diploma.....	4,071	482	606	788	1,024	1,416
High school graduates, no college ¹	15,877	588	729	982	1,393	1,955
Some college or associate degree.....	14,225	645	843	1,171	1,658	2,310
Bachelor's degree and higher ²	25,100	874	1,294	1,906	2,902	4,134
Bachelor's degree only.....	15,731	834	1,192	1,784	2,678	3,847
Advanced degree.....	9,369	994	1,489	2,186	3,254	4,867
Women, 25 years and over.....	49,378	593	760	1,082	1,671	2,491
Less than a high school diploma.....	1,951	447	547	659	792	1,045
High school graduates, no college ¹	9,780	512	643	804	1,029	1,473
Some college or associate degree.....	12,029	561	702	906	1,219	1,679
Bachelor's degree and higher ²	25,619	751	1,008	1,479	2,145	3,086
Bachelor's degree only.....	15,478	706	928	1,337	1,929	2,879
Advanced degree.....	10,141	877	1,180	1,669	2,398	3,725

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the second quartile, or median; 75 percent earn less than the upper limit of the third quartile; and 90 percent earn less than the upper limit of the ninth decile.

Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 6. Median usual weekly earnings of part-time wage and salary workers by selected characteristics, quarterly averages, not seasonally adjusted

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	1st 2023	1st 2024	1st 2023	1st 2024
SEX AND AGE				
Total, 16 years and over.....	24,058	24,633	\$354	\$371
Men, 16 years and over.....	8,537	8,911	346	359
16 to 24 years.....	3,550	3,496	283	266
25 years and over.....	4,987	5,416	421	475
Women, 16 years and over.....	15,521	15,721	360	378
16 to 24 years.....	4,910	4,836	264	268
25 years and over.....	10,611	10,885	413	437
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX				
White.....	18,771	18,804	358	376
Men.....	6,550	6,884	351	364
Women.....	12,221	11,921	364	382
Black or African American.....	2,822	3,015	328	327
Men.....	1,144	1,125	323	306
Women.....	1,678	1,890	330	339
Asian.....	1,370	1,560	396	426
Men.....	494	505	364	434
Women.....	875	1,055	415	425
Hispanic or Latino ethnicity.....	4,800	5,017	379	380
Men.....	1,784	1,952	392	379
Women.....	3,016	3,064	375	381

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.