

NEWS RELEASE

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STATE EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2022

Unemployment rates were higher in November in 12 states, lower in 3 states and the District of Columbia, and stable in 35 states, the U.S. Bureau of Labor Statistics reported today. Thirty-six states and the District had jobless rate decreases from a year earlier, 3 states had increases, and 11 states had little change. The national unemployment rate, 3.7 percent, was unchanged over the month but was 0.5 percentage point lower than in November 2021.

Nonfarm payroll employment increased in 8 states and was essentially unchanged in 42 states and the District of Columbia in November 2022. Over the year, nonfarm payroll employment increased in 44 states and was essentially unchanged in 6 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

Utah had the lowest jobless rate in November, 2.2 percent. The next lowest rates were in Minnesota and North Dakota, 2.3 percent each. The rate in the District of Columbia (4.6 percent) set a new series low. (All state series begin in 1976.) Nevada had the highest unemployment rate, 4.9 percent, followed by Illinois, 4.7 percent. In total, 17 states had unemployment rates lower than the U.S. figure of 3.7 percent, 6 states and the District had higher rates, and 27 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In November, 12 states had over-the-month unemployment rate increases, the largest of which were in Nevada and Oregon (+0.3 percentage point each). Three states and the District of Columbia had over-the-month decreases, the largest of which were in Maryland, New Mexico, and the District (-0.2 percentage point each). Thirty-five states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

The largest jobless rate decrease from November 2021 was in New Mexico (-1.9 percentage points). The next largest decreases occurred in California and New Jersey (-1.7 percentage points each). The largest over-the-year unemployment rate increase occurred in Oklahoma (+0.6 percentage point). (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 8 states and was essentially unchanged in 42 states and the District of Columbia in November 2022. The largest job gains occurred in Florida (+28,100), Illinois (+17,500), and Massachusetts (+17,300). The largest percentage increase occurred in West Virginia (+1.0 percent), followed by New Hampshire (+0.6 percent) and Massachusetts and Oklahoma (+0.5 percent each). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 44 states and was essentially unchanged in 6 states and the District of Columbia. The largest job increases occurred in California (+675,000), Texas (+657,600), and Florida (+428,200). The largest percentage increase occurred in Texas (+5.1 percent), followed by Florida (+4.7 percent) and Hawaii, North Carolina, and Oregon (+4.3 percent each). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for November is scheduled to be released on Thursday, December 29, 2022, at 10:00 a.m. (ET). The State Employment and Unemployment news release for December is scheduled to be released on Tuesday, January 24, 2023, at 10:00 a.m. (ET).

Household Data for Puerto Rico

Due to Hurricane Fiona, Puerto Rico was not able to conduct normal data collection for its household survey for September 2022. Data collection started again in October, and BLS resumed publication of the not seasonally adjusted data effective with the release of October estimates. Publication of seasonally adjusted data for Puerto Rico will resume at a later time, pending further research.

Update to the 2022 North American Industry Classification System

With the release of January 2023 data on March 13, 2023, the Current Employment Statistics (CES) State and Area division will revise the basis for industry classification from the 2017 North American Industry Classification System (NAICS) to NAICS 2022. The conversion to NAICS 2022 will result in revisions reflecting content and coding changes within the mining and logging, manufacturing, wholesale trade, retail trade, information, financial activities, and other services sectors. The majority of the changes associated with the 2022 NAICS update impact levels of detail not published by CES State and Area. Details of updated titles and new, discontinued, and collapsed industries resulting from the NAICS 2022 update, as well as changes due to the annual benchmarking process, will be available on March 13, 2023. For more information on NAICS 2022, visit www.census.gov/naics.

Table A. States with unemployment rates significantly different from that of the U.S., November 2022, seasonally adjusted

State	Rate ^P
United States ¹	3.7
Alabama	2.7
Alaska	4.5
California	4.1
District of Columbia	4.6
Florida	2.6
Georgia	3.0
Idaho	3.0
Illinois	4.7
Indiana	3.0
Iowa	3.1
Kansas	2.8
Michigan	4.3
Minnesota	2.3
Missouri	2.7
Montana	2.9
Nebraska	2.5
Nevada	4.9
New Hampshire	2.6
New York	4.3
North Dakota	2.3
South Dakota	2.4
Utah	2.2
Vermont	2.5
Virginia	2.8

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from October 2022 to November 2022, seasonally adjusted

State	Rate		Over-the-month change ^P
	October 2022	November 2022 ^P	
California	4.0	4.1	0.1
District of Columbia	4.8	4.6	-.2
Iowa	2.9	3.1	.2
Maryland	4.5	4.3	-.2
Massachusetts	3.5	3.4	-.1
Minnesota	2.1	2.3	.2
Nebraska	2.4	2.5	.1
Nevada	4.6	4.9	.3
New Hampshire	2.4	2.6	.2
New Mexico	4.3	4.1	-.2
North Carolina	3.8	3.9	.1
Oregon	4.1	4.4	.3
Rhode Island	3.4	3.6	.2
Vermont	2.3	2.5	.2
Virginia	2.7	2.8	.1
Washington	3.8	4.0	.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from November 2021 to November 2022, seasonally adjusted

State	Rate		Over-the-year change ^P
	November 2021	November 2022 ^P	
Alabama	3.1	2.7	-0.4
Alaska	5.5	4.5	-1.0
Arkansas	3.3	3.7	.4
California	5.8	4.1	-1.7
Colorado	4.3	3.5	-.8
Connecticut	5.2	4.2	-1.0
Delaware	4.8	4.4	-.4
District of Columbia	6.1	4.6	-1.5
Florida	3.5	2.6	-.9
Georgia	3.3	3.0	-.3
Hawaii	4.4	3.3	-1.1
Illinois	5.1	4.7	-.4
Indiana	2.7	3.0	.3
Iowa	3.9	3.1	-.8
Kentucky	4.6	4.0	-.6
Louisiana	4.5	3.3	-1.2
Maine	4.2	3.7	-.5
Maryland	5.4	4.3	-1.1
Massachusetts	4.8	3.4	-1.4
Michigan	5.2	4.3	-.9
Minnesota	3.1	2.3	-.8
Mississippi	4.7	3.9	-.8
Missouri	3.9	2.7	-1.2
Nevada	5.3	4.9	-.4
New Hampshire	3.0	2.6	-.4
New Jersey	5.1	3.4	-1.7
New Mexico	6.0	4.1	-1.9
New York	5.4	4.3	-1.1
North Carolina	4.2	3.9	-.3
North Dakota	3.1	2.3	-.8
Oklahoma	2.8	3.4	.6
Pennsylvania	5.5	4.0	-1.5
Rhode Island	4.7	3.6	-1.1
South Carolina	3.6	3.3	-.3
South Dakota	2.9	2.4	-.5
Texas	4.9	4.0	-.9
Vermont	3.1	2.5	-.6
Virginia	3.3	2.8	-.5
Washington	4.5	4.0	-.5
Wyoming	4.0	3.6	-.4

^P = preliminary.

Table D. States with statistically significant employment changes from October 2022 to November 2022, seasonally adjusted

State	October 2022	November 2022 ^P	Over-the-month change ^P	
			Level	Percent
Florida	9,534,800	9,562,900	28,100	0.3
Illinois	6,089,900	6,107,400	17,500	.3
Massachusetts	3,710,800	3,728,100	17,300	.5
New Hampshire	685,300	689,700	4,400	.6
Oklahoma	1,691,900	1,700,300	8,400	.5
Oregon	1,982,800	1,991,300	8,500	.4
Washington	3,543,100	3,556,200	13,100	.4
West Virginia	710,400	717,300	6,900	1.0

^P = preliminary.

Table E. States with statistically significant employment changes from November 2021 to November 2022, seasonally adjusted

State	November 2021	November 2022 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,052,800	2,102,700	49,900	2.4
Alaska	316,300	323,300	7,000	2.2
Arizona	2,995,400	3,106,700	111,300	3.7
California	17,077,600	17,752,600	675,000	4.0
Colorado	2,798,500	2,901,900	103,400	3.7
Connecticut	1,636,300	1,672,800	36,500	2.2
Delaware	452,200	462,600	10,400	2.3
Florida	9,134,700	9,562,900	428,200	4.7
Georgia	4,651,400	4,833,600	182,200	3.9
Hawaii	594,800	620,600	25,800	4.3
Idaho	803,600	827,400	23,800	3.0
Illinois	5,922,000	6,107,400	185,400	3.1
Indiana	3,133,900	3,209,800	75,900	2.4
Iowa	1,543,300	1,586,100	42,800	2.8
Kansas	1,378,000	1,414,700	36,700	2.7
Kentucky	1,914,600	1,975,100	60,500	3.2
Louisiana	1,888,200	1,937,400	49,200	2.6
Maine	623,800	645,100	21,300	3.4
Maryland	2,685,000	2,734,800	49,800	1.9
Massachusetts	3,583,900	3,728,100	144,200	4.0
Michigan	4,274,300	4,384,100	109,800	2.6
Minnesota	2,862,000	2,961,000	99,000	3.5
Missouri	2,867,500	2,940,300	72,800	2.5
Nebraska	1,011,500	1,042,300	30,800	3.0
Nevada	1,418,900	1,476,100	57,200	4.0
New Hampshire	671,800	689,700	17,900	2.7
New Jersey	4,103,400	4,257,900	154,500	3.8
New Mexico	832,700	857,600	24,900	3.0
New York	9,249,600	9,553,600	304,000	3.3
North Carolina	4,639,000	4,838,100	199,100	4.3
Ohio	5,393,800	5,509,900	116,100	2.2
Oklahoma	1,654,600	1,700,300	45,700	2.8
Oregon	1,909,200	1,991,300	82,100	4.3
Pennsylvania	5,832,600	6,021,800	189,200	3.2
Rhode Island	486,000	498,100	12,100	2.5
South Carolina	2,166,200	2,246,100	79,900	3.7
South Dakota	442,200	457,600	15,400	3.5
Tennessee	3,148,900	3,268,300	119,400	3.8
Texas	13,015,300	13,672,900	657,600	5.1
Utah	1,634,400	1,677,700	43,300	2.6
Virginia	3,986,800	4,095,100	108,300	2.7
Washington	3,422,300	3,556,200	133,900	3.9
West Virginia	691,300	717,300	26,000	3.8
Wisconsin	2,894,600	2,958,500	63,900	2.2

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time-series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to decrease volatility in estimation.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due

to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for 1-month, 3-month, and 12-month changes in payroll employment data at the total nonfarm and supersector levels for states, and total nonfarm level for metropolitan areas and divisions, are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2021	2022	2021	2022 ^p	October		November		October		November	
					2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p
Alabama	2,248,488	2,301,702	2,256,694	2,287,374	64,341	62,214	58,866	54,663	2.9	2.7	2.6	2.4
Alaska	358,653	359,038	359,883	357,140	18,777	13,528	19,216	15,392	5.2	3.8	5.3	4.3
Arizona	3,531,512	3,637,105	3,549,254	3,638,501	129,003	149,855	113,525	130,888	3.7	4.1	3.2	3.6
Arkansas	1,330,477	1,351,856	1,334,229	1,346,171	35,800	38,935	34,193	40,713	2.7	2.9	2.6	3.0
California	19,083,729	19,215,895	19,129,013	19,218,399	1,109,420	728,567	988,408	773,799	5.8	3.8	5.2	4.0
Los Angeles-Long Beach-Glendale ¹	5,000,564	4,899,766	5,027,374	4,949,891	355,080	219,018	310,400	221,446	7.1	4.5	6.2	4.5
Colorado	3,191,726	3,260,886	3,184,714	3,256,907	141,397	114,163	125,142	107,678	4.4	3.5	3.9	3.3
Connecticut	1,865,062	1,894,353	1,872,194	1,896,975	94,896	75,181	81,514	66,314	5.1	4.0	4.4	3.5
Delaware	495,803	497,864	497,828	495,341	22,769	20,483	20,483	20,252	4.6	4.1	4.1	4.1
District of Columbia	384,506	371,937	387,907	370,523	23,819	17,260	22,142	16,433	6.2	4.6	5.7	4.4
Florida	10,465,889	10,827,003	10,443,334	10,772,780	380,578	287,252	339,321	276,428	3.6	2.7	3.2	2.6
Miami-Miami Beach-Kendall ¹	1,319,183	1,331,742	1,320,592	1,322,028	50,216	22,697	43,283	19,872	3.8	1.7	3.3	1.5
Georgia	5,208,580	5,271,358	5,227,324	5,256,085	171,411	160,492	151,516	147,481	3.3	3.0	2.9	2.8
Hawaii	672,805	676,799	677,620	673,646	34,394	23,904	31,538	26,636	5.1	3.5	4.7	4.0
Idaho	924,053	964,705	923,828	965,477	24,986	25,024	25,693	25,307	2.7	2.6	2.8	2.6
Illinois	6,359,118	6,402,013	6,386,585	6,416,290	306,608	277,044	275,705	282,392	4.8	4.3	4.3	4.4
Chicago-Naperville-Arlington Heights ¹	3,742,660	3,782,156	3,758,599	3,800,934	192,712	167,670	167,523	172,083	5.1	4.4	4.5	4.5
Indiana	3,307,033	3,393,232	3,314,714	3,396,470	83,343	96,762	72,337	96,735	2.5	2.9	2.2	2.8
Iowa	1,682,867	1,726,091	1,680,211	1,708,916	55,581	44,922	53,327	48,290	3.3	2.6	3.2	2.8
Kansas	1,497,372	1,508,737	1,501,811	1,506,764	37,258	40,000	32,523	37,901	2.5	2.7	2.2	2.5
Kentucky	2,047,911	2,055,553	2,062,734	2,043,549	88,149	80,690	78,955	76,094	4.3	3.9	3.8	3.7
Louisiana	2,063,998	2,089,697	2,071,852	2,104,145	88,817	63,771	83,122	61,754	4.3	3.1	4.0	2.9
Maine	681,954	673,345	675,060	665,867	25,568	23,060	25,978	23,285	3.7	3.4	3.8	3.5
Maryland	3,195,375	3,201,464	3,203,506	3,170,790	165,324	129,689	159,874	111,358	5.2	4.1	5.0	3.5
Massachusetts	3,751,520	3,735,590	3,770,869	3,716,692	172,656	112,901	159,898	107,772	4.6	3.0	4.2	2.9
Michigan	4,792,896	4,832,143	4,798,984	4,849,654	214,642	178,025	190,863	169,327	4.5	3.7	4.0	3.5
Detroit-Warren-Dearborn ²	2,142,711	2,124,798	2,135,252	2,106,842	107,032	70,147	90,378	62,070	5.0	3.3	4.2	2.9
Minnesota	3,025,056	3,064,510	3,032,983	3,064,430	70,928	51,945	66,209	61,949	2.3	1.7	2.2	2.0
Mississippi	1,247,904	1,249,719	1,249,663	1,240,986	51,926	42,703	45,034	45,330	4.2	3.4	3.6	3.7
Missouri	3,067,595	3,068,573	3,067,104	3,065,290	101,955	73,310	99,570	72,487	3.3	2.4	3.2	2.4
Montana	552,748	567,459	555,830	566,071	14,099	14,789	14,789	12,393	2.6	2.6	2.6	2.2
Nebraska	1,054,701	1,062,520	1,057,965	1,062,741	21,156	22,695	18,057	22,763	2.0	2.1	1.7	2.1
Nevada	1,494,382	1,560,502	1,493,684	1,551,563	75,745	80,538	69,199	79,724	5.1	5.2	4.6	5.1
New Hampshire	750,408	771,558	755,514	769,705	19,863	20,197	19,303	19,431	2.6	2.6	2.6	2.5
New Jersey	4,643,268	4,756,029	4,641,588	4,729,397	231,421	138,664	211,312	140,012	5.0	2.9	4.6	3.0
New Mexico	946,687	941,721	953,309	945,320	55,280	37,772	53,708	33,780	5.8	4.0	5.6	3.6
New York	9,389,814	9,533,017	9,347,999	9,454,682	501,954	340,948	454,916	355,749	5.3	3.6	4.9	3.8
New York City	4,014,294	3,987,880	3,984,173	3,983,773	307,714	210,449	279,469	209,316	7.7	5.3	7.0	5.3
North Carolina	5,021,732	5,151,684	5,008,793	5,116,129	209,577	202,476	186,830	193,189	4.2	3.9	3.7	3.8
North Dakota	406,864	407,390	405,661	402,687	9,723	6,802	10,549	7,451	2.4	1.7	2.6	1.9
Ohio	5,743,675	5,735,846	5,753,180	5,707,975	226,908	232,627	213,184	187,571	4.0	4.1	3.7	3.3
Cleveland-Elyria ²	1,020,547	1,032,708	1,022,507	1,021,443	46,454	49,829	45,151	43,376	4.6	4.8	4.4	4.2
Oklahoma	1,855,586	1,887,955	1,860,799	1,893,128	50,269	65,703	44,914	56,211	2.7	3.5	2.4	3.0
Oregon	2,158,592	2,203,126	2,170,411	2,185,996	82,840	88,448	79,012	94,294	3.8	4.0	3.6	4.3
Pennsylvania	6,398,735	6,498,944	6,368,072	6,416,165	340,176	216,845	303,714	221,403	5.3	3.3	4.8	3.5
Rhode Island	570,921	577,637	574,747	574,106	23,649	19,009	23,046	19,558	4.1	3.3	4.0	3.4
South Carolina	2,369,070	2,384,262	2,365,142	2,356,337	79,132	84,501	75,441	64,053	3.3	3.5	3.2	2.7
South Dakota	472,696	479,128	471,563	476,790	12,453	10,154	12,003	9,502	2.6	2.1	2.5	2.0
Tennessee	3,338,461	3,334,931	3,358,423	3,300,320	111,419	115,255	103,210	108,261	3.3	3.5	3.1	3.0
Texas	14,309,311	14,630,713	14,393,136	14,704,535	685,248	549,564	651,011	544,188	4.8	3.8	4.5	3.7
Utah	1,694,988	1,753,387	1,707,720	1,766,736	33,968	35,665	33,035	36,039	2.0	2.0	1.9	2.0
Vermont	328,015	334,810	329,546	337,911	7,088	6,064	8,361	8,106	2.2	1.8	2.5	2.4
Virginia	4,264,078	4,371,582	4,268,312	4,340,216	130,088	120,323	120,348	128,386	3.1	2.8	2.8	3.0
Washington	3,958,555	4,023,390	3,966,632	3,989,264	164,713	146,031	154,714	167,732	4.2	3.6	3.9	4.2
Seattle-Bellevue-Everett ¹	1,717,443	1,771,499	1,725,035	1,746,446	61,843	51,338	53,565	50,004	3.6	2.9	3.1	2.9
West Virginia	795,132	795,295	790,853	789,067	28,468	26,878	26,878	27,905	3.6	3.3	3.4	3.5
Wisconsin	3,140,634	3,068,897	3,142,112	3,059,198	84,447	86,538	76,582	79,567	2.7	2.8	2.4	2.6
Wyoming	290,544	290,167	290,796	290,792	10,124	9,246	10,106	9,096	3.5	3.2	3.5	3.1
Puerto Rico	1,189,113	1,186,327	1,216,239	1,215,771	84,952	76,981	88,302	75,758	7.1	6.5	7.3	6.2

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Nov. 2021	Sept. 2022	Oct. 2022	Nov. 2022 ^p	Nov. 2021	Sept. 2022	Oct. 2022	Nov. 2022 ^p	Nov. 2021	Sept. 2022	Oct. 2022	Nov. 2022 ^p
Alabama.....	2,052.8	2,094.5	2,098.2	2,102.7	97.1	103.0	102.1	102.4	265.8	270.6	271.7	271.6
Alaska.....	316.3	320.1	321.5	323.3	16.3	17.6	17.7	17.9	13.3	11.0	11.2	11.4
Arizona.....	2,995.4	3,092.7	3,099.7	3,106.7	177.2	185.7	186.7	186.7	182.9	196.9	197.6	198.1
Arkansas.....	1,301.7	1,324.3	1,323.2	1,320.0	56.0	55.3	54.5	54.5	158.9	165.1	165.0	163.8
California.....	17,077.6	17,666.0	17,725.8	17,752.6	882.0	919.7	919.0	919.2	1,278.8	1,310.6	1,316.8	1,317.9
Colorado.....	2,798.5	2,883.1	2,897.6	2,901.9	178.0	184.6	186.9	183.5	150.6	154.5	155.8	156.6
Connecticut.....	1,636.3	1,667.7	1,666.6	1,672.8	61.7	62.8	63.2	63.7	155.6	160.3	160.9	161.0
Delaware ²	452.2	462.7	463.5	462.6	23.3	23.5	23.8	24.0	25.0	26.2	26.1	26.3
District of Columbia ²	760.1	768.9	769.4	772.4	15.3	15.0	14.9	14.9	1.1	1.1	1.1	1.1
Florida.....	9,134.7	9,506.1	9,534.8	9,562.9	585.0	601.3	602.2	607.6	396.4	419.2	421.9	423.0
Georgia.....	4,651.4	4,835.1	4,832.5	4,833.6	208.6	205.1	206.4	206.1	401.8	416.1	412.1	410.3
Hawaii ²	594.8	614.7	618.9	620.6	36.3	36.8	37.3	37.7	12.3	12.4	12.4	12.3
Idaho.....	803.6	826.7	826.9	827.4	60.4	62.5	61.7	62.5	70.3	73.8	73.4	73.4
Illinois.....	5,922.0	6,082.7	6,089.9	6,107.4	227.0	234.2	235.8	238.2	556.9	577.3	579.3	578.3
Indiana.....	3,133.9	3,193.8	3,201.5	3,209.8	154.5	160.6	160.4	161.0	535.2	538.2	540.9	539.8
Iowa.....	1,543.3	1,580.1	1,585.6	1,586.1	78.3	79.1	79.4	80.4	213.8	227.7	227.8	227.5
Kansas.....	1,378.0	1,405.4	1,415.1	1,414.7	64.9	67.6	67.7	68.3	161.9	167.9	169.8	171.0
Kentucky.....	1,914.6	1,976.0	1,975.0	1,975.1	78.1	79.6	79.1	79.3	240.6	246.0	246.5	247.4
Louisiana.....	1,888.2	1,936.9	1,933.6	1,937.4	129.7	127.6	125.0	128.4	130.2	138.6	138.8	138.2
Maine.....	623.8	638.9	642.1	645.1	31.9	32.1	32.0	32.0	54.7	55.4	55.6	55.8
Maryland.....	2,685.0	2,744.1	2,733.4	2,734.8	161.2	161.1	160.5	161.1	110.2	113.3	113.4	112.5
Massachusetts.....	3,583.9	3,700.8	3,710.8	3,728.1	167.7	178.0	178.3	178.6	234.6	242.8	241.7	240.7
Michigan.....	4,274.3	4,360.5	4,370.3	4,384.1	179.4	180.6	178.5	181.8	595.7	608.7	611.4	611.0
Minnesota.....	2,862.0	2,937.1	2,954.2	2,961.0	129.1	132.3	131.3	129.0	317.4	329.0	330.4	332.2
Mississippi.....	1,153.0	1,154.1	1,152.3	1,154.4	46.3	47.0	47.5	48.2	147.0	148.6	148.0	148.1
Missouri.....	2,867.5	2,927.9	2,932.1	2,940.3	133.5	142.8	142.6	145.2	270.3	273.7	275.0	276.5
Montana.....	500.2	506.6	505.0	506.7	33.7	33.8	33.9	34.2	21.8	22.6	22.9	23.3
Nebraska.....	1,011.5	1,036.2	1,039.9	1,042.3	56.1	58.8	60.0	62.0	99.4	101.5	102.0	102.0
Nevada.....	1,418.9	1,464.3	1,470.8	1,476.1	95.7	103.4	103.6	105.6	62.4	67.2	67.0	67.0
New Hampshire.....	671.8	685.8	685.3	689.7	29.6	31.3	31.2	31.5	67.8	68.9	68.7	69.5
New Jersey.....	4,103.4	4,248.7	4,246.2	4,257.9	159.9	154.9	153.7	155.3	241.8	245.9	245.9	245.3
New Mexico.....	832.7	853.8	855.6	857.6	48.7	53.9	54.2	53.8	28.8	29.5	29.4	29.8
New York.....	9,249.6	9,517.9	9,531.8	9,553.6	378.7	378.2	381.7	383.3	414.0	418.8	420.7	421.4
North Carolina.....	4,639.0	4,819.1	4,832.8	4,838.1	237.2	248.4	249.1	248.6	464.9	475.3	477.0	476.7
North Dakota.....	423.6	431.4	431.4	430.7	25.7	29.6	29.6	29.7	26.5	27.1	27.3	27.3
Ohio.....	5,393.8	5,493.7	5,504.4	5,509.9	227.9	236.1	238.2	243.0	672.2	691.9	693.1	687.3
Oklahoma.....	1,654.6	1,692.1	1,691.9	1,700.3	76.2	77.4	78.4	78.8	128.3	133.2	133.4	135.6
Oregon.....	1,909.2	1,977.3	1,982.8	1,991.3	113.0	120.7	121.1	121.7	190.5	198.6	199.8	199.9
Pennsylvania.....	5,832.6	5,999.1	6,011.4	6,021.8	253.5	254.9	253.0	255.6	546.5	566.1	567.9	568.6
Rhode Island.....	486.0	497.4	497.0	498.1	20.6	22.3	22.5	23.3	39.7	40.3	40.1	40.5
South Carolina.....	2,166.2	2,244.4	2,247.2	2,246.1	104.8	101.6	100.8	100.1	252.2	259.8	259.7	259.4
South Dakota.....	442.2	453.9	455.9	457.6	25.6	27.4	27.6	27.8	44.0	43.3	43.8	44.3
Tennessee.....	3,148.9	3,255.9	3,261.9	3,268.3	141.3	149.3	150.8	150.8	355.5	363.2	363.6	362.6
Texas.....	13,015.3	13,580.5	13,639.3	13,672.9	747.2	782.9	780.3	776.4	886.5	927.9	930.4	933.6
Utah.....	1,634.4	1,675.5	1,677.4	1,677.7	122.7	135.0	136.8	137.2	147.3	149.2	148.8	148.1
Vermont.....	297.3	301.6	302.6	302.1	14.8	14.8	15.0	15.3	28.5	29.1	29.1	29.2
Virginia.....	3,986.8	4,094.1	4,097.3	4,095.1	204.2	208.5	209.7	210.5	235.5	240.8	242.7	240.5
Washington.....	3,422.3	3,537.1	3,543.1	3,556.2	225.6	236.9	237.9	237.4	262.2	269.9	270.6	271.8
West Virginia.....	691.3	710.6	710.4	717.3	32.0	33.5	33.3	33.6	45.6	47.3	47.2	47.3
Wisconsin.....	2,894.6	2,949.3	2,952.0	2,958.5	130.4	134.0	135.7	136.2	470.0	473.5	475.6	476.2
Wyoming.....	281.7	286.0	285.0	286.9	22.0	21.8	21.4	21.8	9.7	9.7	9.7	9.9
Puerto Rico.....	896.1	925.5	925.9	930.1	30.1	31.8	32.0	32.1	79.6	84.2	84.4	84.5
Virgin Islands ³	35.1	35.6	35.9	35.8	2.3	2.4	2.5	2.4	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2021	Sept. 2022	Oct. 2022	Nov. 2022 ^p	Nov. 2021	Sept. 2022	Oct. 2022	Nov. 2022 ^p	Nov. 2021	Sept. 2022	Oct. 2022	Nov. 2022 ^p
Alabama.....	397.6	400.8	401.1	403.1	98.3	98.7	99.4	99.2	248.1	259.2	259.7	261.2
Alaska.....	62.1	61.5	62.9	63.4	10.9	11.4	11.5	11.7	26.8	27.5	27.7	28.0
Arizona.....	594.4	607.4	607.4	605.6	246.2	244.4	245.4	245.8	447.1	459.3	454.7	455.3
Arkansas.....	262.1	265.5	267.0	265.6	66.3	69.0	69.3	68.7	150.2	151.4	149.6	149.1
California.....	3,062.7	3,157.7	3,159.1	3,138.7	822.7	831.4	836.1	838.6	2,756.7	2,852.1	2,866.9	2,871.6
Colorado.....	491.2	500.8	502.9	502.3	179.2	175.9	176.5	178.5	464.9	489.8	493.9	496.1
Connecticut.....	290.7	299.6	298.1	297.5	116.7	117.7	117.3	117.1	217.1	219.4	218.2	220.5
Delaware.....	81.7	83.4	83.5	83.6	48.1	47.5	47.8	47.8	63.1	63.9	63.2	63.5
District of Columbia.....	30.3	31.0	31.0	31.2	27.7	26.6	26.5	26.6	172.7	177.1	175.7	176.4
Florida.....	1,877.6	1,956.6	1,961.0	1,963.0	634.5	665.6	668.2	666.4	1,507.2	1,550.9	1,547.1	1,547.6
Georgia.....	982.0	1,020.3	1,018.0	1,012.8	262.7	270.8	273.7	271.1	746.0	788.4	784.6	784.9
Hawaii.....	111.4	112.1	112.0	111.6	27.2	25.3	25.6	25.5	68.4	70.3	70.2	69.7
Idaho.....	161.2	166.1	166.7	166.5	39.3	39.0	39.1	38.9	103.4	106.0	106.2	104.3
Illinois.....	1,199.9	1,233.5	1,235.2	1,230.9	409.2	410.7	411.9	413.3	938.8	972.2	975.5	981.3
Indiana.....	612.7	634.4	636.2	638.4	145.2	150.4	151.3	152.0	356.0	360.3	361.0	362.1
Iowa.....	310.1	313.6	314.6	313.5	108.1	109.2	109.9	109.1	139.9	140.9	140.3	139.3
Kansas.....	265.5	271.2	271.7	270.9	74.9	72.1	73.0	72.2	168.6	170.4	172.6	174.4
Kentucky.....	417.3	426.9	426.4	427.0	95.1	97.2	96.7	97.0	220.7	231.7	229.4	224.8
Louisiana.....	364.7	369.0	368.3	368.8	92.2	89.4	89.8	90.4	217.0	229.1	227.7	227.7
Maine.....	115.6	116.9	118.2	118.5	33.4	32.9	33.2	33.3	72.3	75.4	75.7	76.8
Maryland.....	474.5	481.8	478.0	477.6	134.9	133.3	135.2	137.0	466.1	478.6	475.3	473.0
Massachusetts.....	557.5	571.9	572.9	575.8	217.9	218.8	223.0	222.7	617.2	641.5	644.2	645.6
Michigan.....	784.3	801.2	801.3	801.7	233.4	238.8	238.2	237.2	643.1	664.4	661.5	661.9
Minnesota.....	509.8	518.4	520.9	521.7	190.2	190.2	190.9	190.9	374.8	391.2	395.5	397.0
Mississippi.....	240.1	236.9	235.0	234.9	42.9	43.9	43.8	44.0	115.7	115.7	116.0	117.0
Missouri.....	549.7	552.0	549.6	548.3	176.7	178.8	180.0	181.7	377.4	399.5	401.1	402.0
Montana.....	97.7	98.6	98.6	98.6	27.2	27.4	27.6	27.6	48.2	49.4	49.7	49.7
Nebraska.....	194.7	199.1	200.7	200.0	72.5	71.7	70.9	70.5	117.0	121.3	120.4	120.3
Nevada.....	282.6	293.8	293.1	292.0	71.3	73.6	72.7	73.2	201.2	203.0	204.4	206.0
New Hampshire.....	139.7	139.7	140.0	140.0	35.3	34.3	34.3	34.3	91.3	96.3	96.6	97.3
New Jersey.....	877.5	912.4	915.0	916.0	252.1	259.7	258.6	258.7	703.1	715.1	717.5	721.2
New Mexico.....	138.3	138.7	139.4	139.8	33.6	32.7	32.9	32.5	114.4	114.5	114.6	114.5
New York.....	1,453.2	1,483.9	1,477.2	1,469.9	707.6	717.2	716.1	716.5	1,311.9	1,376.9	1,367.7	1,377.8
North Carolina.....	895.9	907.5	909.4	907.4	274.4	286.0	286.2	288.5	688.1	740.5	740.0	738.6
North Dakota.....	89.7	91.9	91.6	91.3	24.8	24.4	24.1	23.9	34.3	35.2	35.3	35.4
Ohio.....	1,038.1	1,056.7	1,054.8	1,050.5	310.7	309.1	310.8	312.2	719.2	722.0	718.8	720.3
Oklahoma.....	315.5	325.6	325.3	325.8	80.3	82.1	81.7	81.4	193.2	194.6	193.1	197.0
Oregon.....	367.2	368.4	367.7	368.9	104.0	105.2	107.5	107.5	253.3	261.8	262.3	262.8
Pennsylvania.....	1,123.2	1,171.9	1,172.8	1,166.0	326.3	330.7	332.6	333.5	811.3	827.0	829.5	832.4
Rhode Island.....	75.0	75.6	75.9	76.1	34.7	34.6	35.0	35.2	69.0	71.0	70.3	69.3
South Carolina.....	417.8	436.3	437.6	437.1	112.1	117.1	117.2	118.2	297.7	311.6	312.3	310.1
South Dakota.....	86.6	87.7	88.4	88.6	28.4	28.0	27.9	27.9	34.0	36.5	36.5	36.6
Tennessee.....	665.4	683.6	684.8	686.3	173.2	180.3	180.0	180.1	436.7	450.0	450.4	449.8
Texas.....	2,628.2	2,711.2	2,718.0	2,717.3	851.5	906.7	907.0	908.8	1,972.2	2,030.0	2,041.7	2,043.1
Utah.....	313.7	321.8	321.5	322.9	97.0	94.5	95.5	93.9	234.3	232.4	232.2	230.6
Vermont.....	51.1	50.6	51.0	50.9	11.9	12.1	12.2	12.1	30.8	30.6	30.6	30.6
Virginia.....	660.7	672.8	671.7	670.2	209.8	206.6	205.6	205.1	781.5	797.8	797.2	792.9
Washington.....	659.6	671.9	673.0	673.3	162.6	163.6	163.0	163.9	454.6	474.6	476.5	478.7
West Virginia.....	125.4	124.6	124.0	123.3	29.6	30.9	31.0	30.7	68.2	71.6	72.0	71.4
Wisconsin.....	528.5	544.2	545.6	544.6	153.8	154.2	154.7	154.2	314.0	328.1	328.6	328.1
Wyoming.....	51.7	51.5	51.0	51.4	11.4	11.1	11.1	11.3	20.0	20.8	20.5	20.6
Puerto Rico.....	182.5	185.8	186.1	186.2	44.5	47.1	47.1	47.8	132.8	139.2	137.8	137.4
Virgin Islands ¹	6.5	6.7	6.7	6.8	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2021	Sept. 2022	Oct. 2022	Nov. 2022 ^p	Nov. 2021	Sept. 2022	Oct. 2022	Nov. 2022 ^p	Nov. 2021	Sept. 2022	Oct. 2022	Nov. 2022 ^p
Alabama.....	238.0	250.9	250.7	251.9	194.8	192.0	192.6	193.4	387.6	391.2	391.8	392.1
Alaska.....	50.4	51.4	51.5	51.9	32.5	32.4	33.3	33.6	77.6	79.5	78.4	77.9
Arizona.....	468.2	492.1	496.2	500.2	317.1	334.3	336.6	338.1	406.6	412.7	413.3	414.9
Arkansas.....	195.4	198.9	198.8	199.7	120.2	124.3	124.0	123.9	208.4	209.7	209.5	209.5
California.....	2,845.8	2,956.8	2,975.5	2,988.9	1,799.5	1,920.1	1,937.2	1,951.1	2,503.0	2,538.6	2,534.7	2,536.9
Colorado.....	348.7	359.9	361.9	364.7	331.4	346.3	346.2	343.6	441.7	449.8	451.9	454.2
Connecticut.....	336.1	340.1	341.3	341.8	141.8	149.1	150.1	150.4	225.7	226.8	225.7	228.6
Delaware.....	76.1	77.8	78.1	78.1	46.9	51.3	51.9	50.2	65.7	66.7	66.7	66.7
District of Columbia.....	120.2	124.1	124.7	124.9	61.0	67.7	68.6	70.5	241.3	233.4	233.0	232.6
Florida.....	1,348.7	1,413.7	1,419.3	1,425.5	1,199.0	1,275.8	1,286.4	1,296.0	1,096.1	1,100.5	1,102.6	1,103.6
Georgia.....	615.8	637.2	637.0	637.7	468.2	498.8	499.3	503.7	669.4	686.3	688.0	688.4
Hawaii.....	84.7	85.9	86.7	87.4	102.5	116.0	118.9	120.3	119.2	121.7	121.5	121.2
Idaho.....	117.4	121.7	120.7	121.6	86.3	87.5	90.7	91.5	126.7	131.3	130.0	130.4
Illinois.....	908.1	925.5	927.6	931.1	550.1	581.8	584.0	594.7	792.4	800.3	792.0	790.3
Indiana.....	461.9	470.2	472.1	473.4	295.6	298.9	300.1	303.1	416.9	418.7	419.0	418.3
Iowa.....	224.0	227.3	228.9	228.2	135.8	144.9	147.5	149.5	256.5	260.3	260.1	260.8
Kansas.....	196.0	201.3	202.4	201.4	124.4	128.3	131.3	129.6	250.1	251.4	251.6	252.2
Kentucky.....	282.3	293.0	294.3	294.9	189.9	202.7	202.9	204.1	298.7	305.8	306.1	307.2
Louisiana.....	315.0	326.6	328.5	329.8	206.2	220.9	221.8	219.9	309.6	310.1	309.0	309.1
Maine.....	124.0	127.1	127.6	127.9	64.0	67.6	68.3	69.2	97.5	99.8	99.7	99.3
Maryland.....	438.6	449.6	449.2	448.4	245.7	256.8	258.5	260.7	510.9	522.9	518.4	519.8
Massachusetts.....	801.9	825.7	826.6	830.3	324.2	346.6	347.6	353.3	439.9	448.4	449.9	452.9
Michigan.....	647.7	658.7	660.7	663.4	394.4	395.9	404.0	411.4	578.7	585.9	588.3	590.1
Minnesota.....	538.5	557.8	558.5	559.9	244.2	251.5	259.8	260.5	401.1	407.0	407.5	410.8
Mississippi.....	141.5	141.5	142.6	143.1	129.7	132.5	131.6	131.5	235.2	234.2	233.8	233.9
Missouri.....	479.0	488.8	488.8	488.9	288.5	297.7	298.8	301.4	426.1	426.2	426.5	427.1
Montana.....	80.7	83.1	83.6	83.7	69.3	70.2	69.0	69.3	90.8	90.3	88.8	89.4
Nebraska.....	157.7	162.2	162.1	162.1	89.4	93.4	94.2	94.6	169.2	170.9	171.4	171.9
Nevada.....	153.3	157.4	158.8	159.4	321.9	335.9	341.6	342.4	160.3	162.0	161.9	162.9
New Hampshire.....	121.0	121.7	121.6	122.7	66.3	70.8	70.5	71.5	84.5	85.1	84.5	84.9
New Jersey.....	701.4	726.9	728.1	733.4	357.1	396.3	396.7	394.9	580.0	594.7	587.0	587.3
New Mexico.....	139.2	145.2	145.3	145.3	94.6	98.9	99.2	100.0	179.1	181.2	180.7	181.9
New York.....	2,057.1	2,135.7	2,128.8	2,136.4	806.3	852.4	868.9	875.2	1,450.6	1,458.3	1,470.5	1,472.7
North Carolina.....	632.4	659.7	662.6	664.3	477.8	516.0	517.5	522.0	717.6	726.3	729.4	730.5
North Dakota.....	66.7	66.2	66.5	65.6	39.1	37.9	38.0	37.9	82.9	83.3	83.4	83.5
Ohio.....	885.7	895.4	900.9	905.0	519.3	539.2	544.0	546.4	743.0	755.6	755.0	756.1
Oklahoma.....	235.7	239.4	241.3	240.0	168.8	176.4	176.6	179.4	346.6	351.0	350.2	350.4
Oregon.....	298.1	312.3	312.9	314.3	195.4	209.6	211.6	212.6	285.8	298.0	297.2	300.1
Pennsylvania.....	1,226.7	1,268.9	1,271.8	1,274.0	514.4	540.8	545.6	547.8	676.4	676.9	676.3	678.0
Rhode Island.....	101.6	106.1	105.8	106.1	54.6	55.7	55.2	55.2	63.2	64.1	64.0	64.2
South Carolina.....	252.8	260.0	260.8	262.6	250.1	268.9	269.2	267.8	367.6	371.1	371.3	372.1
South Dakota.....	74.1	76.8	77.0	76.8	47.0	49.7	50.0	50.6	79.4	80.1	80.1	80.2
Tennessee.....	437.4	457.6	458.5	459.8	334.0	355.5	357.1	359.5	427.7	434.5	434.8	435.7
Texas.....	1,753.0	1,830.6	1,837.1	1,842.5	1,365.0	1,483.4	1,507.3	1,527.5	1,975.9	1,999.2	1,999.4	1,998.4
Utah.....	219.5	227.4	227.9	228.9	154.3	162.7	162.6	162.9	250.5	254.1	254.3	254.3
Vermont.....	61.3	62.7	62.4	61.4	31.7	32.3	32.7	33.0	52.2	53.9	54.1	54.0
Virginia.....	539.9	567.9	570.0	573.2	378.4	406.7	404.7	406.8	716.0	726.6	728.8	728.1
Washington.....	497.2	510.8	513.1	517.9	310.5	331.6	335.5	336.6	567.1	577.6	577.4	579.5
West Virginia.....	125.6	129.9	129.6	130.0	69.0	73.6	74.0	73.6	147.1	147.7	147.5	155.6
Wisconsin.....	447.1	453.8	451.4	452.7	270.4	271.8	271.1	275.3	388.8	395.7	396.0	396.7
Wyoming.....	28.3	29.7	29.6	30.5	38.0	38.3	38.9	38.6	67.2	67.3	67.1	67.3
Puerto Rico.....	116.1	119.0	119.6	120.5	83.0	90.7	90.8	91.5	193.8	193.5	194.0	195.9
Virgin Islands.....	2.3	2.2	2.2	2.3	5.9	6.2	6.2	6.2	10.9	10.8	11.0	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	October		November		October		November		October		November	
	2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P
Alabama.....	2,064.7	2,110.2	2,068.5	2,119.8	8.3	8.4	8.3	8.4	97.0	103.8	98.1	103.7
Alaska.....	310.9	318.1	303.2	313.2	10.6	12.2	10.6	12.0	17.4	19.1	15.6	17.3
Arizona.....	3,021.8	3,126.5	3,047.3	3,158.8	12.2	13.1	12.4	13.2	178.4	187.7	179.2	188.5
Arkansas.....	1,305.2	1,334.6	1,311.2	1,329.2	5.3	5.0	5.4	4.9	57.0	55.8	56.2	54.8
California.....	17,149.2	17,840.1	17,273.2	17,938.6	19.2	19.4	19.0	19.4	897.4	934.6	886.5	919.6
Colorado.....	2,787.2	2,902.8	2,800.1	2,902.5	19.8	20.8	19.8	21.0	180.4	189.8	178.4	183.1
Connecticut.....	1,646.6	1,684.0	1,658.1	1,695.0	0.5	0.5	0.5	0.5	63.2	65.7	62.8	65.1
Delaware ¹	454.4	465.9	455.2	465.0	-	-	-	-	23.4	24.1	23.5	24.2
District of Columbia ¹	763.7	774.1	764.7	778.2	-	-	-	-	15.3	15.0	15.4	14.9
Florida.....	9,100.7	9,559.3	9,220.5	9,654.5	5.2	5.4	5.3	5.4	579.2	603.6	585.5	608.5
Georgia.....	4,654.6	4,850.5	4,697.3	4,872.0	9.5	10.0	9.6	10.1	208.4	207.3	208.6	206.8
Hawaii ¹	595.1	620.2	598.5	624.7	-	-	-	-	36.5	37.4	36.1	37.7
Idaho.....	806.9	830.5	805.5	829.9	4.3	4.5	4.3	4.4	61.9	62.9	61.1	63.2
Illinois.....	5,952.5	6,147.8	5,975.2	6,165.2	6.8	6.6	6.7	6.5	235.6	249.5	232.4	244.2
Indiana.....	3,141.9	3,226.4	3,166.6	3,242.7	5.0	5.5	5.1	5.5	156.7	164.3	156.4	162.8
Iowa.....	1,557.1	1,603.0	1,559.2	1,602.8	2.4	2.4	2.4	2.5	83.5	85.1	81.8	84.0
Kansas.....	1,385.0	1,427.5	1,391.1	1,427.4	5.9	6.1	6.0	6.1	66.1	68.6	65.2	68.5
Kentucky.....	1,919.7	1,985.0	1,935.4	1,997.3	7.6	7.9	7.5	8.0	79.6	81.6	79.1	80.7
Louisiana.....	1,890.3	1,943.5	1,903.8	1,954.8	30.2	31.3	30.1	31.5	136.0	127.1	130.8	129.4
Maine.....	630.8	649.2	621.9	643.6	2.2	2.2	2.2	2.2	33.0	33.4	32.4	32.5
Maryland.....	2,691.3	2,750.4	2,708.4	2,757.2	1.3	1.2	1.3	1.3	162.3	162.3	162.3	162.2
Massachusetts.....	3,606.1	3,747.1	3,606.7	3,753.0	1.0	1.0	1.0	1.0	170.9	183.1	171.3	182.5
Michigan.....	4,297.6	4,411.3	4,304.8	4,416.5	7.0	8.0	7.0	7.9	187.5	187.9	182.9	186.2
Minnesota.....	2,880.7	2,982.4	2,880.7	2,981.1	6.8	6.5	6.6	6.5	139.0	141.5	131.8	131.2
Mississippi.....	1,161.0	1,160.0	1,163.1	1,164.3	6.0	6.1	6.0	6.0	46.5	48.3	46.6	48.7
Missouri.....	2,881.3	2,953.3	2,891.7	2,964.9	4.5	4.7	4.5	4.7	134.3	146.1	135.6	147.4
Montana.....	499.2	507.2	499.6	505.8	6.8	7.0	6.8	6.9	35.5	36.2	34.3	34.9
Nebraska.....	1,016.5	1,046.0	1,019.2	1,048.7	1.0	1.1	1.1	1.1	58.0	61.4	56.1	61.9
Nevada.....	1,427.3	1,482.1	1,430.0	1,487.1	14.7	14.8	14.7	14.7	97.8	105.0	94.4	104.1
New Hampshire.....	676.3	689.1	676.7	692.2	1.0	1.0	1.0	1.0	29.7	31.7	30.1	31.9
New Jersey.....	4,106.8	4,272.5	4,143.8	4,295.9	1.3	1.4	1.3	1.4	165.1	158.9	161.5	157.3
New Mexico.....	834.9	860.5	839.2	863.7	18.5	21.3	18.8	21.6	49.2	54.6	49.1	53.6
New York.....	9,285.2	9,607.7	9,354.3	9,659.4	5.6	5.7	5.5	5.6	388.1	393.4	384.4	390.1
North Carolina.....	4,662.9	4,865.6	4,683.4	4,881.1	5.5	5.5	5.6	5.5	239.5	252.0	237.6	249.0
North Dakota.....	425.9	437.1	427.2	434.4	14.1	16.1	13.9	16.0	27.0	31.5	25.6	29.7
Ohio.....	5,425.2	5,543.1	5,448.3	5,559.8	8.8	9.1	8.7	9.2	232.4	246.1	231.0	247.1
Oklahoma.....	1,666.3	1,704.2	1,669.0	1,713.8	28.0	31.0	27.5	31.1	76.9	78.9	76.4	79.1
Oregon.....	1,911.8	1,997.9	1,922.8	2,005.6	6.5	6.4	6.5	6.4	114.4	123.6	113.6	122.3
Pennsylvania.....	5,863.3	6,061.0	5,894.0	6,087.5	22.1	24.2	22.3	24.0	262.0	261.4	257.6	260.7
Rhode Island.....	490.3	502.8	491.4	503.0	0.2	0.2	0.2	0.2	21.4	23.4	21.4	24.1
South Carolina.....	2,164.5	2,256.1	2,182.2	2,262.2	4.4	4.7	4.4	4.7	103.4	100.9	105.3	100.3
South Dakota.....	446.9	458.8	443.2	458.8	1.2	1.2	1.1	1.2	26.0	28.7	26.2	28.3
Tennessee.....	3,162.0	3,284.8	3,184.2	3,303.0	4.3	4.6	4.3	4.6	142.5	152.0	143.0	152.2
Texas.....	12,988.4	13,698.5	13,139.4	13,803.9	184.5	226.3	187.1	229.4	751.7	789.5	757.0	784.0
Utah.....	1,639.4	1,687.0	1,645.5	1,688.6	9.0	10.1	9.1	10.2	124.4	139.2	123.5	138.1
Vermont.....	299.7	305.7	299.5	304.5	0.8	0.9	0.8	0.8	16.0	16.3	15.5	15.9
Virginia.....	3,992.5	4,120.5	4,023.1	4,132.3	7.0	7.4	7.0	7.5	205.2	211.6	204.5	211.2
Washington.....	3,422.6	3,554.6	3,433.1	3,566.5	5.8	5.7	5.8	5.7	226.5	241.0	226.1	237.3
West Virginia.....	696.7	718.3	698.5	724.0	17.7	20.6	17.6	20.4	33.6	35.5	33.2	35.0
Wisconsin.....	2,913.7	2,976.2	2,914.8	2,978.4	3.6	4.0	3.6	4.0	132.8	142.1	132.1	138.2
Wyoming.....	282.1	287.0	278.4	283.8	14.9	16.3	15.0	16.6	22.9	22.5	22.3	22.1
Puerto Rico.....	900.2	928.6	904.7	938.0	0.6	0.6	0.6	0.7	30.2	32.2	30.2	32.2
Virgin Islands ¹	34.6	35.8	35.1	35.7	-	-	-	-	2.2	2.5	2.3	2.4

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	October		November		October		November		October		November	
	2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p
Alabama.....	265.1	271.7	266.3	271.9	396.8	401.1	403.5	409.2	20.7	21.3	21.1	21.2
Alaska.....	10.2	9.1	8.0	7.3	61.0	61.9	59.9	61.4	4.8	4.6	4.8	4.6
Arizona.....	183.0	198.1	183.8	199.1	595.5	608.6	611.9	621.1	49.3	50.6	49.5	50.3
Arkansas.....	159.0	165.5	158.8	163.4	261.7	267.8	266.1	269.1	12.0	13.3	12.2	13.0
California.....	1,284.9	1,323.4	1,279.7	1,318.3	3,067.7	3,164.8	3,149.9	3,216.9	588.1	611.1	587.3	619.4
Colorado.....	150.0	156.1	150.8	156.9	487.6	500.4	498.0	507.6	77.4	78.0	77.4	79.0
Connecticut.....	153.5	160.9	155.8	161.1	291.3	299.7	298.7	304.5	30.0	31.0	30.2	31.3
Delaware.....	24.9	26.1	25.1	26.3	82.0	83.6	83.4	85.3	3.8	3.6	3.7	3.5
District of Columbia.....	1.1	1.1	1.1	1.1	30.0	31.0	31.0	32.1	19.9	19.4	19.8	19.6
Florida.....	392.2	421.2	397.7	424.7	1,867.2	1,955.9	1,915.4	1,998.2	143.0	151.0	145.4	152.4
Georgia.....	399.2	411.7	403.2	410.9	979.7	1,018.0	1,003.2	1,030.0	127.3	141.3	128.6	144.8
Hawaii.....	12.4	12.5	12.4	12.4	111.3	112.2	113.0	113.0	8.1	8.9	8.2	9.2
Idaho.....	71.4	73.7	70.6	73.6	160.8	166.6	163.5	168.7	7.9	8.9	7.9	9.0
Illinois.....	553.7	578.2	556.7	577.8	1,192.7	1,239.1	1,221.5	1,252.1	89.1	92.2	89.1	92.6
Indiana.....	530.4	538.0	533.8	537.1	612.8	640.2	623.7	650.8	26.4	27.0	26.5	27.1
Iowa.....	218.6	227.5	213.6	227.2	309.5	315.5	315.7	318.6	19.2	18.4	18.8	18.6
Kansas.....	161.2	169.5	162.2	171.5	265.3	273.2	270.2	274.4	17.4	18.9	17.6	18.8
Kentucky.....	242.9	246.2	240.5	247.7	415.9	426.5	425.1	434.7	21.1	22.2	21.4	22.2
Louisiana.....	129.9	139.7	131.1	139.2	363.3	366.9	368.3	372.5	22.9	23.4	23.6	23.8
Maine.....	55.3	55.8	55.3	56.4	116.6	119.0	116.7	119.6	6.7	7.1	6.6	7.3
Maryland.....	110.3	113.8	110.5	112.9	469.7	479.0	484.4	486.8	35.1	35.2	34.2	35.1
Massachusetts.....	233.7	242.4	235.5	241.6	556.2	572.9	563.9	582.6	94.3	100.3	94.7	101.1
Michigan.....	594.8	612.0	597.3	612.6	782.5	800.5	795.2	811.5	53.1	57.4	52.8	58.2
Minnesota.....	318.3	332.3	317.1	332.2	511.2	523.2	519.1	530.6	42.8	43.3	42.4	43.4
Mississippi.....	145.6	148.0	147.5	148.3	240.0	235.2	244.4	239.0	9.7	9.7	9.7	9.7
Missouri.....	272.1	274.4	270.2	277.0	549.2	549.9	558.7	556.3	46.8	47.1	47.2	46.8
Montana.....	22.0	23.2	22.1	23.6	97.1	98.5	98.8	99.7	5.7	5.4	5.6	5.5
Nebraska.....	98.8	101.8	99.7	102.3	194.0	200.1	198.1	203.0	18.0	19.5	17.9	19.7
Nevada.....	62.6	67.1	62.3	66.6	284.2	294.5	289.9	298.0	15.8	15.3	15.9	15.4
New Hampshire.....	68.4	68.8	67.6	69.2	138.9	139.7	140.4	140.7	11.7	11.7	11.7	11.8
New Jersey.....	241.1	245.7	242.1	245.2	880.7	921.5	900.2	935.3	70.9	70.8	70.9	69.4
New Mexico.....	28.7	29.9	28.8	29.8	138.7	139.8	140.6	142.2	10.3	10.3	10.3	10.2
New York.....	413.2	421.6	414.2	421.8	1,448.5	1,482.9	1,489.0	1,501.0	292.8	306.3	293.7	306.5
North Carolina.....	464.9	477.3	467.1	478.1	893.1	907.1	909.3	919.4	78.8	82.2	79.6	82.9
North Dakota.....	26.4	27.6	26.7	27.5	90.1	92.0	91.3	92.6	5.7	5.6	5.7	5.6
Ohio.....	666.2	691.4	672.5	687.6	1,040.2	1,058.6	1,060.2	1,069.5	65.9	69.6	66.4	70.0
Oklahoma.....	128.9	133.4	128.4	135.5	316.9	326.2	320.9	330.4	18.1	17.4	18.1	18.0
Oregon.....	189.8	200.8	190.9	200.6	366.6	369.8	374.6	375.8	35.9	35.5	36.3	35.6
Pennsylvania.....	546.2	567.9	546.7	568.0	1,117.0	1,175.0	1,151.3	1,192.7	89.3	90.8	89.7	91.1
Rhode Island.....	39.6	40.1	39.7	40.5	74.9	75.9	76.5	77.3	5.7	5.8	5.7	5.9
South Carolina.....	251.8	259.2	252.0	259.2	414.7	436.5	423.1	441.7	28.0	30.6	27.9	30.7
South Dakota.....	44.2	43.7	43.9	44.3	86.5	88.1	86.9	89.2	5.1	5.1	5.1	5.1
Tennessee.....	352.3	363.0	355.4	362.3	659.7	683.9	674.8	695.8	49.4	50.1	49.5	51.1
Texas.....	880.8	929.9	887.3	934.2	2,616.7	2,719.6	2,682.7	2,770.0	212.5	235.8	215.2	241.6
Utah.....	146.9	148.5	147.2	147.8	310.5	321.8	319.0	328.4	42.4	45.2	42.6	45.3
Vermont.....	29.1	29.3	28.7	29.5	50.8	50.8	51.6	51.4	4.0	4.3	4.1	4.3
Virginia.....	233.2	242.3	236.2	241.2	658.2	672.5	673.8	682.7	67.9	70.6	67.9	70.7
Washington.....	262.5	271.8	262.0	271.6	662.1	675.2	669.1	681.8	160.8	171.5	162.5	173.5
West Virginia.....	45.6	47.3	45.8	47.4	125.6	124.7	128.6	126.1	7.3	7.4	7.4	7.4
Wisconsin.....	469.2	474.1	470.1	475.8	531.7	548.0	538.4	554.1	45.1	46.5	45.3	47.2
Wyoming.....	9.9	9.9	9.8	10.0	51.5	50.8	51.9	51.6	2.9	3.0	3.0	3.0
Puerto Rico.....	80.1	84.5	80.2	84.8	182.3	185.2	184.7	188.5	15.3	15.5	15.3	15.6
Virgin Islands.....	0.8	0.8	0.8	0.8	6.4	6.7	6.5	6.8	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	October		November		October		November		October		November	
	2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p
Alabama.....	99.2	100.6	98.4	99.2	254.9	264.5	251.7	265.6	241.5	253.5	240.4	254.4
Alaska.....	10.5	11.3	10.8	11.6	26.5	27.4	25.8	27.3	50.2	51.3	50.2	51.8
Arizona.....	247.0	246.4	247.9	248.0	453.0	460.4	455.1	462.8	469.4	498.8	472.0	504.7
Arkansas.....	65.6	69.7	66.7	69.0	148.4	151.2	150.7	149.7	196.1	200.9	197.6	201.9
California.....	825.8	839.2	826.0	842.4	2,765.0	2,891.4	2,784.4	2,899.8	2,847.4	2,993.6	2,867.3	3,014.9
Colorado.....	178.1	176.3	178.9	178.6	464.1	498.1	464.6	496.1	349.3	363.6	349.1	365.7
Connecticut.....	117.1	117.1	116.6	116.6	218.2	220.6	219.5	223.7	339.5	345.3	341.2	347.5
Delaware.....	48.2	47.9	48.1	47.9	64.5	64.1	63.7	63.7	77.0	78.6	76.9	78.9
District of Columbia.....	28.4	26.7	27.7	26.6	172.8	176.2	173.5	177.3	123.2	127.0	122.1	126.8
Florida.....	632.3	671.0	638.0	670.7	1,500.9	1,556.0	1,520.8	1,560.6	1,353.3	1,430.2	1,359.7	1,439.1
Georgia.....	261.9	274.1	263.7	271.9	752.4	789.6	755.2	788.7	617.4	642.3	622.5	644.6
Hawaii.....	27.4	25.7	27.4	25.7	69.0	70.5	68.8	70.1	85.3	87.1	85.4	88.3
Idaho.....	39.5	39.0	39.2	38.7	104.7	106.8	103.8	104.4	117.3	121.2	118.1	122.4
Illinois.....	411.0	413.5	409.4	414.3	957.9	994.8	950.7	994.6	915.0	935.6	918.7	942.8
Indiana.....	144.9	151.5	145.7	152.4	357.9	366.2	362.9	368.5	465.2	476.0	466.0	477.7
Iowa.....	108.1	110.2	108.3	109.1	140.2	142.1	141.3	140.4	226.7	232.0	227.2	231.4
Kansas.....	74.9	73.2	75.2	72.4	170.9	174.5	169.9	175.7	196.5	203.2	196.1	201.5
Kentucky.....	95.7	97.1	95.4	97.3	220.8	231.2	226.9	230.1	284.4	296.1	284.6	297.6
Louisiana.....	90.2	90.0	92.0	90.5	220.4	231.6	219.3	230.6	314.3	330.4	316.5	331.7
Maine.....	33.1	33.1	33.2	33.2	72.7	76.4	72.6	77.0	126.2	128.9	125.5	129.2
Maryland.....	136.6	136.2	135.4	137.6	465.2	477.5	470.3	475.6	443.7	452.4	443.9	453.2
Massachusetts.....	217.7	222.9	216.8	222.1	622.0	651.9	621.7	649.8	809.8	835.7	812.3	841.6
Michigan.....	233.0	238.1	232.5	235.7	651.1	669.6	651.7	669.7	651.3	666.3	654.5	670.6
Minnesota.....	190.7	191.0	190.5	191.1	377.9	400.6	377.9	400.8	541.4	562.8	542.5	564.3
Mississippi.....	42.7	43.9	42.7	43.8	119.0	117.8	117.4	119.0	142.2	144.5	142.8	144.8
Missouri.....	177.0	179.6	176.5	181.7	378.4	403.9	379.9	404.5	486.0	495.4	486.0	496.0
Montana.....	27.3	27.7	27.3	27.7	47.6	50.4	48.1	49.7	80.3	83.7	81.1	84.1
Nebraska.....	72.7	71.2	72.8	70.6	117.4	120.7	118.3	121.0	158.3	163.0	158.6	162.9
Nevada.....	71.5	72.6	71.2	73.0	203.7	207.7	203.8	209.0	153.6	159.5	152.8	159.5
New Hampshire.....	35.4	34.6	35.3	34.2	91.1	97.1	91.6	97.9	121.5	122.7	122.7	124.8
New Jersey.....	252.1	258.2	253.6	259.9	702.4	723.0	710.8	730.3	700.7	732.5	708.5	740.7
New Mexico.....	34.0	33.1	33.8	32.6	114.0	115.8	115.0	114.9	141.3	146.4	140.4	146.6
New York.....	706.3	716.1	707.3	717.1	1,316.6	1,379.8	1,322.9	1,389.0	2,079.7	2,154.3	2,098.6	2,176.5
North Carolina.....	277.1	287.6	274.5	288.9	693.0	750.5	695.3	744.1	635.1	667.1	638.9	671.1
North Dakota.....	24.6	24.1	25.0	24.1	33.7	35.5	33.9	35.2	66.3	66.5	67.3	66.1
Ohio.....	309.9	310.4	310.5	312.6	728.5	729.9	729.3	730.3	896.0	906.4	894.7	913.2
Oklahoma.....	79.9	82.0	80.8	81.9	197.0	195.9	193.9	197.9	236.8	243.3	237.4	241.8
Oregon.....	103.0	108.0	103.4	107.0	253.6	264.8	255.5	265.5	299.7	314.0	300.3	315.8
Pennsylvania.....	325.1	332.3	326.0	333.2	819.7	839.7	821.6	843.2	1,243.1	1,289.2	1,246.9	1,294.7
Rhode Island.....	34.4	35.3	34.4	35.1	70.3	72.3	71.1	71.5	103.5	107.2	103.5	107.9
South Carolina.....	111.9	117.3	112.2	118.4	296.9	314.5	302.9	315.0	254.9	263.4	254.9	265.5
South Dakota.....	28.3	27.8	28.5	28.0	34.5	36.8	34.4	36.9	76.3	77.4	75.0	77.5
Tennessee.....	173.0	180.2	173.6	180.3	443.8	454.5	444.3	456.2	442.5	463.5	442.1	465.1
Texas.....	847.9	910.3	857.2	913.8	1,971.0	2,060.9	1,986.9	2,059.3	1,756.6	1,848.0	1,768.0	1,858.5
Utah.....	97.4	95.4	97.4	94.1	238.0	235.5	236.0	231.9	220.7	230.7	223.3	233.1
Vermont.....	11.8	12.2	11.8	12.1	31.2	31.4	31.1	31.2	61.4	62.9	62.4	62.6
Virginia.....	209.6	205.8	209.9	205.1	784.9	803.6	785.9	797.4	541.2	575.9	545.3	579.8
Washington.....	163.4	164.0	162.7	164.0	457.3	478.7	458.1	481.9	498.3	514.3	498.5	519.2
West Virginia.....	29.5	30.9	29.6	30.7	68.2	72.6	68.2	71.1	126.8	130.7	126.5	131.0
Wisconsin.....	153.5	154.5	153.6	153.8	318.4	333.0	316.8	329.8	452.5	454.0	451.4	456.5
Wyoming.....	11.3	11.1	11.3	11.2	20.4	20.8	19.8	20.3	28.8	29.9	28.4	30.6
Puerto Rico.....	44.7	47.0	44.5	47.7	134.5	139.3	135.5	139.6	117.4	120.3	117.7	122.2
Virgin Islands.....	1.8	1.9	1.8	1.8	3.0	3.0	3.0	3.0	2.3	2.2	2.3	2.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**

[In thousands]

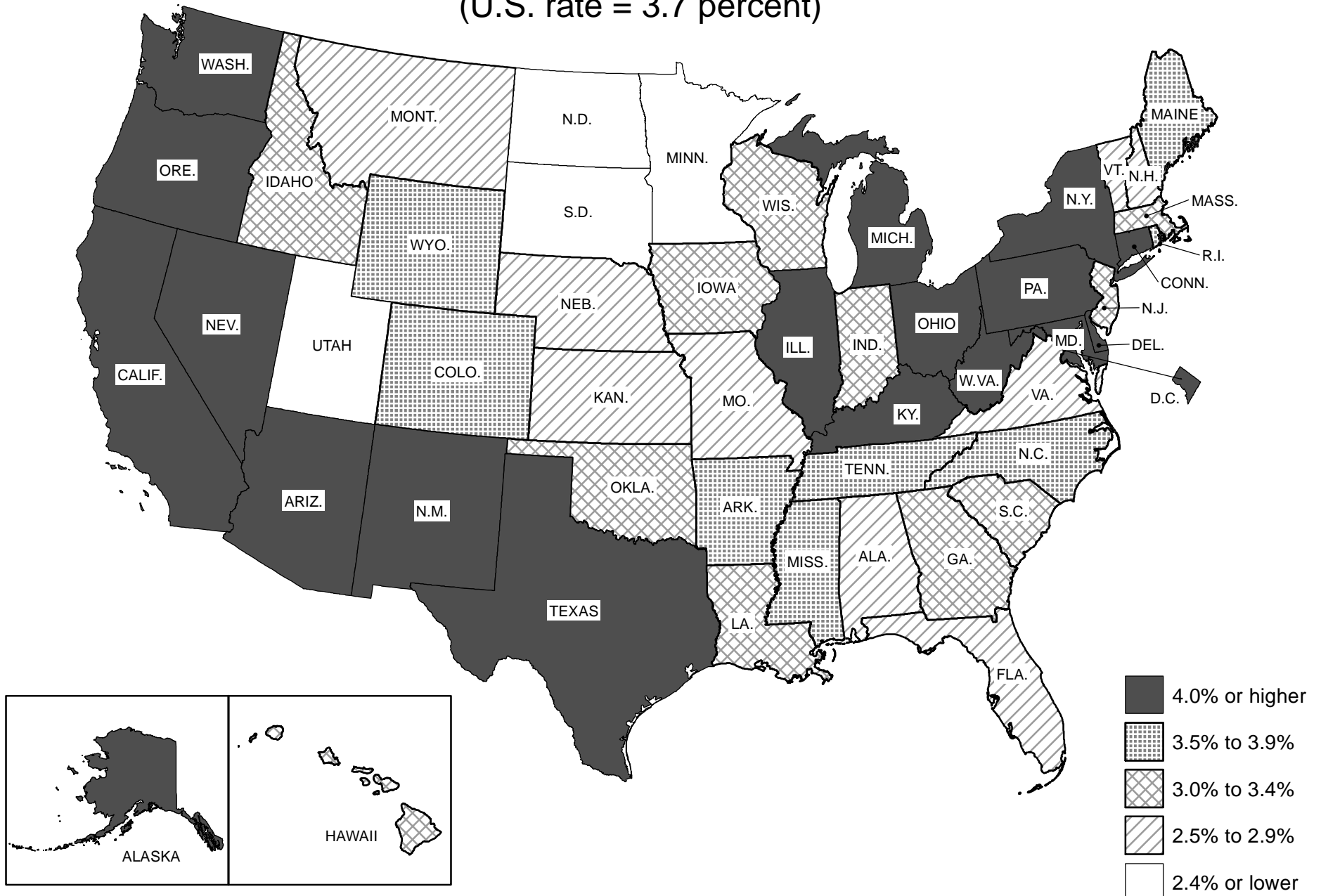
State	Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November	
	2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p
Alabama.....	194.3	190.3	192.2	190.7	95.9	99.6	96.4	98.5	391.0	395.4	392.1	397.0
Alaska.....	30.6	31.2	28.6	30.1	10.7	10.7	10.8	10.7	78.4	79.3	78.1	79.1
Arizona.....	321.4	339.0	319.1	340.5	93.5	98.8	94.6	99.5	419.1	425.0	421.8	431.1
Arkansas.....	120.7	124.7	118.3	122.2	67.4	67.6	66.4	67.2	212.0	213.1	212.8	214.0
California.....	1,797.4	1,946.1	1,796.7	1,948.6	526.2	557.5	528.2	559.2	2,530.1	2,559.0	2,548.2	2,580.1
Colorado.....	318.9	336.5	319.3	330.5	114.6	123.9	115.3	122.2	447.0	459.3	448.5	461.8
Connecticut.....	143.4	152.4	139.3	147.8	59.2	59.6	59.7	59.9	230.7	231.2	233.8	237.0
Delaware.....	45.5	51.5	45.0	48.2	18.4	18.8	18.4	18.7	66.7	67.6	67.4	68.3
District of Columbia.....	60.6	70.1	61.8	72.1	71.0	74.7	71.0	75.1	241.4	232.9	241.3	232.6
Florida.....	1,175.2	1,271.9	1,191.1	1,290.6	340.8	370.1	342.8	376.3	1,111.4	1,123.0	1,118.8	1,128.0
Georgia.....	461.7	497.1	466.9	503.0	160.9	164.1	158.9	164.3	676.2	695.0	676.9	696.9
Hawaii.....	99.1	118.3	101.0	119.2	25.3	25.3	24.9	26.0	120.7	122.3	121.3	123.1
Idaho.....	83.3	88.8	81.5	87.5	26.6	25.0	26.5	25.1	129.2	133.1	129.0	132.9
Illinois.....	542.7	584.1	539.4	586.1	243.5	249.2	242.5	249.1	804.5	805.0	808.1	805.1
Indiana.....	292.1	301.0	291.4	299.7	122.4	126.9	124.3	129.1	428.1	429.8	430.8	432.0
Iowa.....	132.1	147.4	131.2	146.1	55.1	56.1	55.3	56.6	261.7	266.3	263.6	268.3
Kansas.....	122.7	132.1	123.0	128.7	47.7	50.1	48.6	50.2	256.4	258.1	257.1	259.6
Kentucky.....	187.3	202.8	188.4	202.8	62.9	63.5	63.6	64.0	301.5	309.9	302.9	312.2
Louisiana.....	201.0	220.4	207.8	221.2	68.6	70.1	69.7	69.6	313.5	312.6	314.6	314.8
Maine.....	63.5	68.4	55.2	61.1	21.4	22.6	21.7	22.9	100.1	102.3	100.5	102.2
Maryland.....	241.8	257.8	238.0	254.5	106.6	108.8	107.6	108.2	518.7	526.2	520.5	529.8
Massachusetts.....	327.6	352.1	312.6	340.5	125.9	125.2	126.5	125.7	447.0	459.6	450.4	464.5
Michigan.....	386.9	404.3	375.6	394.9	156.3	160.7	157.1	159.1	594.1	606.5	598.2	610.1
Minnesota.....	237.2	258.1	234.4	251.6	105.7	109.2	108.1	109.0	409.7	413.9	410.3	420.4
Mississippi.....	131.3	131.7	129.1	130.8	39.4	38.4	39.1	38.0	238.6	236.4	237.8	236.2
Missouri.....	284.2	298.6	282.6	295.6	113.8	117.9	115.0	118.1	435.0	435.7	435.5	436.8
Montana.....	65.7	66.0	65.2	64.9	18.4	18.7	18.3	18.2	92.8	90.4	92.0	90.6
Nebraska.....	89.3	95.0	87.9	93.2	36.7	37.6	36.5	38.1	172.3	174.6	172.2	174.9
Nevada.....	318.6	342.1	320.8	341.7	40.9	38.1	40.0	37.8	163.9	165.4	164.2	167.3
New Hampshire.....	67.3	69.7	64.7	67.5	23.1	25.0	23.5	25.1	88.2	87.1	88.1	88.1
New Jersey.....	346.3	391.1	343.4	379.6	155.7	171.2	158.1	174.9	590.5	598.2	593.4	601.9
New Mexico.....	92.7	97.9	92.3	97.5	26.6	28.2	27.0	28.4	180.9	183.2	183.1	186.3
New York.....	801.9	874.7	793.8	865.5	370.8	391.1	373.6	390.9	1,461.7	1,481.8	1,471.3	1,495.4
North Carolina.....	479.9	518.8	471.1	516.2	164.5	173.7	165.6	173.6	731.5	743.8	738.8	752.3
North Dakota.....	38.8	38.7	38.6	37.5	14.6	14.3	14.5	14.6	84.6	85.2	84.7	85.5
Ohio.....	520.1	544.8	511.8	537.8	202.1	210.8	202.1	209.3	755.1	766.0	761.1	773.2
Oklahoma.....	166.1	176.6	167.3	178.3	64.8	63.7	64.8	62.9	352.9	355.8	353.5	356.9
Oregon.....	190.3	211.1	190.3	207.7	60.0	60.9	59.3	61.9	292.0	303.0	292.1	307.0
Pennsylvania.....	509.0	546.0	499.9	535.4	241.2	246.0	240.0	249.5	688.6	688.5	692.0	695.0
Rhode Island.....	54.6	55.4	52.8	53.0	21.3	22.2	21.5	22.0	64.4	65.0	64.6	65.5
South Carolina.....	247.5	269.4	246.1	263.4	78.1	83.2	78.8	83.5	372.9	376.4	374.6	379.8
South Dakota.....	46.4	49.9	44.6	48.4	17.2	18.6	16.7	18.4	81.2	81.5	80.8	81.5
Tennessee.....	329.0	358.5	332.9	357.9	124.8	127.7	124.0	128.7	440.7	446.8	440.3	448.8
Texas.....	1,338.1	1,502.1	1,353.2	1,522.5	434.4	457.9	437.0	459.7	1,994.2	2,018.2	2,007.8	2,030.9
Utah.....	151.9	159.5	149.9	158.6	43.4	42.6	43.3	43.3	254.8	258.5	254.2	257.8
Vermont.....	30.7	31.4	29.4	30.4	9.9	10.3	10.0	10.5	54.0	55.9	54.1	55.8
Virginia.....	373.9	403.5	375.2	401.6	186.6	189.1	185.6	189.4	724.8	738.2	731.8	745.7
Washington.....	300.3	333.5	303.5	329.5	115.1	117.9	114.0	117.1	570.5	581.0	570.8	584.9
West Virginia.....	69.5	74.9	68.0	72.4	23.7	23.9	23.7	24.1	149.2	149.8	149.9	158.4
Wisconsin.....	262.6	270.8	260.0	265.6	143.7	142.9	142.8	143.1	400.6	406.3	400.7	410.3
Wyoming.....	35.7	37.9	33.7	34.5	15.6	16.5	15.4	15.7	68.2	68.3	67.8	68.2
Puerto Rico.....	82.4	91.3	83.2	91.7	17.7	18.0	17.8	18.0	195.0	194.7	195.0	197.0
Virgin Islands.....	5.8	6.1	5.9	6.1	1.1	1.1	1.1	1.1	10.7	11.0	10.9	10.9

p Preliminary

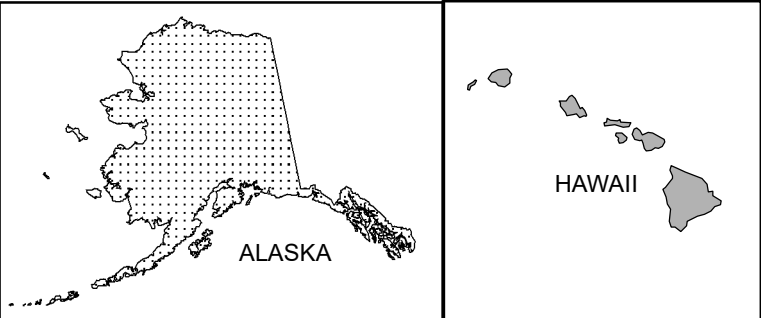
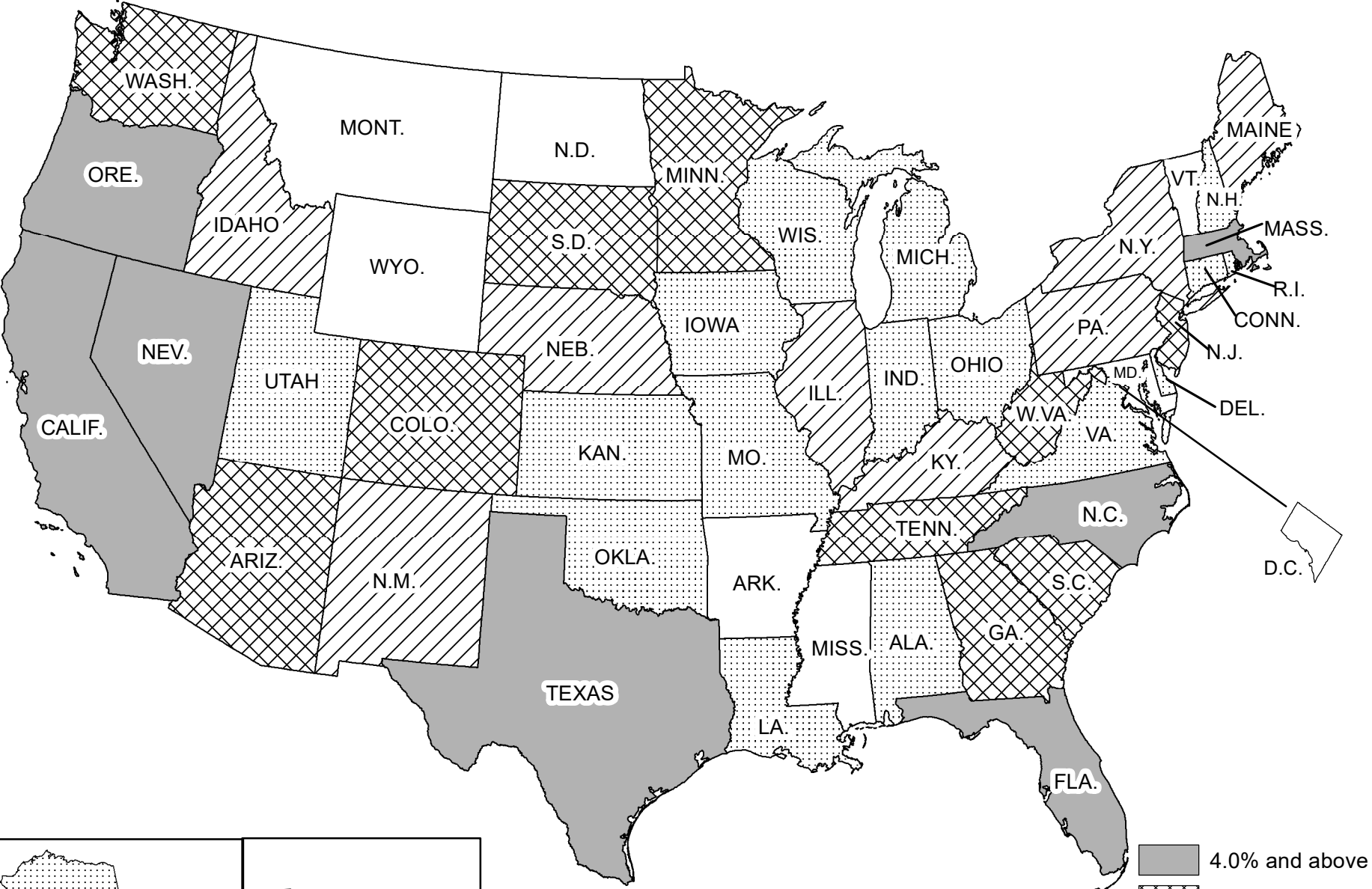
NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, November 2022

(U.S. rate = 3.7 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, November 2021 - November 2022



- 4.0% and above
- 3.5% to 3.9%
- 3.0% to 3.4%
- 2.0% to 2.9%
- Below 2.0%