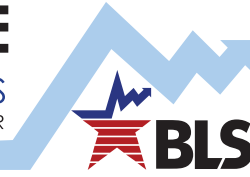


NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



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STATE EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2023

Unemployment rates were higher in December in 15 states, lower in 1 state, and stable in 34 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Eighteen states and the District had jobless rate increases from a year earlier, 15 states had decreases, and 17 states had little change. The national unemployment rate was unchanged at 3.7 percent but was 0.2 percentage point higher than in December 2022.

Nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia in December 2023. Over the year, nonfarm payroll employment increased in 30 states and was essentially unchanged in 20 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

Maryland and North Dakota had the lowest jobless rates in December, 1.9 percent each. The next lowest rate was in South Dakota, 2.0 percent. Nevada had the highest unemployment rate, 5.4 percent. In total, 16 states had unemployment rates lower than the U.S. figure of 3.7 percent, 5 states and the District of Columbia had higher rates, and 29 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In December, 15 states had over-the-month unemployment rate increases, the largest of which were in Massachusetts and Rhode Island (+0.3 percentage point each). Minnesota had the only rate decrease (-0.2 percentage point). Thirty-four states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Eighteen states and the District of Columbia had unemployment rate increases from December 2022, the largest of which was in New Jersey (+1.5 percentage points). Fifteen states had over-the-year rate decreases, the largest of which were in Maryland and Oregon (-1.1 percentage points each). Seventeen states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia in December 2023.

Over the year, nonfarm payroll employment increased in 30 states and was essentially unchanged in 20 states and the District of Columbia. The largest job gains occurred in Texas (+369,600), California (+311,600), and Florida (+240,600). The largest percentage increase occurred in Nevada (+3.8 percent), followed by Idaho and South Dakota (+3.0 percent each). (See table D and map 2.)

The Metropolitan Area Employment and Unemployment news release for December 2023 is scheduled to be released on Tuesday, February 6, 2024, at 10:00 a.m. (ET). The Regional and State Unemployment 2023 Annual Averages news release is scheduled to be released on Friday, March 1, 2024, at 10:00 a.m. (ET). The State Employment and Unemployment news release for January 2024 is scheduled to be released on Monday, March 11, 2024, at 10:00 a.m. (ET).

Upcoming Changes to Current Employment Statistics (CES) Data

Effective with the release of January 2024 estimates on March 11, 2024, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2023 benchmark levels. Not seasonally adjusted data beginning with April 2022 and seasonally adjusted data beginning with January 2019 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

Also effective with the release of January 2024 estimates on March 11, 2024, the CES program will implement a new weight smoothing procedure for state and metropolitan area employment data. Background information on the new weight smoothing procedure is available on the BLS website at www.bls.gov/osmr/research-papers/2014/pdf/st140140.pdf.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2023 Annual Averages on March 1, 2024, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. The population controls will continue to reflect a "blended base," with elements from three independent data sources for April 1, 2020. Data in table 1 will be re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data are subject to revision back to 2019.

Table A. States with unemployment rates significantly different from that of the U.S., December 2023, seasonally adjusted

State	Rate ^P
United States ¹	3.7
Alabama	2.6
California	5.1
District of Columbia	5.1
Florida	3.0
Hawaii	2.9
Illinois	4.8
Kansas	2.8
Maryland	1.9
Minnesota	2.9
Montana	3.2
Nebraska	2.3
Nevada	5.4
New Hampshire	2.5
New Jersey	4.8
New York	4.5
North Dakota	1.9
South Carolina	3.0
South Dakota	2.0
Utah	2.8
Vermont	2.2
Virginia	3.0
Wyoming	3.0

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from November 2023 to December 2023, seasonally adjusted

State	Rate		Over-the-month change ^P
	November 2023	December 2023 ^P	
Alabama	2.4	2.6	0.2
Arkansas	3.3	3.4	.1
California	4.9	5.1	.2
Connecticut	3.6	3.8	.2
Florida	2.9	3.0	.1
Louisiana	3.5	3.7	.2
Maine	3.0	3.2	.2
Maryland	1.8	1.9	.1
Massachusetts	2.9	3.2	.3
Minnesota	3.1	2.9	-.2
Montana	3.0	3.2	.2
New Hampshire	2.3	2.5	.2
New York	4.3	4.5	.2
Rhode Island	2.9	3.2	.3
Virginia	2.9	3.0	.1
Washington	4.0	4.2	.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from December 2022 to December 2023, seasonally adjusted

State	Rate		Over-the-year change ^P
	December 2022	December 2023 ^P	
Alaska	3.7	4.5	0.8
Arizona	4.0	4.3	.3
California	4.1	5.1	1.0
Colorado	2.8	3.4	.6
Delaware	4.6	4.2	-.4
District of Columbia	4.2	5.1	.9
Florida	2.7	3.0	.3
Georgia	3.1	3.4	.3
Hawaii	3.7	2.9	-.8
Idaho	2.8	3.3	.5
Indiana	3.1	3.6	.5
Kentucky	3.9	4.3	.4
Maryland	3.0	1.9	-1.1
Massachusetts	3.7	3.2	-.5
Mississippi	4.0	3.3	-.7
Missouri	2.7	3.3	.6
Montana	2.6	3.2	.6
Nebraska	2.7	2.3	-.4
New Hampshire	2.9	2.5	-.4
New Jersey	3.3	4.8	1.5
New Mexico	3.5	4.0	.5
New York	4.1	4.5	.4
North Carolina	3.8	3.5	-.3
North Dakota	2.1	1.9	-.2
Ohio	4.1	3.7	-.4
Oklahoma	3.2	3.4	.2
Oregon	4.8	3.7	-1.1
Pennsylvania	4.3	3.5	-.8
Texas	3.8	4.0	.2
Utah	2.4	2.8	.4
Vermont	3.0	2.2	-.8
Washington	4.5	4.2	-.3
Wisconsin	3.0	3.3	.3
Wyoming	3.9	3.0	-.9

^P = preliminary.

Table D. States with statistically significant employment changes from December 2022 to December 2023, seasonally adjusted

State	December 2022	December 2023 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,136,000	2,169,200	33,200	1.6
Arizona	3,122,600	3,189,300	66,700	2.1
California	17,869,100	18,180,700	311,600	1.7
Delaware	477,000	486,400	9,400	2.0
Florida	9,620,100	9,860,700	240,600	2.5
Georgia	4,857,400	4,955,500	98,100	2.0
Idaho	837,400	862,400	25,000	3.0
Illinois	6,091,600	6,149,400	57,800	.9
Indiana	3,222,700	3,284,700	62,000	1.9
Kentucky	1,975,600	2,022,300	46,700	2.4
Louisiana	1,936,600	1,973,900	37,300	1.9
Massachusetts	3,723,900	3,793,700	69,800	1.9
Michigan	4,389,800	4,435,500	45,700	1.0
Minnesota	2,958,700	3,008,700	50,000	1.7
Missouri	2,957,000	3,005,100	48,100	1.6
Nevada	1,525,900	1,583,600	57,700	3.8
New Jersey	4,297,400	4,367,000	69,600	1.6
New Mexico	854,900	875,800	20,900	2.4
North Carolina	4,852,500	4,951,900	99,400	2.0
North Dakota	430,400	439,700	9,300	2.2
Ohio	5,554,700	5,661,100	106,400	1.9
Pennsylvania	6,071,000	6,182,700	111,700	1.8
South Carolina	2,263,700	2,323,300	59,600	2.6
South Dakota	456,900	470,700	13,800	3.0
Texas	13,733,700	14,103,300	369,600	2.7
Utah	1,695,500	1,727,000	31,500	1.9
Washington	3,585,500	3,653,600	68,100	1.9
West Virginia	694,900	712,900	18,000	2.6
Wisconsin	2,983,800	3,026,500	42,700	1.4
Wyoming	288,400	296,500	8,100	2.8

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/bmrk_article.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors

and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p	Number				Percent of labor force			
					Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p
Alabama.....	2,283,890	2,313,224	2,318,659	2,323,552	59,986	52,182	55,462	59,454	2.6	2.3	2.4	2.6
Alaska.....	356,433	357,736	358,123	358,018	13,249	15,373	15,736	16,098	3.7	4.3	4.4	4.5
Arizona.....	3,640,559	3,719,059	3,731,906	3,738,201	145,861	154,881	159,311	160,971	4.0	4.2	4.3	4.3
Arkansas.....	1,373,033	1,393,178	1,392,889	1,391,742	47,352	42,593	45,307	47,798	3.4	3.1	3.3	3.4
California.....	19,272,358	19,373,596	19,360,472	19,356,852	790,262	931,500	953,838	982,995	4.1	4.8	4.9	5.1
Los Angeles-Long Beach-Glendale ¹	4,949,290	5,017,552	4,998,367	4,981,339	228,496	261,194	263,893	266,496	4.6	5.2	5.3	5.3
Colorado.....	3,198,338	3,246,997	3,249,737	3,249,321	89,130	105,946	107,906	109,569	2.8	3.3	3.3	3.4
Connecticut.....	1,914,328	1,898,950	1,900,075	1,900,006	76,207	65,657	67,830	72,024	4.0	3.5	3.6	3.8
Delaware.....	495,435	509,289	510,181	511,122	23,030	21,422	21,634	21,722	4.6	4.2	4.2	4.2
District of Columbia.....	388,214	396,673	398,217	400,206	16,349	19,881	19,997	20,458	4.2	5.0	5.0	5.1
Florida.....	10,839,794	11,173,177	11,190,196	11,194,351	290,801	317,963	324,088	334,018	2.7	2.8	2.9	3.0
Miami-Miami Beach-Kendall ¹	1,383,368	1,385,483	1,389,294	1,390,718	29,831	22,079	20,206	20,957	2.2	1.6	1.5	1.5
Georgia.....	5,233,716	5,349,254	5,360,623	5,363,487	161,461	182,950	184,453	182,513	3.1	3.4	3.4	3.4
Hawaii.....	679,695	675,131	675,156	674,915	25,191	19,388	19,523	19,902	3.7	2.9	2.9	2.9
Idaho.....	954,796	971,153	973,944	975,560	26,377	31,459	32,203	32,641	2.8	3.2	3.3	3.3
Illinois.....	6,469,544	6,451,166	6,464,012	6,465,934	297,260	296,625	306,191	310,209	4.6	4.6	4.7	4.8
Chicago-Naperville-Arlington Heights ¹	3,860,600	3,805,365	3,811,376	3,808,339	187,425	157,726	168,126	172,786	4.9	4.1	4.4	4.5
Indiana.....	3,410,069	3,421,643	3,423,251	3,420,262	107,399	123,269	125,247	124,005	3.1	3.6	3.7	3.6
Iowa.....	1,722,709	1,735,944	1,729,262	1,720,760	52,349	55,991	57,212	55,783	3.0	3.2	3.3	3.2
Kansas.....	1,505,800	1,521,168	1,519,456	1,516,911	43,868	44,065	43,728	43,004	2.9	2.9	2.9	2.8
Kentucky.....	2,039,859	2,040,632	2,036,642	2,032,992	80,066	85,550	87,273	87,681	3.9	4.2	4.3	4.3
Louisiana.....	2,083,547	2,087,258	2,087,074	2,087,724	73,536	69,849	72,958	77,792	3.5	3.3	3.5	3.7
Maine.....	671,868	686,867	689,764	691,403	20,517	19,279	20,501	21,812	3.1	2.8	3.0	3.2
Maryland.....	3,161,834	3,197,464	3,196,173	3,196,995	95,998	55,417	56,506	62,163	3.0	1.7	1.8	1.9
Massachusetts.....	3,726,395	3,721,368	3,729,003	3,742,856	136,827	102,480	107,689	120,269	3.7	2.8	2.9	3.2
Michigan.....	4,833,347	5,012,896	5,036,465	5,045,114	209,071	206,962	215,745	216,300	4.3	4.1	4.3	4.3
Detroit-Warren-Dearborn ²	2,101,880	2,177,674	2,187,667	2,193,448	78,054	83,139	89,696	90,972	3.7	3.8	4.1	4.1
Minnesota.....	3,085,863	3,114,307	3,106,774	3,100,184	90,924	100,082	96,129	91,336	2.9	3.2	3.1	2.9
Mississippi.....	1,242,067	1,232,793	1,230,668	1,230,121	50,106	40,222	40,252	40,132	4.0	3.3	3.3	3.3
Missouri.....	3,067,527	3,129,508	3,125,319	3,119,953	81,965	97,822	100,929	101,920	2.7	3.1	3.2	3.3
Montana.....	569,549	579,158	580,532	581,755	15,073	16,431	17,293	18,501	2.6	2.8	3.0	3.2
Nebraska.....	1,060,024	1,059,437	1,059,118	1,058,103	28,181	23,293	24,106	24,661	2.7	2.2	2.3	2.3
Nevada.....	1,568,319	1,607,481	1,616,309	1,622,594	86,543	87,220	87,152	87,485	5.5	5.4	5.4	5.4
New Hampshire.....	769,222	759,294	761,068	762,154	22,036	16,288	17,716	18,819	2.9	2.1	2.3	2.5
New Jersey.....	4,764,691	4,858,862	4,848,233	4,840,645	157,204	223,153	227,945	231,786	3.3	4.6	4.7	4.8
New Mexico.....	944,992	966,547	968,473	969,463	32,785	36,990	37,802	38,486	3.5	3.8	3.9	4.0
New York.....	9,626,379	9,774,474	9,787,826	9,780,255	395,461	409,476	420,640	435,952	4.1	4.2	4.3	4.5
New York City.....	4,112,579	4,156,395	4,147,891	4,137,830	209,936	222,534	221,029	223,172	5.1	5.4	5.3	5.4
North Carolina.....	5,160,268	5,272,521	5,277,812	5,279,275	198,043	179,398	182,196	185,281	3.8	3.4	3.5	3.5
North Dakota.....	414,630	417,198	416,975	416,791	8,850	7,869	7,827	7,824	2.1	1.9	1.9	1.9
Ohio.....	5,720,233	5,808,596	5,808,567	5,805,668	235,746	206,840	211,556	214,255	4.1	3.6	3.6	3.7
Cleveland-Elyria ²	1,022,685	1,041,658	1,043,370	1,042,893	45,829	39,086	39,097	39,333	4.5	3.8	3.7	3.8
Oklahoma.....	1,890,029	1,957,399	1,965,413	1,973,991	59,659	62,100	65,393	68,069	3.2	3.2	3.3	3.4
Oregon.....	2,183,610	2,144,399	2,147,592	2,152,317	104,143	76,598	78,205	80,494	4.8	3.6	3.6	3.7
Pennsylvania.....	6,481,162	6,499,241	6,515,950	6,528,257	281,447	223,303	224,716	225,723	4.3	3.4	3.4	3.5
Rhode Island.....	566,352	572,880	574,155	575,122	18,157	15,644	16,683	18,221	3.2	2.7	2.9	3.2
South Carolina.....	2,371,550	2,465,087	2,471,675	2,476,805	77,159	71,873	73,338	74,852	3.3	2.9	3.0	3.0
South Dakota.....	475,056	484,760	485,200	485,365	10,346	9,861	9,917	9,932	2.2	2.0	2.0	2.0
Tennessee.....	3,322,094	3,392,754	3,397,603	3,402,653	115,593	113,493	118,495	120,771	3.5	3.3	3.5	3.5
Texas.....	14,706,480	15,162,096	15,192,755	15,203,934	560,929	625,307	616,227	609,031	3.8	4.1	4.1	4.0
Utah.....	1,753,994	1,812,970	1,813,353	1,813,318	42,567	49,238	50,332	50,905	2.4	2.7	2.8	2.8
Vermont.....	343,969	349,914	351,071	352,076	10,378	7,135	7,544	7,739	3.0	2.0	2.1	2.2
Virginia.....	4,470,272	4,615,515	4,624,829	4,623,066	139,741	122,801	132,139	138,771	3.1	2.7	2.9	3.0
Washington.....	4,015,286	4,055,976	4,057,720	4,059,627	182,517	153,315	161,573	170,380	4.5	3.8	4.0	4.2
Seattle-Bellevue-Everett ¹	1,781,209	1,817,235	1,820,884	1,820,891	57,086	61,097	64,745	66,198	3.2	3.4	3.6	3.6
West Virginia.....	784,323	790,479	791,058	791,571	31,859	31,977	32,882	33,685	4.1	4.0	4.2	4.3
Wisconsin.....	3,068,610	3,142,324	3,146,370	3,148,592	91,940	102,034	104,192	104,731	3.0	3.2	3.3	3.3
Wyoming.....	293,595	298,201	298,253	297,661	11,348	8,751	9,020	8,968	3.9	2.9	3.0	3.0
Puerto Rico.....	1,188,817	1,197,592	1,207,117	1,210,979	71,625	68,937	68,651	68,665	6.0	5.8	5.7	5.7

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2022	2023	2022	2023 ^p	November		December		November		December	
					2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
Alabama	2,284,604	2,340,322	2,286,709	2,329,102	51,233	57,953	49,167	61,670	2.2	2.5	2.2	2.6
Alaska	354,496	358,102	354,714	354,046	13,152	15,778	12,822	16,392	3.7	4.4	3.6	4.6
Arizona	3,647,457	3,765,484	3,645,105	3,726,943	130,494	149,827	120,978	141,162	3.6	4.0	3.3	3.8
Arkansas	1,364,205	1,380,208	1,362,369	1,372,350	38,916	42,531	39,515	46,735	2.9	3.1	2.9	3.4
California	19,350,057	19,382,806	19,336,344	19,207,991	779,616	946,463	748,684	972,262	4.0	4.9	3.9	5.1
Los Angeles-Long Beach-Glendale ¹	4,986,416	4,960,636	4,965,511	4,894,827	226,284	245,824	218,468	243,656	4.5	5.0	4.4	5.0
Colorado	3,203,799	3,269,255	3,202,346	3,235,414	88,386	104,649	81,136	105,087	2.8	3.2	2.5	3.2
Connecticut	1,915,432	1,907,862	1,901,411	1,886,117	65,299	66,366	61,252	73,068	3.4	3.5	3.2	3.9
Delaware	493,999	508,380	494,576	510,830	20,874	19,100	20,600	18,971	4.2	3.8	4.2	3.7
District of Columbia	386,175	400,785	386,520	402,075	15,712	19,247	15,733	19,176	4.1	4.8	4.1	4.8
Florida	10,828,238	11,184,520	10,862,301	11,121,678	284,382	325,848	250,216	321,827	2.6	2.9	2.3	2.9
Miami-Miami Beach-Kendall ¹	1,379,414	1,411,953	1,397,307	1,391,159	28,781	27,771	28,781	22,694	2.1	1.4	2.0	1.6
Georgia	5,231,596	5,369,686	5,248,482	5,336,733	146,249	163,138	145,435	153,551	2.8	3.0	2.8	2.9
Hawaii	680,226	678,256	680,927	672,952	26,347	19,835	23,514	19,211	3.9	2.9	3.5	2.9
Idaho	953,486	978,789	952,696	971,638	23,973	30,495	22,824	30,567	2.5	3.1	2.4	3.1
Illinois	6,456,955	6,498,213	6,438,153	6,404,211	268,071	272,744	260,429	269,963	4.2	4.2	4.0	4.2
Chicago-Naperville-Arlington Heights ¹	3,848,800	3,833,436	3,838,545	3,762,879	168,589	166,272	162,187	145,962	4.4	4.3	4.2	3.9
Indiana	3,408,814	3,436,138	3,396,110	3,384,774	99,838	118,038	87,955	96,202	2.9	3.4	2.6	2.8
Iowa	1,720,546	1,707,076	1,716,118	1,687,655	45,111	48,701	49,754	44,983	2.6	2.9	2.9	2.7
Kansas	1,506,563	1,511,087	1,507,786	1,501,833	38,166	32,132	36,930	30,612	2.5	2.1	2.4	2.0
Kentucky	2,034,283	2,029,527	2,030,826	2,019,568	68,575	79,832	66,610	77,502	3.4	3.9	3.3	3.8
Louisiana	2,089,080	2,089,964	2,083,961	2,071,208	66,367	73,233	66,596	78,483	3.2	3.5	3.2	3.8
Maine	666,439	694,095	666,164	685,741	19,003	21,942	17,994	23,245	2.9	3.2	2.7	3.4
Maryland	3,156,027	3,190,446	3,163,206	3,175,604	88,603	56,436	79,530	64,387	2.8	1.8	2.5	2.0
Massachusetts	3,715,913	3,744,869	3,715,508	3,747,957	120,931	104,563	123,092	130,561	3.3	2.8	3.3	3.5
Michigan	4,825,413	5,077,787	4,820,879	5,007,910	170,445	180,413	181,172	177,226	3.5	3.6	3.8	3.5
Detroit-Warren-Dearborn ²	2,101,369	2,206,735	2,110,988	2,199,087	65,092	85,499	68,384	72,983	3.1	3.9	3.2	3.3
Minnesota	3,078,424	3,072,985	3,085,422	3,077,287	75,792	58,165	97,776	79,223	2.5	1.9	3.2	2.6
Mississippi	1,236,060	1,224,803	1,236,831	1,226,148	43,490	31,661	41,105	32,428	3.5	2.6	3.3	2.6
Missouri	3,053,880	3,090,934	3,063,184	3,081,975	68,723	88,313	68,213	86,522	2.3	2.9	2.2	2.8
Montana	566,024	581,251	565,461	578,459	12,762	17,403	14,453	21,793	2.3	3.0	2.6	3.8
Nebraska	1,057,744	1,056,704	1,056,963	1,048,287	23,789	21,568	24,433	22,850	2.2	2.0	2.3	2.2
Nevada	1,566,809	1,634,406	1,562,272	1,620,298	82,969	79,043	80,095	81,737	5.3	4.8	5.1	5.0
New Hampshire	766,352	764,677	767,992	759,646	20,341	19,349	19,214	19,066	2.7	2.5	2.5	2.5
New Jersey	4,761,059	4,813,602	4,775,069	4,819,766	146,522	208,611	148,454	215,650	3.1	4.3	3.1	4.5
New Mexico	949,624	979,095	950,456	970,448	29,828	36,546	28,052	35,253	3.1	3.7	3.0	3.6
New York	9,563,388	9,786,493	9,574,556	9,645,556	365,500	395,592	366,139	426,712	3.8	4.0	3.8	4.4
New York City	4,095,236	4,121,463	4,113,259	4,080,873	206,445	195,078	205,284	207,156	5.0	4.7	5.0	5.1
North Carolina	5,144,500	5,264,056	5,126,883	5,225,936	184,461	177,149	163,788	167,065	3.6	3.4	3.2	3.2
North Dakota	410,014	412,196	409,011	409,259	7,086	5,819	8,347	7,131	1.7	1.4	2.0	1.7
Ohio	5,700,958	5,809,995	5,698,019	5,741,173	192,853	174,939	197,925	178,534	3.4	3.0	3.5	3.1
Cleveland-Elyria ²	1,014,043	1,045,531	1,010,141	1,015,339	36,204	28,486	34,491	31,257	3.6	2.7	3.4	3.1
Oklahoma	1,896,655	1,980,598	1,886,457	1,978,615	54,446	64,744	49,524	64,012	2.9	3.3	2.6	3.2
Oregon	2,185,639	2,161,117	2,176,351	2,159,283	99,348	74,807	99,086	83,367	4.5	3.5	4.6	3.9
Pennsylvania	6,454,677	6,550,383	6,452,027	6,493,055	253,823	192,925	247,618	190,448	3.9	2.9	3.8	2.9
Rhode Island	566,590	578,755	562,580	574,161	16,872	18,363	13,110	18,979	3.0	3.2	2.3	3.3
South Carolina	2,351,868	2,469,138	2,357,355	2,463,552	66,880	72,408	70,510	75,252	2.8	2.9	3.0	3.1
South Dakota	473,627	483,823	472,483	479,519	9,011	8,175	10,256	9,739	1.9	1.7	2.2	2.0
Tennessee	3,308,733	3,395,592	3,300,137	3,392,133	104,278	114,194	96,764	102,515	3.2	3.4	2.9	3.0
Texas	14,765,864	15,276,313	14,773,939	15,147,835	543,279	534,672	513,171	528,483	3.7	3.5	3.5	3.5
Utah	1,762,976	1,821,316	1,761,651	1,809,122	38,865	46,982	37,320	45,679	2.2	2.6	2.1	2.5
Vermont	342,596	352,498	342,924	351,165	9,451	7,033	9,179	6,924	2.8	2.0	2.7	2.0
Virginia	4,449,271	4,607,249	4,457,897	4,547,751	133,361	133,782	117,355	123,186	3.0	2.9	2.6	2.7
Washington	4,016,778	4,071,955	4,027,238	4,044,730	177,306	172,260	184,170	187,109	4.4	4.2	4.6	4.6
Seattle-Bellevue-Everett ¹	1,767,151	1,831,152	1,779,111	1,806,714	51,678	70,644	53,616	63,178	2.9	3.9	3.0	3.5
West Virginia	780,781	785,044	776,499	783,556	26,791	28,349	26,253	31,021	3.4	3.6	3.4	4.0
Wisconsin	3,061,150	3,149,521	3,045,784	3,124,860	75,738	86,323	68,255	85,678	2.5	2.7	2.2	2.7
Wyoming	293,469	298,574	292,126	292,264	10,434	8,994	10,374	7,416	3.6	3.0	3.6	2.5
Puerto Rico	1,205,411	1,229,111	1,222,390	1,217,808	74,805	70,396	73,342	70,173	6.2	5.7	6.0	5.8

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p
Alabama.....	2,136.0	2,156.6	2,169.1	2,169.2	100.3	102.2	103.5	102.2	278.6	276.0	278.9	280.5
Alaska.....	325.2	327.4	328.2	329.9	16.4	16.6	16.6	16.6	12.4	11.4	11.7	12.1
Arizona.....	3,122.6	3,167.2	3,180.1	3,189.3	192.4	200.9	203.7	204.3	196.6	193.9	194.2	194.1
Arkansas.....	1,347.5	1,359.7	1,356.8	1,362.6	59.2	65.5	65.5	66.8	164.0	161.7	160.6	163.0
California.....	17,869.1	18,149.2	18,157.3	18,180.7	920.4	939.4	946.1	946.3	1,346.1	1,336.9	1,336.9	1,339.5
Colorado.....	2,889.9	2,916.2	2,913.7	2,914.0	182.0	178.4	177.5	177.6	154.6	154.9	153.5	152.2
Connecticut.....	1,673.1	1,698.4	1,698.3	1,695.8	60.4	61.4	60.8	60.0	159.1	158.1	158.4	158.4
Delaware ²	477.0	486.1	486.3	486.4	24.0	24.4	24.4	24.1	26.4	28.0	27.9	27.8
District of Columbia ²	770.2	778.6	779.6	780.2	15.2	15.6	15.4	15.1	1.0	1.0	1.0	1.0
Florida.....	9,620.1	9,817.1	9,844.2	9,860.7	613.0	616.7	622.8	622.6	420.7	422.2	421.8	424.1
Georgia.....	4,857.4	4,938.1	4,957.1	4,955.5	219.3	222.3	222.8	224.0	417.9	417.8	419.8	418.2
Hawaii ²	626.8	632.1	633.5	633.4	39.2	37.6	37.9	37.8	12.7	12.9	13.0	12.8
Idaho.....	837.4	862.5	862.8	862.4	67.8	70.9	71.5	71.6	71.9	72.2	72.2	72.1
Illinois.....	6,091.6	6,143.8	6,148.2	6,149.4	233.3	236.9	236.8	237.5	573.0	563.2	568.8	569.2
Indiana.....	3,222.7	3,282.5	3,283.2	3,284.7	161.0	168.6	168.9	168.9	545.3	539.4	538.7	539.0
Iowa.....	1,583.0	1,586.8	1,591.1	1,593.2	82.3	82.3	83.9	85.3	224.2	227.9	227.9	229.0
Kansas.....	1,443.5	1,452.4	1,455.2	1,454.9	67.2	69.0	68.9	68.5	173.4	170.0	170.7	170.2
Kentucky.....	1,975.6	2,033.6	2,026.9	2,022.3	82.5	94.8	94.3	92.6	256.2	261.2	258.7	258.8
Louisiana.....	1,936.6	1,974.0	1,970.6	1,973.9	131.2	138.5	139.3	139.4	136.1	138.7	138.5	138.4
Maine.....	646.9	651.3	655.3	656.4	32.7	32.2	32.5	32.6	54.6	54.8	54.3	54.5
Maryland.....	2,722.2	2,762.1	2,757.4	2,754.4	162.2	166.1	167.0	166.8	110.9	108.3	107.6	107.6
Massachusetts.....	3,723.9	3,783.0	3,789.4	3,793.7	171.3	179.8	179.8	180.3	236.2	235.9	236.6	237.1
Michigan.....	4,389.8	4,416.1	4,426.6	4,435.5	187.5	188.3	187.2	190.5	604.8	596.6	605.1	607.1
Minnesota.....	2,958.7	3,002.1	3,007.9	3,008.7	129.9	139.7	139.5	140.7	326.8	321.3	322.1	322.0
Mississippi.....	1,174.3	1,170.4	1,166.3	1,166.5	46.9	46.3	46.1	46.0	148.4	147.2	145.4	144.0
Missouri.....	2,957.0	2,991.9	2,999.5	3,005.1	136.6	133.8	135.3	136.6	290.3	287.8	290.5	290.9
Montana.....	515.6	521.6	522.2	523.8	37.5	37.6	38.0	38.4	22.7	23.2	23.2	23.2
Nebraska.....	1,039.1	1,046.8	1,047.8	1,049.5	62.6	61.7	61.7	61.4	104.9	106.6	106.6	106.7
Nevada.....	1,525.9	1,572.7	1,581.5	1,583.6	112.5	114.4	116.7	117.0	66.7	69.8	71.7	71.4
New Hampshire.....	694.0	703.1	703.0	705.5	30.0	31.3	31.2	31.3	71.6	71.8	72.1	72.6
New Jersey.....	4,297.4	4,350.3	4,354.8	4,367.0	163.2	163.8	161.7	165.5	252.0	253.8	253.7	254.4
New Mexico.....	854.9	872.2	873.5	875.8	48.9	53.4	53.5	53.9	29.3	29.8	30.2	30.8
New York.....	9,660.2	9,720.8	9,724.6	9,732.9	401.5	394.3	389.4	385.9	428.3	421.6	421.0	419.7
North Carolina.....	4,852.5	4,935.7	4,949.8	4,951.9	252.0	246.4	248.9	248.3	475.4	471.2	471.4	471.4
North Dakota.....	430.4	439.7	439.1	439.7	25.7	24.6	24.5	24.9	27.5	27.7	27.5	27.5
Ohio.....	5,554.7	5,658.6	5,654.1	5,661.1	238.2	252.6	247.2	243.1	689.1	689.2	689.5	690.2
Oklahoma.....	1,721.9	1,735.4	1,735.8	1,739.8	81.6	83.9	85.7	85.9	135.3	135.4	135.2	136.0
Oregon.....	1,980.1	2,002.6	1,996.7	2,000.6	119.6	127.9	126.4	127.9	197.7	191.4	190.9	190.9
Pennsylvania.....	6,071.0	6,167.8	6,176.5	6,182.7	262.4	264.6	263.7	267.4	566.6	563.2	565.2	564.5
Rhode Island.....	497.4	495.0	497.5	499.3	22.4	21.3	21.6	21.7	40.5	40.2	40.2	40.1
South Carolina.....	2,263.7	2,316.2	2,321.4	2,323.3	109.5	111.6	111.8	110.5	262.5	261.9	261.5	262.4
South Dakota.....	456.9	467.1	469.1	470.7	25.0	28.1	29.0	30.2	45.8	45.8	45.9	46.1
Tennessee.....	3,288.0	3,311.1	3,309.3	3,310.7	152.5	149.5	149.8	151.0	367.2	369.4	370.1	370.3
Texas.....	13,733.7	14,068.1	14,084.2	14,103.3	789.2	812.2	819.5	822.0	951.6	976.0	974.7	975.7
Utah.....	1,695.5	1,733.2	1,729.2	1,727.0	134.7	136.2	136.7	137.2	152.1	152.0	152.5	152.4
Vermont.....	304.6	307.4	307.8	306.0	15.7	15.3	15.4	15.6	28.8	27.8	27.7	27.6
Virginia.....	4,111.9	4,166.2	4,168.8	4,157.0	214.7	213.1	214.3	214.4	245.3	246.7	247.0	247.6
Washington.....	3,585.5	3,645.6	3,645.9	3,653.6	235.1	234.0	233.1	232.4	271.3	276.5	278.4	279.6
West Virginia.....	694.9	706.2	710.2	712.9	32.6	32.4	32.2	33.2	45.7	45.1	45.5	45.5
Wisconsin.....	2,983.8	3,018.6	3,021.7	3,026.5	132.1	135.4	136.3	137.3	481.7	479.5	480.6	481.1
Wyoming.....	288.4	294.5	296.9	296.5	21.5	22.9	23.3	23.3	10.4	10.5	10.6	10.8
Puerto Rico.....	934.3	956.3	957.2	956.5	33.1	37.1	37.3	37.0	82.9	83.8	83.3	83.7
Virgin Islands ^{2, 3}	35.3	35.5	35.4	35.4	2.1	2.1	2.1	2.2	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p
Alabama.....	407.5	411.5	410.8	411.5	102.1	102.6	104.4	106.0	265.1	267.0	268.8	269.1
Alaska.....	65.9	65.3	65.3	65.4	11.5	11.6	11.4	11.5	28.9	28.0	27.9	28.1
Arizona.....	603.5	605.8	605.6	606.4	252.0	250.5	251.6	253.6	472.6	471.0	475.3	476.8
Arkansas.....	274.6	270.1	269.1	269.2	71.1	70.7	71.2	71.8	150.9	151.4	150.1	149.8
California.....	3,123.9	3,157.2	3,150.0	3,147.9	849.2	845.8	842.9	841.8	2,909.4	2,887.2	2,877.3	2,873.5
Colorado.....	501.1	493.9	490.6	490.7	179.6	171.4	171.6	171.1	489.8	497.0	496.2	494.7
Connecticut.....	295.7	302.4	301.3	300.7	116.6	114.3	113.9	113.6	218.6	223.1	221.9	220.6
Delaware.....	90.7	88.8	88.8	89.2	50.2	50.1	50.2	50.3	66.1	68.5	68.1	67.3
District of Columbia.....	30.6	30.6	30.3	30.1	27.9	28.3	28.4	28.4	174.5	175.3	175.8	175.3
Florida.....	1,958.7	2,014.0	2,014.8	2,016.8	672.0	689.3	689.4	689.4	1,614.0	1,637.3	1,638.8	1,640.9
Georgia.....	1,022.5	1,023.1	1,023.1	1,024.4	279.6	282.8	284.5	284.8	780.6	774.6	776.2	772.6
Hawaii.....	115.7	115.0	114.8	114.9	27.7	26.8	26.7	26.5	72.0	71.8	72.5	73.1
Idaho.....	161.8	164.6	163.3	163.2	41.7	41.5	41.9	42.0	109.6	112.6	112.3	111.6
Illinois.....	1,222.7	1,224.9	1,221.1	1,216.2	403.4	413.2	412.9	412.7	973.1	952.4	946.4	947.2
Indiana.....	636.2	640.4	641.8	642.7	150.8	155.5	154.8	154.2	366.7	377.3	375.9	376.5
Iowa.....	311.7	309.5	310.5	309.7	108.7	105.6	106.2	106.3	145.4	138.6	138.0	137.9
Kansas.....	274.2	273.8	273.7	273.5	76.3	76.5	76.3	76.2	187.6	184.1	184.4	182.8
Kentucky.....	429.6	433.7	433.1	433.1	95.8	92.5	92.9	93.0	224.6	236.9	231.9	229.0
Louisiana.....	371.8	373.6	370.5	371.4	91.7	95.5	94.9	94.5	218.9	221.7	220.6	220.5
Maine.....	121.4	120.4	120.5	120.2	34.6	33.5	33.8	34.1	76.3	77.6	79.5	79.0
Maryland.....	474.7	473.3	472.7	470.1	136.0	133.5	134.3	134.1	471.6	479.1	477.3	478.2
Massachusetts.....	570.5	576.8	575.0	574.5	232.5	233.7	235.0	233.6	649.2	653.6	652.2	652.1
Michigan.....	803.8	812.5	813.2	814.3	227.7	228.0	228.1	227.7	658.9	653.1	653.0	651.5
Minnesota.....	529.2	537.7	540.7	542.2	192.9	185.9	185.1	185.2	384.0	383.3	381.4	380.8
Mississippi.....	245.8	243.8	241.6	241.4	44.4	44.6	44.5	44.5	118.0	111.3	110.7	110.3
Missouri.....	558.3	561.1	562.6	564.5	188.4	188.7	188.7	190.1	390.3	391.2	387.0	384.8
Montana.....	100.3	100.9	100.7	100.9	29.1	28.8	28.4	28.4	51.4	51.2	50.9	50.9
Nebraska.....	197.7	200.3	199.0	200.3	70.6	69.5	69.3	69.0	122.1	118.4	117.8	117.3
Nevada.....	292.2	296.0	296.0	296.0	76.9	76.5	76.3	76.6	215.3	229.1	229.6	229.8
New Hampshire.....	139.1	140.3	139.9	139.7	33.9	34.4	34.2	34.0	99.9	103.5	103.1	103.3
New Jersey.....	921.7	919.7	919.5	921.1	259.0	259.1	259.0	259.0	725.4	718.0	718.5	716.9
New Mexico.....	142.2	141.9	142.8	143.4	34.4	33.8	33.5	33.5	118.2	113.0	113.0	113.3
New York.....	1,479.1	1,455.5	1,444.2	1,439.6	739.0	736.2	735.3	734.4	1,386.2	1,375.8	1,377.7	1,376.0
North Carolina.....	924.9	938.0	935.4	936.2	296.0	297.3	299.5	298.7	742.1	759.4	764.1	765.2
North Dakota.....	90.2	92.6	92.4	92.4	24.1	24.3	24.1	23.9	35.6	35.9	35.7	35.7
Ohio.....	1,052.8	1,053.1	1,050.6	1,051.1	321.8	316.0	313.4	312.1	730.4	738.6	738.5	737.2
Oklahoma.....	325.3	321.4	322.4	323.6	81.3	81.7	81.4	80.3	206.0	200.4	196.9	198.0
Oregon.....	368.2	362.9	362.4	362.4	107.0	107.6	106.4	105.7	269.1	273.2	270.3	270.5
Pennsylvania.....	1,155.7	1,161.9	1,159.0	1,158.4	337.9	341.9	342.4	343.5	857.0	867.6	866.8	865.0
Rhode Island.....	77.4	75.1	75.3	74.9	35.6	35.3	35.4	35.5	68.5	67.0	66.9	67.2
South Carolina.....	437.6	445.3	444.0	446.4	119.8	121.0	121.3	121.5	306.4	317.2	316.8	316.4
South Dakota.....	90.7	92.4	92.4	92.7	27.9	27.8	27.8	27.7	36.7	38.6	38.5	38.5
Tennessee.....	685.6	680.6	677.8	678.6	175.7	174.9	175.3	174.6	464.6	467.9	462.5	454.7
Texas.....	2,752.3	2,801.8	2,796.3	2,803.4	898.7	928.3	929.1	929.3	2,113.1	2,151.0	2,156.2	2,141.7
Utah.....	315.8	313.3	311.3	310.4	96.4	98.1	98.2	98.7	250.0	251.1	249.6	248.3
Vermont.....	52.4	52.2	52.1	51.8	12.2	12.1	12.2	12.2	32.4	32.2	32.2	32.0
Virginia.....	667.3	670.7	670.8	668.2	214.2	217.1	217.0	217.0	807.8	812.3	811.1	805.1
Washington.....	616.3	619.3	618.3	617.8	166.5	169.8	169.2	170.3	557.1	559.5	558.4	560.1
West Virginia.....	120.8	121.0	120.7	121.0	25.5	25.8	26.0	25.9	70.6	73.2	73.5	73.5
Wisconsin.....	551.8	553.8	553.3	554.4	159.7	161.0	161.5	161.6	326.3	331.8	330.3	328.9
Wyoming.....	52.5	52.3	52.5	52.6	11.5	11.6	11.7	11.5	20.9	21.4	21.9	21.8
Puerto Rico.....	185.0	187.4	187.1	187.1	47.1	47.7	48.1	47.6	140.1	140.6	141.2	140.8
Virgin Islands ¹	6.9	6.8	6.9	6.9	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p	Dec. 2022	Oct. 2023	Nov. 2023	Dec. 2023 ^p
Alabama.....	251.8	259.0	264.4	261.2	202.6	203.8	203.1	202.2	395.4	400.6	401.0	402.0
Alaska.....	50.4	52.2	52.3	52.4	35.3	36.6	37.0	37.3	77.7	78.5	78.6	78.9
Arizona.....	495.3	511.8	513.7	515.6	342.0	346.3	348.3	349.1	406.8	429.1	429.4	430.4
Arkansas.....	202.6	208.4	208.7	210.6	125.6	130.7	131.1	130.1	208.5	210.6	209.9	210.1
California.....	3,012.0	3,138.3	3,149.7	3,162.9	1,990.0	2,075.5	2,082.0	2,089.1	2,515.2	2,585.7	2,585.3	2,593.4
Colorado.....	352.8	361.3	361.9	362.6	350.2	361.2	361.7	362.1	456.9	475.2	477.9	479.9
Connecticut.....	347.6	357.6	358.5	356.5	153.0	154.0	155.3	156.5	228.9	232.3	233.2	233.6
Delaware.....	79.2	81.5	81.9	82.3	50.3	54.0	54.3	54.3	67.6	69.7	69.5	69.8
District of Columbia.....	123.1	124.8	126.0	126.3	74.0	76.7	76.3	77.3	234.5	234.3	234.3	233.9
Florida.....	1,437.3	1,507.9	1,517.4	1,516.8	1,289.0	1,297.1	1,302.7	1,307.5	1,103.2	1,120.7	1,120.2	1,122.3
Georgia.....	642.1	674.6	677.4	677.0	503.0	532.6	537.1	535.9	683.0	698.7	701.8	704.1
Hawaii.....	87.1	89.1	89.2	89.0	115.5	118.8	119.5	119.6	121.1	124.4	124.3	124.3
Idaho.....	123.7	132.4	133.3	133.2	91.5	92.2	92.0	91.8	128.3	133.7	134.0	134.5
Illinois.....	951.1	975.9	979.3	981.0	585.5	599.3	600.0	603.3	796.4	827.3	830.8	831.9
Indiana.....	481.5	491.9	493.4	493.8	309.6	321.9	320.5	318.9	409.6	423.9	424.5	426.2
Iowa.....	233.3	239.9	241.4	241.4	140.9	141.8	141.9	142.7	258.5	262.3	262.3	262.2
Kansas.....	205.0	210.4	211.3	212.3	133.3	133.6	134.3	135.3	251.9	259.0	259.7	260.1
Kentucky.....	291.9	307.4	308.1	306.3	197.4	200.5	200.5	200.0	299.9	307.1	308.1	309.6
Louisiana.....	330.0	338.3	339.4	341.3	218.9	219.2	219.6	220.5	313.2	319.9	319.6	320.3
Maine.....	127.5	131.5	132.4	133.4	67.0	68.1	68.7	69.0	100.5	101.4	101.4	101.1
Maryland.....	453.2	466.2	465.5	465.1	253.7	259.1	256.5	254.7	517.2	530.7	530.7	531.0
Massachusetts.....	815.0	846.3	847.2	850.7	356.5	360.7	363.0	363.1	457.0	457.8	460.4	460.8
Michigan.....	671.8	685.3	687.0	686.6	409.9	409.8	408.9	412.6	599.0	616.3	617.7	618.2
Minnesota.....	557.7	577.6	580.6	579.0	268.4	272.8	274.2	276.0	411.1	423.6	424.1	422.4
Mississippi.....	147.6	155.6	156.5	157.9	133.6	131.5	131.8	132.8	233.2	234.9	234.6	234.4
Missouri.....	492.7	507.9	509.1	509.7	303.4	314.7	317.5	317.6	427.3	435.1	437.3	438.7
Montana.....	82.1	84.0	84.7	85.0	71.2	73.8	74.4	75.2	89.7	89.6	89.3	89.8
Nebraska.....	158.0	162.2	164.3	165.1	93.8	96.6	97.1	97.4	171.6	173.0	173.5	173.8
Nevada.....	162.9	169.7	170.6	170.7	352.6	363.5	366.3	368.6	170.1	177.3	177.1	177.2
New Hampshire.....	124.3	127.0	127.1	127.5	71.7	70.6	71.5	72.6	86.2	87.5	87.3	87.8
New Jersey.....	756.5	790.5	794.8	799.1	387.5	398.1	399.8	401.4	583.3	598.2	599.2	600.5
New Mexico.....	142.4	147.9	148.5	148.5	96.2	100.9	101.2	100.8	181.1	188.4	188.8	188.3
New York.....	2,178.2	2,276.2	2,290.2	2,300.9	906.0	928.7	931.6	937.9	1,445.8	1,465.4	1,468.9	1,471.4
North Carolina.....	661.3	692.1	694.8	696.3	520.1	535.2	538.6	541.1	717.2	731.2	733.4	734.2
North Dakota.....	67.6	69.0	69.4	69.3	39.4	40.6	40.6	40.9	82.5	84.2	84.2	84.3
Ohio.....	914.0	957.9	962.4	967.2	553.4	578.0	577.1	582.3	764.7	776.5	776.1	778.1
Oklahoma.....	245.5	250.3	252.0	254.5	178.9	183.9	184.5	184.2	350.8	362.4	362.6	362.0
Oregon.....	307.2	315.7	318.8	321.0	204.5	208.1	207.0	206.9	300.7	308.5	308.9	309.0
Pennsylvania.....	1,288.3	1,332.5	1,341.9	1,346.7	548.3	567.8	568.4	569.7	681.3	686.8	687.2	688.1
Rhode Island.....	104.5	107.4	108.6	109.4	56.7	56.6	57.0	57.6	63.7	65.3	65.1	65.6
South Carolina.....	272.0	286.0	287.3	287.2	268.9	278.0	281.6	279.7	368.0	376.0	376.5	377.0
South Dakota.....	76.1	78.9	79.1	78.5	50.1	49.1	49.7	49.5	80.1	81.8	81.9	82.2
Tennessee.....	458.2	471.8	473.3	477.3	353.1	355.5	357.3	359.0	441.7	450.9	452.4	454.3
Texas.....	1,850.6	1,919.5	1,925.4	1,932.2	1,452.1	1,473.6	1,475.5	1,482.3	2,017.2	2,067.6	2,069.8	2,072.0
Utah.....	226.7	236.2	235.2	236.2	161.2	175.8	174.9	172.1	257.0	264.0	264.2	264.9
Vermont.....	62.3	62.1	62.4	62.5	32.1	34.3	34.1	33.0	53.4	56.5	56.7	56.4
Virginia.....	567.8	583.8	585.1	588.3	401.4	408.4	408.6	409.1	720.4	741.0	742.4	736.2
Washington.....	524.0	557.3	557.6	558.2	339.1	349.9	352.1	354.7	574.7	584.0	585.2	586.3
West Virginia.....	128.8	131.5	133.1	133.4	68.9	68.9	70.0	71.1	148.6	152.3	153.0	153.4
Wisconsin.....	464.2	475.9	476.6	477.8	271.1	276.8	279.3	278.6	399.4	406.5	404.6	407.7
Wyoming.....	29.5	30.9	30.9	30.8	38.3	40.1	41.2	40.6	67.8	68.5	68.8	68.9
Puerto Rico.....	122.6	126.0	126.7	127.0	89.2	95.7	96.2	96.6	198.4	201.4	201.0	200.3
Virgin Islands.....	2.5	2.5	2.5	2.5	6.1	6.2	6.1	6.1	11.0	11.1	11.1	11.0

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	November		December		November		December		November		December	
	2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
Alabama.....	2,147.4	2,184.2	2,146.4	2,184.5	9.1	8.4	8.8	8.2	100.6	104.8	100.7	104.1
Alaska.....	313.6	316.7	311.1	317.0	10.6	10.6	10.9	10.7	15.8	15.7	14.6	15.4
Arizona.....	3,169.0	3,230.3	3,173.6	3,238.4	13.2	14.4	13.3	14.4	198.5	205.1	192.5	204.5
Arkansas.....	1,354.9	1,365.6	1,354.5	1,369.0	5.0	4.9	5.1	5.0	58.3	66.0	59.1	66.7
California.....	18,070.9	18,328.6	18,010.9	18,333.5	19.9	20.1	19.9	19.8	912.0	948.3	909.6	941.5
Colorado.....	2,887.7	2,917.8	2,902.4	2,930.9	21.4	22.1	21.7	22.2	182.9	177.7	178.6	175.6
Connecticut.....	1,694.5	1,719.6	1,683.8	1,708.2	0.5	0.5	0.5	0.5	62.7	62.6	59.8	59.6
Delaware ¹	479.7	488.8	478.3	487.9	—	—	—	—	24.1	24.8	23.8	24.1
District of Columbia ¹	775.7	783.7	772.9	783.1	—	—	—	—	15.2	15.3	15.2	14.9
Florida.....	9,677.4	9,948.7	9,705.3	9,972.8	5.7	5.9	5.8	5.9	609.8	626.4	610.8	625.5
Georgia.....	4,886.9	4,998.0	4,885.5	4,991.1	10.0	10.0	9.8	10.1	218.3	223.3	218.7	224.6
Hawaii ¹	633.5	637.9	636.5	642.7	—	—	—	—	38.6	38.0	39.4	38.4
Idaho.....	838.2	865.1	835.1	859.4	4.2	4.2	4.1	4.1	67.9	71.9	65.3	70.1
Illinois.....	6,158.0	6,219.0	6,125.3	6,181.6	7.0	7.1	7.1	6.9	240.2	244.7	225.6	231.4
Indiana.....	3,262.6	3,316.8	3,246.9	3,309.9	5.8	5.9	5.9	6.0	161.9	169.4	159.3	166.8
Iowa.....	1,598.3	1,608.2	1,588.9	1,597.8	2.4	2.3	2.3	2.3	86.1	87.1	79.1	81.8
Kansas.....	1,452.3	1,471.1	1,449.6	1,464.9	6.3	6.5	6.5	6.5	65.8	68.9	66.0	67.6
Kentucky.....	1,999.9	2,047.1	1,992.1	2,039.0	8.5	8.8	8.6	8.9	84.4	95.8	81.8	92.0
Louisiana.....	1,951.8	1,989.3	1,952.5	1,989.4	31.6	33.2	31.7	33.6	130.4	139.6	132.0	139.6
Maine.....	644.2	655.4	640.1	651.8	2.1	2.2	2.1	2.2	32.9	33.2	32.2	32.0
Maryland.....	2,738.0	2,778.5	2,746.6	2,775.0	1.4	1.3	1.4	1.4	161.4	167.5	162.3	166.8
Massachusetts.....	3,741.1	3,815.6	3,724.3	3,801.8	1.0	1.0	1.0	1.0	173.8	183.6	170.4	179.1
Michigan.....	4,429.7	4,457.6	4,401.2	4,442.4	7.4	7.7	7.2	7.6	190.7	189.8	182.3	185.4
Minnesota.....	2,984.7	3,029.0	2,953.0	3,004.0	6.4	6.6	6.3	6.6	134.4	140.2	122.3	133.1
Mississippi.....	1,185.3	1,178.8	1,178.4	1,175.1	6.0	6.0	6.1	5.9	47.1	46.3	46.7	46.5
Missouri.....	2,977.8	3,020.9	2,966.4	3,017.4	4.5	4.7	4.5	4.8	141.8	136.4	134.8	135.4
Montana.....	511.8	520.6	512.5	521.9	6.6	6.8	6.6	6.6	37.6	38.7	36.4	37.6
Nebraska.....	1,043.9	1,055.2	1,043.1	1,054.4	1.0	1.0	1.0	1.0	61.4	62.4	61.1	60.9
Nevada.....	1,535.2	1,595.6	1,533.6	1,587.9	15.1	15.5	15.2	15.5	110.9	116.5	111.5	115.5
New Hampshire.....	696.7	704.7	693.0	706.3	1.0	0.9	0.9	0.9	30.8	31.5	29.8	30.8
New Jersey.....	4,326.0	4,391.8	4,334.3	4,399.1	1.7	1.8	1.7	1.8	165.7	164.2	162.7	165.3
New Mexico.....	862.5	879.6	859.1	879.6	23.0	23.7	22.6	24.1	49.3	52.9	48.3	53.2
New York.....	9,727.8	9,822.4	9,738.8	9,818.4	5.6	5.5	5.5	5.5	402.6	394.1	395.5	383.9
North Carolina.....	4,890.6	4,991.5	4,891.3	4,983.2	5.6	5.7	5.4	5.6	250.1	250.6	251.3	247.9
North Dakota.....	434.0	441.9	429.5	440.5	17.2	19.9	17.2	19.5	26.9	24.6	23.7	23.0
Ohio.....	5,602.4	5,702.7	5,576.0	5,684.1	9.0	9.7	9.0	9.5	241.6	251.8	232.5	237.3
Oklahoma.....	1,732.3	1,750.6	1,729.8	1,752.9	31.1	31.5	31.6	31.9	81.1	86.4	80.6	86.4
Oregon.....	1,988.1	2,005.2	1,986.4	2,007.2	6.4	6.5	6.2	6.6	118.0	126.4	116.8	124.9
Pennsylvania.....	6,105.5	6,240.1	6,107.8	6,220.8	23.2	23.5	22.7	22.9	262.2	265.5	255.5	261.4
Rhode Island.....	501.9	500.6	497.3	500.9	0.2	0.2	0.2	0.2	22.7	22.2	22.1	21.6
South Carolina.....	2,280.9	2,338.2	2,275.5	2,338.3	4.6	4.5	4.5	4.6	110.0	112.4	109.4	110.9
South Dakota.....	457.9	469.6	455.1	468.9	1.2	1.2	1.2	1.2	26.8	29.1	24.1	28.4
Tennessee.....	3,318.8	3,344.6	3,315.3	3,343.1	4.5	4.3	4.5	4.4	152.3	150.6	151.7	151.2
Texas.....	13,822.2	14,230.2	13,834.3	14,232.2	210.7	222.7	210.9	226.6	792.1	828.4	790.1	826.0
Utah.....	1,709.4	1,744.5	1,705.8	1,734.7	10.5	10.4	10.1	10.5	135.9	139.1	132.7	136.1
Vermont.....	306.5	310.3	310.2	310.7	0.8	0.8	0.8	0.7	16.0	15.9	15.2	15.3
Virginia.....	4,145.6	4,205.0	4,134.3	4,180.0	7.2	7.1	7.1	7.0	212.1	214.9	213.0	214.0
Washington.....	3,587.6	3,647.7	3,584.6	3,652.2	5.8	5.7	5.7	5.7	238.4	231.4	232.1	226.8
West Virginia.....	709.1	717.3	698.8	716.9	20.5	22.0	20.9	21.8	33.2	34.1	32.9	34.0
Wisconsin.....	3,007.0	3,041.9	2,984.7	3,029.3	3.8	3.8	3.7	3.8	135.9	139.2	127.6	133.2
Wyoming.....	284.8	294.3	286.7	295.0	17.1	16.7	16.9	16.7	21.7	23.5	20.8	22.7
Puerto Rico.....	943.5	966.9	950.2	973.0	0.6	0.6	0.6	0.7	33.9	37.6	34.3	37.6
Virgin Islands ¹	35.0	35.4	35.3	35.4	—	—	—	—	2.1	2.1	2.1	2.2

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	November		December		November		December		November		December	
	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
Alabama.....	277.9	278.6	278.9	281.4	413.1	417.5	416.5	421.1	23.1	23.2	22.8	23.5
Alaska.....	7.4	7.4	6.4	6.7	64.1	63.8	64.4	64.3	4.7	4.8	4.8	4.7
Arizona.....	196.0	194.5	197.2	194.6	616.6	622.8	621.6	626.1	51.3	48.8	51.6	48.7
Arkansas.....	163.3	160.3	163.8	162.6	278.0	272.3	280.1	274.0	12.9	11.5	12.8	11.5
California.....	1,349.4	1,338.0	1,341.3	1,334.6	3,204.8	3,221.0	3,219.4	3,236.7	613.4	579.6	609.1	574.8
Colorado.....	153.7	153.8	154.5	152.5	507.6	498.2	515.1	505.2	78.3	76.5	77.7	76.1
Connecticut.....	158.8	158.6	159.1	159.2	300.7	309.3	305.3	311.8	31.6	31.7	31.2	31.3
Delaware.....	26.4	27.9	26.2	27.7	92.8	90.7	94.2	92.6	3.7	3.5	3.7	3.5
District of Columbia.....	1.0	1.0	1.0	1.0	31.6	31.1	31.1	30.8	21.1	21.0	21.1	21.1
Florida.....	421.4	423.5	420.9	426.0	1,988.7	2,057.8	2,009.9	2,077.9	158.1	155.4	157.2	157.5
Georgia.....	415.0	419.9	419.3	420.0	1,045.3	1,039.6	1,049.5	1,047.8	132.2	129.8	128.8	129.4
Hawaii.....	12.7	13.1	12.8	13.0	117.4	116.3	119.1	118.2	8.8	8.9	8.9	8.8
Idaho.....	72.9	72.6	72.0	72.2	163.4	165.0	164.5	166.0	9.4	9.9	9.3	10.1
Illinois.....	573.6	570.1	573.8	571.6	1,240.8	1,247.0	1,255.1	1,250.1	96.3	90.4	95.4	88.7
Indiana.....	544.2	538.7	546.4	539.7	647.5	656.2	651.5	660.7	27.1	25.5	26.8	25.5
Iowa.....	224.5	227.5	224.3	228.6	316.7	315.0	318.8	316.5	19.0	19.6	19.3	20.0
Kansas.....	174.1	171.2	174.2	170.8	277.1	278.5	280.2	279.8	18.3	18.6	18.1	18.8
Kentucky.....	256.9	259.0	257.9	260.8	435.6	441.0	441.9	444.8	22.0	22.0	22.2	21.8
Louisiana.....	136.8	139.0	137.5	139.1	379.6	376.5	379.6	379.4	23.8	24.1	23.1	23.2
Maine.....	55.4	55.3	54.8	55.2	121.6	122.1	123.9	122.8	8.1	7.7	7.9	7.8
Maryland.....	112.2	108.3	112.1	108.5	482.9	481.6	492.0	485.3	34.7	34.2	34.7	33.9
Massachusetts.....	237.0	236.5	236.5	237.3	575.3	583.2	583.4	588.7	99.0	98.0	97.9	98.5
Michigan.....	606.7	606.0	608.0	610.0	816.9	822.5	819.1	828.3	57.1	57.6	57.8	57.9
Minnesota.....	328.2	323.1	324.3	320.4	535.5	550.1	540.2	554.2	46.8	45.1	47.0	45.1
Mississippi.....	147.3	145.5	148.5	144.9	249.8	246.6	251.4	247.7	10.4	10.1	10.4	10.0
Missouri.....	288.6	291.0	290.4	291.7	566.5	573.2	572.9	580.4	49.0	47.3	48.7	47.9
Montana.....	22.9	23.4	23.0	23.4	101.1	101.8	102.0	102.7	5.7	5.6	5.6	5.5
Nebraska.....	104.7	106.7	105.2	107.1	201.8	202.4	202.6	205.0	18.2	18.6	18.2	18.6
Nevada.....	66.1	70.9	66.5	71.0	298.2	303.2	300.7	305.0	18.7	18.5	18.7	18.1
New Hampshire.....	70.8	71.9	71.4	72.7	140.2	141.3	141.5	142.5	11.8	11.3	11.8	11.2
New Jersey.....	251.0	253.4	252.4	254.9	936.5	939.2	949.4	948.8	76.4	77.7	76.4	77.0
New Mexico.....	29.4	30.3	29.2	30.7	144.9	145.1	145.3	146.5	11.2	10.3	11.1	10.4
New York.....	428.5	421.4	428.0	419.6	1,508.6	1,474.5	1,528.5	1,484.7	297.1	270.5	298.6	272.2
North Carolina.....	478.3	472.9	477.8	472.1	939.0	951.6	950.4	962.3	84.2	84.2	84.8	83.9
North Dakota.....	27.5	27.7	27.5	27.5	91.2	93.7	91.2	93.8	5.7	5.4	5.7	5.5
Ohio.....	684.1	688.2	690.9	691.8	1,074.9	1,072.3	1,080.2	1,081.0	68.9	67.9	69.2	68.0
Oklahoma.....	136.2	135.9	135.5	136.8	328.5	328.2	331.6	331.9	18.1	17.0	18.1	16.7
Oregon.....	194.9	190.8	196.1	190.1	376.3	369.1	378.7	372.9	37.5	34.8	37.5	34.9
Pennsylvania.....	567.1	566.5	569.1	566.8	1,173.7	1,182.6	1,191.8	1,191.8	94.3	97.5	95.5	97.4
Rhode Island.....	40.5	40.3	40.6	40.3	78.3	76.4	79.3	77.0	5.9	5.6	5.9	5.5
South Carolina.....	263.2	261.9	264.2	263.4	441.0	449.0	447.9	458.2	31.2	31.5	31.6	32.0
South Dakota.....	45.2	45.8	45.8	46.2	91.5	93.1	92.1	93.8	5.3	5.1	5.3	5.2
Tennessee.....	369.3	370.7	367.7	371.6	693.3	692.0	702.5	697.8	56.7	56.8	56.8	56.4
Texas.....	944.8	976.1	954.7	980.0	2,798.2	2,854.9	2,815.8	2,878.4	237.0	242.3	239.2	241.7
Utah.....	151.7	152.3	151.4	151.6	322.2	318.0	324.6	319.1	45.4	48.2	45.9	48.8
Vermont.....	29.2	27.9	29.1	27.8	52.6	52.5	53.7	53.3	4.6	4.5	4.5	4.5
Virginia.....	246.3	247.5	246.1	249.3	678.8	683.7	687.9	688.6	71.1	71.4	71.5	71.1
Washington.....	272.0	277.8	269.8	278.3	623.4	627.0	628.7	630.7	172.4	162.2	172.7	163.5
West Virginia.....	46.1	45.7	45.7	45.5	123.4	123.4	124.7	124.1	7.8	7.8	7.8	7.8
Wisconsin.....	484.7	481.1	482.8	482.2	561.6	561.1	562.5	564.1	47.9	44.1	46.4	43.8
Wyoming.....	10.4	10.6	10.5	10.9	52.3	52.9	52.9	53.3	3.1	3.1	3.1	3.0
Puerto Rico.....	83.6	83.9	83.6	84.6	187.7	190.0	190.1	193.0	16.5	16.5	16.5	16.7
Virgin Islands.....	0.5	0.5	0.5	0.5	6.9	6.9	6.9	6.9	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	November		December		November		December		November		December	
	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p	2022	2023	2022	2023 ^p
Alabama.....	102.4	104.9	102.1	106.2	269.0	271.3	267.1	270.2	253.0	267.1	252.2	262.9
Alaska.....	11.2	11.3	11.4	11.4	27.8	27.1	27.9	27.1	50.5	52.4	50.2	52.3
Arizona.....	251.5	252.6	254.5	256.4	476.4	485.6	483.4	485.6	496.3	520.0	501.2	522.5
Arkansas.....	71.1	71.0	71.2	71.9	152.5	151.5	150.8	150.3	204.1	210.4	203.0	212.2
California.....	852.9	846.1	854.4	846.3	2,935.3	2,905.2	2,931.7	2,902.2	3,029.7	3,169.8	3,027.6	3,181.8
Colorado.....	179.9	171.4	181.1	173.9	487.4	497.5	489.3	493.6	356.2	364.0	353.0	364.4
Connecticut.....	116.8	114.0	116.7	114.0	223.5	224.1	218.4	221.1	351.7	364.4	351.4	359.0
Delaware.....	49.7	50.1	50.1	50.6	67.4	68.8	66.2	66.8	80.4	82.4	79.5	83.2
District of Columbia.....	27.6	28.3	27.9	28.3	176.1	175.9	175.4	175.2	124.9	128.5	124.5	128.0
Florida.....	675.9	695.5	675.5	694.5	1,617.3	1,650.9	1,622.8	1,653.9	1,441.4	1,533.3	1,448.6	1,526.3
Georgia.....	276.9	286.3	279.4	287.1	785.6	784.9	780.5	777.6	646.2	683.3	644.9	680.1
Hawaii.....	27.9	26.9	28.0	26.8	71.5	72.3	72.6	73.4	88.3	90.4	87.8	89.9
Idaho.....	41.1	41.7	42.0	42.1	107.8	112.6	108.6	110.3	124.0	134.3	124.1	133.4
Illinois.....	405.6	413.7	403.6	412.6	992.9	962.7	979.2	951.0	957.0	991.2	955.5	986.7
Indiana.....	151.2	155.6	151.0	154.6	379.8	380.5	370.4	379.1	486.6	498.9	483.2	496.4
Iowa.....	107.7	106.2	108.8	106.4	146.5	139.1	145.4	137.8	235.3	245.3	236.3	244.7
Kansas.....	75.9	76.7	76.7	76.6	188.5	186.5	186.7	183.2	204.4	212.4	204.4	213.4
Kentucky.....	96.2	92.8	96.2	93.1	231.5	235.4	228.1	233.5	294.0	310.4	293.0	308.1
Louisiana.....	91.7	95.1	91.9	94.6	221.9	224.4	219.2	221.7	331.4	341.4	332.1	342.8
Maine.....	34.4	33.8	34.6	34.2	77.1	79.8	75.6	78.2	128.5	133.9	128.5	134.8
Maryland.....	137.1	135.3	136.0	134.5	472.3	479.0	473.5	480.2	456.4	471.3	457.9	470.1
Massachusetts.....	230.2	234.3	231.8	233.3	649.9	656.3	645.6	650.5	829.1	859.8	819.2	856.0
Michigan.....	228.7	227.1	227.1	226.6	664.2	658.2	659.0	650.4	674.6	693.8	676.8	691.0
Minnesota.....	192.7	184.9	193.3	185.2	395.8	385.5	383.5	378.5	558.4	585.8	559.4	581.8
Mississippi.....	44.4	44.5	44.2	44.4	121.1	114.2	119.3	112.7	150.5	158.7	147.8	159.2
Missouri.....	187.7	188.2	188.9	190.5	391.0	389.2	390.0	383.4	496.9	516.0	493.4	511.1
Montana.....	28.8	28.6	29.3	28.7	50.4	50.9	50.8	50.5	82.1	85.0	82.6	85.5
Nebraska.....	70.1	69.5	71.0	69.3	122.3	117.9	121.3	117.5	158.9	165.3	158.5	166.1
Nevada.....	76.6	76.3	77.1	77.0	220.6	235.2	215.8	228.7	164.3	172.0	163.2	170.8
New Hampshire.....	34.4	34.3	33.9	34.0	99.2	103.5	99.5	103.1	126.3	128.9	124.2	128.0
New Jersey.....	260.4	258.3	260.3	259.1	737.9	729.7	733.8	723.9	758.7	800.9	762.3	804.7
New Mexico.....	34.8	33.7	34.5	33.5	119.1	113.4	118.7	113.6	143.8	149.7	143.2	149.5
New York.....	738.0	736.3	741.8	736.7	1,392.2	1,389.7	1,396.9	1,381.3	2,204.0	2,329.5	2,206.9	2,333.5
North Carolina.....	295.2	299.1	295.1	297.8	749.9	770.9	741.2	763.6	668.0	698.8	667.5	699.7
North Dakota.....	24.2	24.2	24.3	23.9	35.7	35.7	34.9	35.2	67.8	69.9	67.5	69.7
Ohio.....	322.7	312.3	322.2	312.2	747.1	748.5	731.6	739.6	922.5	974.7	920.8	973.9
Oklahoma.....	81.9	82.3	82.3	81.2	206.9	197.9	201.8	196.9	246.8	253.6	247.1	255.5
Oregon.....	106.6	106.1	107.3	105.9	270.1	270.8	269.8	270.2	309.7	321.0	308.3	322.3
Pennsylvania.....	337.6	342.6	338.3	343.9	859.3	878.2	855.2	865.5	1,303.2	1,365.0	1,298.7	1,359.5
Rhode Island.....	35.6	35.4	35.5	35.4	69.3	68.1	68.8	68.1	106.9	110.2	105.1	110.8
South Carolina.....	119.2	121.3	119.7	121.3	314.8	323.3	307.5	320.9	274.2	290.8	273.8	288.9
South Dakota.....	28.1	27.8	28.1	28.0	36.7	38.6	36.5	38.2	76.5	79.8	76.5	78.9
Tennessee.....	175.9	174.8	175.8	173.7	474.8	468.6	469.0	461.1	462.2	477.3	461.3	480.6
Texas.....	897.0	929.7	903.9	931.4	2,130.9	2,190.4	2,119.5	2,158.8	1,850.7	1,940.0	1,860.6	1,940.6
Utah.....	97.5	98.3	96.7	98.7	248.8	251.0	249.0	247.8	231.0	239.6	229.0	238.8
Vermont.....	12.1	12.2	12.1	12.2	32.5	32.6	32.7	32.2	62.0	63.6	63.3	63.5
Virginia.....	213.8	217.0	214.5	217.1	813.3	816.1	807.8	806.9	574.6	592.2	570.0	591.2
Washington.....	166.4	169.5	165.9	169.8	554.7	558.6	554.2	559.1	527.4	559.9	525.3	558.7
West Virginia.....	25.5	26.1	25.4	26.0	71.1	73.7	69.7	73.2	129.4	133.8	129.5	134.0
Wisconsin.....	158.5	161.1	159.7	161.6	328.5	332.2	324.5	327.1	464.1	479.5	466.5	480.2
Wyoming.....	11.7	11.6	11.6	11.6	20.6	21.9	20.7	21.3	29.6	31.1	29.5	31.0
Puerto Rico.....	47.0	48.3	47.3	48.0	141.7	142.8	142.9	143.7	123.9	128.1	125.0	129.4
Virgin Islands.....	1.8	1.8	1.8	1.8	2.8	2.8	2.8	2.8	2.4	2.5	2.5	2.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December	
	2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P	2022	2023	2022	2023 ^P
Alabama.....	199.4	199.7	198.0	198.8	100.6	102.9	100.7	102.6	399.2	405.8	398.6	405.5
Alaska.....	31.6	32.2	30.8	32.4	10.9	11.5	10.9	11.8	79.0	79.9	78.8	80.2
Arizona.....	341.1	348.7	342.3	348.7	99.7	95.8	97.9	97.0	428.4	442.0	418.1	439.9
Arkansas.....	124.1	129.7	122.5	126.0	72.8	73.9	73.5	74.7	212.8	214.1	212.6	214.1
California.....	1,985.2	2,079.6	1,981.9	2,080.7	574.2	595.5	573.5	593.0	2,594.1	2,625.4	2,542.5	2,622.1
Colorado.....	333.3	348.1	348.5	360.0	121.5	123.4	123.0	124.2	465.5	485.1	459.9	483.2
Connecticut.....	149.3	151.2	147.2	150.1	61.1	62.8	61.0	63.9	237.8	240.4	233.2	237.7
Delaware.....	47.6	51.9	46.9	50.6	18.8	17.6	18.5	17.7	68.8	71.1	69.2	71.1
District of Columbia.....	74.4	76.8	73.4	77.5	68.3	71.2	68.4	72.0	235.5	234.6	234.9	234.3
Florida.....	1,287.3	1,301.1	1,283.6	1,307.2	349.2	355.7	350.1	359.2	1,122.6	1,143.2	1,120.1	1,138.9
Georgia.....	499.0	534.2	497.3	530.4	167.5	176.0	167.6	174.7	690.9	710.7	689.7	709.3
Hawaii.....	118.5	118.6	116.3	120.0	26.8	26.9	27.0	26.7	123.0	126.5	124.6	127.5
Idaho.....	88.6	89.2	89.2	89.0	28.0	28.1	27.4	27.7	130.9	135.6	128.6	134.4
Illinois.....	577.5	590.3	571.6	587.9	251.1	254.4	250.0	254.5	816.0	847.4	808.4	840.2
Indiana.....	305.3	315.4	302.4	310.7	129.0	133.2	128.6	132.0	424.2	437.5	421.4	438.4
Iowa.....	137.3	139.1	135.1	136.9	56.5	57.3	56.4	56.5	266.3	269.7	263.1	266.3
Kansas.....	132.1	133.4	130.9	133.5	50.6	51.1	50.0	50.6	259.2	267.3	255.9	264.1
Kentucky.....	195.1	198.8	190.6	193.1	67.1	68.8	66.8	69.1	308.6	314.3	305.0	313.8
Louisiana.....	217.9	219.9	218.4	220.9	69.1	71.3	69.8	70.2	317.6	324.8	317.2	324.3
Maine.....	58.9	60.9	57.4	60.3	22.3	22.2	22.3	22.5	102.9	104.3	100.8	101.8
Maryland.....	249.2	251.4	245.6	245.4	104.5	109.2	106.3	110.7	525.9	539.4	524.8	538.2
Massachusetts.....	341.2	349.9	337.5	345.9	134.7	139.9	135.1	140.5	469.9	473.1	465.9	471.0
Michigan.....	402.2	395.8	392.8	395.5	161.1	161.4	158.9	159.2	620.1	637.7	612.2	630.5
Minnesota.....	255.8	264.7	256.1	264.9	106.6	108.4	105.2	108.3	424.1	434.6	415.4	425.9
Mississippi.....	132.9	130.2	131.7	130.4	39.3	39.0	39.7	39.3	236.5	237.7	232.6	234.1
Missouri.....	300.4	311.5	292.1	307.1	115.5	119.6	116.7	119.4	435.9	443.8	434.0	445.7
Montana.....	66.0	69.2	67.0	71.5	19.0	19.9	19.0	19.3	91.6	90.7	90.2	90.6
Nebraska.....	93.1	95.4	91.3	93.6	38.2	38.9	38.4	39.0	174.2	177.1	174.5	176.3
Nevada.....	350.0	364.6	349.7	364.6	42.5	43.2	42.1	41.6	172.2	179.7	173.1	180.1
New Hampshire.....	68.1	67.0	66.9	68.4	24.6	24.2	24.2	23.9	89.5	89.9	88.9	90.8
New Jersey.....	372.8	383.8	368.9	381.5	170.0	170.2	170.8	170.0	594.9	612.6	595.6	612.1
New Mexico.....	93.1	98.7	94.7	99.1	28.5	28.3	27.9	28.2	185.4	193.5	183.6	190.8
New York.....	897.1	919.6	886.0	919.9	388.4	394.1	391.1	390.7	1,465.7	1,487.2	1,460.0	1,490.4
North Carolina.....	509.6	531.3	510.0	529.9	172.7	174.1	173.7	172.2	738.0	752.3	734.1	748.2
North Dakota.....	38.3	39.7	38.5	40.0	15.1	15.3	14.6	15.5	84.4	85.8	84.4	86.9
Ohio.....	540.9	565.0	535.5	564.8	209.0	220.7	212.2	221.5	781.7	791.6	771.9	784.5
Oklahoma.....	179.0	183.3	176.5	180.5	66.7	66.1	67.5	66.6	356.0	368.4	357.2	368.5
Oregon.....	199.8	201.6	199.7	202.3	63.3	64.1	62.4	64.5	305.5	314.0	303.6	312.6
Pennsylvania.....	534.3	555.1	532.7	553.0	252.0	261.1	253.7	259.0	698.6	702.5	694.6	699.6
Rhode Island.....	55.1	54.4	53.2	53.9	22.0	21.5	21.7	21.4	65.4	66.3	64.9	66.7
South Carolina.....	262.6	275.8	260.4	270.8	83.0	84.5	82.4	86.0	377.1	383.2	374.1	381.3
South Dakota.....	47.0	47.5	46.7	46.9	18.1	18.5	17.9	19.0	81.5	83.1	80.9	83.1
Tennessee.....	352.1	355.0	348.3	354.8	126.9	131.2	128.0	130.0	450.8	463.3	449.7	461.5
Texas.....	1,449.8	1,465.8	1,432.5	1,468.6	461.0	474.5	460.2	476.9	2,050.0	2,105.4	2,046.9	2,103.2
Utah.....	160.9	171.0	161.2	168.6	44.9	48.1	45.5	47.1	260.6	268.5	259.7	267.6
Vermont.....	30.7	32.2	33.3	33.3	10.0	9.6	10.0	9.7	56.0	58.5	55.5	58.2
Virginia.....	395.8	402.9	389.8	398.0	191.9	194.2	193.5	192.0	740.7	758.0	733.1	744.8
Washington.....	328.9	342.3	332.5	348.1	121.5	124.4	122.0	124.5	576.7	588.9	575.7	587.0
West Virginia.....	67.6	68.6	66.9	69.3	24.3	26.4	24.5	26.0	160.2	155.7	150.8	155.2
Wisconsin.....	262.1	271.7	257.2	266.4	146.6	151.0	147.1	151.8	413.3	417.1	406.7	415.1
Wyoming.....	34.3	37.5	36.4	38.6	15.6	15.9	15.8	16.3	68.4	69.5	68.5	69.6
Puerto Rico.....	88.8	96.4	89.8	97.0	18.8	19.3	19.1	19.3	201.0	203.4	201.0	203.0
Virgin Islands.....	6.0	6.1	6.1	6.1	1.1	1.1	1.1	1.1	10.9	11.1	11.0	11.0

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, December 2022 - December 2023

