

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



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STATE EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2021

Unemployment rates were lower in November in 40 states and the District of Columbia and stable in 10 states, the U.S. Bureau of Labor Statistics reported today. Forty-eight states and the District had jobless rate decreases from a year earlier and two states were little changed. The national unemployment rate, 4.2 percent, fell by 0.4 percentage point over the month and was 2.5 points lower than in November 2020.

Nonfarm payroll employment increased in 16 states and was essentially unchanged in 34 states and the District of Columbia in November 2021. Over the year, 49 states and the District added nonfarm payroll jobs and 1 state was essentially unchanged.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

Nebraska had the lowest jobless rate in November, 1.8 percent, followed by Utah, 2.1 percent. The rates in Georgia (2.8 percent), Nebraska (1.8 percent), Oklahoma (2.5 percent), Utah (2.1 percent), and West Virginia (4.0 percent) set new series lows. (All state series begin in 1976.) California and Nevada had the highest unemployment rates, 6.9 percent and 6.8 percent, respectively. In total, 18 states had unemployment rates lower than the U.S. figure of 4.2 percent, 17 states and the District of Columbia had higher rates, and 15 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In November, Arizona and Mississippi had the largest over-the-month unemployment rate decreases (-0.5 percentage point each), closely followed by California, Connecticut, Hawaii, Nevada, New Jersey, and Wyoming (-0.4 point each). Ten states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

The largest unemployment rate decrease from November 2020 occurred in Hawaii (-4.3 percentage points). The next largest over-the-year jobless rate decreases were in New Jersey (-3.6 percentage points) and Massachusetts and West Virginia (-3.0 points each). (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 16 states and was essentially unchanged in 34 states and the District of Columbia in November 2021. The largest job gains occurred in Texas (+75,100), Florida (+51,100), and California (+45,700). The largest percentage increase occurred in North Dakota (+0.8 percent), followed by Florida, Montana, New Jersey, and Texas (+0.6 percent each). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 49 states and the District of Columbia and was essentially unchanged in 1 state. The largest job increases occurred in California (+821,800), Texas (+698,700), and Florida (+485,600). The largest percentage increases occurred in Hawaii (+8.4 percent), Nevada (+7.4 percent), and Massachusetts (+5.8 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for November is scheduled to be released on Thursday, December 30, 2021, at 10:00 a.m. (ET). The State Employment and Unemployment news release for December is scheduled to be released on Tuesday, January 25, 2022, at 10:00 a.m. (ET).

Coronavirus (COVID-19) Pandemic Impact on November 2021 Establishment and Household Survey Data

Data collection for both surveys was affected by the pandemic. In the establishment survey, more data continued to be collected by web than in months prior to the pandemic. In the household survey, for the safety of both interviewers and respondents, in-person interviews were conducted only when telephone interviews could not be done.

For the November 2021 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the models, based on statistical evaluation of movements in each area's inputs. These level shifts preserved movements in the published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

The "Frequently asked questions" document at www.bls.gov/covid19/employment-situation-covid19-faq-november-2021.htm extensively discusses the impact of a misclassification in the household survey on the national estimates for November 2021. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, which in turn affected the official LAUS estimates for November 2021.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. The Puerto Rico Department of Labor has reported a misclassification in its household survey similar in nature to the misclassification in the Current Population Survey.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2022 estimates, the Current Employment Statistics (CES) program will implement a new generation small area model for state and metropolitan area series. The new model will replace the CES small domain model and variants of the Fay-Herriot model in estimating private sector series with insufficient sample for direct sample-based estimation. More information on the new model is detailed in the paper "Bayesian Nonparametric Joint Model for Point Estimates and Variances" by Julie Gershunskaya and Terrance Savitsky, available on the BLS website at www.bls.gov/osmr/research-papers/2019/st190020.htm .

Table A. States with unemployment rates significantly different from that of the U.S., November 2021, seasonally adjusted

State	Rate ^P
United States ¹	4.2
Alabama	3.1
Alaska	6.0
Arkansas	3.4
California	6.9
Colorado	5.1
Connecticut	6.0
Delaware	5.1
District of Columbia	6.0
Georgia	2.8
Hawaii	6.0
Idaho	2.6
Illinois	5.7
Indiana	3.0
Kansas	3.6
Louisiana	5.1
Maryland	5.4
Massachusetts	5.4
Michigan	5.9
Minnesota	3.3
Missouri	3.5
Montana	2.8
Nebraska	1.8
Nevada	6.8
New Hampshire	2.7
New Jersey	6.6
New Mexico	6.2
New York	6.6
North Dakota	3.2
Oklahoma	2.5
Pennsylvania	5.7
South Dakota	2.7
Texas	5.2
Utah	2.1
Vermont	2.6
Virginia	3.4
Wisconsin	3.0

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from October 2021 to November 2021, seasonally adjusted

State	Rate		Over-the-month change ^P
	October 2021	November 2021 ^P	
Arizona	5.2	4.7	-0.5
Arkansas	3.7	3.4	-.3
California	7.3	6.9	-.4
Colorado	5.4	5.1	-.3
Connecticut	6.4	6.0	-.4
District of Columbia	6.3	6.0	-.3
Georgia	3.1	2.8	-.3
Hawaii	6.4	6.0	-.4
Idaho	2.8	2.6	-.2
Illinois	6.0	5.7	-.3
Indiana	3.3	3.0	-.3
Iowa	3.9	3.7	-.2
Kansas	3.9	3.6	-.3
Louisiana	5.4	5.1	-.3
Maryland	5.6	5.4	-.2
Michigan	6.1	5.9	-.2
Minnesota	3.5	3.3	-.2
Mississippi	5.5	5.0	-.5
Missouri	3.7	3.5	-.2
Montana	3.1	2.8	-.3
Nebraska	1.9	1.8	-.1
Nevada	7.2	6.8	-.4
New Jersey	7.0	6.6	-.4
New Mexico	6.5	6.2	-.3
New York	6.9	6.6	-.3
North Carolina	4.1	3.9	-.2
Ohio	5.1	4.8	-.3
Oklahoma	2.7	2.5	-.2
Oregon	4.4	4.2	-.2
Pennsylvania	6.0	5.7	-.3
South Carolina	3.9	3.7	-.2
South Dakota	2.8	2.7	-.1
Tennessee	4.2	4.0	-.2
Texas	5.4	5.2	-.2
Utah	2.2	2.1	-.1
Vermont	2.8	2.6	-.2
Virginia	3.6	3.4	-.2
Washington	5.0	4.7	-.3
West Virginia	4.3	4.0	-.3
Wisconsin	3.2	3.0	-.2
Wyoming	4.1	3.7	-.4

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from November 2020 to November 2021, seasonally adjusted

State	Rate		Over-the-year change ^P
	November 2020	November 2021 ^P	
Alabama	4.7	3.1	-1.6
Alaska	6.5	6.0	-.5
Arizona	6.8	4.7	-2.1
Arkansas	5.3	3.4	-1.9
California	8.7	6.9	-1.8
Colorado	6.9	5.1	-1.8
Connecticut	8.2	6.0	-2.2
Delaware	5.8	5.1	-.7
District of Columbia	8.8	6.0	-2.8
Florida	5.4	4.5	-.9
Georgia	5.6	2.8	-2.8
Hawaii	10.3	6.0	-4.3
Idaho	4.3	2.6	-1.7
Illinois	8.1	5.7	-2.4
Indiana	5.0	3.0	-2.0
Kansas	4.7	3.6	-1.1
Kentucky	5.6	4.1	-1.5
Louisiana	7.9	5.1	-2.8
Maryland	6.8	5.4	-1.4
Massachusetts	8.4	5.4	-3.0
Michigan	8.2	5.9	-2.3
Minnesota	5.0	3.3	-1.7
Mississippi	6.7	5.0	-1.7
Missouri	4.7	3.5	-1.2
Montana	4.5	2.8	-1.7
Nebraska	3.4	1.8	-1.6
Nevada	8.7	6.8	-1.9
New Hampshire	4.2	2.7	-1.5
New Jersey	10.2	6.6	-3.6
New Mexico	8.5	6.2	-2.3
New York	8.7	6.6	-2.1
North Carolina	6.4	3.9	-2.5
North Dakota	4.7	3.2	-1.5
Ohio	5.6	4.8	-.8
Oklahoma	4.8	2.5	-2.3
Oregon	6.6	4.2	-2.4
Pennsylvania	7.1	5.7	-1.4
Rhode Island	7.9	5.1	-2.8
South Carolina	5.6	3.7	-1.9
South Dakota	3.6	2.7	-.9
Tennessee	5.6	4.0	-1.6
Texas	7.2	5.2	-2.0
Utah	3.5	2.1	-1.4
Vermont	3.7	2.6	-1.1
Virginia	5.8	3.4	-2.4
Washington	6.7	4.7	-2.0
West Virginia	7.0	4.0	-3.0
Wisconsin	4.4	3.0	-1.4
Wyoming	5.3	3.7	-1.6

^P = preliminary.

Table D. States with statistically significant employment changes from October 2021 to November 2021, seasonally adjusted

State	October 2021	November 2021 ^P	Over-the-month change ^P	
			Level	Percent
California	16,789,400	16,835,100	45,700	0.3
Florida	8,909,100	8,960,200	51,100	.6
Georgia	4,605,300	4,618,800	13,500	.3
Illinois	5,857,200	5,876,700	19,500	.3
Indiana	3,083,100	3,098,200	15,100	.5
Louisiana	1,856,800	1,865,300	8,500	.5
Massachusetts	3,544,200	3,561,000	16,800	.5
Michigan	4,223,200	4,240,500	17,300	.4
Montana	482,500	485,400	2,900	.6
New Jersey	4,035,100	4,060,900	25,800	.6
New York	9,025,600	9,049,200	23,600	.3
North Dakota	417,800	421,200	3,400	.8
Oregon	1,887,900	1,897,900	10,000	.5
Texas	12,923,100	12,998,200	75,100	.6
Virginia	3,957,100	3,970,700	13,600	.3
Washington	3,435,400	3,448,200	12,800	.4

^P = preliminary.

Table E. States with statistically significant employment changes from November 2020 to November 2021, seasonally adjusted

State	November 2020	November 2021 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,009,000	2,054,100	45,100	2.2
Alaska	304,500	309,900	5,400	1.8
Arizona	2,862,200	2,998,000	135,800	4.7
Arkansas	1,252,900	1,280,700	27,800	2.2
California	16,013,300	16,835,100	821,800	5.1
Colorado	2,647,900	2,765,400	117,500	4.4
Connecticut	1,575,400	1,624,200	48,800	3.1
Delaware	442,100	452,600	10,500	2.4
District of Columbia	733,600	757,800	24,200	3.3
Florida	8,474,600	8,960,200	485,600	5.7
Georgia	4,426,100	4,618,800	192,700	4.4
Hawaii	532,700	577,500	44,800	8.4
Idaho	771,400	787,900	16,500	2.1
Illinois	5,646,500	5,876,700	230,200	4.1
Indiana	3,017,200	3,098,200	81,000	2.7
Iowa	1,509,000	1,539,900	30,900	2.0
Kansas	1,356,100	1,391,500	35,400	2.6
Kentucky	1,856,500	1,891,000	34,500	1.9
Louisiana	1,830,700	1,865,300	34,600	1.9
Maine	602,100	613,100	11,000	1.8
Maryland	2,602,700	2,694,900	92,200	3.5
Massachusetts	3,365,000	3,561,000	196,000	5.8
Michigan	4,095,700	4,240,500	144,800	3.5
Minnesota	2,772,400	2,884,400	112,000	4.0
Mississippi	1,122,200	1,145,800	23,600	2.1
Missouri	2,790,000	2,863,300	73,300	2.6
Montana	475,600	485,400	9,800	2.1
Nebraska	993,300	1,023,400	30,100	3.0
Nevada	1,273,400	1,367,500	94,100	7.4
New Hampshire	644,800	666,200	21,400	3.3
New Jersey	3,871,000	4,060,900	189,900	4.9
New Mexico	785,600	821,100	35,500	4.5
New York	8,753,600	9,049,200	295,600	3.4
North Carolina	4,414,300	4,554,800	140,500	3.2
North Dakota	407,300	421,200	13,900	3.4
Ohio	5,292,300	5,391,100	98,800	1.9
Oklahoma	1,613,300	1,650,300	37,000	2.3
Oregon	1,825,700	1,897,900	72,200	4.0
Pennsylvania	5,637,800	5,781,800	144,000	2.6
Rhode Island	463,600	482,100	18,500	4.0
South Carolina	2,104,400	2,158,500	54,100	2.6
South Dakota	429,600	437,400	7,800	1.8
Tennessee	3,021,100	3,108,900	87,800	2.9
Texas	12,299,500	12,998,200	698,700	5.7
Utah	1,559,600	1,633,300	73,700	4.7
Vermont	287,100	295,800	8,700	3.0
Virginia	3,888,100	3,970,700	82,600	2.1
Washington	3,272,200	3,448,200	176,000	5.4
West Virginia	675,100	692,900	17,800	2.6
Wisconsin	2,816,600	2,893,400	76,800	2.7

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time-series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series.

Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for 1-month, 3-month, and 12-month changes in payroll employment data at the total nonfarm and supersector levels for states, and total nonfarm level for metropolitan areas and divisions, are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p	Number			Percent of labor force				
					Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p
Alabama.....	2,263,901	2,207,728	2,212,134	2,218,608	105,558	68,576	67,860	68,673	4.7	3.1	3.1	3.1
Alaska.....	354,071	349,454	349,770	350,786	23,002	22,005	21,492	20,961	6.5	6.3	6.1	6.0
Arizona.....	3,563,927	3,643,912	3,647,123	3,651,035	241,754	208,946	189,895	170,558	6.8	5.7	5.2	4.7
Arkansas.....	1,328,600	1,357,689	1,353,519	1,354,102	70,215	54,276	50,532	46,351	5.3	4.0	3.7	3.4
California.....	18,604,626	19,030,844	19,022,766	19,040,697	1,620,723	1,424,397	1,383,236	1,321,263	8.7	7.5	7.3	6.9
Los Angeles-Long Beach-Glendale ¹	4,897,806	5,094,145	5,080,019	5,071,448	613,351	506,182	477,260	450,959	12.5	9.9	9.4	8.9
Colorado.....	3,166,511	3,193,444	3,196,746	3,199,883	218,580	179,889	171,349	163,805	6.9	5.6	5.4	5.1
Connecticut.....	1,843,528	1,812,130	1,812,628	1,819,197	151,751	123,353	115,111	109,861	8.2	6.8	6.4	6.0
Delaware.....	481,873	489,544	489,724	490,263	27,894	26,333	25,828	25,170	5.8	5.4	5.3	5.1
District of Columbia.....	409,612	411,388	412,292	413,131	35,985	26,989	25,915	24,984	8.8	6.6	6.3	6.0
Florida.....	10,025,050	10,561,387	10,590,293	10,632,403	539,748	505,810	490,497	482,551	5.4	4.8	4.6	4.5
Miami-Miami Beach-Kendall ¹	1,301,585	1,347,910	1,348,373	1,351,494	111,054	85,402	76,897	69,362	8.5	6.3	5.7	5.1
Georgia.....	5,116,371	5,175,941	5,174,434	5,174,199	285,131	171,004	158,436	146,218	5.6	3.3	3.1	2.8
Hawaii.....	655,912	647,210	647,059	646,466	67,544	42,971	41,113	38,473	10.3	6.6	6.4	6.0
Idaho.....	901,615	906,152	907,659	908,676	38,624	25,879	25,103	23,811	4.3	2.9	2.8	2.6
Illinois.....	6,161,356	6,214,156	6,222,934	6,243,007	499,218	383,449	370,443	354,204	8.1	6.2	6.0	5.7
Chicago-Naperville-Arlington Heights ¹	3,575,997	3,625,088	3,634,358	3,651,077	330,503	253,612	241,670	226,681	9.2	7.0	6.6	6.2
Indiana.....	3,340,983	3,336,617	3,327,745	3,319,801	167,473	117,205	110,345	100,696	5.0	3.5	3.3	3.0
Iowa.....	1,625,043	1,660,826	1,660,994	1,660,887	64,160	66,198	64,795	61,617	3.9	4.0	3.9	3.7
Kansas.....	1,513,503	1,514,736	1,511,907	1,511,907	70,978	58,991	58,493	54,055	4.7	3.9	3.9	3.6
Kentucky.....	1,983,374	1,987,131	1,992,238	1,997,104	110,689	84,717	84,599	81,683	5.6	4.3	4.2	4.1
Louisiana.....	2,094,642	2,062,198	2,060,752	2,061,046	164,692	120,145	111,603	104,420	7.9	5.8	5.4	5.1
Maine.....	666,706	679,325	679,468	678,802	32,749	32,945	33,057	32,921	4.9	4.8	4.9	4.8
Maryland.....	3,113,418	3,144,128	3,139,876	3,136,676	211,459	183,610	175,761	168,535	6.8	5.8	5.6	5.4
Massachusetts.....	3,721,554	3,720,738	3,726,312	3,740,406	313,308	192,897	196,990	202,935	8.4	5.2	5.3	5.4
Michigan.....	4,855,661	4,758,679	4,758,376	4,758,519	296,682	297,643	291,279	280,255	6.3	6.1	6.1	5.9
Detroit-Warren-Dearborn ²	2,123,880	2,063,353	2,065,127	2,070,910	216,858	123,627	119,774	114,286	10.2	6.0	5.8	5.5
Minnesota.....	3,057,403	3,033,786	3,032,205	3,029,630	151,951	110,939	106,378	100,247	5.0	3.7	3.5	3.3
Mississippi.....	1,272,826	1,275,246	1,272,160	1,267,179	85,575	73,934	69,792	63,234	6.7	5.8	5.5	5.0
Missouri.....	3,061,073	3,069,954	3,064,734	3,058,638	142,939	118,051	114,530	108,380	4.7	3.8	3.7	3.5
Montana.....	534,549	540,929	542,002	543,545	23,791	18,104	16,929	15,403	4.5	3.3	3.1	2.8
Nebraska.....	1,024,861	1,022,963	1,023,281	1,023,894	35,298	20,686	19,336	18,127	3.4	2.0	1.9	1.8
Nevada.....	1,509,102	1,562,654	1,552,350	1,549,196	131,052	117,269	112,336	106,116	8.7	7.5	7.2	6.8
New Hampshire.....	762,163	749,681	747,298	745,335	32,075	21,842	21,329	20,273	4.2	2.9	2.9	2.7
New Jersey.....	4,500,435	4,431,993	4,438,521	4,439,249	458,438	315,672	308,582	295,168	10.2	7.1	7.0	6.6
New Mexico.....	960,308	952,028	951,880	951,526	82,102	65,681	61,962	58,977	8.5	6.9	6.5	6.2
New York.....	9,261,209	9,315,975	9,302,678	9,274,641	803,682	663,209	639,034	614,325	8.7	7.1	6.9	6.6
New York City.....	3,868,989	3,989,245	3,986,300	3,972,696	463,703	390,126	373,468	358,767	12.0	9.8	9.4	9.0
North Carolina.....	5,035,748	5,029,107	5,033,780	5,041,736	323,110	214,349	208,403	198,226	6.4	4.3	4.1	3.9
North Dakota.....	404,531	402,032	401,397	401,842	18,959	14,029	13,312	12,838	4.7	3.5	3.3	3.2
Ohio.....	5,732,818	5,658,921	5,672,587	5,682,379	319,591	297,877	289,085	275,395	5.6	5.3	5.1	4.8
Cleveland-Elyria ²	1,008,237	1,003,533	1,003,722	1,003,503	81,998	51,964	50,964	49,692	8.1	5.2	5.1	5.0
Oklahoma.....	1,861,831	1,861,038	1,860,122	1,860,247	89,572	55,200	50,520	46,268	4.8	3.0	2.7	2.5
Oregon.....	2,132,974	2,170,982	2,168,579	2,167,843	140,504	102,164	95,652	91,542	6.6	4.7	4.4	4.2
Pennsylvania.....	6,310,994	6,276,103	6,269,232	6,258,513	445,586	389,942	376,586	359,349	7.1	6.2	6.0	5.7
Rhode Island.....	538,810	577,977	551,609	553,724	42,608	30,157	29,487	28,328	7.9	5.2	5.3	5.1
South Carolina.....	2,348,943	2,408,380	2,407,655	2,407,093	131,355	99,060	94,365	89,473	5.6	4.1	3.9	3.7
South Dakota.....	455,436	471,061	471,217	470,997	16,424	13,460	13,345	12,833	3.6	2.9	2.8	2.7
Tennessee.....	3,314,879	3,322,498	3,313,981	3,311,732	184,368	146,888	139,818	133,507	5.6	4.4	4.2	4.0
Texas.....	13,992,055	14,165,255	14,204,153	14,253,815	1,002,266	796,747	769,952	742,218	7.2	5.6	5.4	5.2
Utah.....	1,631,847	1,670,032	1,674,166	1,679,152	57,273	40,066	37,404	34,538	3.5	2.4	2.2	2.1
Vermont.....	316,982	318,218	318,531	318,319	11,596	9,059	8,761	8,213	3.7	2.8	2.8	2.6
Virginia.....	4,271,293	4,250,716	4,256,798	4,259,504	248,218	161,692	154,232	145,605	5.8	3.8	3.6	3.4
Washington.....	3,842,951	3,928,041	3,934,975	3,936,698	256,454	198,683	198,113	184,608	6.7	5.1	5.0	4.7
Seattle-Bellevue-Everett ¹	1,735,929	1,752,480	1,754,116	1,747,225	107,578	86,597	85,976	76,534	6.2	4.9	4.9	4.4
West Virginia.....	795,116	793,074	791,988	790,951	56,037	36,662	34,382	31,603	7.0	4.6	4.3	4.0
Wisconsin.....	3,054,158	3,110,189	3,108,989	3,107,831	132,913	105,252	100,594	93,247	4.4	3.4	3.2	3.0
Wyoming.....	295,063	293,700	293,001	292,401	15,554	13,214	12,060	10,837	5.3	4.5	4.1	3.7
Puerto Rico.....	1,055,012	1,076,201	1,079,309	1,088,043	96,565	89,020	85,977	84,615	9.2	8.3	8.0	7.8

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2020	2021	2020	2021 ^P	October		November		October		November	
					2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Alabama	2,262,819	2,224,857	2,260,941	2,250,369	98,147	60,465	86,643	66,751	4.3	2.7	3.8	3.0
Alaska	352,525	351,026	351,025	351,857	20,793	18,645	21,998	19,136	5.9	5.3	6.3	5.4
Arizona	3,549,866	3,654,989	3,575,128	3,672,504	226,423	133,663	229,103	117,445	6.4	3.7	6.4	3.2
Arkansas	1,330,274	1,344,647	1,327,638	1,352,990	63,908	32,084	63,285	29,567	4.8	2.4	4.8	2.2
California	18,887,681	19,106,763	18,667,576	19,178,909	1,757,771	1,166,737	1,544,099	1,040,477	9.3	6.1	8.3	5.4
Los Angeles-Long Beach-Glendale ¹	4,945,604	5,029,329	4,931,365	5,084,326	591,383	394,545	588,980	362,242	12.0	7.8	11.9	7.1
Colorado	3,161,607	3,224,313	3,173,505	3,217,459	207,486	143,874	212,590	142,483	6.6	4.5	6.7	4.4
Connecticut	1,841,877	1,829,144	1,846,074	1,850,288	141,827	96,277	138,843	88,619	7.7	5.3	7.5	4.8
Delaware	480,007	487,940	481,657	490,498	24,606	22,167	24,756	19,496	5.1	4.5	5.1	4.0
District of Columbia	405,870	410,486	409,289	415,101	33,338	22,685	34,273	21,478	8.2	5.5	8.4	5.2
Florida	10,047,839	10,656,033	9,999,225	10,645,740	565,043	424,800	499,570	385,820	5.6	4.0	5.0	3.6
Miami-Miami Beach-Kendall ¹	1,306,434	1,341,757	1,298,144	1,352,182	110,612	51,203	106,956	49,473	8.5	3.8	8.2	3.7
Georgia	5,115,883	5,176,729	5,138,700	5,191,044	278,502	127,213	273,400	112,540	5.4	2.5	5.3	2.2
Hawaii	638,773	645,241	658,233	650,007	89,652	37,875	68,363	35,011	14.0	5.9	10.4	5.4
Idaho	903,354	912,926	902,015	909,395	38,223	17,877	37,371	17,693	4.2	2.0	4.1	1.9
Illinois	6,324,429	6,263,088	6,169,598	6,333,207	474,466	310,895	465,928	286,666	7.5	5.0	7.6	4.5
Chicago-Naperville-Arlington Heights ¹	3,567,543	3,673,980	3,583,239	3,710,755	314,358	199,235	317,887	177,738	8.8	5.4	8.9	4.8
Indiana	3,342,611	3,314,786	3,342,762	3,311,883	171,600	83,858	161,074	69,476	5.1	2.5	4.8	2.1
Iowa	1,635,569	1,668,559	1,633,755	1,664,824	55,681	48,675	59,741	43,623	3.4	2.9	3.7	2.6
Kansas	1,506,390	1,503,378	1,515,460	1,495,838	62,077	49,544	63,285	38,481	4.1	3.3	4.2	2.6
Kentucky	1,974,175	1,999,518	1,993,966	2,014,022	96,299	74,426	100,828	61,131	4.9	3.7	5.1	3.0
Louisiana	2,092,397	2,063,686	2,098,192	2,068,760	156,155	88,382	153,575	83,836	7.5	4.3	7.3	4.1
Maine	669,384	679,758	663,691	671,708	28,120	27,127	30,957	29,013	4.2	4.0	4.7	4.3
Maryland	3,115,204	3,135,150	3,128,361	3,120,857	201,351	155,711	206,589	142,904	6.5	5.0	6.6	4.6
Massachusetts	3,675,919	3,721,470	3,699,806	3,752,764	296,395	190,762	283,487	178,909	8.1	5.1	7.7	4.8
Michigan	4,853,635	4,755,751	4,862,903	4,769,474	350,632	222,172	359,727	198,482	7.2	4.7	7.4	4.2
Detroit-Warren-Dearborn ²	2,136,631	2,093,795	2,129,060	2,097,444	203,167	93,757	201,243	79,348	9.5	4.5	9.5	3.8
Minnesota	3,064,787	3,023,522	3,053,209	3,025,139	139,664	74,254	131,727	66,557	4.6	2.5	4.3	2.2
Mississippi	1,257,756	1,257,291	1,272,847	1,251,734	77,610	48,951	79,747	37,377	6.2	3.9	6.3	3.0
Missouri	3,059,501	3,054,405	3,055,824	3,039,091	122,696	86,498	127,766	77,914	4.0	2.8	4.2	2.6
Montana	535,846	543,180	532,562	543,375	21,997	10,543	22,824	10,265	4.1	1.9	4.3	1.9
Nebraska	1,026,253	1,025,009	1,023,234	1,026,382	32,565	14,121	29,853	12,032	3.2	1.4	2.9	1.2
Nevada	1,545,346	1,547,260	1,513,547	1,541,975	179,300	87,786	126,448	83,274	11.6	5.7	8.4	5.4
New Hampshire	757,004	736,745	759,782	740,843	31,922	16,124	30,055	14,717	4.2	2.2	4.0	2.0
New Jersey	4,370,856	4,429,491	4,492,693	4,431,748	310,742	240,785	433,421	235,348	7.1	5.4	9.6	5.3
New Mexico	960,387	952,226	963,799	957,643	76,687	50,208	77,740	50,218	8.0	5.3	8.1	5.2
New York	9,195,073	9,254,848	9,231,677	9,187,419	761,164	548,869	763,468	507,912	8.3	5.9	8.3	5.5
New York City	3,868,632	3,979,838	3,867,981	3,948,868	453,654	334,110	451,362	315,693	11.7	8.4	11.7	8.0
North Carolina	5,053,339	5,070,465	5,038,460	5,067,228	325,068	186,207	315,198	170,606	6.4	3.7	6.3	3.4
North Dakota	404,500	401,862	400,126	399,386	15,099	9,291	17,049	9,987	3.7	2.3	4.3	2.5
Ohio	5,707,208	5,688,836	5,719,557	5,681,834	282,046	216,864	278,828	196,218	4.9	3.8	4.9	3.5
Cleveland-Elyria ²	993,232	1,000,096	1,006,832	1,001,344	71,639	36,783	71,044	36,839	7.2	3.7	7.1	3.7
Oklahoma	1,863,676	1,864,489	1,872,237	1,870,713	91,394	37,589	88,211	34,923	4.9	2.0	4.7	1.9
Oregon	2,128,309	2,171,576	2,133,389	2,169,316	137,983	74,604	129,959	72,834	6.5	3.4	6.1	3.4
Pennsylvania	6,316,802	6,272,447	6,303,477	6,219,017	403,395	307,464	408,218	266,786	6.4	4.9	6.5	4.3
Rhode Island	535,404	549,525	541,086	556,025	34,464	22,709	41,554	22,728	6.4	4.1	7.7	4.1
South Carolina	2,429,463	2,397,314	2,339,424	2,385,048	121,135	73,978	126,142	72,034	5.0	3.1	5.4	3.0
South Dakota	474,621	472,340	454,960	470,279	14,963	10,988	15,193	10,003	3.2	2.3	3.3	2.1
Tennessee	3,405,856	3,296,326	3,330,759	3,325,867	253,529	110,246	171,327	102,687	7.4	3.3	5.1	3.1
Texas	14,186,427	14,315,600	14,050,100	14,430,417	976,056	681,119	973,462	655,155	6.9	4.8	6.9	4.5
Utah	1,637,265	1,690,509	1,643,253	1,698,860	55,454	23,707	51,990	23,033	3.4	1.4	3.2	1.4
Vermont	317,381	318,192	316,915	317,352	9,080	5,227	10,268	5,770	2.9	1.6	3.2	1.8
Virginia	4,279,784	4,269,118	4,258,549	4,262,203	243,607	127,514	233,440	115,517	5.7	3.0	5.5	2.7
Washington	3,978,552	3,941,774	3,857,075	3,934,786	250,226	173,498	249,679	134,307	6.3	4.4	6.5	3.4
Seattle-Bellevue-Everett ¹	1,724,314	1,743,161	1,735,724	1,727,269	111,281	80,452	105,081	53,190	6.5	4.6	6.1	3.1
West Virginia	793,957	791,333	792,065	784,672	50,108	23,193	51,605	20,477	6.3	2.9	6.5	2.6
Wisconsin	3,055,281	3,104,408	3,059,093	3,102,498	130,864	70,726	125,598	57,445	4.3	2.3	4.1	1.9
Wyoming	294,677	292,291	294,827	291,205	12,954	7,282	14,238	6,948	4.4	2.5	4.8	2.4
Puerto Rico	1,051,356	1,086,652	1,042,731	1,110,243	88,801	77,572	98,189	80,302	8.4	7.1	9.4	7.2

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/tausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p
Alabama.....	2,009.0	2,044.1	2,058.5	2,054.1	95.0	91.2	92.5	93.6	261.4	266.7	267.9	267.4
Alaska.....	304.5	306.1	310.6	309.9	17.1	15.5	15.9	16.1	12.5	13.5	14.4	14.7
Arizona.....	2,862.2	2,977.0	2,989.4	2,998.0	176.9	176.0	174.0	174.7	175.8	180.4	181.2	181.3
Arkansas.....	1,252.9	1,270.1	1,277.4	1,280.7	54.7	51.6	51.5	51.2	155.9	160.9	161.9	161.8
California.....	16,013.3	16,677.8	16,789.4	16,835.1	858.1	884.5	891.9	890.2	1,248.1	1,267.3	1,269.9	1,270.9
Colorado.....	2,647.9	2,745.7	2,755.6	2,765.4	173.6	171.5	172.0	172.2	145.9	145.9	146.9	147.8
Connecticut.....	1,575.4	1,611.5	1,618.6	1,624.2	56.4	59.4	59.4	60.6	151.6	153.4	153.6	155.3
Delaware ²	442.1	449.9	451.5	452.6	22.6	24.6	24.4	24.6	25.2	24.5	24.6	24.6
District of Columbia ²	733.6	752.7	758.2	757.8	15.5	15.9	16.0	16.1	1.0	1.0	1.0	1.0
Florida.....	8,474.6	8,860.9	8,909.1	8,960.2	558.6	576.5	577.7	585.9	378.4	386.0	384.6	388.2
Georgia.....	4,426.1	4,584.5	4,605.3	4,618.8	200.7	205.5	206.3	207.2	384.8	394.2	396.9	400.3
Hawaii ²	532.7	575.0	576.9	577.5	35.3	37.2	37.3	37.0	11.2	11.4	11.5	11.6
Idaho.....	771.4	787.0	787.1	787.9	57.1	59.6	60.0	59.8	69.4	67.2	67.9	67.5
Illinois.....	5,646.5	5,815.2	5,857.2	5,876.7	218.7	228.1	229.3	233.1	546.6	552.0	552.9	555.6
Indiana.....	3,017.2	3,064.4	3,083.1	3,098.2	149.0	143.8	145.7	147.2	517.1	536.3	542.1	547.1
Iowa.....	1,509.0	1,538.9	1,540.9	1,539.9	76.5	74.6	74.3	74.9	216.0	223.4	224.2	218.7
Kansas.....	1,356.1	1,387.6	1,388.8	1,391.5	63.5	63.2	63.7	63.7	157.2	162.9	163.6	163.9
Kentucky.....	1,856.5	1,881.9	1,888.1	1,891.0	78.5	81.8	81.6	82.2	240.6	250.2	251.2	250.4
Louisiana.....	1,830.7	1,820.3	1,856.8	1,865.3	118.0	115.5	119.4	117.2	128.5	124.6	126.3	128.0
Maine.....	602.1	612.7	614.2	613.1	30.4	29.9	30.2	30.6	52.3	53.1	53.8	53.4
Maryland.....	2,602.7	2,673.0	2,686.5	2,694.9	160.3	159.8	160.9	162.4	109.1	109.7	109.9	110.6
Massachusetts.....	3,365.0	3,517.8	3,544.2	3,561.0	159.8	166.9	168.6	170.5	229.8	237.1	238.1	238.8
Michigan.....	4,095.7	4,186.4	4,223.2	4,240.5	174.7	177.5	178.1	179.4	571.9	574.2	583.6	584.4
Minnesota.....	2,772.4	2,865.9	2,875.8	2,884.4	121.5	130.7	130.2	131.7	305.7	315.6	318.7	320.2
Mississippi.....	1,122.2	1,139.2	1,146.7	1,145.8	44.8	44.9	45.2	45.6	141.7	143.8	143.3	144.3
Missouri.....	2,790.0	2,848.0	2,855.7	2,863.3	125.2	126.3	125.1	128.3	267.0	272.7	275.8	272.9
Montana.....	475.6	481.1	482.5	485.4	30.4	29.2	29.7	30.5	20.3	21.5	21.9	21.9
Nebraska.....	993.3	1,018.7	1,021.5	1,023.4	54.6	56.0	56.3	56.5	98.1	100.9	100.2	100.7
Nevada.....	1,273.4	1,352.9	1,364.9	1,367.5	90.0	91.7	90.3	90.1	56.4	59.3	59.6	59.6
New Hampshire.....	644.8	662.1	664.6	666.2	27.7	27.9	27.4	27.6	66.5	66.9	67.1	67.0
New Jersey.....	3,871.0	4,005.3	4,035.1	4,060.9	150.7	151.9	154.4	152.6	238.5	247.0	248.1	248.8
New Mexico.....	785.6	812.4	819.2	821.1	46.4	49.1	49.4	49.2	26.0	28.3	29.1	29.8
New York.....	8,753.6	8,986.1	9,025.6	9,049.2	378.7	362.2	365.6	368.5	400.7	414.3	415.3	416.6
North Carolina.....	4,414.3	4,523.1	4,551.3	4,554.8	230.8	241.3	243.4	241.5	453.1	471.4	472.7	474.4
North Dakota.....	407.3	417.1	417.8	421.2	25.9	26.8	26.3	26.8	24.7	26.0	25.9	26.5
Ohio.....	5,292.3	5,361.2	5,378.9	5,391.1	221.0	228.0	229.4	232.2	658.8	659.7	660.5	661.0
Oklahoma.....	1,613.3	1,649.8	1,652.0	1,650.3	78.2	82.1	81.6	80.4	127.8	129.0	129.6	129.5
Oregon.....	1,825.7	1,881.5	1,887.9	1,897.9	109.7	108.7	110.4	112.2	184.1	183.8	185.4	186.1
Pennsylvania.....	5,637.8	5,741.7	5,768.3	5,781.8	251.0	246.0	246.1	246.0	537.2	549.6	551.8	553.1
Rhode Island.....	463.6	481.3	479.8	482.1	19.5	21.2	21.1	21.4	37.9	40.3	40.6	40.8
South Carolina.....	2,104.4	2,150.8	2,153.9	2,158.5	103.9	109.6	107.3	108.4	246.1	248.7	252.9	250.9
South Dakota.....	429.6	437.1	437.9	437.4	23.8	25.9	26.1	26.4	43.4	44.2	44.4	44.5
Tennessee.....	3,021.1	3,092.4	3,104.0	3,108.9	129.3	127.8	129.9	130.6	342.8	346.9	350.8	351.7
Texas.....	12,299.5	12,853.3	12,923.1	12,998.2	723.8	731.7	734.5	738.1	855.4	884.1	885.2	886.9
Utah.....	1,559.6	1,620.3	1,628.3	1,633.3	117.6	123.8	122.5	122.4	138.9	145.5	146.0	146.4
Vermont.....	287.1	295.0	295.6	295.8	14.1	14.1	14.0	14.3	28.5	30.2	30.3	30.1
Virginia.....	3,888.1	3,938.3	3,957.1	3,970.7	205.3	204.8	204.6	205.2	234.1	238.8	236.3	237.3
Washington.....	3,272.2	3,435.9	3,435.4	3,448.2	220.3	228.9	227.6	229.4	261.7	265.6	267.9	269.3
West Virginia.....	675.1	690.3	692.3	692.9	30.1	30.8	32.0	31.8	44.4	45.4	45.6	46.0
Wisconsin.....	2,816.6	2,877.8	2,883.2	2,893.4	126.6	122.2	124.0	126.6	462.1	477.8	478.7	481.4
Wyoming.....	273.2	273.9	274.5	274.9	20.3	19.4	19.6	19.9	9.3	9.8	9.7	9.6
Puerto Rico.....	840.1	862.8	867.5	867.9	28.2	30.0	30.5	30.5	76.2	78.2	79.3	79.3
Virgin Islands ³	34.7	35.0	35.1	35.0	2.9	2.9	2.9	2.9	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p
Alabama.....	378.9	387.1	387.6	386.8	96.8	98.1	98.3	99.0	251.5	252.5	255.3	252.2
Alaska.....	59.4	59.7	61.6	60.9	10.5	10.8	10.4	10.7	26.2	26.3	26.5	26.7
Arizona.....	565.5	586.2	591.6	594.7	232.6	234.0	234.0	234.5	424.6	451.9	454.9	454.9
Arkansas.....	253.4	253.3	255.4	256.0	63.5	66.6	67.1	67.9	140.0	147.9	148.7	150.2
California.....	2,939.4	3,001.2	3,020.5	3,022.6	811.7	809.9	812.4	813.3	2,591.0	2,703.9	2,746.8	2,765.6
Colorado.....	478.4	490.3	493.0	494.1	173.8	173.9	174.6	176.4	430.2	449.4	451.5	455.4
Connecticut.....	288.4	290.6	290.7	290.8	119.3	118.0	119.1	118.0	204.2	210.6	213.4	214.4
Delaware.....	80.8	83.1	84.1	83.6	46.8	46.4	47.1	47.3	60.0	60.2	60.1	59.7
District of Columbia.....	29.1	29.1	29.4	29.5	27.9	27.9	27.8	27.5	163.9	166.9	170.9	170.8
Florida.....	1,740.0	1,810.7	1,823.9	1,825.8	594.0	621.6	624.0	625.6	1,355.7	1,425.3	1,433.0	1,446.4
Georgia.....	945.2	970.6	977.6	978.6	250.9	254.9	255.2	256.0	698.9	751.8	755.6	757.1
Hawaii.....	100.0	105.7	106.9	106.9	26.1	27.4	27.5	27.2	64.0	69.7	70.8	71.0
Idaho.....	151.5	152.6	153.4	154.5	38.8	41.3	41.3	41.2	100.9	100.0	99.2	98.9
Illinois.....	1,171.5	1,195.9	1,204.9	1,213.1	402.8	398.1	401.4	401.7	891.4	912.3	928.5	923.0
Indiana.....	601.2	607.3	611.5	613.8	139.9	139.1	139.7	140.0	328.8	328.7	332.2	335.1
Iowa.....	304.7	307.0	308.9	309.2	109.8	110.7	110.3	110.5	134.7	134.9	133.5	134.6
Kansas.....	262.9	274.1	274.8	276.0	77.2	74.2	74.4	74.3	169.0	174.0	173.0	173.0
Kentucky.....	401.6	410.1	413.2	414.7	94.0	94.9	94.7	94.3	211.3	206.2	204.8	204.2
Louisiana.....	363.8	357.5	363.3	363.5	86.3	88.9	89.0	90.4	204.4	209.0	214.2	214.6
Maine.....	113.1	117.4	117.7	117.6	32.6	32.3	32.6	32.8	68.6	70.4	70.5	70.7
Maryland.....	458.4	464.0	468.1	473.2	136.1	135.7	135.5	133.4	443.2	463.9	467.5	470.0
Massachusetts.....	545.4	558.6	564.2	564.1	216.4	218.7	217.5	217.8	577.4	608.4	618.2	621.6
Michigan.....	765.5	781.7	788.3	792.0	224.5	226.2	226.9	226.3	609.0	632.6	641.4	641.7
Minnesota.....	502.2	512.6	513.1	513.7	194.2	190.0	191.1	190.7	355.3	373.9	377.0	379.1
Mississippi.....	232.9	238.1	241.8	240.9	42.0	43.3	43.4	42.8	108.7	111.6	113.5	112.0
Missouri.....	539.0	544.8	548.9	551.9	175.0	167.1	165.8	165.4	365.0	383.2	387.4	390.5
Montana.....	93.5	96.0	96.3	96.9	26.6	26.2	26.1	26.1	44.8	43.9	43.5	44.1
Nebraska.....	193.4	198.0	197.8	198.2	74.4	73.1	73.4	73.4	116.5	121.5	121.7	122.8
Nevada.....	268.4	280.6	283.3	281.2	67.6	68.9	69.2	68.8	178.0	195.7	199.0	200.0
New Hampshire.....	135.6	137.6	138.3	137.3	33.8	33.8	34.1	34.4	83.8	84.9	86.0	87.9
New Jersey.....	851.2	868.2	875.1	883.6	245.3	246.4	247.8	248.5	645.3	679.9	691.3	699.9
New Mexico.....	131.1	135.0	136.8	136.6	33.2	33.2	33.7	34.4	105.7	111.1	112.9	113.4
New York.....	1,378.8	1,407.9	1,416.2	1,421.1	701.0	690.6	692.7	693.6	1,230.0	1,280.3	1,290.3	1,297.1
North Carolina.....	855.7	869.6	877.6	873.9	258.4	260.5	259.8	258.5	648.3	675.7	677.7	682.7
North Dakota.....	88.7	89.5	89.9	90.4	24.6	24.6	24.9	25.0	30.7	31.5	31.5	31.8
Ohio.....	1,025.6	1,041.5	1,048.3	1,049.7	304.2	301.9	305.5	304.4	696.9	708.8	712.5	714.7
Oklahoma.....	302.5	306.9	308.0	307.5	76.8	78.9	80.2	80.6	180.2	185.4	189.6	187.9
Oregon.....	356.9	360.5	364.1	366.2	100.8	105.5	105.0	105.3	243.8	258.3	260.6	262.2
Pennsylvania.....	1,086.5	1,101.0	1,108.2	1,113.9	323.6	330.2	329.0	329.4	753.6	773.9	779.4	784.5
Rhode Island.....	73.0	75.2	75.2	75.3	34.2	34.2	34.1	34.2	65.8	65.1	64.6	65.4
South Carolina.....	407.0	420.5	422.2	421.2	106.1	103.9	104.3	104.9	285.3	284.1	286.5	288.6
South Dakota.....	85.7	85.6	85.4	85.3	28.4	27.9	28.1	28.2	32.5	33.7	33.1	32.9
Tennessee.....	636.3	649.4	652.3	654.0	170.2	174.4	174.8	175.3	423.8	442.6	445.9	444.5
Texas.....	2,504.7	2,604.3	2,618.5	2,624.7	811.3	834.2	839.0	848.3	1,779.1	1,926.8	1,957.0	1,979.9
Utah.....	298.8	309.1	311.2	313.8	95.0	98.4	98.1	97.7	230.1	241.0	242.9	243.5
Vermont.....	50.7	50.4	50.3	50.3	12.0	12.0	12.2	12.3	29.6	29.9	30.5	30.4
Virginia.....	649.2	654.4	658.0	661.6	208.1	203.9	203.6	204.2	766.2	781.0	784.3	785.4
Washington.....	639.2	658.5	658.4	658.2	157.7	162.3	164.1	163.7	429.3	442.7	444.5	444.6
West Virginia.....	120.6	122.9	124.7	125.4	29.5	29.5	29.1	28.9	65.4	66.9	66.9	67.4
Wisconsin.....	519.9	530.8	530.1	530.6	150.7	150.2	150.3	150.9	313.4	319.4	319.8	320.2
Wyoming.....	50.8	51.1	51.9	52.1	10.5	10.9	11.0	11.0	18.5	19.0	19.1	18.8
Puerto Rico.....	167.5	174.1	174.3	173.3	42.7	42.6	42.9	43.0	118.1	120.0	120.6	120.9
Virgin Islands ¹	6.4	6.3	6.3	6.4	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p	Nov. 2020	Sept. 2021	Oct. 2021	Nov. 2021 ^p
Alabama.....	236.3	242.4	245.6	244.1	185.2	196.3	201.9	200.8	384.5	387.9	387.2	388.0
Alaska.....	49.6	50.2	50.2	50.3	26.9	28.0	29.5	28.2	77.1	75.5	75.4	75.5
Arizona.....	462.7	478.8	480.2	482.3	275.0	315.6	318.9	318.7	403.5	405.3	405.3	406.1
Arkansas.....	187.2	187.4	188.9	189.8	111.2	113.1	114.7	114.8	204.8	203.3	203.0	203.1
California.....	2,727.9	2,796.1	2,803.9	2,813.4	1,432.9	1,689.4	1,716.1	1,723.0	2,415.9	2,451.5	2,446.4	2,451.7
Colorado.....	339.2	342.8	342.0	344.0	275.6	320.5	328.0	326.3	431.1	444.6	443.4	443.8
Connecticut.....	324.0	332.1	333.4	333.7	119.7	134.1	135.1	135.8	225.2	224.8	224.3	225.5
Delaware.....	77.9	77.9	78.4	78.3	44.1	47.2	47.1	48.6	64.9	66.0	65.7	65.7
District of Columbia.....	122.2	126.6	126.4	125.2	40.3	54.7	56.0	57.6	242.5	241.8	241.5	241.1
Florida.....	1,307.4	1,347.5	1,353.5	1,359.5	1,000.2	1,106.5	1,123.4	1,135.0	1,086.4	1,098.7	1,097.6	1,102.0
Georgia.....	587.8	606.8	609.7	612.2	417.9	445.1	447.7	450.9	670.9	674.4	673.3	672.8
Hawaii.....	81.0	81.7	81.7	82.0	69.3	94.9	94.3	95.5	118.4	117.2	117.1	117.0
Idaho.....	110.9	112.8	113.2	113.6	81.6	88.5	86.9	87.7	124.5	127.4	127.7	127.4
Illinois.....	881.6	894.7	894.4	896.1	437.0	513.8	523.0	531.2	772.2	785.3	785.2	785.4
Indiana.....	460.0	470.6	469.2	469.1	272.1	284.6	288.1	291.4	406.3	408.5	409.7	409.1
Iowa.....	220.6	222.7	223.5	224.1	119.6	132.7	133.7	135.7	251.3	255.7	255.1	255.1
Kansas.....	197.5	198.0	198.6	198.7	111.3	120.0	120.5	121.4	246.8	251.0	248.9	249.2
Kentucky.....	275.6	280.1	283.0	283.4	169.5	171.1	171.0	172.9	296.1	297.2	298.4	298.8
Louisiana.....	311.2	310.6	317.1	319.4	194.5	189.6	204.0	206.7	311.7	312.0	309.7	310.2
Maine.....	125.1	125.9	125.3	124.2	54.9	56.7	57.5	57.1	96.1	96.5	95.9	95.7
Maryland.....	446.1	454.5	456.5	455.1	222.9	232.5	236.5	235.9	492.9	512.9	511.3	513.9
Massachusetts.....	746.9	767.1	771.0	773.2	263.6	305.8	312.1	317.5	424.1	442.6	440.4	442.4
Michigan.....	641.0	640.4	641.0	640.4	339.4	363.1	372.6	382.0	568.1	585.3	583.8	585.9
Minnesota.....	535.8	534.4	535.0	536.6	204.3	247.5	252.1	255.0	405.3	409.8	406.7	405.1
Mississippi.....	139.0	141.8	142.6	143.3	123.0	125.9	127.8	126.4	234.7	232.8	232.1	233.5
Missouri.....	481.7	486.8	487.3	486.7	254.5	284.5	282.7	284.3	422.4	423.7	423.1	422.7
Montana.....	79.0	77.6	78.1	78.9	62.0	65.4	66.0	66.2	88.4	89.5	89.1	88.9
Nebraska.....	155.0	158.4	159.3	159.3	81.6	86.6	88.5	88.8	167.5	169.9	169.5	169.0
Nevada.....	141.2	144.4	148.0	148.5	248.5	277.8	280.5	283.2	158.4	162.0	161.0	162.3
New Hampshire.....	118.6	119.2	119.5	120.1	61.5	69.3	70.2	70.8	82.8	86.1	85.8	85.2
New Jersey.....	665.3	686.3	688.9	693.1	294.7	321.9	327.2	330.5	569.0	588.2	585.9	584.7
New Mexico.....	135.2	137.3	138.2	136.7	80.9	90.6	91.5	92.4	175.2	173.5	173.3	173.6
New York.....	1,996.7	2,040.2	2,037.3	2,040.8	620.7	721.8	737.7	735.7	1,442.9	1,438.8	1,435.0	1,434.4
North Carolina.....	599.6	594.3	597.2	598.5	432.1	460.7	472.9	475.3	700.8	706.1	705.5	704.2
North Dakota.....	65.3	65.1	64.8	65.5	34.4	37.9	38.5	39.2	79.7	80.3	80.5	80.4
Ohio.....	896.5	894.0	892.4	889.2	478.8	505.1	510.4	518.4	747.6	758.7	755.3	756.2
Oklahoma.....	236.1	239.1	239.0	239.1	161.8	170.6	167.0	170.0	342.3	346.7	345.5	345.5
Oregon.....	293.5	297.9	297.3	297.1	165.2	173.3	176.9	181.0	275.3	290.6	285.9	285.5
Pennsylvania.....	1,239.8	1,244.6	1,245.8	1,243.8	443.8	476.6	488.0	490.1	672.3	675.6	673.4	673.6
Rhode Island.....	99.7	101.9	101.7	101.5	46.1	51.5	52.0	52.4	62.2	66.1	64.4	64.5
South Carolina.....	250.5	255.9	255.7	255.9	238.0	250.8	247.6	250.1	364.5	370.3	369.4	369.7
South Dakota.....	73.6	72.3	73.9	72.4	41.5	44.6	44.5	45.0	77.9	79.5	79.3	79.8
Tennessee.....	430.2	426.7	424.6	424.4	292.9	315.9	316.9	319.6	429.2	436.7	434.9	433.9
Texas.....	1,696.4	1,745.5	1,752.2	1,761.2	1,203.3	1,312.6	1,323.9	1,336.4	1,960.1	1,991.9	1,979.8	1,981.5
Utah.....	207.9	212.7	214.4	215.7	142.5	152.6	154.2	153.7	241.8	247.4	248.1	248.4
Vermont.....	62.0	62.1	62.1	62.6	25.4	29.8	29.5	29.0	50.7	51.5	51.5	51.4
Virginia.....	530.0	534.9	537.3	540.6	337.0	350.6	357.2	361.0	707.3	713.9	716.8	716.8
Washington.....	496.2	521.9	522.9	522.2	255.5	304.5	307.5	312.3	539.2	566.6	556.6	561.3
West Virginia.....	127.7	128.3	127.3	126.9	64.1	68.1	69.2	69.4	146.7	149.8	148.8	148.5
Wisconsin.....	446.4	445.3	443.3	442.9	224.3	244.8	253.4	260.1	379.8	388.3	384.9	382.8
Wyoming.....	28.7	28.3	27.9	28.1	36.2	34.7	36.1	36.1	66.2	65.5	64.7	64.7
Puerto Rico.....	108.5	112.0	112.9	112.8	69.6	77.9	79.3	80.4	198.0	195.5	195.4	195.3
Virgin Islands.....	2.1	2.2	2.2	2.2	4.4	4.9	4.9	4.8	11.1	10.6	10.8	10.8

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	October		November		October		November		October		November	
	2020	2021	2020	2021 ^p	2020	2021	2020	2021 ^p	2020	2021	2020	2021 ^p
Alabama.....	2,007.2	2,069.6	2,022.8	2,071.1	9.4	9.1	9.4	9.0	96.4	94.4	95.0	94.4
Alaska.....	299.3	305.1	291.7	297.1	10.2	10.5	10.0	10.3	17.8	17.0	16.2	15.3
Arizona.....	2,874.6	3,015.9	2,903.4	3,043.2	12.1	12.8	12.2	13.0	175.0	175.0	177.3	175.1
Arkansas.....	1,253.5	1,286.6	1,261.6	1,291.8	5.4	5.6	5.4	5.7	54.6	53.0	54.7	51.1
California.....	16,069.2	16,914.6	16,181.7	17,027.5	19.3	19.1	19.2	18.8	878.9	907.1	864.0	894.6
Colorado.....	2,655.1	2,761.2	2,650.3	2,770.5	19.8	20.5	19.7	20.1	177.2	175.1	173.9	173.1
Connecticut.....	1,592.7	1,636.1	1,596.3	1,648.5	0.5	0.5	0.5	0.5	59.4	61.8	57.3	61.7
Delaware ¹	446.9	454.5	445.0	455.8	-	-	-	-	22.7	24.8	22.8	24.9
District of Columbia ¹	739.7	762.7	738.2	762.6	-	-	-	-	15.7	16.2	15.5	16.1
Florida.....	8,492.5	8,940.9	8,550.3	9,058.1	5.3	5.5	5.4	5.6	562.6	580.1	558.0	585.8
Georgia.....	4,435.9	4,634.1	4,468.2	4,671.0	9.3	9.7	9.4	9.8	200.0	206.2	200.8	207.2
Hawaii ¹	522.1	578.2	536.7	581.1	-	-	-	-	35.3	37.4	35.1	36.7
Idaho.....	772.0	791.7	774.6	790.5	4.0	4.4	3.9	4.2	57.7	61.1	57.9	60.6
Illinois.....	5,725.1	5,917.0	5,704.5	5,938.9	6.6	6.9	6.6	6.7	230.7	242.4	223.3	238.8
Indiana.....	3,042.8	3,112.8	3,045.2	3,131.1	5.1	5.5	5.2	5.6	148.6	150.0	150.3	149.6
Iowa.....	1,530.6	1,558.7	1,526.1	1,558.8	2.5	2.4	2.4	2.4	84.0	80.1	80.3	78.5
Kansas.....	1,372.9	1,400.8	1,369.6	1,405.1	5.6	6.0	5.6	6.1	64.9	64.9	64.1	63.9
Kentucky.....	1,866.4	1,899.9	1,875.8	1,913.8	7.4	7.0	7.4	6.8	81.9	84.1	79.9	83.7
Louisiana.....	1,827.1	1,868.2	1,843.9	1,883.3	28.3	30.7	29.4	30.5	120.1	122.1	118.9	118.2
Maine.....	610.1	621.7	601.8	612.5	2.3	2.4	2.3	2.3	31.4	31.7	30.8	31.1
Maryland.....	2,601.7	2,705.1	2,624.2	2,718.2	1.2	1.3	1.2	1.3	160.7	163.6	161.8	164.1
Massachusetts.....	3,377.5	3,584.8	3,384.9	3,591.8	1.1	1.1	1.0	1.1	161.5	173.6	164.0	175.5
Michigan.....	4,137.4	4,268.1	4,127.4	4,277.0	6.8	7.1	6.7	7.1	182.4	187.4	177.4	182.8
Minnesota.....	2,814.4	2,906.1	2,787.2	2,901.9	6.4	6.7	6.3	6.3	133.9	139.9	122.2	132.6
Mississippi.....	1,128.6	1,155.8	1,133.2	1,158.9	5.6	5.8	5.7	5.8	45.8	46.1	45.2	46.1
Missouri.....	2,798.5	2,877.7	2,813.5	2,891.4	4.3	4.7	4.3	4.8	131.2	129.5	127.5	130.9
Montana.....	478.8	485.3	475.4	486.2	6.6	6.8	6.5	6.7	33.2	31.9	30.5	31.0
Nebraska.....	1,000.2	1,028.4	999.4	1,029.8	1.0	1.0	1.0	1.0	55.9	57.7	54.8	56.6
Nevada.....	1,280.1	1,376.7	1,286.8	1,380.7	15.1	14.7	15.0	14.7	94.3	92.1	89.5	88.6
New Hampshire.....	648.7	669.2	648.6	669.6	1.0	1.0	1.0	1.0	28.8	28.3	28.3	28.2
New Jersey.....	3,883.9	4,059.2	3,902.0	4,101.1	1.4	1.4	1.4	1.5	155.2	158.6	152.6	154.8
New Mexico.....	793.9	826.3	791.8	829.8	16.8	17.7	17.0	18.4	47.4	50.1	46.9	49.6
New York.....	8,832.4	9,108.7	8,865.3	9,173.4	5.4	5.7	5.3	5.7	386.9	375.8	381.3	372.4
North Carolina.....	4,438.3	4,588.1	4,460.0	4,607.8	5.6	5.6	5.6	5.7	230.2	246.1	232.1	242.2
North Dakota.....	414.9	423.7	410.9	425.0	13.3	14.5	13.3	14.4	27.8	28.4	26.1	26.8
Ohio.....	5,321.1	5,424.3	5,340.0	5,447.2	8.7	8.7	9.0	8.4	230.1	239.1	225.5	237.2
Oklahoma.....	1,625.5	1,666.7	1,628.7	1,667.7	25.4	29.6	25.1	28.1	77.8	82.5	78.7	80.9
Oregon.....	1,836.0	1,903.4	1,837.2	1,915.9	6.5	6.4	6.4	6.4	113.3	113.1	109.5	112.7
Pennsylvania.....	5,677.9	5,828.6	5,700.1	5,854.9	21.2	21.6	21.2	21.8	255.4	254.0	255.2	250.0
Rhode Island.....	467.9	486.4	467.8	487.3	0.2	0.2	0.2	0.2	20.0	22.0	20.2	22.1
South Carolina.....	2,095.4	2,160.9	2,116.9	2,176.9	4.4	4.4	4.4	4.4	102.9	107.1	104.2	108.3
South Dakota.....	433.7	440.5	430.5	438.3	1.0	1.1	1.0	1.1	25.6	26.8	23.9	26.7
Tennessee.....	3,040.8	3,128.9	3,061.0	3,151.4	4.1	4.3	4.1	4.4	129.3	130.7	130.2	131.6
Texas.....	12,304.2	12,992.2	12,395.1	13,122.4	173.3	201.2	174.1	204.5	728.3	742.9	729.9	745.1
Utah.....	1,557.3	1,640.3	1,570.4	1,646.9	8.5	8.3	8.3	8.4	118.8	125.0	118.9	123.5
Vermont.....	291.1	299.2	291.0	299.5	0.8	0.9	0.8	0.8	15.4	15.5	14.6	14.9
Virginia.....	3,892.8	3,980.8	3,915.0	4,009.9	6.9	7.8	6.9	7.8	205.9	206.4	205.5	205.6
Washington.....	3,277.1	3,455.6	3,287.1	3,464.4	5.7	5.4	5.5	5.4	223.2	231.3	220.4	230.0
West Virginia.....	682.5	700.3	683.6	701.8	18.1	20.0	18.1	19.5	33.0	34.3	31.2	33.0
Wisconsin.....	2,847.9	2,907.6	2,836.8	2,914.3	3.4	3.7	3.4	3.7	132.3	129.9	127.7	128.6
Wyoming.....	274.5	276.6	269.5	272.2	14.3	15.8	14.5	16.0	21.6	20.9	20.6	20.3
Puerto Rico.....	840.0	871.3	848.4	876.4	0.6	0.7	0.6	0.7	28.3	30.4	28.2	30.6
Virgin Islands ¹	34.4	35.1	34.9	35.1	-	-	-	-	2.9	2.9	2.9	2.9

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	October		November		October		November		October		November	
	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Alabama.....	259.1	268.1	262.2	267.9	378.1	388.0	385.9	394.6	19.1	21.2	19.1	21.5
Alaska.....	9.3	11.1	7.0	8.6	57.7	60.5	57.5	59.4	4.8	4.8	4.7	4.8
Arizona.....	175.1	181.4	176.6	182.1	560.2	592.7	579.1	608.8	44.5	44.5	44.0	44.9
Arkansas.....	154.8	161.9	156.4	162.2	252.0	257.1	257.2	260.8	11.6	12.3	11.7	12.6
California.....	1,250.3	1,278.1	1,248.2	1,272.3	2,938.2	3,029.5	3,024.5	3,105.3	519.1	564.2	521.5	563.4
Colorado.....	146.5	147.3	146.0	148.1	473.9	491.6	485.4	502.0	72.7	74.4	72.9	73.9
Connecticut.....	151.5	153.5	151.4	155.6	287.7	292.1	296.4	299.1	29.0	28.0	29.1	28.1
Delaware.....	25.3	24.6	25.2	24.8	81.0	84.1	82.4	85.6	3.6	3.7	3.6	3.7
District of Columbia.....	1.0	1.0	1.0	1.0	29.0	29.3	29.6	30.1	19.6	18.6	19.5	18.7
Florida.....	374.9	383.9	378.4	388.7	1,744.2	1,821.3	1,777.6	1,867.8	129.9	137.0	128.4	139.5
Georgia.....	384.4	396.7	385.1	401.3	934.1	980.2	963.4	1,000.9	112.0	121.3	111.8	122.5
Hawaii.....	11.3	11.6	11.2	11.7	97.8	106.6	101.1	108.1	6.7	6.7	6.6	6.7
Idaho.....	68.8	68.5	69.9	67.7	149.8	153.5	153.7	156.6	7.1	7.6	7.3	7.7
Illinois.....	548.9	552.8	548.2	558.2	1,171.0	1,211.3	1,193.6	1,239.1	84.5	86.0	85.4	86.1
Indiana.....	512.8	541.9	515.4	545.5	604.4	614.9	610.3	624.0	24.8	25.1	24.5	25.5
Iowa.....	215.6	223.6	215.7	218.9	305.9	309.9	310.0	315.3	18.6	18.4	18.4	17.9
Kansas.....	157.3	163.5	157.4	164.2	264.4	276.1	266.4	280.4	16.3	16.6	16.4	17.0
Kentucky.....	238.5	251.9	240.9	250.5	399.8	413.7	409.1	423.4	20.4	20.0	20.3	20.0
Louisiana.....	129.3	126.9	128.6	128.5	360.5	362.8	367.7	368.3	17.4	16.3	17.4	16.9
Maine.....	52.4	53.9	53.0	54.0	114.4	118.7	114.5	118.9	6.3	6.5	6.3	6.4
Maryland.....	108.0	110.1	109.2	110.9	453.5	469.7	467.2	484.1	32.2	31.8	31.4	31.2
Massachusetts.....	229.0	238.8	229.9	239.5	537.0	565.8	551.2	572.5	86.9	93.9	87.1	93.7
Michigan.....	570.4	584.7	573.4	587.4	765.2	788.0	776.0	803.4	49.1	50.7	49.2	50.6
Minnesota.....	308.5	322.2	305.3	320.4	506.7	516.1	511.9	523.4	41.5	40.4	41.2	39.9
Mississippi.....	141.1	143.6	142.1	145.2	232.1	242.9	236.8	245.5	9.4	9.6	9.3	9.6
Missouri.....	261.1	275.6	266.8	272.8	534.8	549.8	546.6	562.0	43.8	42.2	44.4	42.6
Montana.....	20.6	22.3	20.7	22.2	93.9	96.6	94.6	98.4	5.7	5.4	5.7	5.4
Nebraska.....	97.9	100.1	98.4	101.0	193.0	198.1	197.1	202.2	16.0	16.5	15.7	16.4
Nevada.....	56.2	59.8	56.6	59.6	266.2	285.0	277.4	290.5	13.5	14.2	13.7	14.3
New Hampshire.....	67.3	67.2	66.5	66.9	135.2	137.7	137.9	139.3	11.4	11.9	11.5	11.7
New Jersey.....	238.2	248.3	238.5	249.3	841.0	877.6	869.1	905.9	68.2	67.6	67.9	68.3
New Mexico.....	26.7	29.8	26.0	29.8	132.2	137.8	133.6	139.5	8.7	8.5	8.7	8.5
New York.....	402.1	415.3	399.9	416.0	1,390.3	1,423.6	1,419.1	1,465.0	265.0	282.4	263.6	287.5
North Carolina.....	453.9	473.0	455.8	477.5	856.1	875.7	871.1	890.7	72.4	77.6	73.6	79.0
North Dakota.....	25.3	26.2	24.8	26.7	88.9	90.2	90.3	92.2	5.7	5.8	5.7	5.8
Ohio.....	657.2	658.7	657.3	660.1	1,021.4	1,051.7	1,047.2	1,074.2	63.1	64.5	62.9	65.0
Oklahoma.....	128.3	129.8	127.9	129.4	304.7	309.5	308.9	314.0	17.6	18.0	17.7	18.0
Oregon.....	183.3	185.9	183.6	186.4	358.1	366.7	363.8	374.3	32.3	34.2	32.1	34.5
Pennsylvania.....	536.0	551.6	537.4	553.9	1,086.0	1,116.6	1,115.2	1,145.5	81.7	86.7	81.3	87.6
Rhode Island.....	37.6	40.6	37.8	40.9	73.0	75.6	74.6	77.0	5.2	5.2	5.2	5.3
South Carolina.....	244.4	252.3	246.5	251.6	401.2	422.2	413.9	428.8	24.3	25.1	24.6	25.5
South Dakota.....	43.3	44.4	43.4	44.4	85.0	85.3	86.2	85.8	4.8	4.7	4.8	4.7
Tennessee.....	341.1	349.6	342.7	352.0	634.3	653.6	648.9	667.9	43.4	45.5	44.1	46.0
Texas.....	856.1	884.7	856.1	887.6	2,499.3	2,625.7	2,552.5	2,676.4	195.9	206.9	197.3	210.5
Utah.....	136.7	145.9	138.9	146.2	297.1	312.4	304.1	321.1	38.2	41.0	38.1	41.3
Vermont.....	28.4	30.6	28.6	30.2	50.5	50.3	51.1	50.9	3.9	4.0	3.9	4.0
Virginia.....	234.9	236.0	234.3	237.5	649.6	659.2	663.1	676.8	65.5	67.6	64.2	67.8
Washington.....	262.9	268.7	260.7	268.9	638.8	661.0	648.5	667.1	150.2	160.1	150.4	161.8
West Virginia.....	44.4	45.5	44.7	46.4	122.8	126.1	124.0	129.5	7.2	7.0	7.3	7.1
Wisconsin.....	457.8	478.6	461.3	481.1	527.0	533.3	531.0	541.5	44.5	45.8	44.4	45.5
Wyoming.....	9.6	9.8	9.4	9.7	50.5	51.7	50.9	52.3	2.7	2.7	2.7	2.8
Puerto Rico.....	76.3	79.5	76.8	80.0	166.4	173.4	169.9	175.3	14.6	14.8	14.5	14.9
Virgin Islands.....	0.8	0.8	0.8	0.8	6.2	6.3	6.4	6.4	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	October		November		October		November		October		November	
	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Alabama.....	96.3	99.1	97.0	99.3	251.7	259.1	253.8	255.0	238.6	247.9	238.7	246.5
Alaska.....	10.5	10.4	10.3	10.6	26.0	26.2	25.3	25.8	49.4	50.1	49.4	50.1
Arizona.....	233.4	235.1	233.7	236.2	432.3	461.5	432.2	463.5	463.7	482.6	466.2	486.3
Arkansas.....	63.8	67.3	63.5	68.2	141.2	149.5	140.4	151.5	187.5	189.9	188.6	191.4
California.....	809.6	816.1	813.0	815.9	2,600.1	2,773.4	2,613.0	2,793.6	2,736.0	2,821.6	2,747.8	2,837.4
Colorado.....	173.5	175.1	172.6	176.2	431.2	454.8	430.5	456.5	341.4	343.8	339.3	343.9
Connecticut.....	119.8	119.1	119.4	118.3	205.3	215.4	205.5	216.5	328.1	337.5	328.6	338.8
Delaware.....	46.8	47.1	46.7	47.3	62.2	61.2	61.3	60.2	78.4	78.8	78.4	78.8
District of Columbia.....	28.8	28.0	27.9	27.3	165.5	172.0	164.9	172.0	124.4	128.1	125.2	127.0
Florida.....	595.0	625.7	597.2	629.7	1,363.2	1,442.1	1,366.4	1,458.7	1,311.8	1,361.5	1,316.1	1,369.5
Georgia.....	251.9	255.4	251.1	256.4	702.9	766.8	709.4	769.3	594.4	615.3	593.3	618.5
Hawaii.....	26.3	27.5	26.4	27.4	63.2	71.1	64.4	71.2	80.9	82.1	81.5	82.5
Idaho.....	38.5	41.2	38.7	40.9	101.1	100.0	101.3	99.3	112.3	113.9	111.8	114.3
Illinois.....	406.8	402.5	402.1	401.5	897.2	947.4	906.8	940.0	890.7	901.1	891.1	905.5
Indiana.....	139.3	139.7	140.6	140.7	336.4	339.4	333.6	341.7	465.3	473.3	464.6	473.3
Iowa.....	110.0	110.2	109.8	110.6	136.4	135.3	136.1	135.9	223.8	226.4	223.6	227.1
Kansas.....	77.0	74.7	77.4	74.5	171.8	174.7	170.4	174.3	198.5	199.1	197.8	198.7
Kentucky.....	93.3	95.0	94.3	94.5	213.7	207.1	217.6	209.9	277.3	284.7	277.5	286.2
Louisiana.....	86.7	89.2	86.1	90.4	206.1	217.8	206.2	217.1	310.1	319.1	312.2	321.4
Maine.....	32.6	32.4	32.3	32.5	69.1	71.2	69.0	71.0	126.8	126.8	126.6	125.7
Maryland.....	136.1	136.3	136.5	133.7	442.4	470.6	446.4	473.2	443.9	459.5	450.2	458.5
Massachusetts.....	216.1	216.9	215.3	216.4	581.8	626.6	582.1	627.6	753.4	779.6	756.0	784.5
Michigan.....	225.2	226.4	223.8	225.5	614.1	650.3	617.3	651.1	647.9	646.5	648.7	647.4
Minnesota.....	192.8	191.3	194.0	190.7	358.5	381.8	357.9	382.2	538.9	538.5	539.7	541.2
Mississippi.....	42.5	43.5	42.0	42.8	110.2	115.4	110.4	113.7	140.7	144.1	140.5	145.0
Missouri.....	174.2	165.9	174.7	165.4	364.8	390.4	366.9	394.5	484.0	492.8	488.9	493.1
Montana.....	26.5	26.3	26.6	26.1	44.7	43.7	44.7	44.3	78.7	78.0	79.4	79.4
Nebraska.....	74.6	73.6	74.3	73.4	118.3	122.8	117.1	123.6	155.6	160.3	156.2	160.4
Nevada.....	66.7	69.3	67.6	68.7	180.3	202.7	180.5	203.0	142.3	148.3	140.9	148.6
New Hampshire.....	33.8	34.4	33.8	34.4	84.1	87.0	84.1	88.7	118.0	120.3	119.8	121.6
New Jersey.....	243.8	247.5	245.6	249.0	652.0	701.0	651.6	708.1	670.6	694.1	671.2	699.8
New Mexico.....	33.8	33.8	33.3	34.7	106.5	114.1	105.7	114.2	135.9	139.0	136.4	137.7
New York.....	700.2	692.2	700.5	694.0	1,238.9	1,304.4	1,242.7	1,311.7	2,018.4	2,064.6	2,039.3	2,079.6
North Carolina.....	259.2	261.8	258.1	258.3	653.5	687.9	653.9	690.7	602.6	601.6	605.2	604.0
North Dakota.....	24.4	24.8	24.7	25.1	31.4	31.9	30.6	31.6	66.2	64.9	65.5	65.9
Ohio.....	302.3	305.1	303.2	303.4	705.4	725.1	707.5	726.4	903.1	899.7	905.7	897.6
Oklahoma.....	76.3	80.5	76.8	81.2	182.0	192.2	180.5	188.3	239.3	241.1	238.4	241.7
Oregon.....	100.5	104.9	100.8	105.2	244.7	263.1	245.3	264.8	295.9	298.5	296.8	300.1
Pennsylvania.....	322.8	329.0	323.5	329.3	762.7	790.1	761.4	794.9	1,258.1	1,264.1	1,260.8	1,266.2
Rhode Island.....	34.4	34.1	34.0	33.9	67.2	66.5	67.3	67.3	101.2	103.5	101.8	103.6
South Carolina.....	105.8	105.0	106.2	105.3	287.9	287.7	289.6	294.1	252.7	257.8	252.9	258.1
South Dakota.....	28.3	27.9	28.4	28.3	32.8	33.4	32.8	33.1	74.2	74.4	74.6	73.5
Tennessee.....	170.9	175.2	170.8	176.0	428.0	450.9	432.3	452.8	433.3	429.0	434.6	428.5
Texas.....	809.6	843.0	814.1	852.7	1,784.4	1,978.7	1,787.5	1,998.8	1,705.5	1,765.7	1,706.1	1,775.7
Utah.....	93.9	98.1	95.0	97.5	231.6	245.8	232.0	245.5	209.3	217.5	211.5	219.5
Vermont.....	12.1	12.2	12.0	12.3	29.5	31.0	29.9	30.9	63.0	62.9	63.4	64.0
Virginia.....	207.6	203.4	207.8	203.9	760.9	789.9	769.6	790.7	535.2	542.7	535.0	546.8
Washington.....	157.7	165.5	157.8	164.2	424.9	448.0	432.6	448.4	496.2	524.3	498.8	523.7
West Virginia.....	29.3	29.2	29.7	29.0	65.6	67.2	65.4	67.4	128.5	128.2	129.0	127.8
Wisconsin.....	151.5	149.6	150.7	151.0	317.7	324.6	315.9	322.7	451.3	445.7	450.6	446.5
Wyoming.....	10.9	11.1	10.5	11.0	18.8	19.5	18.4	18.7	28.9	28.2	28.7	28.3
Puerto Rico.....	42.6	42.9	42.7	42.9	119.7	122.5	119.9	123.2	110.1	114.6	110.7	114.8
Virgin Islands.....	1.8	1.9	1.8	1.9	3.4	3.3	3.4	3.3	2.1	2.2	2.1	2.2

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

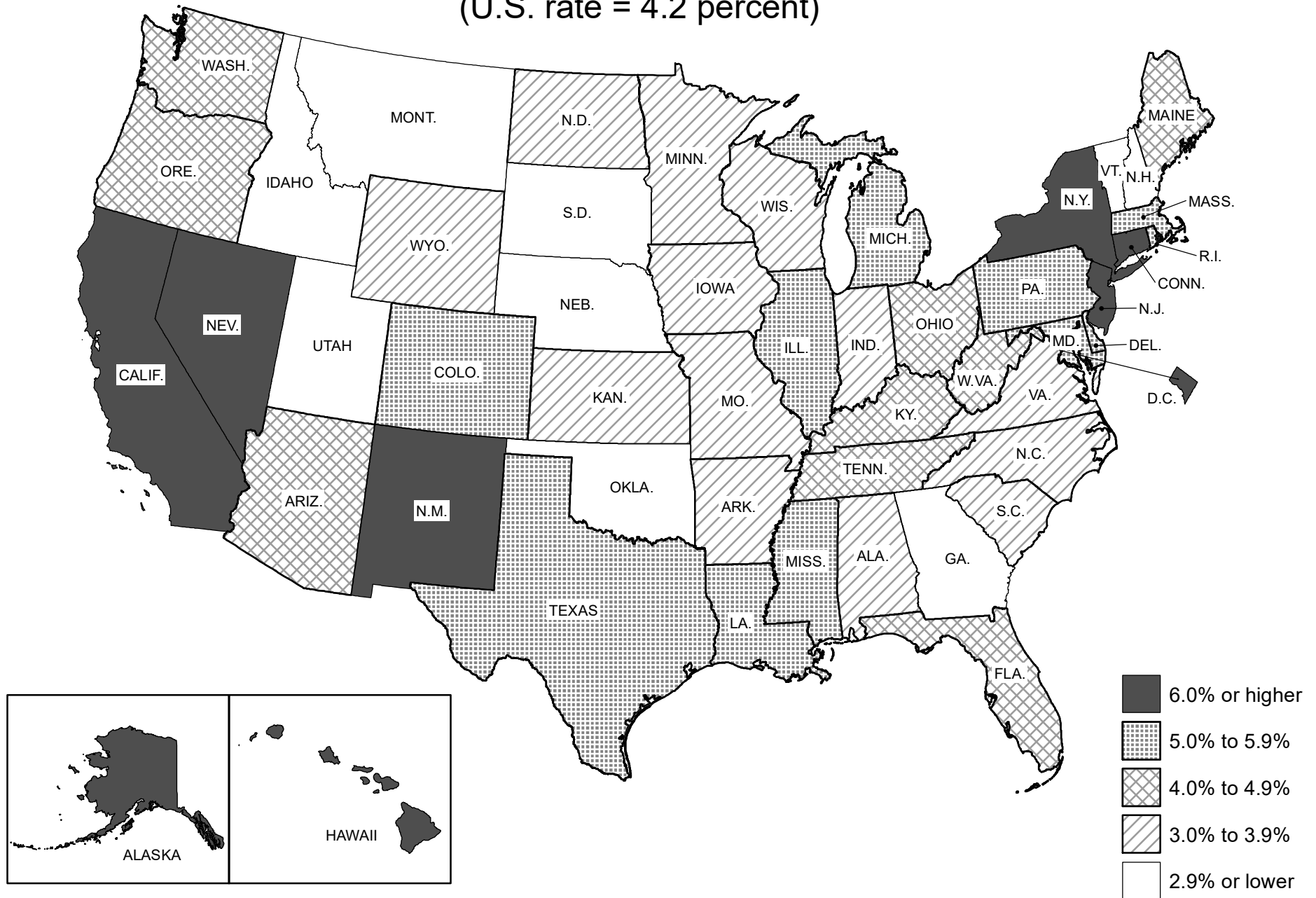
State	Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November	
	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P	2020	2021	2020	2021 ^P
Alabama.....	178.4	200.2	181.5	198.1	91.0	92.0	91.4	92.3	389.1	390.5	388.8	392.5
Alaska.....	24.7	26.8	23.3	24.7	10.3	11.5	10.2	11.5	78.6	76.2	77.8	76.0
Arizona.....	271.5	320.2	275.3	319.3	89.7	92.5	89.5	93.5	417.1	417.6	417.3	420.5
Arkansas.....	108.1	115.4	109.5	113.4	65.2	68.3	65.1	67.4	209.3	206.3	209.1	207.5
California.....	1,406.9	1,726.1	1,423.0	1,722.0	457.2	505.4	452.8	507.4	2,453.6	2,474.0	2,454.7	2,496.8
Colorado.....	270.6	318.1	263.1	313.9	107.0	110.2	106.8	111.0	441.3	450.3	440.1	451.8
Connecticut.....	123.6	136.4	117.9	134.4	57.4	60.7	56.8	61.5	230.4	231.1	233.4	234.0
Delaware.....	43.6	47.0	41.8	46.6	16.7	16.4	16.1	16.4	66.6	66.8	66.7	67.5
District of Columbia.....	40.7	57.6	40.4	58.8	71.9	70.7	71.9	70.6	243.1	241.2	242.3	241.0
Florida.....	972.1	1,117.1	993.6	1,136.5	319.6	349.0	321.9	349.0	1,113.9	1,117.7	1,107.3	1,127.3
Georgia.....	414.6	447.6	416.0	450.9	150.7	155.3	148.8	153.0	681.6	679.6	679.1	681.2
Hawaii.....	60.6	94.0	68.6	95.1	20.2	23.1	21.1	22.8	119.8	118.1	120.7	118.9
Idaho.....	79.1	85.2	77.1	83.4	25.6	25.6	25.8	25.7	128.0	130.7	127.2	130.1
Illinois.....	463.2	524.0	425.3	518.2	233.2	244.7	231.8	243.8	792.3	797.9	790.3	801.0
Indiana.....	273.6	288.8	266.4	287.1	112.2	113.6	113.3	114.7	420.3	420.6	421.0	423.4
Iowa.....	120.0	134.2	116.2	132.7	55.4	56.7	54.8	56.6	258.4	261.5	258.8	262.9
Kansas.....	113.4	121.3	110.4	120.6	49.1	48.6	49.1	48.8	254.6	255.3	254.6	256.6
Kentucky.....	173.0	171.9	167.6	172.2	61.2	62.7	61.5	63.3	299.9	301.8	299.7	303.3
Louisiana.....	186.3	202.4	195.1	209.0	65.7	67.3	65.3	68.0	316.6	313.6	317.0	315.0
Maine.....	55.0	57.6	47.1	49.5	20.6	22.1	20.3	22.3	99.2	98.4	99.6	98.8
Maryland.....	217.0	235.2	214.4	229.8	101.7	107.5	101.9	108.4	505.0	519.5	504.0	523.0
Massachusetts.....	262.5	319.2	248.8	307.4	113.1	119.4	112.5	119.7	435.1	449.9	437.0	453.9
Michigan.....	341.5	374.7	319.5	364.0	143.4	149.4	145.4	150.6	591.4	602.9	590.0	607.1
Minnesota.....	210.0	250.5	192.5	245.0	103.1	104.9	100.8	106.2	414.1	413.8	415.4	414.0
Mississippi.....	121.9	128.3	122.9	126.1	40.3	41.8	40.6	41.9	239.0	234.7	237.7	237.2
Missouri.....	254.7	282.9	251.0	280.4	112.5	113.0	111.5	113.8	433.1	430.9	430.9	431.1
Montana.....	59.6	63.5	58.2	62.5	18.6	19.7	18.3	19.7	90.7	91.1	90.2	90.5
Nebraska.....	82.6	88.8	79.1	86.3	35.4	37.3	35.2	37.0	169.9	172.2	170.5	171.9
Nevada.....	246.1	280.8	246.2	281.3	37.3	45.8	36.9	45.5	162.1	164.0	162.5	165.9
New Hampshire.....	59.9	69.3	56.3	65.5	22.1	23.2	22.1	23.3	87.1	88.9	87.3	89.0
New Jersey.....	289.1	322.0	281.0	317.8	142.8	147.7	141.7	149.8	581.6	593.4	581.4	596.8
New Mexico.....	80.2	92.0	79.1	91.4	26.1	27.7	26.1	28.4	179.6	175.8	179.0	177.6
New York.....	626.5	747.2	612.0	730.7	337.4	350.3	337.3	353.5	1,461.3	1,447.2	1,464.3	1,457.3
North Carolina.....	427.3	475.8	425.4	470.4	156.4	160.5	155.4	160.8	721.1	722.5	723.8	728.5
North Dakota.....	35.2	39.1	33.9	38.7	15.1	15.6	14.6	15.6	81.6	82.3	81.4	82.2
Ohio.....	472.4	511.0	464.7	507.0	194.1	191.8	190.7	192.2	763.3	768.9	766.3	775.7
Oklahoma.....	159.9	167.1	161.2	169.6	65.3	64.1	64.8	63.6	348.9	352.3	348.7	352.9
Oregon.....	161.5	177.7	159.4	178.5	57.7	61.6	57.9	61.4	282.2	291.3	281.6	291.6
Pennsylvania.....	434.3	490.4	427.2	478.4	228.7	238.8	226.8	237.6	691.0	685.7	690.1	689.7
Rhode Island.....	46.5	52.5	43.9	50.3	19.5	20.8	19.6	21.0	63.1	65.4	63.2	65.7
South Carolina.....	229.3	246.9	230.6	245.6	72.8	78.5	73.8	79.5	369.7	373.9	370.2	375.7
South Dakota.....	41.7	44.4	39.4	43.0	17.0	17.5	16.9	16.9	80.0	80.6	79.1	80.8
Tennessee.....	293.5	317.8	291.6	319.3	118.7	125.1	118.7	125.6	444.2	447.2	443.0	447.3
Texas.....	1,177.1	1,317.4	1,189.9	1,326.7	394.1	426.6	396.6	431.1	1,980.6	1,999.4	1,991.0	2,013.3
Utah.....	136.4	151.6	137.6	149.0	40.0	42.3	40.4	42.2	246.8	252.4	245.6	252.7
Vermont.....	25.0	28.0	24.2	27.3	9.4	10.5	9.5	10.7	53.1	53.3	53.0	53.5
Virginia.....	333.5	359.1	328.4	357.2	179.7	183.8	179.8	183.1	713.1	724.9	720.4	732.7
Washington.....	254.2	306.2	249.8	308.4	117.0	121.5	116.8	119.8	546.3	563.6	545.8	566.7
West Virginia.....	63.1	70.3	63.3	68.9	21.6	21.8	21.1	21.8	148.9	150.7	149.8	151.4
Wisconsin.....	225.1	252.8	213.1	250.0	146.0	149.4	145.7	148.3	391.3	394.2	393.0	395.4
Wyoming.....	33.9	35.0	31.4	32.0	15.7	16.0	15.6	15.8	67.6	65.9	66.8	65.3
Puerto Rico.....	68.8	79.5	69.5	80.8	16.1	16.7	16.2	16.8	196.5	196.3	199.4	196.4
Virgin Islands.....	4.1	4.8	4.4	4.8	1.5	1.6	1.5	1.5	11.1	10.8	11.1	10.8

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2020 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, November 2021

(U.S. rate = 4.2 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, November 2020 - November 2021

